## **ANNUAL REPORT**

of the

## **MUNICIPAL OFFICERS**

of the Town of



For the Fiscal Year of JULY 1, 2011 to JUNE 30, 2012

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### **TOWN OF HERMON**

(207) 848-1010 voice (207) 848-3316 fax

### www.hermon.net

P.O. Box 6300, Hermon, ME 04402

333 Billings Road, Hermon, ME 04401

## **DEDICATION**



For over 65 years, life long residents Ken and Rosanne Gray
have demonstrated a personal commitment
to volunteerism and service to the Town of Hermon.
They have helped preserve the heritage of our community,
leaving a legacy of hope for our future.
Their love and dedication for the town we call Hermon is unsurpassed.
In recognition of their many years of loyal and heartfelt service
we dedicate the 2011-2012 Town Report to

## **Kenneth and Rosanne Gray**



## **TOWN OFFICIALS**

As of July 1, 2011

TOWN MANAGER
TREASURER
TAX COLLECTOR
ROAD COMMISSIONER
AND

**GENERAL ASSISTANCE ADMINISTRATOR** 

Clinton Deschene

TOWN CLERK
ADMINISTRATIVE ASSISTANT
DEPUTY REGISTRAR OF VOTERS

Eric Glidden

DEPUTY CLERK
DEPUTY TAX COLLECTOR
DEPUTY REGISTRAR OF VOTERS
NOTARY PUBLIC
Kristen Cushman

DEPUTY CLERK
COUNCIL SECRETARY
DEPUTY GENERAL ASSISTANCE ADMIN.
INLAND FISHERIES & WILDLIFE AGENT
NOTARY PUBLIC
DEPUTY REGISTRAR OF VOTERS
DEDIMUS JUSTICE
VITAL RECORDS

Ruth A. Nickerson

DEPUTY CLERK
DOG REGISTRATION AGENT
MOTOR VEHICLE AGENT
NOTARY PUBLIC
REGISTRAR OF VOTERS

**Donna Shorey** 

**ASSESSOR** 

Elizabeth Bowdoin

**CODE ENFORCEMENT OFFICER** 

Annette Merrithew

LOCAL PLUMBING INSPECTOR

C. Timothy Schoppe

FIRE CHIEF EMD Ray Pipes

**DEPUTIES** 

Michael Burgess, David Quinn, Larry Estes, Ruth Doherty, Joseph Hallet, Peter Garland, William Briggs, James E. Roy, Derek Hersey, Noel Santiago PARKS & RECREATION DIRECTOR ASSISTANT ROAD COMMISSIONER

Scott Perkins

**CEMETERY SEXTON** 

Ken Hutchinson

**HEALTH OFFICER** 

Annette Merrithew

**TOWN COUNCIL** 

Donna Pulver	06/30/2012
Douglas Sinclair, Sr.	06/30/2012
Timothy McCluskey	06/30/2013
Sharon Nickerson	06/30/2013
Anne Freeman	06/30/2014
William Scott	06/30/2013
Anthony Reynolds	06/30/2014

#### PLANNING BOARD

Scott Graham	06/30/2012
Jaylyn McCue	06/30/2014
David Ramsay	06/30/2011
Christopher Reynolds	06/30/2014
Michael Young	06/30/2015
Sherry Andrei (alternate)	06/30/2012

#### **BOARD OF ASSESSMENT REVIEW**

Mark Smist 06/30/2012 Dana Jewell 06/30/2013

SUPERINTENDENT OF SCHOOLS

Patricia Duran

**PRINCIPALS** 

HERMON ELEMENTARY SCHOOL Barbara Libby

HERMON MIDDLE SCHOOL James Russell

HERMON HIGH SCHOOL Brian Walsh

#### **SCHOOL COMMITTEE**

Shelley Snow	06/30/2012
Chris Patten	06/30/2012
Richard Guthrie	06/30/2013
John Snyer	06/30/2013
Ron Sherman	06/30/2013

## STATE LEGISLATURE AND U.S. CONGRESS

As of July 1, 2012

#### **SENATOR NICHI FARNHAM - DISTRICT #32**

STATE ADDRESS:
3 State House Station
237 Grove Street
Augusta, ME 04333-0003
Bangor, ME 04401

Phone Numbers: Home Phone: (207) 287-1505 - voice (207) 990-2011 1-800-423-6900- toll free

#### **REPRESENTATIVE DAVID E. RICHARDSON – DISTRICT #23**

STATE ADDRESS:

2 State House Station

Augusta, ME 04333-0002

HOME ADDRESS:

634 Hampden Road

Carmel, ME 04419

Phone Numbers: Home Phone: (207) 287-1440 – voice (207) 848-3040

(207) 287-4469 – tty Email: Richardson@hermon.net 1-800-423-2900- toll free

Email: RepDavid.Richardson@legislature.maine.gov

Email: nichi@aol.com

#### **U.S. SENATOR SUSAN COLLINS**

WASHINGTON ADDRESS:
413 Dirksen Senate Office Building
Washington, D.C. 20510-1903
Washington, D.C. 20510-1903
Bangor, ME 04401
(202) 224-2523 – voice
(202) 224-1946 – fax
http://collins.senate.gov/

#### U.S. REPRESENTATIVE MICHAEL MICHAUD - DISTRICT #2

WASHINGTON ADDRESS:

1724 Longworth House Office Building

Washington, D.C. 20515-1902

(202) 225-6306 – voice

(202) 225-2943 – fax

http://michaud.house.gov

BANGOR ADDRESS:

6 State Street, Suite 101

Bangor, ME 04401

(207) 942-6935

(207) 942-5907

#### **GOVERNOR**

Governor Paul LePage Office of the Governor #1 State House Station Augusta, ME 04333-0001 (207) 287-3531 - voice 888-577-6690 – tty (207) 287- 1034

Website: http://www.maine.gov/governor/lepage/
From this site you can submit an online form – Submit an Idea or Suggestion

#### PRESIDENT OF THE SENATE

Honorable Kevin Raye The Maine Senate 3 State House Station Augusta, ME 04333-0003 (207) 287-1500 – voice (207) 287- 1527 – fax

Email: Senator@KevinRaye.com
Website: http://www.maine.gov/legis/senate/offices/president/

#### **SPEAKER OF THE HOUSE**

Honorable Robert N. Nutting Speaker of the House 2 State House Station Augusta, ME 04333-0002 (207) 287-1300

Email: RepRobert.Nutting@legislature.maine.gov Website: http://maine.gov/legis/house/spk\_main.htm

#### **CLERK OF THE HOUSE**

Honorable Heather J.R. Priest Clerk of the House Room 300, State House 2 State House Station Augusta, ME 04333-0002 (207) 287-1400 – voice (207) 287-4469 -tty (207) 287-1456 – fax

Email: heather.priest@legislature.maine.gov Website: http://www.maine.gov/legis/house/staffclk.htm

SUSAN M. COLLINS

413 DIRKSEN SENATE OFFICE BUILDING WASHINGTON, DC 20510-1904 (202) 224-2523 (202) 224-2693 (FAX)

## United States Senate

WASHINGTON, DC 20510-1904

COMMITTEES:
HOMELAND SECURITY AND
GOVERNMENTAL AFFAIRS,
RANKING MEMBER
APPROPRIATIONS
ARMED SERVICES
SPECIAL COMMITTEE

February 3, 2012

Town of Hermon 333 Billings Road Hermon, ME 04401

Dear Friends,

As we begin a new year, I welcome this opportunity to share some of my recent work for the people of our great state.

The economy and jobs remain my highest priorities. More efficient transportation is essential to our economic growth. After a years-long, hard-fought battle, I successfully pushed through Congress a bill I wrote to allow the heaviest trucks to travel on Maine's federal interstates, instead of forcing them to use our secondary roads and downtown streets. This will make our streets safer, reduce fuel consumption, and allow our businesses to be more competitive. I was pleased to have the support of many Maine groups, from the Maine State Police and the Parent-Teacher Association to the Maine Motor Transport Association and many others that helped me advocate for this sensible change.

I was also successful in my efforts to prevent the federal government from limiting certain vegetables, including Maine's potatoes, in school meal programs. Nationwide this ill-conceived proposal would have cost our schools, the states, and families an estimated \$6.8 billion over five years. I built support from both sides of the aisle and from across the country to ensure that schools maintain the flexibility they need to serve students healthy and affordable meals. This proposed rule was a prime example of excessive Washington regulation.

In my effort to protect jobs, I also introduced bipartisan legislation to ensure that the proposed EPA regulations known as the "Boiler MACT" rules protect the environment and public health without jeopardizing jobs in our state, particularly in the forest products industry. I also continued to help advance the development of deep water, off-shore wind energy at the University of Maine, which has the potential to provide clean energy and to create thousands of new jobs.

On the Armed Services Committee, I worked to secure funding for shipbuilding at Bath Iron Works, submarine overhauls at Portsmouth Naval Shipyard, and the manufacturing of aircraft engines at Pratt and Whitney, as well as to strengthen the 101st Air Refueling Wing in Bangor and the Maine Military Authority in Limestone. The new defense funding bill also includes my amendment to expedite the claims of veterans with



severe disabilities like the soldier I met who is suffering from ALS, also known as Lou Gehrig's disease.

Last year, the President signed legislation I coauthored creating a national plan for combating Alzheimer's disease, which affects more than five million Americans and their families. In another health-related development, at my urging, the Food and Drug Administration allowed clinical trials to begin on the artificial pancreas, a device that could dramatically improve the health and quality of life for people with Type I diabetes.

Many Mainers have contacted me to express concern about the Postal Service, which is the linchpin of a nearly \$1 trillion mailing industry that employs 8.6 million people. I've sponsored bipartisan legislation to rescue the U.S. Postal Service from financial failure next year. This bill provides flexibility to the USPS to restructure itself in an effort to save billions of dollars and preserve universal postal service for all Americans, no matter where they live.

In December, I cast my 4,825<sup>th</sup> consecutive vote, making me the longest currently serving Senator never to have missed a vote. I am grateful for the opportunity to serve the Town of Hermon and Maine in the United States Senate.

If ever I can be of assistance to you, please contact my Bangor state office at (207) 945-0417, or visit my website at <a href="http://collins.senate.gov">http://collins.senate.gov</a>. May 2012 be a good year for your family, your community, and our state.

Sincerely,

Susan M. Collins United States Senator MICHAEL H. MICHAUD 2ND DISTRICT, MAINE

END DISTRICT, WAINC

WASHINGTON OFFICE 1724 LONGWORTH HOUSE OFFICE BUILDING WASHINGTON, DC 20515 PHONE: (202) 225-6306 FAX: (202) 225-2943

www.michaud.house.gov

### Congress of the United States House of Representatives Washington, DC 20515

January 17, 2012

COMMITTEES:

VETERANS' AFFAIRS
SUBCOMMITTEE ON HEALT

SUBCOMMITTEE ON HEALTH
CHAIRMAN
TRANSPORTATION AND INFRASTRUCTURE
SUBCOMMITTEE ON HIGHWAYS AND TRANSIT
SUBCOMMITTEE ON RAILROAD, PIPELINES

AND HAZARDOUS MATERIALS
SUBCOMMITTEE ON ECONOMIC DEVELOPMENT
PUBLIC BUILDINGS AND
EMERGENCY MANAGEMENT

SMALL BUSINESS
SUBCOMMITTEE ON RURAL AND URBAN
ENTERPRENEURSHIP
SUBCOMMITTEE ON FINANCE AND TAX

Dear Hermon residents and friends,

These days I'm as frustrated as anyone with the partisan gridlock in Washington. Even the most routine congressional functions, such as passing budgets, are caught up in irresponsible political games. One way to stop this is a bill I am pushing that would make sure members of Congress wouldn't get paid if they fail to pass budget and appropriation bills on time. It is time for Congress to get serious and show some common sense.

Yet, despite congressional dysfunction, I'm pleased to report progress on a number of initiatives important to Maine. Last year, Congress passed the Small Business Jobs Act, which included my amendment to ensure Maine small business lending agencies qualified for funding under the bill. As a result, Maine received \$13.2 million last September to support small business development. Since a requirement of the funding was to match every federal dollar with 10 additional dollars, that one investment is expected to spur \$132 million in small business lending in our state.

My work in support of our nation's veterans continues to be very important to me. Last October, the House passed a measure I authored to ensure that severely disabled and elderly veterans are able to get the care they need at Maine's state veterans' homes. I'm pleased that it passed unanimously in the House, and I'm hopeful the Senate acts on it soon.

We still have much work to do to create jobs and grow our national and state economies. Last year, I visited many Maine manufacturers and received a tremendous amount of valuable feedback. After these visits, and having heard back from over 85 Maine companies that filled out an online survey I created, it was made clear to me that legislative action is needed at the federal level to do more to boost our manufacturers and the positive impact they have on our economy.

My highest priority has always been ensuring that Mainers receive timely and quality constituent services. Whether you have a specific concern with a federal agency or need help connecting to resources, please don't hesitate to reach out to me at my Bangor office at 207-942-6935. I also encourage you to visit my website (<a href="www.house.gov/michaud">www.house.gov/michaud</a>), where you can email me, sign up for email updates, and connect with me on Facebook and Twitter.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,

Michael H Michael

Member of Congress

BANGOR; 6 STATE STREET, SUITE 101 BANGOR, ME 04401 PHONE: (207) 942-6935 FAX: (207) 942-5907 LEWISTON:
179 LISBON STREET, GROUND FLOOR
LEWISTON, ME 04240
PHONE: (207) 782-3704
FAX: (207) 782-5330

1 (TOTAL MATERIAL MA

PRESQUE ISLE: 445 Main Street Presque Isle, ME 04769 Phone: (207) 764-1036 Fax; (207) 764-1060 WATERVILLE: 16 COMMON STREET WATERVILLE, ME 04901 PHONE: (207) 873-5713 FAX: (207) 873-5717

## TOWN MANAGER AND TOWN COUNCIL REPORT



Clint Deschene

During fiscal year 2011-2012 the Office of Town Manager realized an administrative change with the resignation of Clinton Deschene who accepted in mid May the position of Manager for the City of Auburn, Maine. Clint served as the Town Manager of Hermon for ten years. During Clint's tenure, the Town of Hermon realized significant population growth resulting in numerous challenges for the community. Clint was instrumental in developing and implementing numerous projects and policies to address this issue including the reconstruction of the Billings Road, Annis Road and Wing Road; the construction of a new public safety building, tennis court facility, walking trails, and sidewalk along the Billings Road; renovation of the Town Office and Hermon Middle School; rebuild of a pump station on the Odlin Road; and numerous other road and economic development improvements. In addition to addressing the capital improvement and policy needs, he improved the financial status of the community by increasing Unrestricted Fund Balance and directing the Town Council to establish and fund numerous reserve accounts that are available

today when it becomes necessary to stabilize the tax rate. These efforts resulted in lowering the mill rate during his tenure from 17.5 to 11.47 mills.

Clint will be remembered for the many improvements he advocated and implemented, for his vision and financial knowledge and for his dedication to the Town of Hermon.

Many issues were addressed by the Town Council and Town Manager during the 2011-2012 fiscal year. Some of the activities implemented included:

- Approved, funded and implemented the codification of all town ordinances.
- Approved, obtained grant funding and implemented digital scanning of public records.
- Drafted a new Land Use Ordinance including performance standards for the Village Commercial District.
- Approved and administered the development of design plans for Village District improvements including a new sidewalk, lighting, improved shoulders and amenities.
- Provided input regarding the development of design plans for reconstruction of the intersection at Route 2 and the Billings Road.
- Acquired land and funded the preparation of design plans for expansion of Snow's Corner Cemetery.
- Approved and funded in partnership with MDOT the reconstruction of the Annis Road and Wing Road.
- Obtained and implemented a grant to encourage the use of the High School Library by the public.
- Obtained and implemented a grant to expand the trails between the High School and Elementary School.

- Provided funding for improvements at Jackson Beach.
- Provided funding and rebuilt the pump station on the Odlin Road.
- Sponsored "Wreaths Across America" stop in Hermon.
- Prepared and offered for adoption amendments to the Town Charter.
- Developed, funded and implemented a plan to provide financial incentive to private developers to develop lots for economic development purposes.
- Developed and implemented a five year Capital Improvement Plan.
- Established a Bicentennial Committee and provided funding.
- Developed and implemented a one year operating budget which was supported by a tax rate of 11.47 mills.

Management of a community today requires considerable skill, knowledge and effort. This cannot be achieved alone by the Town Manager and Town Council but by a dedicated and hard working staff. The Town of Hermon is fortunate to have many dedicated employees who have chosen to serve the citizens of Hermon. In addition, there are many citizens who volunteer to serve on numerous committees and boards. To all of them a tremendous degree of gratitude and appreciation is extended.

To the citizens of Hermon, it is imperative that you continue to be involved in shaping and providing guidance regarding how you want your local government managed and administered. Your comments and involvement are important and necessary in order to continue to make Hermon a great place to work and to raise a family. We trust you will continue to be involved.

Respectfully submitted, Roger Raymond Town Manager

### REPORT OF THE ASSESSOR

The 2011-2012 tax year is now behind us. Hermon has become one of the fastest growing communities in the area. New businesses and houses continue to go in and new subdivisions continue to be developed. Since I came here in 1989, the Town has seen the value of all taxable properties in the town grow from \$98 million to over \$445 million for the 2011 commitment. Of course some of the increases have been because building costs continue to increase, however much of the increase is for new properties.

In order to keep the assessments fair, it is necessary for me to make periodical inspections of your homes. Therefore, I would again like to remind everyone that has not previously had their house inspected, because it is usually in your best interest to have an inspection done. If you feel your value is incorrect after the inspection, I am certainly willing to talk to you about it. Also if you have made changes to your home since I was last there it would be best if you can arrange an inspection.

Everyone is required to file a "List of Their Estates" (per Title 36, Section 706) as of April 1st of each year. This list is to include any changes you make to your real estate i.e. remodeling, removing a building or portion of a building, or additions to property.

If you are commercial in any way, it is necessary for you to report any personal property used for a business. The good news for the businesses is that most new equipment purchased after April 1, 1995 can be eligible for a refund of taxes paid. Office furnishings are only eligible if they were purchased during the first year of the program. The reimbursement program creates a win/win situation because the Town gets their revenue and the businesses get reimbursed. You must remember it is a two (or more) step process. First you must file with the assessor and after the taxes are paid, you must file with the state, now between August 1st and December 31st in the year following the year the taxes were paid. In other words, to get back any amount due you for the taxes paid in 2011 and you paid the taxes in 2011 you could apply for the refund in August of 2012. If you wait until 2012 or after to pay then you would apply the following year to apply. You can call Augusta to get the necessary booklet. The number there is 624-7894. You can leave your name and address there with a request for the Business Property Reimbursement Booklet. If you wish to take part in this program, please contact me.

There is also the BETE program available now. This stands for Business Equipment Tax Exemption program. It covers a lot of business equipment purchased after April 1, 2007. There are many rules for this program but if you feel you might be eligible I would be happy to go over all the guidelines with you.

As usual I do want to take this opportunity to again remind everyone of the several types of exemptions that are available to help lower your valuation (and taxes).

First, the Maine Resident Property Tax Program is now in effect. This program is for all Maine Residents who have owned their residential property for more than one year. Each home owner is eligible for an exemption, currently \$10,000, shown as a reduction of value on their tax bills. The two (2) qualifiers for this program is that you must have owned and lived in a home in Maine for one (1) year as of April 1st and you can not be receiving an exemption in any other Town or State. If you have not signed up for this program and believe you are eligible, please stop by the Town Office to pick up an application. Applications are to be filed as of April 1st of the year for which you are applying.

Second, is the **Veteran's Exemption.** Veterans over the age of 62 or totally disabled and receiving a pension from the VA may be eligible. Widows or minor children of the eligible veteran may also be qualified. In order to be eligible, the veteran must meet both of the following requirements:

- 1. He/she must have served in the service during a recognized period,
- 2. He/she must own a home in and claimed residency in Hermon.

#### The qualifying periods are:

- World War 1 between April 6, 1917 and March 31, 1920
- World War II, between December 7, 1941 to December 31, 1946
- The Korean Campaign, between June 27, 1950 to January 31, 1955
- The Vietnam War between February 27, 1961 to May 8, 1975
- The Persian Gulf War between August 24, 1982 to July 31, 1984 and December 20, 1989 to January 31, 1990, or who were awarded the Armed forces Expeditionary Metal. Also the Persian Gulf War is beginning August 2, 1990 and before or on the date that the United States Government recognizes as the end of that war period.
- The amount of the exemption is \$7,000 of real estate value for the World War I period and \$6,000 for any of the other conflicts. There is also a special exemption for specially adapted housing units of veterans who served in the armed forces of the U.S. and who receive a grant from the U.S. for the specially adapted housing. This exemption is for \$50,000 of just value. Eligibility for this exemption is not dependant on age but on receiving the grant from the government. Residency is determined by where you license your car, where you pay income tax and where you vote. All of these must be in Hermon. Also a veteran's exemption may only be claimed in one Town (State). You must apply for the veteran's exemption before April 1st and either be disabled or have turned 62 as of April 1st of the year you wish (or are eligible) to begin receiving this benefit.

Third, there is an exemption for the **Blind**. In order to qualify for this \$4,000 exemption in valuation, one must have a doctor's certificate that they are legally blind.

Fourth, the "2011 Maine Residents Property Tax Program" is again being offered by the State. This program has specific guidelines depending on whether it is for elderly or other Maine residents. The application must be filed with the State between August 1, 2012 and ends May 31, 2013. These forms will come to you automatically once you are on their list. If you do not receive a copy and feel you might want to apply, you can call (207) 626-8475. I would like to mention that the State Bureau of Taxation is constantly pointing out how underutilized this program is. Many people who are eligible are not applying. The State would much rather see more of this money going to those who are eligible than, having millions of dollars going to other "causes."

I enjoy meeting and talking with each of you during my visits and look forward to meeting and getting to know more of you. If you ever have any questions or concerns about your valuation, please give me a call at the Town Office during normal business hours.

Elizabeth Bowdoin, CMA Assessor

## REPORT OF THE CODE ENFORCEMENT OFFICER

Annette M. Merrithew, CEO
C. Timothy Schoppe, Plumbing Inspector

As each year passes the Town of Hermon grows busier and this office is required to keep up with all the new construction, law changes and the inquiries by potential investors, whether it be as a homeowner or business person. While keeping up with all that, it is important that everyone who visits or calls this office be treated as if their questions are important and most of all the answers given are the correct ones. Sometimes it becomes difficult for an office of one to keep up with it all, so if you see something that doesn't seem quite right and you wonder if the Code Office knows about it—don't hesitate, please call and I'll check it out.

There were 141 permits taken out from July 1, 2011 and June 30, 2012, which is a small increase over the previous reporting year.

The majority of the building permits during this period were for new home construction and new multi-family projects. We are still seeing permits continue for alterations and additions as owners maintain and improve their buildings to reduce heating and electrical use.

As, most of you already know the State Building Code program is now in effect for those communities whose population is 4000 or greater, that also includes an existing building code for larger renovation and alteration projects. This office does inspections for the building construction, but relies on Third Party Inspections (TPI's) for the energy portion of the new codes. Because of the complexity of the new codes there are times on commercial projects that I need the assistance of a TPI or engineer to help with a plan review depending on the complexity of the structure, when additional reviews are needed the cost is passed on to the developer.

A great help to the Code Office is the town's website which includes the Land Use Ordinance, Zoning Maps, Floodplain Maps and miscellaneous applications as well as the tax maps and property information links.

C. Timothy Schoppe is the Plumbing Inspector and from 07/01/2011 to 06/30/2012 he did a total of 232 plumbing inspections which included septic system installations, internal plumbing inspections and complaints received for possible malfunctioning septic systems.

# REPORT OF THE COMMUNITY POLICING PROGRAM



To the citizens of the Town of Hermon:

It has been my pleasure to serve the Hermon community for almost seven years now. Our community continues to experience many changes and we are always looking at new ways to solve problems to those changes through new technology, training, experience, and community input. Hermon and the adjacent communities continue to grow, and with that growth our call load grows as well as the diversity of those calls.

The Town of Hermon has partnered with the Penobscot County Sheriff's Office to provide law enforcement services to the community. The Town of Hermon provides its own deputies who are commissioned through the Sheriff's office. At this point Hermon does not provide 24 hour service, however we are looking into ways to provide 24 hour service. When there isn't a Hermon deputy on duty, the Sheriff's Office or the State Police will answer calls of service, however that Deputy or Trooper may be outside of the town when responding to that call.

Besides handling calls when a Hermon Deputy is not available, the Penobscot County Sheriff's Office provides all of the Hermon Deputies with the mandatory training they need to stay certified police officers. The Sheriff's Office also provides their policy and procedures, administrative personnel, court officer, detective division and other services that are needed to provide law enforcement to the community. For more than six years the Sheriff's Office has also hired me on as a member of their Special Response Team and provides me with additional training and equipment at no cost to the Town.

There were over 3,200 calls for law enforcement within the Town of Hermon between July 2011 and June of 2012. Deputies have had to handle various calls ranging to things such as thefts and burglaries to more critical calls such as family fights, drugs and drug violence, and barricaded subjects. Deputies have also had several calls with subjects who are intoxicated on bath salts. Our Deputies continue to

do what they can to keep our community safe through their training and vigilant patrols. Our full time Deputy staff includes myself, Deputies Joseph Hallett and David Quinn. Our part time staff is Deputies William Briggs, Peter Garland, Larry Estes, Jeff King, Todd Nadeau, Ruth Doherty, Derek Hersey, and Michael Parady. All of our Deputies have had varying degrees of experience, education and military experience.

We refer to our Law Enforcement division in Town as the Community Policing Division. Even though most of our Deputies do not live in Town, we are a part of this community and care as to what happens here. The core of Community Policing is not only the Police and Community taking a stake at what happens here, but also forming partnerships between us and other members of the Community. We continue to listen to input from members of the Community and try and formulate plans with those people in order to solve those problems presented to us. Also we try to impress on members of the Community what they can do in helping us reduce and solve criminal activity.

Your Community Policing Division will continue to train, seek out new technology and gain new experiences to provide effective law enforcement to the Town of Hermon. We continue to partner with the Penobscot County Sheriff's Office and use the resources they give to us that we would otherwise not have.

Keeping our community safe is a team effort and I would like to thank the Penobscot County Sheriff's Office and most importantly the citizens of the Town of Hermon for their continuing efforts in that goal. I look forward to serving the Town of Hermon for many more years to come.

Sgt. Michael Burgess Hermon Community Policing Supervisor

# REPORT OF THE ECONOMIC DEVELOPMENT DIRECTOR

I'm pleased to report that economic activity continued at a very healthy pace during the past year. We had over a dozen companies construct new buildings and/or expand their business. The most visible example of Hermon's success is the Route 2 shopping plaza that has filled up quickly and now has nine businesses employing over 150 people. These Plaza businesses and others located in the Village area provide much-needed services and save a lot of travel time for residents. Only two spaces remain and we expect those to be filled very soon.

The Town has four business parks located on Route 2 and on the Coldbrook Road. The Coldbrook Business Park was constructed 12 years ago and presently has only two lots remaining. It is home to over 20 businesses that together have created nearly 200 jobs. An expansion of this park is planned for next construction season and we're confident more construction will be underway in the spring. The Route 2 business parks also continue to do very well. Several companies already located in the Pinewood Business Park would like to expand, and work is underway to create seven new lots and new construction is anticipated in 2013. The Town assisted with an extension of 3-phase power to Liberty Park making it possible for a new food service facility. A more visible directory sign was recently installed making it easier to separate Liberty Park businesses from those in Freedom Park. Our largest business park is Freedom Park and it continues to be an anchor location with dozens of successful companies. We continue efforts to improve signage and landscaping to provide our parks with curb appeal. We were pleased by the renovations completed by Oliver Stores to the building at the park entrance.

The Town has been moving forward with exciting improvement plans for the Village. The goals were identified in our Village Master Plan, which was the product of an extensive public participation and meeting process. The goals outlined include rebuilding and redesigning the intersection at the Billings Road to improve visibility and safety; construction of a sidewalk to extend from the High School to the Middle School as well as a partial sidewalk on the south side from the Baptist Church to Camden Bank; crosswalks to be installed at key locations; and other improvements may include pedestrian lighting along the sidewalk and some street trees. This project will benefit businesses, improve safety, make the Town more walkable and promote healthy lifestyles, and make the community more attractive. The sidewalk will also provide a connection to recently constructed walking trails. All of this planning will become reality, we hope, in time for the Town's 2014 bicentennial celebration. Plymouth Engineering is completing the final design for the project. Hermon has received a grant from MDOT to assist with sidewalk engineering and construction and we are seeking other grants and funding sources to minimize any impact on the tax rate for this project.

We continue to work closely with the business owners to identify needs and opportunities. Our Business Loan Program has been a vital funding source for many small businesses and helps Hermon companies seeking to grow their business obtain favorable interest rates. This program is a partner-ship with Camden National Bank.

The Town of Hermon is closely involved with regional economic development collaboration efforts. We are a founding member of the Bangor Region Development Alliance (BRDA), a coalition of communities, area businesses and institutions. BRDA seeks to attract out of state investment to this region with an emphasis on Canada and the Maritimes.

Hermon's marketing strategy also includes selective advertising in publications that reach targeted businesses and industry sectors. We have been featuring local business owners in testimonial advertisements promoting their business success in Hermon.

During the past year we worked with Code Enforcement to update our Land Use Ordinance to insure ordinances are effective and consistent with the development goals of the community and particularly with resident's vision for the Village area.

We continued work to our website at www.Hermon.net to create a comprehensive business directory with contact and business website links. The website is also now used to welcome and feature new businesses to our community.

We conduct weekly business site visits. These face-to-face meetings are an effective way to build relationships and to understand the needs or concerns and to discuss resources that may assist with expansion plans.

I encourage residents to contact me if they have any questions relating to economic development in the community or about the Village improvements. I expect our business growth to continue. Hermon has cultivated a very positive image in the region and I fully expect our business success to continue. We assist businesses in understanding and tapping into available programs and resources that may provide financial assistance. We assist with local approvals and have a process that a new applicant can easily understand. This approach coupled with business parks and available commercial and industrial land that is ideally located near I-95, rail transportation and the international airport makes Hermon the logical location to open a new business.

I wish to thank our business owners for selecting Hermon as their location and I look forward to working with local officials, residents and the business community in the upcoming year.

Respectfully submitted,

Ron Harriman Economic Development Director

## REPORT OF ECOTAT TRUST

2011 - 2012

This report marks year 16 for Ecotat. Thanks are offered to each individual along the way who has given of time, talent and resources to continue the legacy entrusted to us by Howard and Ruth Crosby.

In November Wendy Hurlburt resigned as trustee. Her nine years of dedicated service are recognized and appreciated.

Summer evening concerts were enjoyed by approximately 100 attendees. Local artists gathered weekly through the summer months to paint in the gardens. An afternoon wedding took place in August, a hydrangea wreath-making workshop in September, and a fairy house workshop for a Girl Scout troop in September.

Trustees remain grateful for the Town Council's approval of \$6,000 for Ecotat, which was used to defray the cost of liability insurance, to fund a garden coordinator to oversee volunteers and garden planning, and to provide the continued benefit of a garden and arboretum open to the public dawn to dusk every day free of charge.

An abbreviated selection of accomplishments of garden activities would include the following.

- The dinner plate dahlia garden was a success. Many gardens came out in this garden throughout the summer.
- Tall bearded were lifted from the entrance area where three beds were replaced with a central entrance walk created with sod from the newly gardened area. Clumps of same-color iris were replanted as representative of the Crosby bearded iris. All of the hundreds of other rhizomes were then replanted, any one possibly the last of a line created by Ruth Crosby.
- A once beautiful but overgrown garden near The Cathedral's east entrance was adopted and has evolved into a "Pink Garden," the creation of a breast cancer survivor and her talented and skilled supporters.
- The Bird and Butterfly Garden was intensely weeded by a group of Hermon High School Key Club students.
- New blood came to Ecotat this year in the form of a thirteen-year-old boy, enthusiastic not only
  about nature but also in contributing while sharing that enthusiasm. Matt Nichols of Hermon
  helped set new, non-native tree identification signs as well as identify several unknown species
  at Ecotat. With his effort, a languishing Ginko was transplanted from the undergrowth to a sunny
  garden. Pruning activity included cleaning a woods area to accept the Norway Spruce he donated
  from his own seedling garden.
- Overshadowed for years, "The Maze" created with Blue Spruce pruned to manageable size for decades became non-functioning. Unsightly, it posed a possible eye hazard, especially to young visitors. In a few hours, several employees from Hermon Meadow Gold Course cut, carried out, and hauled away three 80-foot rows of shaggy spruce to create a blank palette for a future desirable feature.

John Snyer, Chairperson, Board of Trustees Curtis Kimball Gaynor Reynolds Tony Reynolds Tim Schoppe

## REPORT OF THE FINANCE DIRECTOR

To the Citizens of Hermon:

The Finance Department is responsible for the custody, collection, disbursement and investment of Town funds in accordance with Generally Accepted Accounting Principles (GAAP), Town policies and procedures and applicable Federal and State laws. The Town is responsible for establishing and maintaining an internal control framework designed to ensure that the assets of the Town are protected from loss, theft, and misuse and that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP.

The town has been successful weathering through bad economic times. The Town of Hermon heavily relies on Excise tax collection which has been in decline since 2007. We are starting to see the turn around as it starts to increase from the previous four years. With this said, we have been able to keep our Fund Balance healthy especially in comparison to other surrounding communities. Internally the goal is to recognize efficiencies that mitigate the loss without increasing property taxes.

### **Fund Balance**

The Town of Hermon's Fund Balance policy states that Undesignated Fund Balance is to try to maintain an amount equal to 25% of the last year's audited expenditures. GASB 54, which was adopted in the 11-12 fiscal year, changed the terms for Fund Balance usage. The Town of Hermon will adopt a new Fund Balance Policy to reflect the GASB 54 change in the 12-13 fiscal year.

GASB 54 now has 5 classifications of Fund Balance which are, non-spendable, restricted, committed, assigned, and unassigned. The committed, assigned, and unassigned classifications are often referred to, in the aggregate, as the *unrestricted fund balance*. Please refer to the Town's website for more information on the Town's Fund Balance Policy. The Town of Hermon's unassigned fund balance as of June 30, 2012 was \$2,830,508, a decrease of \$49,477 from the fiscal year ending June 30, 2011. The Town expected a larger decrease in the fiscal year ending June 30, 2012 due to the use of \$685,517 of unassigned fund balance. The Town had reached the 25% threshold at June 30, 2011 and chose to balance the budget by the use of the unassigned fund balance to lessen the impact on property taxes. \$270,000 of unassigned fund balance was used for the fiscal year ending June 30, 2013 budget.

### Revenues

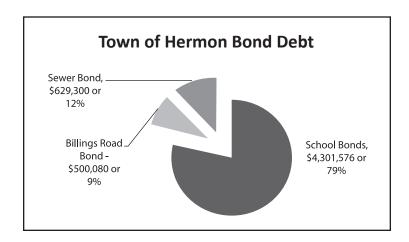
Comparatives of revenues to the 2010-2011 fiscal year identify a few key changes. First, overall education revenues have decreased by \$58,349 from the previous year. The largest differences in school revenues were that tuition and fees were down by \$409,413, other school revenues were up by \$278,031. State Education Subsidy had a \$65,334 increase from the previous fiscal year. Second, excise and property taxes had considerable increases in revenue, while we have continued to see a decrease in investment earnings due to the market. We expect to see an upward trend over the next few years of excise tax revenue as the economy starts to stabilize. Property tax revenue is variable due to mil-rates, other revenues, values of homes, new construction, and the commercial district growth. There was a \$301,174 increase for excise and property taxes combined from 2011 to 2012. There was a \$428,482 increase in revenue from 2010 to 2011 for excise and property taxes combined, giving us a total increase of \$729,656 over the last two fiscal years. As shown above, there was a total decrease in revenues of \$35,009 from 2011 to 2012.

### **Expenses**

Expenses have increased by \$662,944 from 2011 to 2012. The Public Works department alone showed a \$670,850 increase in expenses compared to the previous year. This is mainly due to the major overhaul of the Wing/Annis Road in the Public Works department. The project had a total cost of approximately \$800,000 in the 2012 fiscal year. The State of Maine reimbursed the Town of Hermon 50% of the total cost of the project. Education expenses were \$443,061 more in 2012 than 2011, about a 4% increase.

### **Debt**

At June 30, 2012, the Town had \$5,430,956 in outstanding debt. The Town carries two bonds, Sewer and Billings Road. The School holds three bonds for the High School and two for the Middle School. Below is a chart showing monies outstanding at June 30, 2012 broken out by the School and Town.



There are excerpts from the June 30, 2012 audit through out the Town Report. The audit is also posted on our website. We are here to answer any questions that you may have, so please do not hesitate to call the town office.

Sincerely,

Rachel Grass
Finance Director

# REPORT OF THE HERMON FIRE DEPARTMENT

The Hermon Fire Department is comprised of two full time and twenty-nine part time / on call employees. The station is located at 327 Billings Rd, it is staffed Monday through Friday 7am – 5pm, please stop by or call us at 848-5986 if we can be of any assistance. The Public Safety Building is a secure facility and is locked even when firefighters and law enforcement personnel are in the building. If no one is in the offices adjacent to the vestibule please use the doorbell to the right of the exterior door or call Penobscot County Dispatch at 945-4636. We are in the building on a regular basis outside of normal business hours with work details and training, but these are not set hours. If you need to stop by outside of normal hours it is best to call first to see if anyone is here.

### **Incident Summary by Incident Type**

Date Range: From 7/1/2011 to 6/30/2012

Fire	44
Rupture/Explosion	1
EMS/Rescue	10
Hazardous Condition	74
Service Call	69
Good Intent	34
False Call	23
Severe Weather	1
Other	1
Blank or Invalid	68
<b>-</b>	
Totals	325

Respectfully submitted,

Ray F. Pipes Hermon Fire Chief 327 Billings Rd. Hermon, Me 04401

Office: 848-1046 Fax: 848-1990

Email: Firechief@Hermon.net

## REPORT OF THE GENERAL ASSISTANCE ADMINISTRATOR

For July 1, 2011 to June 30, 2012

The Town of Hermon administers a Welfare/General Assistance program that provides confidential financial assistance to residents who are having difficulty meeting basic needs for housing, utilities and food. The program is funded by local property taxes with a 50% reimbursement from the State.

General Assistance applicants may call the Town office at any time to inquire about emergency assistance. Applications are accepted on Wednesdays, 8am to 12pm. Proof of household income and expenses is required to determine eligibility.

The Town of Hermon has adopted the Maine Municipal Association General Assistance Ordinance. As part of the application and eligibility determination process, we work with the Department of Health and Human Services, and attempt to refer applicants to other programs that may assist them in their time of need. All applicants are told of the 2-1-1 program which maintains a database, by region, of multiple agencies that provide various types of assistance. Individuals in need may dial 2-1-1 on the telephone and anonymously seek information for various types of assistance or they may access the same information on the website http://www.211maine.org.

In the period being reported the following General Assistance amounts were granted:

FUEL	FOOD/HOUSEHOLD & PERSONAL	RENT	ELECTRICITY	MISC
\$10,111.83	\$5,081.80	\$32,263.32	\$3,894.74	\$1,607.19

51 households received emergency assistance.

Respectfully submitted,

Ruth A. Nickerson
Deputy General Assistance Administrator

## REPORT OF THE HERMON HISTORICAL SOCIETY

This past year brought good news and bad news to the Hermon Historical Society.

First, we will cover the bad news.

On January 15th, we lost our good friend Gerald Picard. "Jerry" was a past-President of the Society as well as being a pillar of the community. He was active in the Hermon lodge as well as an officer on the state level. He will be remembered as our parliamentarian who could always be counted on to provide guidance to the by-laws and correct procedures. We shall miss him a great deal.

On May 3rd, we lost another valued member. Virginia Munn was a founding member of the Society and served as its first President. In recent years she was the recording secretary. Virginia was very active in the local community and could always be found helping out at the polls. Again, we will never forget her generous spirit and kind demeanor.

In addition to these irreplaceable losses, a number of our members met with misfortunes during the year.

Virginia Mattson Tracey, while traveling to her honeymoon destination, was involved in a horrific accident on I-95 just outside of Augusta. Her injuries placed her in the hospital for a considerable time. She is now recovered.

During the summer Derwood Hillman suffered a stroke that placed him in the hospital as well. He has recovered sufficiently to resume his woodcutting activities.

In July, President Geoffrey Homan met with a mishap involving a lawn-mowing tractor. The mower rolled over on him and in trying to free himself he lost two fingers on his left hand.

With all of these unfortunate circumstances many of our activities and events, such as our Reunion Open House and the Summer Sizzler, had to be put off. In spite of these difficulties we have carried on with the general maintenance of the School House and the usual Society business.

Carrol Picard painted the sashes and mullions of the windows. This improved the general appearance of the School House immensely. With the aid of Rosanne and Ken Gray, a Resource Room was established to house our archives. As usual we have made a \$200 scholarship available for a deserving senior. As in recent years we placed an ad in the Microphone Year Book with our compliments to the Class of 2012.

During the course of last year the membership has entered into a series of discussions regarding long-term projects for the coming years.

First and perhaps most importantly are the preparations for the Hermon sesquicentennial celebration in 2014. We have helped Marvin Overlock in locating a source for potting clay so that Henry Stutakeweiz can fashion sesquicentennial coffee mugs made from genuine Hermon soil. To that end we have found a suitable bed of clay. In addition, we are planning an open house with a collection of antique tools and house wares from the nineteenth and early twentieth centuries.

Another proposed project is to uncover and renovate the informational sign on Route 2 at the bottom of Garland Hill. The sign explains how the early settlers dug a 600-foot canal between the headwaters of the Black Stream (or Little Kenduskeag) and the Souadabscook Stream. This connecting link between the two was called "The Crossing" and made it possible to float logs in either direction during the high water flooding in the springtime. The sign has been overgrown with Sumac brush and needs to be cleared and the sign refurbished.

Finally it has become increasingly obvious that the Society needs to address the problem of our dwindling membership. To that end we are making a concerted effort to invite interested parties to attend our meetings in the New Year.

### **Historical Society Officers**

Geoff Homan – President Lynn Jonason – Vice President Rosanne Gray – Secretary pro tem Shirley Frost – Treasurer

### **Historical Society Board of Directors**

Rosanne Gray Kenneth Gray Derwood Hillman Virginia Mattson Tracey Lynn Jonason

# REPORT OF THE HERMON VOLUNTEER RESCUE SQUAD

Hermon Volunteer Rescue & First Aid Squad, Inc. July 1, 2011 through June 30, 2012

This year, **2012**, marks the forty-fourth continuous year of providing primary emergency medical services to the townspeople of Hermon as well as secondary emergency services to the surrounding towns of Carmel, Levant, Etna, Stetson, Glenburn and Bangor. In addition to providing emergency ambulance services, we also provide other scheduled transporting services such as daily/weekly Dialysis transports or longer transports and transfers to other Hospitals and Medical Centers ranging from Fort Kent to Boston, Mass., when needed or required.

This year has been one of the busiest we have had to date. We have had the privilege of answering 579 calls for help, aid and assistance. One of the things that this Service is very proud of is the fact that we have been able to answer each and every call, no failures. At this point in time, we have 33 dedicated professionals on our roster, all volunteers. These people have taken the time, their personal time, to take courses and classes in order to receive their medical license and national certification just to be able to help, aid and treat the folks who need assistance. Be it the Basic who spends roughly 200 hours in class time, clinical time and ride time, to the Paramedic who spends upwards of 450 hours in class, clinical time and ride time, even though full well knowing that at least a hundred patient contacts will be needed to fully grasp the full vision of what emergency ambulance service is all about and how it is intended to work. These volunteers are not only dedicated professionals, but truly your **Hometown Heroes**.

Retention and recruitment is one of the most important tasks that any volunteer organization must deal with on a daily basis, due to the fact that if the organization cannot draw any new members or keep the members it currently has, the organization will not be able to carry out its mission statement. A considerable amount of time is spent in this pursuit. The Hermon Volunteer Ambulance Service depends on its members donating their most precious commodity, their time. Not just a few hours, or even a few hundred, in most cases our members donate well over a thousand hours a year, to keep the organization running. The most important aspect as it relates to the townspeople is the number of hours that is required to cover the call time on a yearly basis. A minimum of 17,520 hours of call time is required to cover the schedule with a minimum of two people, 24 hours a day, 7 days a week, 365 days a year.

In addition to answering calls in Hermon, our primary call area, we have a contract to provide transporting services in the Town of Stetson. As part of the program for Stetson, a first responder emergency medical service has been instituted and works extremely well. Both Services are paged at the same time, the first responders arrive within minutes and provide stabilizing medical services until the transporting ambulance arrives, loads the patient, provides additional medical services and transports to a local health care facility. We are proud to say that we have answered every call for help, aid or assistance in Stetson as well.

When and if additional services are needed we have instituted Contracts and/or Agreements with the Bangor Fire Department and Capital Ambulance to provide Advance Life Support Services (ALS) when requested. We also maintain Mutual Aid Agreements with the Towns of Carmel, Hampden, Glenburn, Levant, Etna and Stetson when additional resources or personnel are needed. It is important that these Partnerships are taken care of and the friendships maintained as, on occasion, we are the one asking for additional help.

One of our biggest changes this year is the construction of the addition and the complete remodeling of our building. We have doubled the space available, adding two new ambulance bays, three new bedrooms, two new bathrooms, enlarging the kitchen arrangement to include a new serving counter, a new day room and office, new metal roofing as well as doubling the size of the training room. Several of the Town groups have come to know the benefits of this building as they use it on a regular basis. The American Legion and Legion Auxiliary considers this building their new home for their meetings as well as providing a public supper once a month for the residents of the Town. Two Girl Scout Troops meet here on a regular basis, the Hermon Alumni Association meets here, the Friends of Hermon Football utilized this building for their suppers for the football team after practice every Thursday evening as well as many personal family reunions, wedding and baby showers, birthday parties and several impromptu meetings on the spur of the moment for several other groups in the area. We are pleased to be able to offer this space to the residents of the Town. We would like to thank Mr. Mike and Mr. Chris Luce, Contractors, who designed and constructed this amazing new building from one end to the other at a cost of only \$190,000.00. This structure will take this Service well into the future. A very special thanks to Mr. Steve Thomas from Camden National Bank for making this dream a reality. Without his help, aid and assistance, we would not have been able to make this happen.

We would also like to thank the Hermon Fire Department as well as the Hermon Deputies for their assistance at many of our calls. It is comforting to know that while the Ambulance Personnel's attention is on rendering medical treatment, the folks from the Fire and Sheriff's Department are watching our backs. Thanks to PRCC (Penobscot Regional Communication Center), our dispatching entity, which provides all of the 911 services needed to enable us to reach our destination in an expedient and efficient manner. They are truly a group of dedicated professionals which not only we but all other emergency services have come to rely upon. Thanks to Mr. Timmy Richardson Sr. for keeping our parking lot clear of ice and snow 24 hours a day, 7 days a week, no small feat. A very special thanks goes to the citizens of this Town for their support and understanding, both fiscally and personally.

Respectfully submitted,

G. Stephen Watson Chairman, Board of Directors Hermon Volunteer Rescue & First Aid Squad, Inc.

### REPORT OF THE PLANNING BOARD

The Planning Board has been active with 3 subdivision approvals, 2 approved subdivision plan revisions, a daycare facility, 2 junkyard applications and a few miscellaneous applications dealing with sketch plans for future development in the industrial parks. The Board also worked with Land Use Consultant Gwen Hilton and the Town Council to create standards for the Village District which will keep new development in the Village Commercial District consistent with the approved Village Master Plan. The Board also reviewed and approved a future land use map which is included in the newly adopted 2010 Comprehensive Plan.

## REPORT OF THE ZONING BOARD OF APPEALS

There were no applications received from July 1, 2011 to June 30, 2012 for variance requests, and there were no requests for a hearing on an administrative appeal.

The Code Enforcement Officer acts as the staff liaison to the Board of Appeals. There are currently 3 vacancies on the board. Anyone interested in volunteering should contact the Town Clerk. The purpose of the Board is to hear and decide appeals when there is an alleged error in a decision or determination made by, or caused by failure to act upon by, the Code Enforcement Officer or Planning Board in the enforcement or administration of the Land Use Ordinance.

# REPORT OF THE RECREATION DEPARTMENT

July 1, 2011 - June 30, 2012

Hermon Recreation provides organization and facility maintenance for athletic, social and interactive functions for the residents of Hermon. One of our primary objectives is to also provide our residents with a structured recreational program for families who want involvement early mornings, afternoons, or for both "before and after" recreational programming. Our focus is to provide a safe, reliable and quality offering so that our parents can enjoy peace of mind as they go about their daily routines while their children enjoy the benefits of healthy and active lifestyles. Our school year program has doubled in size during the last twelve months with an average of 50-60 attendees at each school before and after session.

Hermon Recreation also offers a summer program that remains widely attended because of its mixture of fun activities, learning opportunities, convenient location and affordability. Parents and students enjoy the balance of sporting activities, swimming and educational offerings mixed with free play time and rest periods each day for our average class of sixty to seventy students who range from Kindergarten to 6th grade primarily. We have seen support for our "Rec" programs continue largely due to the efforts of a dedicated and hard working staff. Our staff is trained in areas including behavioral management techniques, safety and labor standards, and how to implement emergency action plans. They are CPR certified and trained in the use of AED devices which are maintained by our department for School, Town and Recreational uses.







Rec Youth Wrestling Team 2011...

Funds derived from the several different recreational programs have benefited our residents in many ways. We have completed groundwork projects in 2011-2012 for the school and community including baseball/softball field improvements in parking, fencing and pitching warm-up areas. There were several safety items completed at the Community playground including installation of new engineered wood fiber to decrease the occurrence of injuries. Parking lot improvements for safety included striping the HES lot so parking can be managed in an orderly way for Recreational events, School and public items such as Municipal voting. The Hermon School department contributed and supported both of these major projects this past cycle with funding as we worked together to address both items.

Trail safety and maintenance was ongoing concerning the phase I trail from HES to Hermon High School. Phase II efforts are completed which connect all of our schools and Hermon's Boulier Place Apartments. Safety issues are continuously addressed externally with our funds with regards to trip

hazards, electrical, buildings and field conditions so that the school and recreational environment remains as safe as possible for everyone.

Recreation Department equipment and effort is also provided at the several school sites to aid athletic and recreational programs such as HHS track and field, HHS football field improvements and storage building project, Baseball and Softball field support and contributions made to complete the fitness equipment trail at HHS.

Our department also assists in Town parties, public events and community run programs such as *Little League baseball, Wreaths Across America* and Hermon's 2014 Bicentennial planning committee leadership.



Hermon Little League field on Billings Road...

These examples above exemplify the Recreation Department's goals, which are derived from and identified in our mission statement:

"To provide the residents of Hermon with recreational opportunities that enrich their social, physical and intellectual experience while they interact as a connected community. Hermon Recreation's combined goals will be to provide gatherings which foster fitness and wellness in an atmosphere that is positive, safe, and accessible for all Hermon residents to enjoy."

The regularly scheduled town events such as the Halloween Party and the "Spring Time" Celebration will continue. This past year's events have been well attended and supported by residents, community groups, interested parent volunteers and educators in our town. Hermon School Elementary Teachers dressed as Halloween figures and helped celebrate the day by participating with students who attended the event!



Hermon Scout Pack 25 place Veteran's wreaths...



Hermon Rec sponsors "Little Miss Hermon" pageant...





HES teachers volunteer at Halloween party...

Hermon Rec Cheering...

The "Father-Daughter" Dance and the "Summer Sizzler" event will be scheduled and held during the upcoming year because of continued support in both the level of attendance and volunteerism. With motivated volunteer support we can expect fun filled and meaningful activities along with new additions to some of our town's traditions!

Organized youth sporting activities will remain a large focus of Hermon Recreation. Soccer, Cheering, Wrestling and Basketball for 2011-2012 had a medium-large number of participants. The numbers of participants exceed many regional area Recreation departments because we run and organize many items that surrounding communities leave to school systems or other private entities. Wrestling, basketball and soccer groups interacted and joined with Carmel/Levant to offer a "Tri-Town" league situation for games and meets. The combined effort remains an option for our program because it provides variety for our youngsters while creating opportunities for member families to get to know each other as sending school participants who live in our three neighboring communities.

Hermon Fit Club, a structured exercise program, will remain available at least twice weekly to Hermon, Carmel and Levant residents of all ages and will continue at no cost to those who attend.

Hermon Youth Football for 3rd-6th graders includes "3-4 Flag Football" and "5th-6th Tackle." Games are played in Eastern Maine against other 5th-6th grade teams like MDI, Hampden and Dover Foxcroft. 7th and 8th Grade tackle football is available to Carmel, Levant and Hermon and those teams play in the Eastern Maine Middle School Football League. Hermon is allowed to participate in the 18 member Middle School league even though we are not school affiliated because of our organizational leadership and structure.

Please contact the Recreation Department with any questions you have at 848-4075, or through correspondence at the Hermon Town Office.

Respectfully submitted,

Scott Perkins
Hermon Parks & Recreation Director
207.848.4075 (office); SPerkins@Hermon.net

# REPORT OF THE HERMON PUBLIC WORKS DEPARTMENT

July 1, 2011 - June 30, 2012

The Hermon Public Works Department continues to make improvements to its methods and efficiencies in this last cycle. Traditionally, we have responded to emergency calls and requests from residents to improve issues they observe as necessary. Our goal going forward is to maintain that level of service and to simultaneously create a better system of identifying and working on future projects before they become issues. Public Works intends to target future work items and balance our time between residential needs and our road work list before they become larger, more costly repairs. This proactive initiative will allow us to maintain Hermon's infrastructure in more cost effective ways by identifying and completing projects before they deteriorate substantially. Our intention is to continue work as normal and occasionally use public-private partnerships to increase the rate of response and completion times while offering higher quality production.

Hermon Public works recently added a 2002 International 7400 series truck to its equipment list after voters at annual Town meeting approved the purchase. This new addition will help us with efficiency concerning both summer projects and winter road maintenance. Winter road maintenance can be delivered in a better way with center line sanding and a reliable first-line plow truck. Safety for our residents as they travel the roadways is a top priority for the department. With better equipment, including a back-up vehicle when necessary, we will be able to accomplish several of our new objectives.



New ideas for the transfer station include a potential container system that will better organize and control our transferable items to landfills. Our goal is to switch from a shared taxpayer burden system to a self sufficient program where user fees cover the cost of operation. This will create an equitable situation for residents while maintaining the convenience of having a transfer station in Hermon for people who choose to use this service.

Public works will assist with the cemetery expansion project in Spring of 2013 at Snow's Corner to keep costs as reasonable as possible. The expansion project will alleviate a shortage of burial plots,



Trail connection from HMS to HHS...

enhance the current design and create many years of availability for residents needing this service. Many clean up and road improvement projects are planned for all of our cemetery sites.

If you are interested in cemetery needs, please continue to contact our office directly at your convenience with any suggestions.

A trail between the Middle School and High School has been completed that also incorporates a pathway for the residents of Boulier Place. Completion of this trail will finalize phase II of our community trail system, providing walking trail access and a main artery connection to all three of Hermon's schools and our Town center. More trail grants are anticipated which will create opportunities to connect our community with improved fitness and wellness sites and recreational options.

During this last year, Hermon Public works also worked with the schools, businesses and private contractors as a liaison to complete several medium-larger size projects. Road striping, road sweeping, traffic light/signal management and MDOT suggested improvements, speed limit reviews, and traffic hazard studies are normal year to year items we manage. A few examples of infrastructure improvements made by private contractors and MDOT coordination include the Odlin road ditching project and Dysart's storm water control repair.





Odlin Road ditching project...

Cemetery clean up with volunteers...

While we continue to make changes to improve service, 2011-2012 has also brought with it some of the usual responsibilities such as installing driveway and cross culverts, ditching to rehabilitate the effects of erosion, approving driveway entrance applications, roadside mowing, and road shoulder work. Although these duties may seem routine, we take pride in working for the people of Hermon and we want to partner with you to improve our community. If at any time you have questions, or concerns, please don't hesitate to contact the Hermon Town Office at (207) 848-1010, or you may email me personally at sperkins@hermon.net.

Respectfully submitted,

Scott Perkins,
Hermon Public Works
Parks & Recreation Director

## REPORT OF THE SUPERINTENDENT OF SCHOOLS

July 1, 2011 - June 30, 2012

As always, I wish to start my annual report to the citizens of Hermon with an expression of appreciation for their continued support of our schools. Parents and community members have contributed not only the necessary financial support but considerable time and energy to assure that our young people have great schools. Thank you!

As we look around the state at districts that struggled with reorganization only to be facing a daunting task of dissolving some of the regional school units that were formed over the past few years, we are fortunate that Hermon remained a locally controlled, municipal school district. A financial penalty assessed two years ago was lifted in 2012 and our state funding remained stable.

You may recall that enrollment is one factor that impacts the state allocation for funding our schools. While we have not experienced any significant increase in enrollment, we have not experienced a decrease. We continue to see a minor increase in our Pre-kindergarten – eighth grade enrollment which offsets a minor decline in the number of students in grades nine through twelve. That slight increase in enrollment means that space continues to present a challenge and music teachers are now delivering their instruction from "the cart" in order to add a Grade 2 classroom. The Pre-K program continues to reside at Hermon High School as a necessity, but they also enjoy a lovely space there with the essential private bathroom for that age group. We can also take advantage of an opportunity to provide a working laboratory for high school students who aspire to become teachers. The Pre-K internship has now become a course with duly supervised credit thanks to collaborative efforts between administrators, guidance, and Pre-K faculty. While we would prefer to open the program to all eligible four-year-olds, Pre-K registration is limited due to space constraints.

The elementary school works hard to achieve, and student test scores have been among the highest in Maine on the No Child Left Behind (NCLB) Report Card for the past several years. Implementation of the new Core Curriculum State Standards has been a recent focus for professional development and parent information. In addition to learning targets, HES consistently shares important educational goals related to achieving a healthy lifestyle, taking care of our planet, and making a habit of kind and caring behavior. HES also strives to improve attendance rates for its young students in order to reduce the interruptions to learning that result from absences, tardy arrivals, and early dismissals.

Parents deserve high marks for coming out in large numbers to attend conferences, curriculum nights, 100th day celebrations, art shows, ice cream sundae socials, book fairs, rock nights, invention nights, concerts, writing celebrations, dance performances, talent shows, and more at HES. PTA fundraising and grants from Hannaford, Target, and Community Health & Counseling supported student opportunities to host authors, puppeteers, and traveling science programs; to have a Grade 4 Dance Program; to experience sculpture; and to attend a Robinson Ballet performance of The Nutcracker. HES enjoys receiving this support and models giving as well. HES is one of the top fund raisers in Maine for the American Heart Association with its annual Jump Rope For Heart near Valentine's Day. Faculty members also make charitable donations to local efforts on a regular basis, and everyone at HES gets involved with several food drives each year.

The winter of 2012 brought Project AWARE, a nonprofit organization that focuses on issues affecting teens across Maine, to Hermon High School. Many schools utilize the project's free programming and

media creations every year. In the last four years, Project AWARE has produced four high quality educational movies written, directed and acted in by young people. Project AWARE also provides workshops and presentations which raise awareness about youth issues reaching thousands of young people and adults annually. Project AWARE's latest project is a film dealing with teen anxiety and depression. One of our students, sophomore *Faith Bishop*, was the lead writer for this project. Open casting calls were held and two Hermon High School students received lead parts. The movie, designed to shed light on common mental health issues experienced by teens in order to decrease associated stigma, had young people involved at all levels of the film's creation. The movie was shot, in large part, here at Hermon High School.

The Hermon High School Show Choir, under the direction of Mrs. Cami Carter, received a rating of (I) at its first regional Show Choir Festival performance held at Stearns High School. In securing this rating, the Show Choir qualified for the State Show Choir competition. In this first year of competition our Hermon squad placed fourth in the State! All of the participants from singers, dancers, choreographers, directors, technical support, and production staff are commended for their efforts.

In February the Hermon High School cheerleaders won the class B State Cheerleading Championships held at the Augusta Civic Center. This marked the fourth time in the past six years that the Hermon High School cheerleaders were crowned State Champions!

Hermon High School was one of three Maine schools participating in a three year longitudinal study sponsored by the University of New England. The study is focused on the effectiveness of programming surrounding the topic of dating abuse using a 30 minute play entitled *You the Man. You the Man* is a one actor play that addresses unhealthy relationships, dating violence, and sexual assault. The program has been performed for more than 30,000 people since its debut in 2002 and has proven to be an excellent way for schools and communities to set the tone for productive, open dialogue about unhealthy relationships, sexual assault, and dating abuse. Following the performance, students take part in small discussion groups, followed by a large group panel discussion. This was our second year taking part in the program and study.

The Commission on Public Secondary Schools (NEAS&C), at its January 2012 meeting, reviewed the Two-Year Progress Report of Hermon High School and voted to continue Hermon High School's accreditation. We were pleased with the Commission's findings and are confident that the five remaining recommendations will be addressed well before the five-year progress report is submitted in 2014.

Finally, the school department bade farewell to some long-time and much appreciated teachers in 2012. We send congratulations and best wishes to Mrs. Deborah Welch, grade four teacher at Hermon Elementary School; Mr. Mark Fitzpatrick, grade six teacher at Hermon Middle School; Mrs. Christine Green, English teacher, and Mrs. Glenda Dow, librarian at Hermon High School on their retirement.

Respectfully submitted,
Patricia A. Duran
Superintendent of Schools

## REPORT OF THE TAX COLLECTOR

2011-2012

The following lists show real estate and property owners who have outstanding tax balances as of June 30th, 2012. Real estate and property owners are listed alphabetically by last name and then by year with the most recent outstanding tax amount listed first.

Taxes are assessed as of April 1st of each calendar year. The 2011 tax bill commitment was August 18, 2011. The due date for taxes was April 1, 2012. The lien process begins within eight to twelve months of the commitment date and automatic foreclosure occurs eighteen months after the lien date.

The Town Council has adopted a new policy on Tax Liens and foreclosures. If you are running behind on taxes, you should contact the Town office or you risk losing your property. The Tax Collector, Rachel Grass, is willing to meet with you and explain the process and answer any questions you may have.

We accept and encourage partial / full tax payments up to the time of foreclosure. If you have any questions regarding your tax bill, please contact Deputy Tax Collector Kristen Cushman at (207) 848-1010, or by email at cushmankl@hermon.net.

Outstanding 2011 Real Estate Tax	xes
as of June 30, 2012	

*	paid	as	of	December	5,	2012
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*	paid as of December 5, 2012		
*	Adam's Automotive	\$	3,578.64
*	Akoa-Mangor, Francois	\$	1,196.32
	Allen, Janet	\$	539.09
*	Anderson, Ernest	\$	82.58
	Annis, Heirs of Jack	\$	139.93
*	Babb, Richard II	\$	619.17
*	Bailly-Ford, Lita	\$	520.81
*	Balarode LLC	\$	176.64
*	Balarode LLC	\$	176.64
*	Balarode LLC	\$	176.64
*	Balarode LLC	\$	176.64
*	Balarode LLC	\$	176.64
*	Balarode LLC	\$	176.64
*	Balarode LLC	\$	176.64
*	Balarode LLC	\$	176.64
	Barylski, Almon	\$	13.76
*	Batchelder, Ellery & Linda	\$	1,156.18
*	Bell, Holgar	\$	519.59
	Bell, Michael	\$	2,056.57
*	Bell, William & Debra	\$	16.06
*	Beylerian, Alfred & Candace	\$	9.18
*	Bickmore, Brian	\$	1,444.07
*	Bickmore, Gloria	\$	602.43
	Bogan, Michael	\$	909.57
	Bouchard, Richard	\$	997.89
*	Bouchard, Wayne	\$	2,757.39
*	Brady, Janice	\$	8.03
	Brocato, James & Abby	\$	1,795.06
	Burgess, Richard	\$	1,559.92
*	Bushey, Sue	\$	519.59
*	Byers, Jeffrey & Brenda	\$	1,529.06
	Byers, Jeffrey & Timothy	\$	1,174.56
	Byers, Jeffrey & Timothy	\$	714.58
	Byers, Jeffrey & Timothy	\$	378.43
*	Byers, Jeffrey & Timothy	\$	221.23
	Campdavis, LLC	\$	1,449.81
	Cantwell, George	\$	87.17
*	Chamberlain, James & Lisa	\$	848.78
*	Channell, Janet	\$	1,296.11
	Chase and Fletcher, Heirs of	\$	270.69
*	Clark, Margo	\$	992.16
*	Couture, Gerald & Terri	\$	35.56
4	Cronk, Heirs of Pauline	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	853.37
*	Cushman, Tracie	\$	1,855.85
*	Cyr, Richard	\$ \$	2,506.20
٠,٢	Cyr, Richard	\$	442.74

	Dahl, John & Judith	\$	1,616.12
*	Davis, Heirs of Phillip	\$	416.36
*	Davis, Linda	\$	1,020.83
	Davis, Staci	\$	987.57
	Debraak, Jimmy & Rebecca	\$	636.73
*	Demmons Sr., Dennis & Linda	\$	760.46
	Dentici, Francis	\$	614.79
	Dicenzo Inc, Thomas	\$	5,431.05
	Donnellan, Wesley	\$	393.42
	Donnellan, Wesley	\$	394.57
	Donnellan, Wesley	\$	500.09
	Donnellan, Wesley	\$	674.44
	Donnellan, Wesley	\$	412.92
	Donnellan, Wesley	\$	303.96
	Donnellan, Wesley	\$	441.60
*	Dorr, Danny	\$	1,891.40
*		\$	1,619.20
	Doughty, Clifford	Ś	922.19
	Dow, Kelly	\$	2,175.86
*	Dowling, Todd & Chasity	Ś	835.02
*	Dunford, Robert	Ś	105.52
	Duolos Group LLC	Ś	4,459.54
	Duolos Group LLC	\$	3,836.72
	Duolos Group LLC	ς ς	3,809.19
	Duolos Group LLC	ς ς	458.80
	Duolos Group LLC	¢	929.07
	Duolos Group LLC	¢	3,836.72
	Duolos Group LLC	ب خ	4,301.25
	Eldridge, Robert & Cheryl	ې خ	552.85
*	Emerson, Richard & Lois	ې د	766.20
	•	Ş ¢	
*	Emery, Ronald	, ,	1,102.27
	Everett, Raena	Ş Ç	2,276.80
	Farrar, Robert & Jeanette		1,009.56
*	Farrar, Stuart & Jacqueline	\$	952.01
*	Fernald, Jennifer	\$ ¢	147.96
*	i ciriaia, sciiiiici	\$ ¢	188.11
*	Franck, Justin	\$	407.19
	Frost Sr., Philip & Donna	\$	2,134.57
*	Gagnon, Thomas	\$	3,106.08
	Gallant, Mitchell	\$	2,242.39
	Gould, Revocable Trust of David	\$	348.69
*	Grace, Heirs of Ida E	\$	255.75
	Greene, Randy Alan	\$	158.29
	Greene, Randy Alan	\$	896.95
	Guptill, William & Diane	\$	1,580.57
*	HC Haynes Inc	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	4,532.94
*	Hachey, Dennis R & Mary R	\$	72.26
*	Hadlock, Dale & Mary	\$	1,478.48
*	Hall, Linda	\$	1,721.65
*	Harris, Heirs of Ralph V	\$	39.00

Outstanding 2011 Real Estate Taxes as of June			* McCall, William B	\$ 380.80
<b>30, 2012</b> (continued)			* McLeod, Inc, Ted	\$ 6,418.61
,			* McPherson, Henry E	\$ 4,398.75
* Harris, Thomas B	\$	239.72	* McPherson, Henry E	\$ 1,647.09
* Hashey, Monique Mace	\$	1,283.49	* McTigue Farms Inc	\$ 1,610.39
* Hashey, Monique Mace	\$	614.79	* McTigue Farms Inc	\$ 1,277.76
* Hashey, Monique Mace	\$	818.96	Merry, Jeffrey & Debra	\$ 1,584.48
* Hashey, Phillip & Monique	\$	1,181.41	* Montreal, Maine & Atlantic	\$ 7.54
* Hashey, Phillip & Monique	\$	2,233.21	* Montreal, Maine & Atlantic	\$ 5.31
* Haynes, Virginia J	\$	1,299.55	* Montreal, Maine & Atlantic	\$ 34.36
Henriksen, Douglas S	\$	1,965.96	* Montreal, Maine & Atlantic	\$ 485.94
* Herbest, Bruce	\$	1,750.32	* Montreal, Maine & Atlantic	\$ 2.32
* Hermon Oil Company	\$	6.05	* Montreal, Maine & Atlantic	\$ 5.51
* Hermon Park LLC	\$	162.87	* Moreshead, Edmund & Suzanne	\$ 1,273.17
* Hermon Park LLC	\$	110.11	Morrill Jr., Clyde	\$ 450.77
* Hermon Park LLC	\$	147.96	* Morrill, Carrie	\$ 41.29
* Hermon Park LLC	\$	2.29	* Murphy Jr, Dennis & Lorelei	\$ 9,030.33
* Hermon Park LLC	\$	2,710.36	Murphy Living Trust, Dennis &	\$ 1,567.95
Hewes, Amanda Anne	\$	665.26	* Nadolny, Henry	\$ 300.33
Hewes, Dana	\$	1,926.96	Nelson, Brenda	\$ 120.44
Higgins, Debra	\$	1,483.07	Nelson, Brenda	\$ 87.17
* Holland, Douglas	\$	582.68	Nevins, Katrina	\$ 95.20
* Homsted Realty Trust	\$	264.96	* Nowell, Heirs of Leland	\$ 938.25
* Johnson, Kyle	\$	22.94	Oxley, Joanne E	\$ 1,395.90
Keirstead, Dwight	\$	497.80	* Palmer, John	\$ 549.00
* Kelley, Barbara	\$	995.60	Peavey, Scott M & Melissa J	\$ 455.36
* Kelley, Ralph Estes	\$	529.91	Phillips, Life Estate of Elaine R	\$ 1,294.17
* Kelly, Marty E	\$	401.45	Pine Tree Gravel Inc, J Domingu	\$ 532.21
* Kelly, Marty E	\$	219.08	* Reed, John F & Laurel J	\$ 829.90
* Kelly, Marty E	\$	219.08	* Renaud, Randy	\$ 1,981.85
* Lamprecht, Jason & Melissa	\$	2,703.48	* Rich, Shirley	\$ 897.75
Laughlin, Amy	\$	248.90	Richards, Frederick & Barbara	\$ 2,047.40
* Lawler, Laurie J.	\$	2,997.11	Richards, Frederick & Barbara	\$ 5,423.02
* Leavitt, Dale W	\$	2,148.33	* Richardson Development Corp	\$ 1,226.14
Leavitt, Dale W	\$	403.74	* Richardson Development Corp	\$ 287.90
* Leavitt Dale W & Shelia A	\$	1,182.56	* Richardson Development Corp	\$ 289.04
* LeBreton, Wayne A	\$	3,497.20	* Richardson Development Corp	\$ 295.93
Lee III, Richard & Joelle	\$	454.21	* Richardson Development Corp	\$ 357.86
* Libby Brothers, Inc	\$	253.49	* Richardson Development Corp	\$ 286.75
* Libby Brothers, Inc	\$	224.81	* Richardson Development Corp	\$ 285.60
* Libby Brothers, Inc	\$	264.96	* Richardson Development Corp	\$ 286.75
* LMS Acquisition Corporation	\$	647.27	* Richardson Development Corp	\$ 345.25
* Lynch Realty Group LLC	\$	602.50	* Richardson Development Corp	\$ 391.13
<ul><li>* Lynch Realty Group LLC</li></ul>	\$	596.44	Roberts, Barry C & Paula J	\$ 582.68
* Lynch Realty Group LLC	\$	1,054.09	* Robertson, Wendy & Scott C	\$ 2,186.18
* Lynco Inc	\$	14,500.37	Robinson, Harold D	\$ 1,103.41
* MacDonald, Jean & Harold	\$	93.20	Ross, Robin L	\$ 643.47
* Maine Central Railroad	\$	8.03	* Rowell, Michael & Lisa L	\$ 1,753.76
* Maine Central Railroad	\$	665.26	Schencks, Jeffrey P & Laurie A	\$ 901.54
* Maine Central Railroad	\$	168.61	* Shaw, Susan	\$ 11.47

Outstanding 2011 Real Estate Taxes as of June		of June	* Dahl, John & Judith	\$	1,659.57
<b>30, 2012</b> (continued)			* Davis, Estate of Phillip W	\$	452.38
			* Davis, Linda	\$	1,083.22
Sherwood, Jean M	\$	700.82	Davis, Staci	\$	1,002.98
* Sirois, Dennis P & Patricia M	\$	1,198.62	Dentici, Francis M	\$ \$	657.30
* Small, Priscilla G	\$	635.44	* Dicenzo Inc, Thomas	\$	5,637.78
Smith, Catherine	\$	1,157.32	* Donnellan, Wesley	\$	300.99
* Smith, Gary	\$	656.00	* Donnellan, Wesley	\$	293.89
Smith, Steven & Catherine	\$	1,348.87	* Donnellan, Wesley	\$ \$ \$ \$ \$	411.17
Smith, Steven	\$	388.83	* Donnellan, Wesley	\$	311.66
Snow, Cheryl & Vicki Wilcox	\$	733.30	* Donnellan, Wesley	\$	200.30
* Spruce Ridge Realty Trust	\$	300.51	* Donnellan, Wesley	\$	337.73
* St. Louis Dale T	\$	529.91	Doughty, Clifford	\$	981.36
* St. Louis Dale T	\$	556.30	* Dowling, Todd B & Chasity L	\$	907.91
Stark, Richard S. & Karen S.	\$	2,089.83	Duolos Group LLC	\$	4,634.48
Stevenson, Tyra L	\$	1,072.45	Duolos Group LLC	\$	3,991.27
Stevenson, Tyra L	\$	49.32	Duolos Group LLC	\$	3,962.84
* Swoboda, Wilford	\$	263.63	Duolos Group LLC	\$	502.80
Tambling, Joel R	\$	573.50	Duolos Group LLC	\$	1,179.17
* Ted McLeod Inc	\$	935.95	Duolos Group LLC	\$	3,991.27
* Ted McLeod Inc	\$	1,792.76	Duolos Group LLC	\$	2,687.85
* Thayer Jr., Bernard	\$	3,583.23	Eldridge, Robert & Cheryl	\$	602.82
Thayer, Alvin & Eleanor	\$	688.20	* Gallant, Mitchell	\$	2,303.30
* Thibodeau Jr, James A	\$	353.28	Gould, Revocable Trust of David	\$	382.49
* Thibodeau, Stephen C.	\$	9.08	Guptill, William & Diane	\$	1,437.93
Vonborstel, David	\$	493.21	* Hall, Linda	\$	1,568.34
* Watson, George & Debra	\$	1,850.11	Hewes, Amanda Anne	\$	731.41
* Watson, Gregory B	\$	3,329.74	* Hewes, Dana	\$	1,390.47
* Weber, Heirs of Hurley R Jeanett	\$	363.60	Higgins, Debra A.	\$	1,261.62
* Welch, Wayne	\$	56.20	* Homsted Realty Trust	\$	296.02
* Wescott, Carrie-Jo & Melissa	\$	248.90	Keirstead, Dwight D	\$	543.08
Wescott, Linda	\$	942.83	Laughlin, Amy	\$	189.67
Willigar, Barbara J	\$	1,567.79	* Lawler, Laurie J	\$	3,124.18
* Wyman, Patricia	\$	1,091.94	Lee III, Richard T & Joelle L	\$	498.05
	\$2	249,884.26	* Maine Central Railroad	\$	36.08
			* Maine Central Railroad	\$	716.01
			* Maine Central Railroad	\$	182.97
<b>Outstanding 2010 Real Esta</b>	te '	Taxes	* Morsehead, Edmund J & Suzann	\$	1,075.23
as of June 30, 2012			* Morrill Jr. Clyde A	\$	291.56
•			Murphy Living Trust, Dennis J &	\$	1,641.76
* paid as of December 5, 2012			Oxley, Joanne	\$	1,278.58
* Akos-Mongo, Francois	\$	1,264.45	Peavey, Scott M & Melissa J	\$	554.00
Allen, Janet	\$	594.01	* Pine Tree Gravel Inc J Dominiqu	\$	572.02
Annis, Estate of Jack	\$	173.50	Richards, Frederick & Barbara	\$	2,149.98
Bell, Michael	\$	1,307.47	Richards, Frederick & Barbara	\$	5,662.90
Bogan, Michael & Corrine G	\$	993.20	Roberts, Barry C & Paula J	\$	630.73
Burgess, Richard C	\$	1,646.54	Robinson, Harold	\$	830.70
Cantwell, George	\$	120.70	* Ross, Robin	\$	702.99
Chase and Fletcher, Heirs of	\$	300.42	* Smith, Catherine	\$	88.90
Cronk, Heirs of Pauline Z	\$	720.76	* Smith, Steven & Catherine	\$	936.06

### Outstanding 2010 Real Estate Taxes as of June 30, 2012 (continued)

	\$ 77,492.33
Wescott, Linda	\$ 1,019.25
* Wescott, Carrie-Joe & Melissa	\$ 285.36
* Weber, Estate of Hurley	\$ 397.89
* Vonborstel, David	\$ 531.74
Thayer, Alvin & Eleanor	\$ 748.00
Tambling, Joel	\$ 174.43
Stevenson, Tyra L	\$ 70.95
Stevenson, Tyra L	\$ 1,136.53
* Smith, Steven E	\$ 403.81

# Outstanding 2009 Real Estate Taxes as of June 30, 2012

\* paid as of December 5, 2012

	\$ 2,147.70
* Wescott, Carrie-Jo & Melissa	\$ 284.00
Keirstead, Dwight D	\$ 489.00
* Homsted Realty Trust	\$ 287.38
Cantwell, George	\$ 117.28
Bogan, Michael & Corinne G	\$ 970.04

# Outstanding 2008 Real Estate Taxes as of June 30, 2012

\* paid as of December 5, 2012

*	Homsted Realty Trust	\$ 284.22
	Keirstead, Dwight D	\$ 487.48
*	Wescott, Carrie-Jo & Melissa	\$ 287.63

# Outstanding 2007 Real Estate Taxes as of June 30, 2012

\* paid as of December 5, 2012

\* Homsted Realty Trust \$ 294.77

## Outstanding 2006 Real Estate Taxes as of June 30, 2012

\* paid as of December 5, 2012

\* Homsted Realty Trust \$ 240.45

### 2011-2012 Real Estate Tax Abatements

	\$ 8,910.57
Worthley, John A	\$ 51.62
Wood, Ray S & Judy A	\$ 3,099.64
Wood, Ray S. & Judy A	\$ 1,549.82
St. Louis, Dale	\$ 79.14
Smith, Harold M & Catherine L	\$ 416.36
Huff, Mary E	\$ 297.07
Duolos Group LLC	\$ 184.67
Collette, Gretchen	\$ 2,722.98
Carter Living Trust, James & Marilyn	\$ 159.43
Burgess, James B & Teresa L	\$ 279.87
Bell, Holgar	\$ 69.97

# Outstanding 2011 Personal Property Taxes as of June 30, 2012

*	paid	as	of	December.	5,	2012
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	pula as of December 3, 2012		
*	Adam's Automotive	\$	144.52
*	Americoast	\$	215.53
*	Annis, Heirs of Jack	\$	1,372.96
	As You Are Photography	\$	32.45
	AVG Acquisition Inc	\$	127.32
	Bangor Dental Laboratory	\$	699.67
	Banners & Signs Unlimited	\$	17.21
*	Batchelder, Ellery	\$	72.26
*	Bell's Transmission	\$	48.17
*	Bonnie Lea Dairy Farm LLC	\$	1,245.64
*	Bouchard & Sons Towing Inc	\$	613.65
*	Brigham Brothers Inc	\$	22.94
	Caterpillar Financial Services	\$	1,479.63
	Coastal Med Tech	\$	458.80
	Coldbrook Self Storage	\$	3.44
	Dicenzo Inc, Thomas	\$	1,433.75
	Dorr Inc, Alan	\$	3,092.31
	Douglass Photography	\$	58.50
	Emerson, Heather	\$	55.06
*	Family Dollar	\$	931.36
	Fast Dog's Mobile Entertainment	\$	8.82
*	Fingertip Video Productions	\$	42.44
	Franklin Vending	\$	14.91
	Gallant, Mitchell & Mary	\$	66.53
*	Gravel Doctor	\$	303.96
*	Green's Autobody	\$	34.41
*	H.C.Haynes Inc	\$	383.10
	Healing Hands Massage Therapy	\$	5.74
	Henriksen, Douglas S	\$	71.11
	Hewes, Dana	\$	229.40
*	JB Industrial Paint Company	\$	22.94
	Knipping Jr., Richard W & Marl	\$	204.17
*	Kontio's Auto Repair	\$	138.79
*	L.B. Wilde	\$	57.35
*	Logistics Management Systems		71.28
*	Maine Sun Realty LLC	\$	673.29
	Maine Trailer Leasing	\$	24,852.05
*	Maine Valve & Fitting Company	\$	501.24
	Meucci, William T & Elizabeth	\$	2,775.74
*	Modern Pest Services	\$	266.10
*	Neopost USA Inc	\$	1.15
*	Northwood Power Equipment	\$	228.25
*	P & S Construction	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	22.94
*	PNC Equipment Finance	\$	114.70
	Pine Tree Gravel	\$	28.68
	Quality Interior Exterior Painting	\$	52.76
		-	

		\$ 46,166.82
*	Witherly's Greenhouse	\$ 64.23
	Western Union Financial Service	\$ 13.76
	Western Union	\$ 1.15
	Watson, George S	\$ 26.38
	Wallboard Supply Co	\$ 974.95
	Velocity Express	\$ 68.82
	Veilleux, Phillip R & Cynthia D	\$ 5.74
	Vehicle Management Services	\$ 194.99
	Thomas, Derek R	\$ 8.03
	Thayers Automotive	\$ 400.30
*	Spectrum: New Perspectives	\$ 8.03
*	Simply Computing	\$ 28.68
	Simplex	\$ 22.94
	S & J Fuel Services LLC	\$ 2.29
	Richards, Frederick & Barbara	\$ 915.31
	Red Zone Wireless	\$ 134.20

# Outstanding 2010 Personal Property Taxes as of June 30, 2012

#### \* paid as of December 5, 2012

	paid as of December 3, 2012		
*	Annis, Heirs of Jack	\$	1,440.29
	AVG Acquisition, Inc	\$	133.86
	Bangor Dental Laboratory	\$	703.94
	Banners & Signs Unlimited	\$	19.62
*	Bell's Transmission	\$	48.47
*	Cake Carousel	\$	66.93
	Dicenzo Inc, Thomas	\$	1,154.00
	Dorr Inc, Alan	\$	3,119.26
	Douglass Photography	\$	61.16
	Emerson, Heather	\$	71.55
	Fingertip Video Production	\$	41.54
	Franklin Vending	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	15.00
*	Gallant, Mitchell & Mary	\$	68.09
	Healing Hands Massage Therapy	\$	5.77
	Henriksen, Douglas S	\$	71.55
	Hewes, Dana	\$	230.80
	Knipping Jr., Richard W & Marlene V	\$	212.34
*	Maine Sun Realty LLC	\$	677.40
*	Maine Trailer Leasing	\$	14,712.96
	Meucci, William T & Elizabeth	\$	2,792.68
*	P & S Construction Inc	\$	23.08
	Pine Tree Gravel	\$	28.85
	Quality Interior Exterior Painting	\$	56.55
	Red Zone Wireless	\$	130.28
	Thayers Automotive	\$	402.75
	Thomas, Derek R	\$ \$ \$ \$ \$ \$ \$ \$	9.23
	Velocity Express	\$	69.24

### Outstanding 2010 Personal Property Taxes as of June 30, 2012 (continued)

	Ś	27.378.09
Watson, George S	\$	30.00
Wallboard Supply Co	\$	980.90

# Outstanding 2009 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

	Watson, George S	\$ <b>\$</b>	33.00 <b>8,995.60</b>
	Wallboard Supply Co	\$	825.00
	Thomas, Derek R	\$	9.90
	Thayers Automotive	\$	389.40
	Pine Tree Gravel	\$	27.50
*	P & S Construction	\$	22.00
	Meucci, William T & Elizabeth	\$	2,662.00
	Knipping Jr, Richard W & Marle	\$	165.00
	Hewes, Dana	\$	220.00
	Henriksen, Douglass S	\$	68.20
	Healing Hands Massage Therapy	\$	2.10
	Franklin Vending	\$	14.30
	Douglas Photography	\$	59.40
	Dorr Inc, Alan	\$	2,982.10
	Dicenzo Inc, Thomas	\$	825.00
*	Cake Carousel	\$	59.40
*	Bell's Transmission	\$	31.80
	Banners & Signs Unlimited	\$	20.90
	Bangor Dental Laboratory	\$	451.00
	AVG Acquisition, Inc	\$	127.60

# Outstanding 2008 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

AVG Acquisition Inc	\$ 139.70
Banners & Signs Unlimited	\$ 25.30
Dorr Inc, Alan	\$ 2,777.50
Douglass Photography	\$ 57.20
Franklin Vending	\$ 14.30
Hewes, Dana	\$ 171.60
Knipping Jr., Richard W & Marlene V	\$ 169.40
Meucci, William T & Elizabeth	\$ 2,663.10
Thayers Automotive	\$ 399.30
Thomas, Derek R	\$ 566.50

	\$ 7,484.40
Watson, George S	\$ 38.50
Wallboard Supply Co	\$ 462.00

### Outstanding 2007 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

	\$ 6,954.20
Watson, George S	\$ 38.50
Thomas, Derek R	\$ 566.50
Thayers Garage	\$ 399.30
Meucci, William T & Elizabeth	\$ 2,663.10
Knipping Jr, Richard W & Marlene V	\$ 160.60
Hewes, Dana	\$ 144.10
Franklin Vending	\$ 14.30
Douglass Photography	\$ 57.20
Dorr Inc, Alan	\$ 2,777.50
AVG Acquisition, Inc	\$ 133.10

# Outstanding 2006 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

AVG Acquisition, Inc	¢	146.32
•	<b>ب</b>	
Dorr Inc, Alan	\$	2,952.44
Douglass Photography	\$	57.04
Franklin Vending	\$	9.72
Hewes, Dana	\$	145.08
Knipping Jr, Richard W & Marlene V	\$	184.76
Meucci, William T & Elizabeth	\$	3,002.04
Thayers, Garage	\$	400.52
Thomas, Derek R	\$	638.60
Watson, George S	\$	44.64
	\$	7,581.16

# Outstanding 2005 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

AVG Acquisition, Inc	\$ 89.78
Dorr Inc, Alan	\$ 3,234.75
Frontiervision Operating	\$ 9,091.50
Hewes, Dana	\$ 158.18
Knipping Jr, Richard W & Marlene V	\$ 133.16
Meucci, William & Elizabeth	\$ 3,478.43

Thayers Garage Thomas, Derek R	\$	421.80 662.63	
Watson, George S	\$	55.58	
	Ś	\$ 17,325.81	

# Outstanding 2004 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

Dorr Inc, Alan Hewes, Dana	\$ \$	3,761.72 177.41
Meucci, William T & Elizabeth	\$	3,844.93
Thayers Garage	\$	467.86
Thomas, Derek R	\$	730.05
	\$	9,091.87

### Outstanding 2003 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

AVG Acquisition, Inc	\$ 115.90
Dorr Inc, Alan	\$ 3,487.68
Hewes, Dana	\$ 161.65
Meucci, William T & Elizabeth	\$ 3,382.45
Thayers Garage	\$ 419.38
Thomas, Derek R	\$ 635.92
	\$ 8,202.98

# Outstanding 2002 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

	\$ 4,520.48
Thomas, Derek R	\$ 641.03
Thayers Garage	\$ 402.93
Meucci, William T & Elizabeth	\$ 3,313.35
Hewes, Dana	\$ 163.17

# Outstanding 2001 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

Hewes, Dana	\$ 247.76
Meucci, William T & Elizabeth	\$ 2,870.43

	\$ 4,014.69
Thomas, Derek R	\$ 570.50
Thayers Garage	\$ 326.00

# Outstanding 2000 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

	\$ 2,697.53
Thomas, Derek R	\$ 411.00
Meucci, William T & Elizabeth	\$ 2,096.10
Hewes, Dana	\$ 190.43

### Outstanding 1999 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

Meucci, William T & Elizabeth		\$ 1,716.61
Thomas, Derek R		\$ 342.50
	- ;	\$ 2,059.11

### Outstanding 1998 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

	\$ 1,753.60
Thomas, Derek R	\$ 342.50
Meucci, William T & Elizabeth	\$ 1,411.10

# Outstanding 1997 Personal Property Taxes as of June 30, 2012

\* paid as of December 5, 2012

	\$ 934.50
Meucci, William T & Elizabeth	\$ 934.50

### **2011-2012** Personal Property Tax Abatements

Adams Petroleum Contractors LLC	\$	198.66
Adams Petroleum Contractors LLC	\$\$\$\$\$\$\$\$\$\$\$\$\$\$\$	129.25
Brown, Welsey F & Brenda L	\$	134.20
Brown, Welsey F & Brenda L	\$	124.30
Brown, Welsey F & Brenda L	\$	125.79
Canon Financial Services	\$	721.46
Cliff & Sons, HE	\$	349.06
Cliff & Sons, HE	\$	3,481.92
Communication Services Co	\$	176.90
Communication Services Co	\$	182.12
Communication Services Co	\$	165.30
Communication Services Co	\$	165.24
Communication Services Co	\$	138.60
Communication Services Co	\$	138.60
Currier Trucking	\$	15,170.40
Currier Trucking	\$ \$	12,927.06
Currier Trucking	\$	15,027.35
Irving Oil Corporation	\$	264.95
King, Sally	\$	7.70
King, Sally	\$	7.70
King, Sally	\$	6.60
Kyocera Mita America	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	34.41
Lane Construction	\$	278.72
McCready, Stephen D	\$	18.60
McCready, Stephen D	\$	16.50
McCready, Stephen D	\$	16.50
McPherson Timberland	\$	250.05
MTR Autobonding & Painting	\$	57.70
Pacific Prime	\$	13.20
Pacific Prime	\$	13.20
Pearson, Lewis & Patricia	\$	16.50
Portland Beverage	\$	29.82
Rent A Center	\$	151.80
Rent A Center		151.80
Rent A Center	\$	107.80
Rich, Shirley	\$	5.50
Rich, Shirley	\$	5.50
Rich, Shirley	\$	5.50
Ryder Truck Rental Inc	\$	217.65
Sally A King	\$	8.68
Simplex	\$ \$ \$ \$ \$ \$ \$	22.00
Simplex		23.08
	\$	51,087.67

### REPORT OF THE TOWN CLERK

**Town Council** - The Town Council holds two regularly scheduled meetings a month, totaling 23 over the course of the year. In addition, there were 8 Special Council meetings held. During this time 14 Public Hearings were held by the Town Council.

#### **Elections**

November 8, 2011 73.05% of our registered voters cast ballots for the State Referendum questions. June 12, 2012 15.79% of Hermon's registered voters participated in the Presidential Primary and Municipal Election. They also voted to approve the proposed charter amendments. Unfortunately, voter turnout was too low, and the amendments did not pass.

In June, the voters elected the following persons to municipal offices for three year terms:

Council — Douglas Sinclair, Sr. School Committee — Christopher Patten — Donald Pelletier — Debora Farnham

#### **Dogs**

The Town Clerk's office registered 654 dogs.

All dogs over six months must be licensed by January 31st of each year. A current rabies certificate must be presented at the time of licensing. You may register your dog online.

#### **Hunting Fishing Licenses**

Super pack1	Bear Permit 8
Fishing206	Coyote Night Hunt 15
Hunting & Fishing Combo163	Small Game 1
Hunting94	1-3 Day Fishing 3
Archery18	Non Resident Fishing 6
Jr. Hunting18	Non Resident Hunting1
Muzzle Loading39	Military Hunting & Fishing Combo 3
Migratory Waterfowl15	Expanded Archery 18
Pheasant1	Over 709
Spring/Fall Turkey13	

#### **MOSES Registrations**

359 Boats • 211 ATV's • 197 Snowmobiles

#### **Town Office**

The Town Office is open Monday thru Friday from 8:00am to 5:00pm, with the exception of the following holidays. New Year's Day, President's Day, Patriot's Day, Memorial Day, Independence Day, Martin Luther King Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and the following Friday and Christmas Day

Please do not hesitate to stop by or call with your questions or concerns. We are here to serve you.

Respectfully Submitted,

Ruth A. Nickerson Town Clerk

### **VITAL STATISTICS**

#### There were 58 Births.

#### There were 38 marriages.

Sheldon Albee & Katlynn Bouchard Reginald Arnold & Eileen Brodrick John Brown & Jessica Weatherbee Christopher Brown & Melissa Wilcox Brett Caminez & Susan Wilson Francis Colavecchio & Melissa Mallory Michael Corbin & Nicole Richards Anthony Davis & Jamie St. Louis Walter Dyer & Ruth Nickerson Andrew Farrar & Ashley Schmidt Dale Hart & Ashley Joler Ruben Hidalgo & Taylor Fogg Lance Ingerson & Jillian Beal Jacob King & Amanda Plourde Wayne LeBreton & Karen Trafton Benjamin Lincoln & Jenifer Delmain Daniel Lyon & Jennifer Morin Karl Metten & Melinda Caldwell Matthew Murphy & Melody Hammond Derek Ormsby & Melissa Lawler Joshua Phillips & Alexandria Priest Jeffrey Pitcher & Stacey Benge Stephen Polyot & Judy Polyot David Quimby & Dawn Roy Matthew Rakowski & Rachel Marino Jason Quinn & Lisa Turner Patrick Randall & Samantha Nightingale Joshua Randlett & Megan Magoon Adam Ross & Kara Coulombe Dale Schaafsm & Mallory Wilson Shawn Scott & Stephani Buxton Jason Smith & Lacey Chambers Richard Stewart & Barbara Pratt Frank Tota & Erika Madrigal Lucas Violette & Lyndsey Camick Tyler Weatherbee & Ailleen LaPlace

Timothy Witham & Lena Morin

Michael Young & Heather Pomeroy

#### There were 24 Deaths.

David E. Anderson Veteran	Barbara J. Archer	Thomas E. Bourbon Veteran
Beatrice M. Doughty	Jeffery A. Downing	Judith J. Estes
Opal P. Fox	Stanley W. Garland Veteran	Rachel Mae Hardy
Douglas S. Henriksen Veteran	Douglas S. Holland	Roger W. Howes (Snow's Corner Cemetery)
Eric C. Jackson	Irene B. MacDonald	Carroll A. McKay
Marjorie F. McMaster	Ivanette E. Michaud	Virginia M. Munn (Pine Tree Cemetery)
Patricia M. O'Connor	Maurice Overlock	Regina A. Patti Veteran
Gerald C. Pickard	James R. Walker Veteran	Richard J. Woodmancy (Snow's Corner Cemetery)

# BUDGETARY WARRANT ANNUAL TOWN MEETING

### Thursday, June 14, 2012

To: Mike Burgess, a Constable of the Town of Hermon, Penobscot County and State of Maine Greeting:

In the name of the State of Maine you are hereby requested to nofify and warn the inhabitants of the Town of Hermon, in said County of Penobscot, qualified by law to vote in said town affairs of the Election and Town Meeting described in this Warrant.

To the Voters of Hermon—District 2, Maine State Senate District 32, and Maine House of Representatives District 23:

You are hereby notified that the Annual Town Meeting for adoption of the Fiscal Year 2012-2013 Budget will be held at the **Hermon High School Auditorium** on Thursday, the 14th day of June A.D. 2012 to act on Articles 1 through 15.

Town Manager Clinton Deschene opened the meeting at 6:30pm with the Pledge of Allegiance. He welcomed the residents of Hermon to the 2012 Annual Town Meeting and congratulated the recent winners of the Council and School Committee elections. He explained to those attending that this in fact would be his last meeting as Hermon's Town Manager and thanked the citizens of Hermon for the opportunity to serve them over the last ten years.

#### **JUNE 14, 2012 Town Budgetary Articles**

**ART. 1**: To elect a Moderator to preside at said meeting.

Chris Patten nominated Michael Friedman as Moderator. Tim Richardson, Sr. seconded the nomination. Hearing no other nominations, nominations ceased. A show of hands was unanimous in favor of the nomination.

Michael Friedman elected Moderator.

Mr. Friedman explained the rules of the meeting to the attendees. You must be a registered voter in the Town of Hermon to vote, a 2/3 vote is required for a non-resident to speak during the meeting, and you must wait to be recognized by the moderator before you speak at the microphone. Mr. Friedman stated that he would read the full article, take a motion and a second, recognize the supporters of the motion, have discussion, read the article in full a second time, read the motion again with any amendments to the motion, take a vote, and then announce the results after the vote.

Tony Reynolds moved to dispense the second reading of the articles. Chris Reynolds seconded the motion. A show of hand was unanimous in favor of the motion.

The motion carries.

**ART. 2**: Shall the Town vote to appropriate the excess revenues of the following accounts to offset overages in the associated expense accounts, for fiscal year 2012-13?

Revenue	Expense
10-140 Landfill Revenue	14-01 Landfill Expense
10-150 Tipping Fee Revenue (PERC)	14-02 Household Waste
10-152 MRC Revenue	14-02 Household Waste
10-185 Fire Dept Revenue	12-02 Fire Dept Expense
10-182 Police Dept Revenue	12-01 Police Dept Expense

(Explanation: The listed revenue accounts may exceed budgeted amounts due to unanticipated grants and higher usage. In order to keep expenses within authorized amounts this article authorizes use of additional revenues to cover additional expenses.)

Bill Scott moved to approve Article 2 as written. Donna Pulver seconded the motion.

No discussion took place.

A show of hands unanimously favored the motion.

Article 2 passes.

**ART. 3**: Shall the Town Authorize the transfer of the entire balance of Fire and Rescue Consolidation (HERM 25) to Fire Equipment Reserve (HERM 05), for purposes of purchasing SCBA gear over the next 3 years?

Alden Brown moved to approve Article 3 as written. Jim Wilson seconded the motion.

In response to Tim Richardson Sr., Manager Deschene explained that this Article is not related to Emergency Medical Services. He told how SCBA gear is the oxygen tanks and other necessary gear needed for fighting fires.

A show of hands unanimously favored the motion.

Article 3 passes.

**ART. 4**: Shall the Town Authorize the expenditure of \$36,000 of Fire Equipment Reserve (HERM 05) for the first year of purchasing new SCBA gear?

Louis LaChance moved to approve Article 4 as written. Tony Reynolds seconded the motion.

No discussion took place.

A show of hands unanimously favored the motion.

Article 4 passes.

**ART. 5**: Shall the Town Authorize the expenditure of \$20,000 of Public Works Equipment Reserve (HERM 08) to apply to the lease purchase payment of a new dump truck with plow gear?

(Note: The intent is to trade in the current F650 for a truck with a larger dump body.)

Tim Richardson Sr. moved that this Article shall not pass. Donna Pulver seconded the motion. Ms. Pulver then withdrew her second. Jeanne Jacques then seconded the motion.

A show of hands resulted in 18 Yeas and 38 Nays.

The motion failed.

Bill Scott moved to approve Article 5 as written. Anne Freeman seconded the motion.

No other discussion took place.

A show of hands unanimously favored the motion.

Article 5 passes.

**ART. 6:** The Council also requests your opinion on the renegotiated extended snow plow contract that increases the miles of road plowed by the Town to one full route (under 15 miles) in the Fall of 2013. There is no increase in staff; the new contract calls for existing staff and equipment to maintain the equivalent of one full plow truck route.

The Council, asks the Town if they support the amended contract increasing town maintained miles from 5 to just fewer than 15 for winter maintenance with no increases to staff?

(Note: The reduction in mileage saves \$3,688 per mile in 2013. Five miles is a total of \$18,440 and 15 miles is a total of \$55,320, per year. Overall the Town budget is estimated to save \$47,720 per year as compared to the Contractor plowing all miles.)

Due to the unique nature of Article 6, Moderator Friedman asked for an explanation from the Council. Per Councilor Scott, Manager Deschene explained that the Council is seeking the opinion of the Townspeople on renegotiating the snow plow contract. Councilor Scott stated that the Town will not be expanding the Public Works Department, with the same number of staff and no increase to the budget the Town is looking to plow more miles. The question is do the citizens support the Town plowing more of their own roads?

Jim Wilson moved to support the amended contract increasing town maintained miles from 5 to just fewer than 15 for winter maintenance with no increases to staff. Vicky Gonyea seconded the motion.

Tim Richardson Sr. told how it is impossible to add 10 miles to a snow plow route and not have an increase in cost.

Don Page asked how you can take on more work and not have it cost more. Wouldn't this take the Public Works crew away from something else they are already doing?

Councilor Scott explained that winter is the slow time for Public Works.

Manager Deschene explained that we currently have two full time crew members in the Public Works Department. He told how he needs both crew members in the summer, but that the Department could withstand being cut back to one crew member in the winter. However, laying off on of those members every winter is not a good choice. Increasing the Town Route from 5 miles to 15 miles would maximize the ability of the department. It has worked well with 5 miles and 15 miles equals one full route. Deschene told how storms are hard to predict, that he has budgeted for overtime, and that currently we have a great relationship with the contractor

A show of hands resulted in 38 Yeas and 21 Nays. *Article 6 passes.* 

**ART. 7:** Shall the Town authorize the use of up to \$50,000 of Recreation Facilities Reserve (HERM 09) for the purposes of improvements to Jackson Beach, including but not limited to renovations or replacement of the house?

Alden Brown moved to approve Article 7 as written. Bill Scott seconded the motion.

Tim Richardson Sr. asked if the Town owned the land at Jackson Beach. Manager Deschene explained that we do not own the land, but that we have a lease agreement with the State that indicates that the State will never take the land back.

#### A show of hands unanimously favored the motion.

Article 7 passes.

**ART. 8:** Shall the Town authorize the use of up to \$5,000 of Hermon Recreation Facilities Reserve (HERM 09) for the purpose of having a layout and drawing of the Veteran's Park located at the front of Hermon Elementary School? Any funds not utilized will be used for park improvements to the walkways, grounds, etc.

Manager Deschene explained that at the previous Council Meeting the Council had accepted a layout and drawing from the Veteran's Park Committee, hence the Article needs amending because the \$5,000.00 would be used for improvements to the park only.

Anne Freeman moved to approve Article 8 as amended. Tony Reynolds seconded the motion.

No discussion took place.

#### A show of hands unanimously favored the motion.

Article 8 passes as amended.

**ART. 9:** Shall the Town establish the 2014 Bicentennial Celebration Reserve? The purpose of this reserve is to establish a fund for all activities developed for Hermon's Bicentennial in 2014, and is anticipated to be a \$15,000 per year expense for three years totaling \$45,000.

Louis LaChance moved to approve Article 9 as written. Don Pelletier seconded the motion.

No discussion took place.

#### A show of hands unanimously favored the motion.

Article 9 passes.

**ART. 10**: Shall the Town raise and appropriate the following sums of money for the below listed reserves?

Appropriations by Reserve:

Municipal Unemployment	\$ 2,500
Fire Equipment	\$ 53,286
Highway Capital	\$ 75,000
Public Works	\$ 42,254
Recreation Facilities	\$ 22,444
Municipal Building	\$ 5,000
Sewer Maintenance	\$ 33,049
Land Acquisition	\$ 1,500
Public Safety Building Maintenance	\$ 10,000
Technology Reserve	\$ 500
2014 Bicentennial Celebration	\$ 15,000
Total Reserves	\$ 269,033

#### Tony Reynolds moved to approve Article 10 as written. Bill Scott seconded the motion.

Tim Richardson Sr. asked what the Recreation Facilities reserve was for. Manager Deschene explained that every year \$40,000.00 is put in the reserve for rec needs without a specific line item. Those funds are meant for grounds, fields, the beach ect. Councilor Freeman confirmed for Mr. Richardson that the Town is not currently looking to build a new rec facility.

#### A show of hand unanimously favored the motion.

Article 10 passes.

**ART. 11**: Shall the Town raise and appropriate for administration and operational expenses of the Town for July 1, 2012 – June 30, 2013 the following sums of money?

#### Appropriations by category:

General Government / Administration:	\$	738,377
Economic Development / Wireless:	\$	197,099
Public Safety:	\$	702,458
Public Works:	\$	869,826
Solid Waste:	\$	504,478
Recreation / Social Service / Library:	\$	146,897
Debt Service:	\$	348,965
Reserves:	\$	269,033
Special Assessments:	\$	597,166
General Assistance:	\$	30,000
Sub-Total Municipal Appropriation:	\$ 4	4,404,299
Overlay (not to exceed):	\$	60,000
Total Municipal Appropriation for Expenses:	\$ 4	4,464,299

#### Louis LaChance moved to approve Article 11 as written. Tony Reynolds seconded the motion.

Don Page thanked Mr. Deschene for an outstanding job in economic development. He then asked how the monies budgeted for Economic Development would be spent. Mr. Deschene explained that the largest portion of the budget item supports hermon.net and IT for the Town.

Mr. Page then asked about the \$597,166.00 budgeted for special assessments. Mr. Deschene explained the TIF program which is a separate revenue stream for Economic Development. He went on to tell how those monies cover the paved portions of the business parks, and our county taxes which provide us with a jail and a registry of deeds.

#### A show of hands unanimously favored the motion.

Article 11 passes.

#### **ART. 12:** Shall the Town set the Fiscal Year 2012-13 Tax Commitment at:

Municipal Expenses:	\$ 4,404,299
Municipal Overlay:	\$ 60,000
Local Contribution to School:	\$ 3,953,500
TOTAL EXPENSES	\$ 8,417,799
Municipal Revenue: TOTAL REVENUES	\$ 3,039,910 \$ 3,039,910

Commitment for Fiscal Year July 1, 2012 to June 30, 2013 is \$5,527,899.

(Note: Municipal Revenues totaling \$3,039,910 includes \$150,000 from unrestricted net assets (fund balance) and \$238,000 in State Revenue Sharing.)

Louis Lachance moved to approve Article 12 as written. Don Pelletier seconded the motion.

No discussion took place.

A show of hands unanimously favored the motion.

Article 12 passes.

**ART. 13**: Shall the Town of Hermon appropriate a portion from Overlay Account, not to exceed the amount of \$60,000, for tax abatements?

Alden Brown moved to approve Article 13 as written. Don Pelletier seconded the motion.

No discussion took place.

A show of hands unanimously favored the motion.

Article 13 passes.

Louis Lachance moved to adjourn the Annual Town Meeting at 7:37pm. Jim Wilson seconded the motion.

A show of hand unanimously favored the motion.

Meeting adjourned.



#### Independent Auditor's Report

Town Council
Town of Hermon, Maine

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hermon, Maine as of and for the year ended June 30, 2012, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Hermon, Maine's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hermon, Maine, as of June 30, 2012, and the respective changes in financial position, and where applicable, cash flows, thereof and the budgetary comparison for the General Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated December 5, 2012, on our consideration of the Town of Hermon, Maine's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Town Council Page 2

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hermon, Maine's financial statements as a whole. The combining and individual nonmajor fund financial exhibits and schedule are presented for purposes of additional analysis and are not a required part of the financial statements. The combining and individual nonmajor fund financial exhibits and schedule are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

December 5, 2012 South Portland, Maine

Kungan Kurden Ouellette



#### MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

December 5, 2012

The Management Discussion and Analysis ("MD&A") is a report of the Town of Hermon's fiscal activity for the year ending June 30, 2012. The report is presented in a manner that fairly represents the Town's present financial position in respect to all funds and accounts. Included is all the information to accurately understand the Town's financial position, and the data is correct to the best of our knowledge and belief.

The report includes funds and accounts that the Town of Hermon is required, either by legal or fiduciary duty, to maintain in the operation of all services. The use of the additional financial statements is encouraged to more fully understand the report.

The financial information of the Town includes all Town departments. All Town departments include municipal departments (Public Works, Public Safety, Administration, and others) and the School Department.

#### **BIOGRAPHICAL INFORMATION**

The Town of Hermon is primarily a residential community with a portion of the Town that has multiple business parks along the Bangor border on Route 2 and Coldbrook roads. The growth of Hermon's business district has led to the utilization of resources available from Bangor. Specifically, Hermon's water and sewer service is Town owned and maintained, but the service for these utilities is provided through Bangor.

The residential portions of Hermon are a suburb to the Bangor Region and strive to maintain a rural character. Hermon is one of the more quickly growing communities in the State, and this growth created a population increase of approximately 25% from 1990 to 2000 and by 20% from 2000 to 2011. The growth, both commercial and residential, in Hermon has created a continual increase to the Town value and allowed the Town to maintain a mil rate below surrounding communities. However, the council and administration are well aware that the continued growth puts larger demands on services and efforts from the Town are to make sure the community is prepared for long-term success.

The goal of the community is to continue the success and growth of our business parks while maintaining separation for our residential community. Hermon's residential area continues its dedication to serve Bangor as a bedroom community that allows for country, family living. Some business is encouraged in the village area to serve the residents while the bulk of services continue to be available by traveling to Bangor.

#### FINANCIAL INFORMATION

The Town Administration is responsible for the accounting structure of the community. This structure includes the establishment of financial internal controls that protect the Town from loss and misuse. All accounting information is maintained and reported using generally accepted accounting principles (GAAP). Further, the administration performs constant review of all services to promote and assure optimum utilization of resources to provide the services requested by the community. All services are reviewed using a cost benefit analysis that considers the need and demand for the service provided balanced against the cost to the community as a whole.

The following is a summary of the financial highlights of the Town for the fiscal year:

- As shown on Statement 1, the total net assets of the Town of Hermon were \$17,364,701, an increase of \$177,306 when compared to the beginning net asset figure for year ending June 30, 2011 of \$17,187,395. Overall, even the small increase is excellent because the Town-wide assets were down by \$1,044,936 from the prior year. However, Town-wide liabilities were also down by \$1,222,242 which allowed for the increase in net assets.
- The Town's unamortized bond debt decreased by \$1,132,721 for a total outstanding debt of \$5,430,956. No new bond debt was issued in this fiscal year.
- In the fiscal year ending June 30, 2011, the Town adopted Government Accounting Standards Board Statement No. 54 (GASB 54). This has reclassified how fund balance is reported. In years past, Governmental units reported fund balance as designated or undesignated. With the implementation of GASB 54, fund balance is now classified as non-spendable, restricted, committed, assigned, and unassigned. As of June 30, 2012, as reported in the Town's balance sheet for the General Fund (Exhibit A-1), the Town has assigned for future use \$792,836 in funds, unassigned fund balance of \$2,830,508 and restricted for education fund balance of \$2,459,575 for a total fund balance of \$6,082,919. This is a decrease of \$208,069 from the previous year.

#### **OVERVIEW OF FINANCIAL STATEMENTS**

The discussion and analysis is an introduction to the Town's basic financial statements. The basic financial statements are prepared and are part of the Town's annual audit. The MD&A serves as a subjective explanation by the Town of the data contained in the audit. The three areas that the financial statements are broken into include: 1. Government-wide Financial Statements, 2. Fund Financial Statements, and 3. Notes to the Financial Statements. Subjective analyses of the statements are also made and other supplementary information is supplied to better explain the statements.

#### **Government-wide Financial Statements**

The government-wide statements are a total overview of the Town's financial status. They include all assets, liabilities, and activities in a manner similar to private sector accounting. The purpose is to show Town finance's in a format that is familiar to the common person.

The statement of net assets is used to express the financial data required for the government-wide financials. This shows the total assets which now include land, buildings, inventory, and other capital assets. These are then reduced by the liabilities which now include total bonds and leases due over their entire lives as well as accrued compensated absences. The result is the net assets of the Town.

Government-wide statements distinguish business-type activities from governmental activities. Business-type activities are those that are funded through use fees or user-based revenue with no tax dollars being the key separation from governmental activities. It then follows that governmental activities are those that are primarily funded through taxes and governmental fees. The only business-type activity in Hermon is the recreation enterprise.

#### **Fund Financial Statements**

The Town segregates accounts into three basic fund categories. Each category is determined to separate information in order to accurately report specific account activities. The determination of various funds is based upon accounting standards and legal requirements. The three fund categories for the Town are General Fund (Primary Fund), major capital projects funds, and other governmental funds (nonmajor special revenue, capital projects and permanent funds.)

#### General Fund

The general fund covers essentially the same data as included in the government-wide statements. The difference is that fund financials focus on yearly inflows and outflows to determine a specific year's accessible resources. Capital Assets and depreciation are not included because they do not exemplify a specific year's transactions.

A budgetary comparison statement (Statement 6) is provided to show budgeted amounts as compared to the actual activity. This information is useful to determine future budgets and community planning.

#### Major Capital Project Funds

Major capital project funds represent investment of reserve funds that are designated for different purposes. They represent long term planning and projects that are not feasible to budget within a single year. The purpose is to spread the cost out over a specified time to reduce the overall financial burden on the Town.

#### Other Governmental Funds

Other Governmental Funds are comprised of nonmajor special revenue, capital projects, and permanent funds. These funds were each individually determined to be non-major and are required to be categorized and grouped into other governmental funds. A separate schedule is provided in the other supplemental information.

#### Notes to the Financial Statements

The notes to the financial statements are included in the audit to give specific comment to certain areas. These are a crucial part of the audit and are closely monitored by Town administration. The reason they are monitored is that they provide additional insight into activities of the Town. These can show areas of strength and weakness for continued success and improvement. The notes to the financial statements are included on pages 26-40.

#### Other Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning financial performance.

The combining statements referred to earlier in connection with non-major governmental funds are presented following the notes.

#### **GOVERNMENT-WIDE ANALYSIS**

Net assets may serve over time as a useful indicator of a government's financial position. In the case of the Town, assets exceeded liabilities by \$17,307,370 as of June 30, 2012. This figure is comprised of net capital assets, restricted fund balance for education, special revenues, and permanent funds, and unrestricted fund balance.

#### Net Assets for the Period Ending June 30, 2012

The current year's financial statements show a change in asset classes, with a decrease of liabilities that net a 1.1% increase to total net assets. The overall reasons for the small percentage increase in net assets are having less cash/investments on hand and large use of fund balance in the fiscal year. Payment of significant bond debt has made up for the substantial use of fund balance and decrease in cash/investments, and having less cash on hand/investments at June 30, 2012.

The following is a summary of the Statement of Net Assets.

		<u>Governmen</u>	tal Act	<u>tivities</u>		
		2012		2011	Change	% Change
ASSETS	,					
Cash and cash equivalents	\$	1,277,518	\$	1,069,060	208,458	19.5%
Investments		7,228,679		8,281,328	(1,052,649)	-12.7%
Other assets		917,003		834,809	82,194	9.8%
Capital assets, net		14,575,950		14,848,576	(272,626)	-1.8%
Total Assets		23,999,150		25,033,773	(1,034,623)	-4.1%
LIABILITIES						
Long-term debt due w/in 1 year		1,149,166		1,184,660	(35,494)	-3.0%
Long-term debt due in more than 1 year		4,386,642		5,476,511	(1,089,869)	-19.9%
Other liabilities		1,155,972		1,252,851	(96,879)	-7.7%
Total Liabilities		6,691,780		7,914,022	(1,222,242)	-15.4%
NET ASSETS						
Invested in:						
Invested in capital assets,						
net of related debt		9,040,142		8,187,405	852,737	10.4%
Restricted for:						
Expendable Permanent Funds		7,785		7,785	-	0.0%
Nonexpendable trust principal		102		75	27	36.0%
General Fund - Education		2,459,575		2,384,384	75,191	3.2%
Special Revenue Fund		57,207		96,786	(39,579)	-40.9%
Unrestricted	e septima minimus manimus m	5,742,559		6,443,316	(700,757)	-10.9%
Total Net Assets	\$	17,307,370		17,119,751	187,619	1.1%

The following table presents a summary of the Statement of Net Activities for the fiscal year ended June 30, 2012.

Governmental	Activities

	Governmen	tui A	<u>ctivities</u>		
					Percent
	 2012		2011	 Change	Change
Revenues					
Program Revenues					
Charges for services	\$ 2,352,171	\$	2,429,130	(76,959)	-3.2%
Operating grants and contributions	7,262,108		7,496,105	(233,997)	-3.1%
Capital grants and contributions	26,757		19,208	7,549	39.3%
General revenues					
Property taxes	5,111,814		4,982,290	129,524	2.6%
Excise taxes	2,195,670		2,024,020	<b>171,650</b>	8.5%
Interest and costs on taxes	47,733		108,935	(61,202)	-56.2%
Grants and contributions not restricted					
State Revenue Sharing	228,899		238,198	(9,299)	-3.9%
Homestead exemption	92,907		98,306	(5,399)	-5.5%
Other intergovernmental revenues	210,564		174,004	36,560	21.0%
Unrestricted Investment earnings	33,205		44,390	(11,185)	-25.2%
Miscellaneous	88,921		71,172	17,749	24.9%
Total revenues:	17,650,749		17,685,758	(35,009)	-0.2%
Expenses					
General government	735,582		716,098	19,484	2.7%
Public safety	742,534		737,136	5,398	0.7%
Public works	1,770,511		1,099,661	670,850	61.0%
Solid waste	476,553		482,070	(5,517)	-1.1%
Recreational and social services	148,996		138,924	10,072	7.3%
Education	11,502,510		11,059,449	443,061	4.0%
Unclassified	967,448		1,074,097	(106,649)	-9.9%
Grants and other special uses	929,338		1,435,515	(506,177)	-35.3%
Interest on debt	42,714		52,937	(10,223)	-19.3%
Capital maintenance expenses	 146,944		4,299	142,645	3318.1%
Total expenses:	 17,463,130		16,800,186	662,944	3.9%
Change in net assets:	\$ 187,619	\$	885,572	\$ (697,953)	-78.8%

Comparatives of revenues identify a few key changes. First, overall education revenues have decreased by \$58,349 from the previous year. The largest differences in school revenues were that tuition and fees were down by \$409,413, other school revenues were up by \$278,031. State Education Subsidy had a \$65,334 increase from the previous fiscal year. Second, excise and property taxes had considerable increases in revenue, while we have continued to see a decrease in investment earnings due to the market. We expect to see an upward trend over the next few years of excise tax revenue as the economy starts to stabilize. Property tax revenue is variable due to mil-rates, other revenues, values of homes, new construction, and the commercial district growth. There was a \$301,174 increase for excise and property taxes combined from 2011 to 2012. There was a \$351,900 increase in revenue from 2010 to 2011 for excise and property taxes combined giving us a total increase of \$653,074 over the last two fiscal years. As shown above, there was a total decrease in revenues of \$35,009 from 2011 to 2012.

Expenses have increased by \$662,944 from 2011 to 2012. The Public Works department alone showed a \$670,850 increase in expenses compared to the previous year. This is mainly due to the major overhaul of the Wing/Annis Road in the Public Works department. The project had a total cost of approximately \$800,000 in the 2012 fiscal year. The State of Maine reimbursed the Town of Hermon 50% of the total cost of the project. Education expenses were \$443,061 more in 2012 than 2011, about a 4% increase.

Internally the goal is to recognize efficiencies that mitigate the loss without increasing property taxes.

#### Financial Analysis of the Town's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with financial related legal requirements.

#### Governmental funds

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. As the Town completed the year, total governmental funds reported a combined (Town and School) fund balance of \$8,028,880, \$550,097 lower than the previous year. An analysis of transactions affecting the change in the combined fund balance of the Town's governmental funds is as follows:

Expenditures exceeded revenues of all governmental funds by \$641,343. In the fiscal year 2012 it was intended to use a large figure (\$465,000 was budgeted) for use of Fund Balance. The Town of Hermon's Fund Balance Policy states that Fund Balance should not exceed 25% of expenses from the previous year. The Town's fund balance had increased over several years and needed to be spent down to avoid violating this policy. This use was also used in balancing the 2012 budget without much of a tax increase to taxpayers.

Other financing sources resulted in gain of \$91,246. The net gain is attributed to the lease of a bus.

#### General Fund

The following is a summary of General Fund expenditures and revenues by function, with comparison to 2011. The information is gathered from Exhibit A-2.

#### **Actual Activiity**

	710001	 <u></u>		Percent
	2012	2011	Change	Change
Revenues				
Property taxes	\$ 5,229,614	\$ 5,022,090	\$ 207,524	4.1%
Excise taxes	2,195,670	2,024,020	171,650	8.5%
Interest on taxes	47,733	108,935	(61,202)	-56.2%
State Revenue Sharing	228,899	238,198	(9,299)	-3.9%
Homestead exemption	92,907	98,306	(5,399)	-5.5%
State education subsidy	4,223,757	4,158,423	65,334	1.6%
Other intergovernmental revenues	980,486	936,227	44,259	4.7%
Licenses and permits	57,956	50,889	7,067	13.9%
Charges for services	2,063,080	2,151,012	(87,932)	-4.1%
Interest earned	18,913	28,405	(9,492)	-33.4%
Miscellaneous	867,407	582,653	284,754	48.9%
Total revenues:	16,006,422	15,399,158	 607,264	3.9%
Expenditures				
General government	706,295	698,554	7,741	1.1%
Public safety	665,509	657,016	8,493	1.3%
Public works	1,767,483	1,096,032	671,451	61.3%
Solid waste	476,553	482,070	(5,517)	-1.1%
Recreational and social services	148,996	138,924	10,072	7.3%
Unclassified	965,938	1,067,277	(101,339)	-9.5%
Education	11,052,873	10,538,073	514,800	4.9%
Special projects	17,261	109,621	(92,360)	-84.3%
Debt service	352,176	355,999	 (3,823)	-1.1%
Total expenditures:	16,153,084	15,143,566	1,009,518	6.7%
Excess (deficiency) of revenues over				
(under) expenditures	\$ (146,662)	\$ 255,592	\$ (402,254)	-157.4%

Overall, in 2012, expenditures exceeded revenues by \$146,662. However, we have seen that excise tax revenue has started to increase over the past couple years. This is excellent since the Town of Hermon relies heavily on excise tax revenue to help keep the mil rate low while providing many services to the community. The large increases in Education and Public Works expenses more than make up the \$1,009,518 increase in expenses from 2011 to 2012. To reiterate the prior explanation, Public Works expenses were higher than 2011 due to the Wing/Annis project in 2012, and were reimbursed 50% of the cost of the project by the State of Maine.

#### **Capital Asset and Debt Administration**

		Balance			Balance
		6/30/2011	Additions	Deletions	6/30/2012
<b>Governmental Activities</b>					
Land	\$	113,488	_		113,488
Total assets not					
being depreciated		113,488			113,488
Buidlings and					
improvements		19,285,125	58,900	-	19,344,025
Equipment, furniture,					
and fixtures		1,926,822	270,062	-	2,196,884
Vehicles		1,846,301	121,537	_	1,967,838
Total assets being					
depreciated		23,058,248	450,499		23,508,747
Total depreciation	ndylacjam medianovanovano	(8,323,160)	(723,125)		(9,046,285)
Total capital assets, net	\$	14,848,576 \$	(272,626)	\$ - !	\$ 14,575,950

Additional information on the Town's capital assets can be found in the notes to the financial statements on page 34.

#### **Debt Administration**

The Town's debt consists of five bonds and several capital leases. A summary of the Town's debt activity for the year ended June 30, 2012 is as follows:

#### Long-term Debt

	Beginning			Ending	Due within
	Balance	Additions	Reductions	Balance	one year
Governmental Activities					
Bonds payable	\$ 6,563,677		1,132,721	5,430,956	1,098,507
Capital leases payable	97,494	91,246	83,888	104,852	50,659
Accrued compensated absences	51,422	4,278	_	55,700	
Governmental activities					
long-term liabilities	\$ 6,712,593	95,524	1,216,609	5,591,508	1,149,166

Additional information on the Town's long-term debt can be found in the notes to the basic financial statements on pages 36-38.

#### **ECONOMIC FACTORS, TAX RATES, AND NEXT YEAR'S BUDGET**

#### **COMMITMENT:**

Commitment is the most important number to analyze because no matter what the change is in any other category, this is the one that determines if property taxes are going up. It is the amount of money Hermon needs to raise to stay on to balance the budget and it comes from two sources - real estate and personal property taxes. For fiscal year ending June 30, 2012, total commitment was \$5,111,528 as compared to June 30, 2011 was \$5,055,069. Last year overlay was \$60,000 and this year it is \$52,352. The mil rate for 2012 is 11.47. In the declining economy, many people feel that house values are dropping. However, local assessing information and sales analyses indicate fewer sales but no decline in price. It may be that Hermon is not lowering prices as fast or that our real estate is more stable than the state as a whole, but for budget purposes the assessment of homes in Hermon remains stable.

#### **BUDGET HIGHLIGHTS**

The budget highlights identify changes in the 2012-13 budget from the 2011-12. These points are only the highlights and serve to summarize changes to the overall budget rather than to provide an explanation to every adjustment to the budget.

- ➢ General Government is facing an increase of \$24,080 or 3.4%. There are miscellaneous changes throughout General Government, both increases and decreases within different sub-departments that balance out to a 3.4% overall increase. General Government is comprised of the Town Manager, Town Clerk, Deputy Clerks, Finance department, Assessor, Code Officer, Municipal building, supplies, Town Council, Town Boards, and miscellaneous expenses, administrative expenses such as all insurances including health, tax bills, repairs, and audit & legal services.
- ➤ The Economic Development budget has decreased by 16.1% or \$37,931. This is due to Redzone contract being terminated in April 2013 and the elimination of the purchase of \$36,000 in equipment for Redzone's services.
- ▶ Public Safety, which encompasses Police, Fire, Animal Control, and the public safety building, and traffic lights, is increasing by 2.8% or \$18,824. Similar to General Government there are many miscellaneous increases and decreases among line items, but the major portion to the increase is the cost for vehicle gas & oil and building electricity.
- > The Public Works Department is decreasing by 15.7% or \$161,940. This year the total decrease to Public Works budget is due to a paving decrease of \$154,500 and winter sand in the amount of \$22,500.
- > The Solid Waste budget is decreasing by 1.7% or \$8,701. The decrease is primarily due to fewer costs in maintaining the Pump Station.
- Recreation and Social Services is decreasing by 3.3% or \$5,076. There are many miscellaneous increases and decreases in line items that make up this small difference from the prior fiscal year.
- ➤ Debt Service is down 1.1% or \$3,890. This is a result from a lower payment on the Water and Sewer Extension bond as the Town is paying less interest on the bond. This bond will be retired in 2019. The Billings Road Bond retires in July of 2014.

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- ➤ Reserves are down \$125,716 or 31.8% from the prior year. Over the past few years, Reserves have been vulnerable to budget cuts, but we cannot sustain cuts to Reserves year after year. We expect to see small increases over the next few years to get funding levels back to approximately \$450,000.
- > Special Assessments includes County Taxes, TIF's and Adult Education. There is a 5.7% increase for Special Assessments. This is due to TIF payments to taxpayers in the TIF districts increasing.
- > General Assistance is staying flat from the previous year.
- > The School budget can be summarized with the fact that the local contribution is going from \$3,924,444 to \$3,953,500.

#### REQUEST FOR INFORMATION

The financial report is designed to provide our citizens, customers, investors and creditors with general overview of the Town's finances. If you have questions about this report or need any additional information, contact the Town Manager, at P.O. Box 6300 Hermon, Maine 04402-6300 or call (207) 848-1010 or www.hermon.net.

#### TOWN OF HERMON, MAINE Statement of Net Assets June 30, 2012

	G	overnmental	<b>Business-type</b>	
		Activities	Activities	Total
ASSETS				
Cash and cash equivalents	\$	1,277,518	-	1,277,51
Investments		7,228,679	-	7,228,67
Receivables:				
Taxes receivable - current year		293,786	-	293,78
Taxes receivable - prior year		107,555	-	107,55
Tax liens - prior years		74,837	-	74,83
Tax acquired property		7,854	-	7,85
Accounts receivable		482,491	-	482,49
Internal balances		(55,088)	55,088	-
Inventory		5,512	-	5,53
Prepaid expenses		56	2,243	2,29
Nondepreciable capital assets		113,488	~	113,48
Depreciable capital assets, net		14,462,462	-	14,462,46
Total assets		23,999,150	57,331	24,056,48
LIABILITIES				
Accounts payable		178,828	_	178,82
Accrued payroll		794,316	-	794,33
Accrued compensated absences		55,700	**	55,70
Prepaid taxes		15,857	-	15,83
Accrued interest		35,352	•••	35,35
Other liabilities		75,919	199	75,93
Noncurrent liabilities:				
Due within one year		1,149,166	-	1,149,16
Due in more than one year		4,386,642	••	4,386,64
Total liabilities		6,691,780	##	6,691,78
NET ASSETS				
Invested in capital assets, net of related debt		9,040,142	54	9,040,14
Restricted for:		0,0.0,		2,2.3)
General fund - education		2,459,575	_	2,459,57
Special revenue fund		57,207		57,20
Permanent funds:		, , ,		0.72
Expendable		7,785	_	7,78
Nonexpendable		102	**	1.0
Unrestricted		5,742,559	57,331	5,799,89
Total net assets	\$	17,307,370	57,331	17,364,70

See accompanying notes to financial statements.

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TOWN OF HERMON, MAINE
Statement of Activities
For the year ended June 30, 2012

		Pro	Program revenues		Net (ex	Net (expense) revenue and changes in net assets	nges
	1		Operating	Capital		Primary Government	
		Charges for	grants and	grants and	Governmental	Business-type	
Functions/programs	Expenses	services	contributions	contributions	activities	activities	Total
Primary government:							
Governmental activities:							
General government \$	735,582	57,956	t	1	(677,626)	1	(677,626)
Public safety	742,534	13,573	1	ŧ	(728,961)		(728,961)
Public works	1,770,511	401,748	ŧ	ı	(1,368,763)	•	(1,368,763)
Solid waste	476,553	228,119	1	,	(248,434)	1	(248,434)
Recreational and social services	148,996		ı	,	(148,996)	•	(148,996)
Education	11,502,510	1,377,291	6,652,339	ı	(3,472,880)	•	(3,472,880)
Unclassified	967,448	9,913	ğ	ı	(957,535)		(957,535)
Grants and other special uses	929,338	263,571	603,769	26,757	(29,241)	ŧ	(29,241)
Interest on debt	42,714	,	•	ı	(42,714)	•	(42,714)
Capital maintenance expenses	146,944	1		1	(146,944)	•	(146,944)
Total governmental activities	17,463,130	2,352,171	7,262,108	26,757	(7,822,094)		(7,822,094)
Business-type activities: Recreation department	152,348	142.035	٠		,	(10,313)	(10,313)
Total business-type activities	152,348	142,035		*		(10,313)	(10,313)
Total primary government \$	17,615,478	2,494,206	7,262,108	26,757	(7,822,094)	(10,313)	(7,832,407)
	General revenues:						
	Property taxes				5,111,814	t	5,111,814
	Excise taxes				2,195,670	•	2,195,670
	Interest and costs on taxes	on taxes			47,733	ı	47,733
	Grants and contribu	Grants and contributions not restricted to specific programs:	to specific program	::			
	State revenue sharing	ring			228,899	•	228,899
	Homestead exemption	ation			92,907	r	92,907
	Other intergovernmental revenues	mental revenues			210,564	•	210,564
	Unrestricted investment earnings	nent earnings			33,205	•	33,205
	Miscellaneous revenues	ınes			88,921	ŧ	88,921
	Total general revenues	ines			8,009,713	-	8,009,713
		Change in net assets	ν <sub>1</sub>		187,619	(10,313)	177,306
	Net assets - beginning	36			17,119,751	67,644	17,187,395

17,307,370 57,331 17,364,701
See accompanying notes to financial statements.

Net assets - beginning Net assets - ending

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#### TOWN OF HERMON, MAINE Balance Sheet Governmental Funds

	70(10	e 30, 2012	1 10 . L	School	0.11	Total
			Highway		All	
		Camanal	Capital Reserve	Capital Improvements	Nonmajor Funds	Governmenta Funds
		General	Reserve	mprovements	runus	( unus
ASSETS						
Cash and cash equivalents	\$	1,243,820	~	-	33,698	1,277,51
nvestments		5,090,376	287,562	841,689	1,009,052	7,228,67
Receivables:						
Taxes receivable - current year		293,786	-	-	-	293,78
Taxes receivable - prior year		107,555	-	-	-	107,55
Tax liens - prior years		74,837	~	-	-	74,83
Tax acquired property		7,854	~		-	7,85
Accounts receivable		126,832	-	*	355,659	482,49
nventory		,	-	-	5,512	5,51
Prepaid expenditures		56	-	_	-,	5
nterfund loans receivable		511,867	_		28,310	540,17
meritand loans receivable		311,607			20,020	
Total assets	\$	7,456,983	287,562	841,689	1,432,231	10,018,46
LIABILITIES AND FUND BALANCES						
LiabIlities:						
Accounts payable		159,880		~	18,948	178,82
Accrued payroll		793,008	-	-	1,308	794,31
Prepaid taxes		15,857	-	-	in.	15,85
Interfund loans payable		~	205,650	-	389,615	595,26
Deferred tax revenue		329,400	-		-	329,40
Other liabilities		75,919	-	-		75,91
Total liabilities		1,374,064	205,650	-	409,871	1,989,58
Fund balances:						
Nonspendable:						
Inventory		~	-	-	5,512	5,51
Nonexpendable principal		-	~	-	7,785	7,78
Restricted:						
General fund		2,459,575	-	-	-	2,459,57
Special revenue funds		-	~		57,207	57,20
Permanent funds			_		102	10
Assigned:						
General fund		792,836	_		-	792,83
Capital projects funds		, , , , , , , ,	81,912	841,689	965,342	1,888,94
			32,320	0.12,000	200,012	-,,-
Unassigned:		2,830,508		-	_	2,830,50
General fund		2,630,306	2		(13,588)	
Special revenue funds Total fund balances		6,082,919	81,912	841,689	1,022,360	8,028,88
		***************************************			***************************************	- 0,000,00
Total liabilities and fund balances	\$	7,456,983	287,562	841,689	1,432,231	•
Amounts reported for governmental activities in the statement of	net assets	are different bed -	cause:			
Capital assets used in governmental activities are not financial	it resource:	S				44 575 05
and, therefore, are not reported in the funds.						14,575,95
Other long-term assets are not available to pay for current pe	riod exper	nditures				
and, therefore, are deferred in the funds.						329,40
Long-term liabilities, including bonds payable, are not due an	d payable					
in the current period and therefore, are not reported in th	e funds.					
Bonds payable						(5,430,95
• •						(104,85
Capital leases						
Capital leases  Accrued interest						(30,33
Capital leases Accrued interest Accrued compensated absences						(35,35 (55,70

See accompanying notes to financial statements.

#### TOWN OF HERMON, MAINE

#### Statement of Revenues, Expenditures and Changes in Fund Balances

### Governmental Funds For the year ended June 30, 2012

For the	year	ended June 30,	2012		·Atricanamannamannamannamannamannamannamanna	
			Highway	School	All	Total
			Capital	Capital	Nonmajor	Governmental
		General	Reserve	Improvements	Funds	Funds
Revenues:						
Taxes	\$	7,473,017	-		_	7,473,017
Intergovernmental	·	5,526,049	_	-	570,366	6,096,415
Maine PERS on-behalf payments		842,738		**	-	842,738
Licenses and permits		57,956		-	-	57,956
Charges for services		2,063,080	-	-	_	2,063,080
Investment income		18,913	1,472	5,910	6,910	33,205
Other		867,407			334,731	1,202,138
Total revenues		16,849,160	1,472	5,910	912,007	17,768,549
Expenditures:						
Current:						
General government		706,295	146	-	-	706,295
Public safety		665,509	_		_	665,509
Public works		1,767,483	-	_	_	1,767,483
Solid waste		476,553		-	_	476,553
Recreational and social services		148,996	_	-		148,996
Education		11,162,903	-	_	**	11,162,903
Unclassified		965,938	~	~	_	965,938
Grants and other special uses		_	-	-	929,338	929,338
Maine PERS on-behalf payments		842,738	_	**	,	842,738
Debt service		352,176	-		_	352,176
Capital outlay		108,507	51,515	-	231,941	391,963
Total expenditures		17,197,098	51,515	-	1,161,279	18,409,892
Excess (deficiency) of revenues over (under) expenditures		(347,938)	(50,043)	5,910	(249,272)	(641,343
Other financing sources (uses):						
Proceeds from capital lease		91,246				91,246
Transfers from other funds		354,918	125,000	-	26,377	506,295
Transfers to other funds		(306,295)	(200,000)	-	20,511	
Total other financing sources (uses)		139,869	(75,000)		26,377	(506,295 91,246
Total other infancing sources (uses)		133,803	(73,000)		20,377	51,240
Net change in fund balances		(208,069)	(125,043)	5,910	(222,895)	(550,097
Fund balances, beginning of year		6,290,988	206,955	835,779	1,245,255	8,578,977
Fund balances, end of year	\$	6,082,919	81,912	841,689	1,022,360	8,028,880

See accompanying notes to financial statements.

#### TOWN OF HERMON, MAINE Balance Sheet - General Fund June 30, 2012

Julie 50, 2012	
	2012
ASSETS	
Cash and cash equivalents	\$ 1,243,820
Investments	5,090,376
Receivables:	
Taxes receivable - current year	293,786
Taxes receivable - prior years	107,555
Tax liens - prior years	74,837
Tax acquired property	7,854
Accounts receivable	126,832
Interfund loans receivables	511,867
Prepaid expenditures	56
Total assets	\$ 7,456,983
LANGE AND FUND DALANCE	
LIABILITIES AND FUND BALANCE	
Liabilities:	150 600
Accounts payable	159,880
Accrued payroll	793,008
Prepaid taxes	15,857
Deferred tax revenue	329,400
Other liabilities	 75,919
Total liabilities	 1,374,064
Fund balance:	
Restricted for education	2,459,575
Assigned - Town	792,836
Unassigned - Town	2,830,508
Total fund balance	6,082,919
Total liabilities and fund balance	\$ 7,456,983

### TOWN OF HERMON, MAINE General Fund

# Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - Budgetary Basis For the year ended June 30, 2012

		2012		
				Variance
				positive
		Budget	Actual	(negative)
Devenues				
Revenues: Taxes:				
	\$	5,043,428	5,229,614	186,186
Property taxes  Excise taxes	Ş	2,011,250	2,195,670	184,420
			47,733	21,733
Interest on taxes  Total taxes		26,000 7,080,678	7,473,017	392,339
Total taxes		7,080,078	7,473,017	332,333
Intergovernmental:				
State education subsidy		4,219,753	4,223,757	4,004
State reimbursement - debt service		615,315	615,315	-
State agency client		72,000	135,366	63,366
Homestead reimbursement		92,907	92,907	-
BETE reimbursement		113,306	113,464	158
Medicaid reimbursements		5,000	19,241	14,241
State revenue sharing		225,000	228,899	3,899
General assistance		15,000	26,479	11,479
Snowmobile reimbursement		3,000	3,065	65
URIP Funds		61,300	67,556	6,256
Total intergovernmental		5,422,581	5,526,049	103,468
Licenses and permits:				
Vehicle registration fees		27,000	29,536	2,536
Animal control fees		3,000	1,635	(1,365
Planning/zoning fees		500	7,419	6,919
Plumbing fees		9,000	10,658	1,658
Building permits		11,000	8,708	(2,292
Total licenses and permits		50,500	57,956	7,456

### TOWN OF HERMON, MAINE General Fund

		2012	
			Variance
			positive
	Budget	Actual	(negative)
Revenues, continued:			
Charges for services:			
School tuition and fees \$	1,800,000	1,377,291	(422,709
Solid waste disposal fees	234,262	228,119	(6,143
Police department revenue		9,035	9,035
Fire department revenue	3,800	4,538	738
Public works revenues	399,518	400,998	1,480
Wireless fees	28,400	9,913	(18,487
Cable franchise	19,000	32,436	13,436
Cemetery maintenance	3,000	750	(2,250
Sewer fees	2,000	-	(2,000
Total charges for services	2,489,980	2,063,080	(426,900
Interest earned	20,000	18,913	(1,087
Total interest earned	20,000	18,913	(1,087
Other revenues:			
School Department	334,625	815,922	481,297
Miscellaneous	103,744	51,485	(52,259
Total other revenues	438,369	867,407	429,038
Total revenues	15,502,108	16,006,422	504,314

### TOWN OF HERMON, MAINE

#### **General Fund**

			2012	
	-			Variance
				positive
		Budget	Actual	(negative)
Expenditures:				
Current:				
General government:				
Administration	\$	236,191	227,758	8,43
Town manager		94,755	97,408	(2,65
Town clerk		34,521	33,422	1,09
Finance		71,959	69,799	2,16
Assessor		57,864	57,250	61
Code enforcement		49,777	50,157	(38
Clerks		93,893	96,929	(3,03
Municipal building		21,720	22,067	(34
Town office		10,000	8,206	1,79
Town council		10,675	12,110	(1,43
Town boards		10,820	9,034	1,78
Other expenses		20,100	22,155	(2,05
Total general government		712,275	706,295	5,98
Public safety:				
Police department		319,051	315,173	3,87
Fire department		284,013	275,420	8,59
Utilities		80,940	74,916	6,02
Total public safety		684,004	665,509	18,49
Public works:				
General		172,154	163,178	8,97
Roads		1,544,513	1,515,348	29,16
Equipment		37,378	57,448	(20,07
Salt shed/ town garage		4,355	3,517	83
Cemetery		30,884	27,992	2,89
Total public works		1,789,284	1,767,483	21,80

### TOWN OF HERMON, MAINE

#### **General Fund**

		2012	
-			Variance
			positive
	Budget	Actual	(negative)
Expenditures, continued			
Current, continued:			
Solid waste:			
Landfill \$	26,959	25,407	1,552
House waste	433,304	422,938	10,366
Sewer	52,916	28,208	24,708
Total solid waste	513,179	476,553	36,626
Recreation and social services:			
Recreation	127,102	121,095	6,007
Social services	13,800	21,960	(8,160
Library	8,500	4,730	3,770
Jackson Beach	2,571	1,211	1,360
Total recreation and social services	151,973	148,996	2,977
Unclassified:			
Economic development	127,030	89,958	37,072
County tax	515,113	515,113	-
General assistance	88,000	53,328	34,672
Tax increment financing	50,000	99,651	(49,65)
Wireless	148,000	129,830	18,170
Municipal unemployment	2,000	1,588	412
Legal liability	-	5,530	(5,530
Planning and maintenance	10,000	13,855	(3,855
Credit reserve	-	47	(47
Fire and rescue consolidation	~	44	(44
Boston Post Cane	~	104	(104
Overlay/abatements	~	56,890	(56,890
Total unclassified	940,143	965,938	(25,795

#### TOWN OF HERMON, MAINE General Fund

			2012	
		and the second s	_	Variance positive
	· · · · · · · · · · · · · · · · · · ·	Budget	Actual	(negative)
Expenditures, continued:				
Education:				
Regular instruction	\$	4,559,340	4,266,772	292,568
Special education instruction		1,519,109	1,365,946	153,16
Career and technical education		154,859	146,521	8,33
Other instruction		579,194	475,893	103,30
Student and staff support		1,160,387	1,081,818	78,56
System administration		334,053	301,378	32,67
School administration		607,114	564,806	42,30
Transportation		622,951	564,422	58,52
Facilities maintenance		1,400,649	1,280,078	120,57
Debt service		1,005,239	1,005,239	-
Total education		11,942,895	11,052,873	890,02
Capital expenditures:				
Old Schoolhouse Roof		2,154		2,15
Police equipment		2,134	10,187	(10,18
Fire equipment		58,486	64	58,42
Public land acquisition		1,500	10	1,49
Technology		2,500	7,000	(4,50
Total capital expenditures		64,640	17,261	47,37
	A-10-2-2-4			
Debt service - Town only:				
Principal		302,406	302,406	**
Interest		50,449	49,770	679
Total debt service - Town		352,855	352,176	67
Total expenditures	durant sammer had garage over his over holes while	17,151,248	16,153,084	998,16
Deficiency of revenues				
under expenditures		(1,649,140)	(146,662)	1,502,47

#### TOWN OF HERMON, MAINE General Fund

THE WASHINGTON TO SERVICE THE PROPERTY OF THE		2012	
	Budget	Actual	Variance positive (negative)
	 Duaget	Actual	(iicgatiro)
Other financing sources (uses):			
Utilization of prior year surplus - School	\$ 845,000	**	(845,000)
Utilization of prior year surplus - Town	685,517	_	(685,517)
Transfers in:			
Transfer from capital project funds (School)	154,918	154,918	<u>~</u>
Transfer from capital project funds (Town)	270,000	200,000	(70,000)
Transfers out:			
Transfer to capital project funds	(280,263)	(280,263)	NA
Transfer to special revenue funds	(26,032)	(26,032)	***
Total other financing sources	1,649,140	48,623	(1,600,517)
Net change in fund balances, budgetary basis	-	(98,039)	(98,039)
Fund balance, beginning of year (budgetary basis)		6,900,419	
Fund balance, end of year (budgetary basis)		6,802,380	
Reconciliation to GAAP:		(	
Less accrued summer salaries		(719,461)	
Fund balance, end of year (GAAP basis)	Ś	6,082,919	

#### TOWN OF HERMON, MAINE

#### School Department - General Fund

#### Schedule of Revenues, Expenditures and Changes in Fund Balance -

#### Budget and Actual - Budgetary Basis For the year ended June 30, 2012

		2012			
				Variance	
				positive	
		Budget	Actual	(negative)	
Revenues:					
State education subsidy	\$	4,219,753	4,223,757	4,004	
State reimbursement - debt service	•	615,315	615,315	.,	
State agency client		72,000	135,366	63,366	
Tuition and fees		1,800,000	1,377,291	(422,709	
Medicaid reimbursements		5,000	19,241	14,241	
Other revenues		334,625	815,922	481,297	
Total revenues		7,046,693	7,186,892	140,199	
Expenditures:					
Regular instruction		4,559,340	4,266,772	292,568	
Special education instruction		1,519,109	1,365,946	153,163	
Career and technical education		154,859	146,521	8,338	
Other instruction		579,194	475,893	103,301	
Student and staff support		1,160,387	1,081,818	78,569	
System administration		334,053	301,378	32,675	
School administration		607,114	564,806	42,308	
Transportation		622,951	564,422	58,529	
Facilities maintenance		1,400,649	1,280,078	120,571	
Debt service		1,005,239	1,005,239	-	
Total expenditures		11,942,895	11,052,873	890,022	
Other financing sources (uses):					
Town appropriation		3,916,284	3,916,284	-	
Utilization of prior year surplus		845,000		(845,000	
Transfer from capital project fund		154,918	154,918		
Transfer to school lunch program		(20,000)	(20,000)	***	
Total other financing sources		4,896,202	4,051,202	(845,000	
Net change in fund balance			185,221	185,221	
Fund balance, beginning of year (budgetary basis)			2,993,815		
Fund balance, end of year (budgetary basis)		and core to state of growing in the contract of the core of the co	3,179,036		
Reconciliation to GAAP:					
Less accrued summer salaries			(719,461)		
Fund balance, end of year (GAAP basis)	\$		2,459,575		
No. of company of the commence of the commence of the company of t	73				



To the men, women and families
who have served,
thank you for your sacrifice.
We honor your service.

#### **Hermon Town Office Hours**

M - F 8:00am - 5:00pm

#### **Hermon Transfer Station Hours**

The transfer station is open April through the Saturday before Thanksgiving.

Saturday 8:00am – 4:00pm

### **Holidays Observed by Town Departments**

New Years Day
Martin Luther King Day
Presidents Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Veteran's Day
Thanksgiving
Christmas Day

### **Frequently Requested Phone Numbers**

### **Important Dates to Remember**

TAX DUE DATE
April 1

#### **DOG LICENSES**

Expire December 31.
Late fees start February 1st every year.