

ANNUAL REPORT
of the
MUNICIPAL OFFICERS
of the Town of



For the Fiscal Year of
JULY 1, 2010 to JUNE 30, 2011

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TOWN OF HERMON

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P.O. Box 6300, Hermon, ME 04402

333 Billings Road, Hermon, ME 04401



DEDICATION OF TOWN REPORT TO Town Clerk, Carol Davis

In January of 2011 Town Clerk Carol Davis retired after 17 years of dedicated service to the people of the Town of Hermon. Each and every day that Carol arrived at work she brought with her a strong work ethic and enthusiasm; but most importantly, Carol brought with her a love for her community. It is often said that actions speak louder than words, and Carol's actions were a true testament to her love for the people and community we call Hermon. Whether residents wanted to express their comments or concerns, or just wanted to say "hello," Carol always made certain that people left the Town Office knowing that their time with her was appreciated and valued.

This dedication is special in that Carol is a person that compiled and wrote so much information over the years to create Town Reports. These reports will leave an indelible impression, as will all the effort she put into her job, on Hermon forever.

Carol is dearly missed by us here at the Town Office, but we know she is enjoying her well-deserved rest. She has recently enjoyed the addition of another grandchild and is enjoying spending time with her new granddaughter, husband, and loved ones. She is also most assuredly enjoying her favorite pastime—gardening. We wish Carol and her family all the best in the future.



In Memoriam

The Town of Hermon would like to honor Charles and Alice Smith who recently passed away in 2011 and 2009, respectively. As longtime citizens of Hermon, both Charles and Alice Smith valued service to their community and were dedicated to making it a safe and attractive community for all who lived and visited here. The following information about Mr. and Mrs. Smith was retrieved from Hermon, Maine: Then and Now.

Hermon's first volunteer Fire Department was started by Charles B. Smith, Jr., who was an agricultural teacher at Hermon High School between the years of 1945 and 1954. His vision of building a fire truck and training of volunteer firemen came during the "on the farm" training program which he taught to veterans returning from World War II. In 1949 he was instrumental in purchasing Hermon's first fire truck for \$475, having it retrofitted, and getting basic training for volunteers. The Town of Hermon later raised \$1,500 to support the Volunteer Fire Department and appointed Charlie Smith as its first fire chief with forty-two members under his supervision.

Before becoming Hermon's first Fire Chief, Mr. Charles Smith, Jr. had served an honorable career in the United States Army. According to the *Bangor Daily News*, before becoming Hermon's first Fire Chief, Mr. Smith served as a first lieutenant in the U.S. Army Infantry and fought under General George Patton on D & 2 Day. Upon his discharge in 1945 Mr. Smith had earned three Purple Hearts, the Silver Star, the Bronze Star with V for valor, the Division Award Croix de Guerre, along with many others. He would later retire to Orono where he was involved with the Legion, the Methodist Church, Orono Public Library, Orono Historical Society, and Page Farm and Home Museum.

Charlie's wife, Alice, worked diligently alongside her husband for the betterment of the Hermon community. When the first consolidated elementary school was built, it included space for a kitchen and dining area. A committee of workers led by Alice Smith, wife of Charlie Smith, canvassed the town seeking donations to start a hot lunch program. According to the *Maine Parent-Teacher Bulletin, September-October 1951, No. 1, Vol. V*, initial efforts by Alice raised over \$600 to start the program, followed by future support from other local groups. The program was run entirely by two PTA members. Future efforts allowed for a stove, refrigerator, sink, and water heater to be installed in order to keep the program going. When the program first started in 1951 the new hot lunch program fed over 190 of the 243 children attending the school, making it necessary to hire two cooks.

In Memoriam of Charles B. Smith, Jr. & Julie Alice Smith

TOWN OFFICIALS

As of June 30, 2011

TOWN MANAGER
TREASURER
TAX COLLECTOR
ROAD COMMISSIONER
AND
GENERAL ASSISTANCE ADMINISTRATOR
Clinton Deschene

TOWN CLERK
ADMINISTRATIVE ASSISTANT
DEPUTY REGISTRAR OF VOTERS
Eric Glidden

DEPUTY CLERK
DEPUTY TAX COLLECTOR
DEPUTY REGISTRAR OF VOTERS
NOTARY PUBLIC
Kristen Cushman

DEPUTY CLERK
COUNCIL SECRETARY
DEPUTY GENERAL ASSISTANCE ADMIN.
INLAND FISHERIES & WILDLIFE AGENT
NOTARY PUBLIC
DEPUTY REGISTRAR OF VOTERS
DEDIMUS JUSTICE
VITAL RECORDS
Ruthann Dyer

DEPUTY CLERK
DOG REGISTRATION AGENT
MOTOR VEHICLE AGENT
NOTARY PUBLIC
REGISTRAR OF VOTERS
Donna Shorey

ASSESSOR
Elizabeth Bowdoin

CODE ENFORCEMENT OFFICER
Annette Merrithew

LOCAL PLUMBING INSPECTOR
C. Timothy Schoppe

FIRE CHIEF

EMD
Ray Pipes

DEPUTIES

Michael Burgess, David Quinn, Larry Estes,
Ruth Doherty, Joseph Hallet, Peter Garland,
William Briggs, James E. Roy,
Derek Hersey, Noel Santiago

PARKS & RECREATION DIRECTOR
ASSISTANT ROAD COMMISSIONER
Scott Perkins

CEMETERY SEXTON
Ken Hutchinson

HEALTH OFFICER
Annette Merrithew

TOWN COUNCIL

Donna Pulver	06/30/2012
Douglas Sinclair, Sr.	06/30/2012
Timothy McCluskey	06/30/2013
Sharon Nickerson	06/30/2013
Anne Freeman	06/30/2011
William Scott	06/30/2013
Robin Hall	06/30/2011

PLANNING BOARD

Scott Graham	06/30/2012
Jaylyn McCue	06/30/2014
David Ramsay	06/30/2011
Christopher Reynolds	06/30/2014
Michael Young	06/30/2015
Sherry Andrei (alternate)	06/30/2012

BOARD OF ASSESSMENT REVIEW

Mark Smist	06/30/2012
Dana Jewell	06/30/2013
Donna Pulver	06/30/2011

SUPERINTENDENT OF SCHOOLS

Patricia Duran

PRINCIPALS

HERMON ELEMENTARY SCHOOL
Barbara Libby

HERMON MIDDLE SCHOOL
James Russell

HERMON HIGH SCHOOL
Brian Walsh

SCHOOL COMMITTEE

Shelley Snow	06/30/2012
Ruthann Dyer	06/30/2012
Ralph Carr	06/30/2011
John Snyder	06/30/2013
Ron Sherman	06/30/2013

STATE LEGISLATURE AND U.S. CONGRESS

As of June 30, 2011

SENATOR NICH FARNHAM – DISTRICT #32

STATE ADDRESS:
3 State House Station
Augusta, ME 04333-0003

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U.S. SENATOR SUSAN COLLINS

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GOVERNOR

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Website: <http://www.maine.gov/governor/lepage/>

From this site you can submit an online form – Submit an Idea or Suggestion

PRESIDENT OF THE SENATE

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The Maine Senate
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Website: <http://www.maine.gov/legis/senate/offices/president/>

SPEAKER OF THE HOUSE

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CLERK OF THE HOUSE

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Website: <http://www.maine.gov/legis/house/staffclk.htm>

A MESSAGE FROM SENATOR NICHİ FARNHAM

Dear Friends and Neighbors:

It is an honor to represent you in the Maine Senate, and I am grateful for the trust you have placed in me to work for the betterment of our region.

The State of Maine, like many of us, is experiencing tough economic times. Currently the state is facing an estimated \$800 million revenue shortfall for the next two-year budget. In order to bring the budget into balance, the Governor, along with the Legislature, must make some significant changes in the way state services are delivered and how taxpayer money is spent. We are committed to crafting a budget that reins in the unsustainable growth of state government, prioritizes core services like public health and safety, education, a safety net for our most vulnerable citizens, and our transportation infrastructure. Despite the challenges we face, this is an opportunity to make state government more efficient, reduce the size of the bureaucracy, carefully review the effectiveness of current programs, and set Maine on a new course.

One of our first orders of business when the 125th Legislature convened in December was the passage of LD 1, *An Act To Ensure Regulatory Fairness and Reform*. The bill recognizes that one of the biggest impediments to job creation and keeping our young people in Maine is the regulatory burden the state currently imposes on business. Given this, LD 1 proposes to reach out to businesses and workers to identify duplicative and unnecessary regulations and eliminate or propose changes to these regulations in order to improve the business climate and encourage job creation and retention and expand opportunities for Maine people.

I am hopeful that by reining in state spending, prioritizing our wants and needs and developing strategies for improving our business climate, we can put Maine back on track toward prosperity and create the opportunities that will keep our young people here in Maine.

Again, thank you for entrusting me to represent you in Augusta. Please feel free to contact me if you ever need my help in navigating the state bureaucracy. I would be happy to help in any way that I can. I can be reached in Augusta at 287-1505 or by e-mail at nichi@aol.com.

Sincerely,

Nichi Farnham
State Senator

OLYMPIA J. SNOWE
MAINE
154 RUSSELL SENATE OFFICE BUILDING
(202) 224-6344
Web Site: <http://snowe.senate.gov>
DEPUTY WHIP

United States Senate

WASHINGTON, DC 20510-1903

January 3, 2012

COMMITTEES:
COMMERCE, SCIENCE, AND
TRANSPORTATION
OCEANS, ATMOSPHERE, FISHERIES AND
COAST GUARD SUBCOMMITTEE

FINANCE

INTELLIGENCE

RANKING MEMBER, SMALL BUSINESS

Dear Friends:

I want to thank you for the opportunity to extend my warm greetings to the people of Hermon, and take just a moment to offer a few thoughts about the past year as we look ahead to the year to come. Indisputably, as we continue to face historic challenges as a nation, as a state, and as individual towns and cities, our economy remains of paramount concern, and justifiably so, as we are still plagued by the worst economic downturn since World War II. Indeed, as countless Mainers have conveyed to me in roundtable discussions and on Main Street tours, the crushing job creation drought that too many have endured for far too long must not become the new normal.

Thankfully, there are steps that Congress and the Administration can take right now to expand our private sector. We can best unleash the genius and innovation that have made our country the most exceptional in human history, I believe, by addressing the following three pro-growth pillars, consisting of a balanced budget amendment, regulatory reform, and tax code overhaul, all of which I have championed in the Senate.

It is long past time that Congress bridge the partisan divide and unite around a pro-growth jobs agenda to pass a balanced budget amendment to the Constitution just as Maine and 48 other states already have, to end the regulatory rampage in Washington that has hamstringing our economy, and to overhaul the far-too-complicated, unwieldy tax code. American taxpayers expend 7.6 billion hours and spend \$140 billion – or one percent of GDP – just struggling to comply with tax filing requirements – and that burden must end.

The fundamental question is, what kind of country do we want America to be? Mainers, like all Americans, are rightly frustrated and angry that we have an expansionist government and a record accumulation of debt, and yet they don't see any positive difference in their own lives. I share that frustration and anger. And I hope you will work with me to forge a brighter future worthy of the greatest nation on Earth, bearing in mind as we move forward that economic and homeland security cannot be mutually exclusive. In that light, we remember today – and every day – the extraordinary service and sacrifice of our brave servicemen and women in Iraq, Afghanistan, and around the world who comprise the finest defense force on the planet.

Please be assured, I will continue to work tirelessly on behalf of the people of Maine and America. I encourage you to visit my Senate website at www.snowe.senate.gov for additional details on how you can join with me in these efforts, obtain helpful government information, and share any concerns or legislative input you may have. You may also visit with members of my staff at my Regional Office located at 202 Harlow Street, Suite 214 in Bangor or by calling 945-0432 or toll free in Maine at 1-800-432-1599.

Sincerely,


OLYMPIA J. SNOWE
United States Senator

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WASHINGTON, DC 20510-1904

COMMITTEES:
HOMELAND SECURITY AND
GOVERNMENTAL AFFAIRS,
RISING MEANS
APPROPRIATIONS
ARMED SERVICES
SPECIAL COMMITTEE
ON AGING

Town of Hermon
333 Billings Road
Hermon, ME 04401

Dear Friends,

As we begin a new year, I welcome this opportunity to share some of my recent work for the people of our great state.

The economy and jobs remain my highest priorities. More efficient transportation is essential to our economic growth. After a years-long, hard-fought battle, I successfully pushed through Congress a bill I wrote to allow the heaviest trucks to travel on Maine's federal interstates, instead of forcing them to use our secondary roads and downtown streets. This will make our streets safer, reduce fuel consumption, and allow our businesses to be more competitive. I was pleased to have the support of many Maine groups, from the Maine State Police and the Parent-Teacher Association to the Maine Motor Transport Association and many others that helped me advocate for this sensible change.

I was also successful in my efforts to prevent the federal government from limiting certain vegetables, including Maine's potatoes, in school meal programs. Nationwide this ill-conceived proposal would have cost our schools, the states, and families an estimated \$6.8 billion over five years. I built support from both sides of the aisle and from across the country to ensure that schools maintain the flexibility they need to serve students healthy and affordable meals. This proposed rule was a prime example of excessive Washington regulation.

In my effort to protect jobs, I also introduced bipartisan legislation to ensure that the proposed EPA regulations known as the "Boiler MACT" rules protect the environment and public health without jeopardizing jobs in our state, particularly in the forest products industry. I also continued to help advance the development of deep water, off-shore wind energy at the University of Maine, which has the potential to provide clean energy and to create thousands of new jobs.

On the Armed Services Committee, I worked to secure funding for shipbuilding at Bath Iron Works, submarine overhauls at Portsmouth Naval Shipyard, and the manufacturing of aircraft engines at Pratt and Whitney, as well as to strengthen the 101st Air Refueling Wing in Bangor and the Maine Military Authority in Limestone. The new defense funding bill also includes my amendment to expedite the claims of veterans with severe disabilities like the soldier I met who is suffering from ALS, also known as Lou Gehrig's disease.

Last year, the President signed legislation I coauthored creating a national plan for combating Alzheimer's disease, which affects more than five million Americans

and their families. In another health-related development, at my urging, the Food and Drug Administration allowed clinical trials to begin on the artificial pancreas, a device that could dramatically improve the health and quality of life for people with Type I diabetes.

Many Mainers have contacted me to express concern about the Postal Service, which is the linchpin of a nearly \$1 trillion mailing industry that employs 8.6 million people. I've sponsored bipartisan legislation to rescue the U.S. Postal Service from financial failure next year. This bill provides flexibility to the USPS to restructure itself in an effort to save billions of dollars and preserve universal postal service for all Americans, no matter where they live.

In December, I cast my 4,825th consecutive vote, making me the longest currently serving Senator never to have missed a vote. I am grateful for the opportunity to serve the Town of Hermon and Maine in the United States Senate.

If ever I can be of assistance to you, please contact my Bangor state office at (207) 945-0417, or visit my website at <http://collins.senate.gov>. May 2012 be a good year for your family, your community, and our state.

Sincerely,

Susan M. Collins
United States Senator

MICHAEL H. MICHAUD
2ND DISTRICT, MAINE

WASHINGTON OFFICE
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Congress of the United States
House of Representatives
Washington, DC 20515

January 17, 2012

COMMITTEES:
VETERANS' AFFAIRS
SUBCOMMITTEE ON HEALTH
CHAIRMAN
TRANSPORTATION AND INFRASTRUCTURE
SUBCOMMITTEE ON HIGHWAYS AND TRANSPORT
SUBCOMMITTEE ON RAILROADS, PIPELINES
AND HAZARDOUS MATERIALS
SUBCOMMITTEE ON ECONOMIC DEVELOPMENT,
PUBLIC BUILDINGS AND
EMERGENCY MANAGEMENT
SMALL BUSINESS
SUBCOMMITTEE ON RURAL AND URBAN
ENTREPRENEURSHIP
SUBCOMMITTEE ON FINANCE AND TAX

Dear Hermon residents and friends,

These days I'm as frustrated as anyone with the partisan gridlock in Washington. Even the most routine congressional functions, such as passing budgets, are caught up in irresponsible political games. One way to stop this is a bill I am pushing that would make sure members of Congress wouldn't get paid if they fail to pass budget and appropriation bills on time. It is time for Congress to get serious and show some common sense.

Yet, despite congressional dysfunction, I'm pleased to report progress on a number of initiatives important to Maine. Last year, Congress passed the Small Business Jobs Act, which included my amendment to ensure Maine small business lending agencies qualified for funding under the bill. As a result, Maine received \$13.2 million last September to support small business development. Since a requirement of the funding was to match every federal dollar with 10 additional dollars, that one investment is expected to spur \$132 million in small business lending in our state.

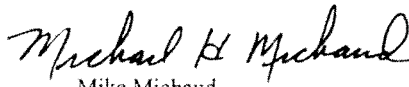
My work in support of our nation's veterans continues to be very important to me. Last October, the House passed a measure I authored to ensure that severely disabled and elderly veterans are able to get the care they need at Maine's state veterans' homes. I'm pleased that it passed unanimously in the House, and I'm hopeful the Senate acts on it soon.

We still have much work to do to create jobs and grow our national and state economies. Last year, I visited many Maine manufacturers and received a tremendous amount of valuable feedback. After these visits, and having heard back from over 85 Maine companies that filled out an online survey I created, it was made clear to me that legislative action is needed at the federal level to do more to boost our manufacturers and the positive impact they have on our economy.

My highest priority has always been ensuring that Mainers receive timely and quality constituent services. Whether you have a specific concern with a federal agency or need help connecting to resources, please don't hesitate to reach out to me at my Bangor office at 207-942-6935. I also encourage you to visit my website (www.house.gov/michaud), where you can email me, sign up for email updates, and connect with me on Facebook and Twitter.

Thank you again for the opportunity to represent you in Congress.

With warmest regards,


Mike Michaud
Member of Congress

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WATERVILLE:
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REPORT OF THE TOWN MANAGER

2010 – 2011

10 Back, 10 Forward

In November of 2011 I wrote an article for the Hermon Connection titled, “10 Back, 10 Forward” to inform the residents of Hermon of where we’ve been and how far we’ve come. I have decided to use it as my “Manager’s Report” for 2010-2011 because I feel that it is appropriate and serves as a good benchmark for how well we are doing as a community. It has often been said that history is our best teacher, and as we move into another year it only seems fitting to assess where we’ve come so we know best how to move forward together as a community.

“10 Back, 10 Forward” what does that mean? Simply put, when I started in Hermon in 2002 I began researching historical spending and changes. In 2004 it came together in summary that shows the percent growth per year from 1994 to 2004 and then took the average increase of those ten years and projected out to 2014. In closing this Fiscal Year, 2010-2011, I researched tax commitment back to 1980 and calculated the percent change each year. I also summarized the decades of the 80’s, 90’s, and 00’s. Tax commitment grew from 1980 to 1990 by 213.84%. From 1990 to 2000 it grew by 236.71%. And from 2000 to 2010 it grew by 156.92%. (See Insert).

YEAR	Tax Commitment	Percent Change
1980	\$ 636,405.06	
1990	\$ 1,360,913.40	213.84%
2000	\$ 3,221,416.63	236.71%
2010	\$ 5,055,069.30	156.92%

As of June 2011 I will have served as manager in Hermon for nine years. When I originally wrote this article I stated that this was a “walk down memory lane.” More to the point, I think it shows how well we are doing.

Tax commitment in 2002 was \$4,042,000. (Rounded to the nearest thousand dollars). Tax commitment in 2012 was \$5,111,000. This is just over a \$1,000,000 dollars in ten years or \$100,000 per year.

Over the last ten years these are some of the “changes” or “projects” completed throughout the community:

1. The Town Office has been completely reorganized with new office space, new cabinets, better computers, new phone system, and a video system to broadcast and record meetings.

2. Economic Development uses the funds from the TIF district to fund 100% of the cost of the consultant. So the growth of Hermon, commercially, now funds 100% percent of the position that formally was funded by taxes.
3. Police was only 1 full-time position and is now 3 full-time positions with more in-town coverage.
4. Fire used to be just a full-time chief, now we have a training officer and live-in students.
5. Hermon built a new public safety building that serves police, fire, and some public works. The construction of the entire building was done without any debt service but through saving and investing.
6. Public Works has grown to provide more services. In 2002 snowplowing cost \$130,000 not including sand and salt, in 2011-12 \$216,000. Paving in 2004 was \$31.24 per ton. In 2011-12 it was \$78.00 per ton. So to put in perspective, the Town maintenance paving budget for 2011-12 (no construction such as Wing and Annis Road or the business parks) uses about 5,000 tons. This year that cost just under \$400,000. In 2004 the cost would have been just over \$156,000, a \$240,000 increase for the same amount of work. So, the difference in paving and plowing from 2002 to 2011-12 accounts for a \$326,000 increase. The Public Works budget in 2002 was \$716,651, add \$326,000 to offset increase for paving and plowing and the total is \$1,042,651. The actual budget for 2012 in Public Works is \$1,031,766.
7. In 2003 the contract for plowing was for 58.03 miles of road, this year it is for 65.054 miles, of which 60.505 are plowed by the contractor and 5.345 miles plowed by the Town.
8. Aside from typical maintenance (overlays), the Town has completed projects on Billings Road both locally funded and some State share, Blackstream Road from Route 2 to Beechridge, lowering of Fuller road at the intersections of Blackstream and Pine Tree Roads, lowering of Fuller Road in the area of the Sand/Salt sheds, reconstruction of a portion of the Newburgh Road, 50% partnership on Wing and Annis Roads, and multiple culverts and full depth reclamation projects.
9. The Town also stripes 20 center line miles of road as compared to none in 2002.
10. Cemetery stones have been cleaned and new fencing installed in all cemeteries. And Snow's Cemetery has been expanded by the purchase of adjacent land for development.

11. Recycling was removed from the budget in 2002 and in 2012 it's back with a drop off location at the Town Office.
12. Recreation has grown in leaps and bounds, with an enterprise fund that operates the majority of all its services.
13. Reserve Funding has seen some decline in recent years, but even with recent reductions this year, the Town set aside \$394,000, as opposed to \$184,000 in 2002. The reserves fund our capital plan and future projected needs.
14. County Taxes have increased from \$259,252 in 2002 to \$515,113 in 2012.
15. The School has completely renovated and expanded Hermon Middle School.
16. The School has contended with many fluctuations in State and Federal funding.
17. The Town has built a trail between our schools, some sidewalks on Billings Road, and completed the purchase of all the land needed for a future well-head to supply water in Hermon.
18. Our village has many new businesses, as do our business parks, which in 10 years has seen Freedom Park fill to just short of capacity, Coldbrook Business Park filled and expanded, and Pine Wood Business Park was newly constructed. All together this has created a TIF program that sets aside \$250,000 per year for economical development related costs.

All of these are just a small part of the past 10 years, but they do show how much is being accomplished, and where the money has been going.

The next 10 years will in no doubt be just as interesting. The Council has adopted a village master plan that will sustain our rural character and preserve our village for decades to come. There will be many more items that will present themselves over the next decade. And that is where you come in as a citizen of our fine Town. The course and path will be selected by you; either by electing the person to represent you or by you becoming involved. Hermon needs more involvement and support. The items above were completed not only by Councilors and staff, but by committee members, residents, and voters. It is your support and assistance that makes all this possible. Here is to looking forward to another prosperous 10 years.

Assessor's Report

July 1, 2010 – June 30, 2011

Another year is behind us and as we enter the 2011-2012 Fiscal Year, I would like to update you about the happenings in the Assessing Office. As you are aware, the mill rate dropped from 11.54 in 2010 to 11.47 in 2011. While this is good, part of the reason it did drop is that there were no changes in property valuations, other than for improvements, in 2011. Although the Town's expenses do tend to increase every year, largely due to school costs and because of decreases in State Revenue Sharing (caused by the increased valuation of the Town by the State), we have been able to offset any increases with the increased taxable valuation of the Town. Fortunately, for those of us in Hermon, we are a growing community with both new industry as well as new residential properties each year.

Now as I say that, in preparation for the 2012 commitment, I want to let you know that there will be changes this year. The valuations of properties, for the first time since the recession began, appear to be decreasing this year. I have begun seeing properties sell under the assessed values this year and therefore will need to make downward adjustments in assessed values. Although I do not know where the municipal budget will be, I am certain there will be increased expenses for both the municipal operation and the School Department, which I have to assume will cause a larger municipal budget this year. The Town has "taken a hit" this year because of the decrease in Federal and State funding for Fuel Assistance and other programs. More responsibility has fallen to Towns to pick up where these programs are under funded. Increased expenses and lower valuations will cause a significantly higher mill rate in 2012. Under normal circumstances, if all things were equal, a drop in valuations although raising the mill rate would still leave taxpayers with the same tax bill as it would if the valuation and mill rate did not change.

For example: Let's look at a fictitious Municipality. This town currently has an overall assessed value of \$50,000,000 and a Municipal budget of \$500,000. Therefore to arrive at the mill rate you simply divide the budget amount by the overall assessed value of the municipality:

$$\$500,000 / \$50,000,000 = \text{a mill rate of } 10$$

If John Doe's home is valued at \$100,000.

$$\$100,000 \times .010 \text{ (10 mills) Then his tax amount is } \$1,000.$$

Now if we find that the valuations of properties in the Town have dropped 10%, now the overall value of the Town is \$45,000,000 John Doe's house would now be valued at \$90,000.

Assuming that the Municipal budget has not changed, the mill rate will increase.

$$\$500,000 / \$45,000,000 = 11.111$$

John Doe's taxes would then be $90,000 \times .011111 = \999.999 or \$1,000. No Change!

Now of course if the municipal budget increases 10% it would then be \$550,000 and John's taxes will increase because:

$$\$550,000/\$45,000,000 = .0122222 \text{ or } 12.222 \text{ mills}$$

John's \$90,000 house would have an assessed amount of \$1,099.98 which equals the 10% increase in the municipal budget.

While I realize this is oversimplification of the way the mill rate and hence our property taxes are calculated, hopefully it does help explain how your property value affects your actual assessment. Property assessment/values are more a matter of equity. While there are variations of value in different areas of Town, if your neighbor has a property identical to yours you both should be assessed the same amount.

In this economy, it is more important than ever to make certain your property is being assessed correctly. If you have made changes to your property over the last year, or more, whether positive or negative it is important that you let me know. I am more than happy to set up an appointment with you to make certain that your assessment is correct.

It is also important to make certain that you apply for the Homestead Exemption, if you have not already done so. Also, if you are eligible, be sure to apply for the veterans exemption (over 62 as of April 1st and having served during a qualifying war period or by being 100% disabled and certified as so by the military) or the Blind Exemption, if you are certified by your doctor as being legally blind.

Please remember that any time you have questions, call me. I am always happy to talk with you and no question is too small. I can be reached at 848-1044.

Respectfully submitted,

Beth Bowdoin
Assessor

CODE ENFORCEMENT OFFICE

ANNETTE M. MERRITHEW, CEO

TIM SCHOPPE, PLUMBING INSPECTOR

July 1, 2010 – June 30, 2011

The mission of the Hermon Code Enforcement Office is to provide outstanding public service to the citizens and business owners of the community while protecting the environment. The objective of this office is to attain compliance with State, Federal and Town laws/codes regarding land use regulations and the maintenance of structures and premises through education, cooperation, enforcement to achieve a cleaner, healthier community.

The past few months have been a learning experience for the Code Officer, Home Owners and Contractors regarding the new codes. MUBEC (Maine Uniformed Building & Energy Codes) as it is known became effective for Hermon in December 2010. Even though these codes were expected, training was minimal through the State and some confusion took place as to whom, when and where they were applicable. Since December there have been many changes within the Law affecting the structure of the enforcement part of the Code dealing with a municipalities population, since Hermon has a population of 5000+ it is required to enforce all the MUBEC codes.

Please keep in mind when undertaking a project, call for property setbacks and whatever permitting may be necessary and what codes affect your project. If the property permitting and setbacks are not met the outcome could cost a lot more than a phone call.

You may direct your questions and comments to the office through the internet, by mail, by phone, or by visiting the office. Direct line to the Code Office: 207-848-1042. E-mail: ceo@hermon.net

Office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

Note: if these hours are not convenient please call to set up an appointment.

For Thought: *"A building is hard to judge. It takes many years to find out whether it works. It's not as simple as asking the people in the house or office how they like it."*

BUILDING PERMITS

Single family	30
Multi-family	14 (units) 4 (blds)
Additions	9
Mobile Homes/DW	2
Garage/decks/porches/storage	23
Pools	2
Commercial	4
Demolition	5
Signs	4
Home Occupations	4
Total	87

PLUMBING PERMITS

Internal	53
External	44

REPORT OF THE COMMUNITY POLICING PROGRAM

July 2010 to June 2011

To the Citizens of Hermon:

It has been my pleasure to serve the Town of Hermon for almost six years now. We have had many changes and challenges over those years. We continue to grow as a department to serve the citizens better. Deputies continue to receive specialized training in order to deal with those challenges. We have been able to place video cameras in all of our patrol cruisers and we look to purchase more equipment to help in evidence collection and detection.

In the past year one of our full time deputies, Larry Estes, took a full time position with the Air National Guard but has stayed on with our department as a reserve deputy. We were able to hire from our qualified reserve deputy pool, David Quinn, who successfully completed the 18 week Maine Criminal Justice police academy. One of our reserve deputies, Peter Garland, became a qualified instructor in RAD, a women's self defense course, that we try to put on twice a year in town.

In 2010 law enforcement responded to 3,180 calls of service in town. The calls varied, but deputies have had to respond to high risk calls involving drugs and in the summer of 2011 we have received several calls involving "Bath Salts." Deputies handled the calls extremely well, keeping the situation under control to reduce the risk of violence and getting the drug user the help they needed. We continue to receive citizen complaints on traffic issues and do our best to respond to those calls.

The town of Hermon has three full time deputies. These deputies include myself, Joseph Hallett, and David Quinn. Our reserve deputies include William Briggs, Peter Garland, Larry Estes, Jeffrey King, Todd Nadeau, Ruth Doherty, Michael Parady, and Derek Hersey. Both our full time and reserve deputies are highly qualified and varied in experience and training. Three of our reserve deputies have attended the full time Maine Criminal Justice police academy, four are either presently or have served in the military and all have worked in law enforcement in one form or another for an average of 14 years. We continue to find ways to better serve the town and we always welcome and encourage the public's help.

I would like to recognize the Penobscot County Sheriff's Office for their help. The town of Hermon is partnered with the Sheriff's Office to bring a law enforcement program to town. The Sheriff's Office conducts training for our deputies. When we need to utilize a detective for certain cases the Sheriff's Office gives us one. They also help in administrative and court paperwork. Most of all I would like to thank the citizens of Hermon. Since serving here I have received mostly positive comments. Even those few that have not been positive have helped shape our department. I continue to ask the citizens to report crimes and suspicious incidents as they are happening because it is a community effort between the police department and the citizens to continue to make this community a safe one. I look forward to many more years of service in this great community.

Respectfully submitted,
Sgt. Michael Burgess
Hermon Deputy Supervisor
848-1014

ECONOMIC DEVELOPMENT ANNUAL REPORT

Hermon continued its pattern of steady growth during the past year. Despite a difficult economy, we had a record number of new businesses and major expansions. This new construction has created many new jobs for the community and the increased commercial value is helping to maintain one of the lowest tax rates in the region.

We are working very aggressively to attract business and partner with existing companies to help ensure their continued success. This includes a close working relationship with the business community to understand and address needs. Recent economic development activities include the following:

- A complete overhaul of the Town's website at www.Hermon.net adding new features including a comprehensive business directory and other changes to make it more user friendly and attractive.
- Active participation in regional economic development efforts as member of the Bangor Region Development Alliance. This organization is comprised of municipal, business, educational and institutional members. The focus is on business attraction from outside the State with an emphasis on Canada and the Maritimes. As Hermon's representative, I serve on the executive committee of this organization.
- A Business Appreciation Event was held at the Morgan Hill Event Center. This successful event provided a valuable networking opportunity for our businesses to get acquainted with one another and for Town officials to meet business owners.
- The Hermon Business Loan Program assists businesses with below market interest rates for improvements or equipment for business. This program is a partnership with Camden National Bank. More information is available on our website.
- A Community Development Block Grant for \$200,000 was used to assist a local business with a 10,000 square foot addition and creation of 10 new positions. This office wrote the application and administered the program. The goals and conditions of the grant have been achieved and the project is completed.
- Effective promotion of Hermon's advantages is essential to our continued success. Our marketing strategy includes selective advertising in publications that reach targeted businesses and industry sectors. We are featuring local business owners in testimonial advertisements promoting their business and the community.
- Progress has been made to implement the recommendations of the Village Master Plan. Residents were very involved in the process of identifying goals and improvements for the Rt. 2 corridor primarily from the High School to Camden Bank. A top recommendation was construction of a sidewalk. The Town submitted an application to the Maine Department of Transportation for funding to design and build the proposed sidewalk. The initial planning/design

phase was recently selected for funding. It is hoped the sidewalk and related improvements will be completed for the Town's bicentennial celebration.

- In response to changes in Maine law relating to marijuana, the Town Council imposed a moratorium on cultivation or dispensaries. After completing extensive research and review by a local Committee, the moratorium has been replaced with amendments to our Land Use Ordinance.
- A comprehensive evaluation was completed of our broadband (high-speed internet) availability and capacity. We met with service providers for confirmation that our businesses will continue to have access to the level of quality and affordable service necessary to be competitive in a market that demands increasing amounts of data at very high speed.
- Site visits to local business are conducted on a regular basis. This is important for relationship building and it's an effective way to identify needs or concerns and to discuss resources that may assist with expansion plans.

It is a pleasure working with Hermon residents and business owners. Our business parks and available commercial and industrial land are strategically located to provide convenient access to I-95, rail transportation and the international airport. The Town has invested in the infrastructure, programs and business support that are needed for continued success. Indeed, the future continues to look bright.

I wish to thank our business owners for selecting Hermon as their location and I look forward to working with local officials, residents and the business community in the upcoming year.

Respectfully submitted,

Ron Harriman
Economic Development Director

ECOTAT TRUST

2010-2011

Each year natural processes constantly change Ecotat Gardens and Arboretum. Trees and shrubs get larger as does each clump of perennial. Reseeded weeds take hold and capture their space. Vagabond species arrive seemingly out of nowhere and lay claim to their part of the gardens. Man-made objects slowly deteriorate. But in the process over sixty gardens occupying the acreage at the corner of Route 2 and Annis Road do what they do best. From early spring to late fall they produce a profusion of bloom! Each species has its turn as does its compatriots and together seemingly provide a continuous display for whoever visits.

Gardening efforts were concentrated in several venues. Weeding conspicuous beds was the goal of most volunteer evening activities but, unfortunately, is never complete. This past summer the area initiated by the Bangor Nature Club as a Bird and Butterfly Garden was expanded, efforts made to remove witch grass, and specimens lifted, cleaned and replanted.

Visitors to Ecotat should have noted potted annuals throughout the gardens. The story behind the annuals is worth telling for it speaks to the emotions often associated with flowers and rewards the desire of those who seek to extend the usefulness of that which can be easily discarded. Several years ago a friend of Ecotat was visiting a cemetery to remove memorial flowers that would be removed as policy. She noticed the grounds men were dumping the plants and separating the pots for disposal. Inquiring of a friend who was a cemetery official, she received permission to salvage as many potted arrangements as could fit into her van for use at a "public garden." She brought the plants to Ecotat for continued viewing and enjoyment until autumn frosts.

Another shade garden is emerging along what was called the "Mossy Trail" because little use encouraged the profusion of moss on this path. This past spring Ecotat was gifted with a dozen pink lady slippers removed to make way for a road. With much hope, these plants have been planted along the Mossy Trail.

A new garden appeared when a group of post mature pruned spruces were removed near The Oval. Dinner plate and mini dahlias and begonias were planted and created a colorful splash. As each new gardening year approaches, plans for many new projects lie on the planning table, each to be tackled in its appropriate season, each seeking to improve your visit to Ecotat. This year an August wedding was celebrated, summer evening concerts were enjoyed, volunteer sessions were productive and visitors from near and far (Lyon, France) left complimentary comments in the registration book.

Trustees continue to express gratitude for the monies allocated in the annual town budget. Funds are used to help defray liability insurance costs and the cost of a garden coordinator who oversees volunteer activities and garden planning. If you haven't yet visited Ecotat, resolve to do so this year—any day, any time during

daylight hours; designated parking off Annis Road, no admission fee—yours to enjoy time and again.

John Snyder III, Chairperson (14)
Clinton Deschene, Vice Chairperson (13)
C. Timothy Schoppe (11)
Wendy Hurlburt (12)
Curtis Kimball (13)
Gaynor Reynolds (14)
Anthony Reynolds (15)
June LaRouche (Emeritus)

FINANCE DIRECTOR

2010 - 2011

To The Citizens of Hermon:

We had a good 2010-2011 year here in the Finance office. The June 30, 2011 audit is now posted on our website. There are also excerpts from the audit throughout the Town Report.

The town has been successfully weathering through bad economic times. The Town of Hermon heavily relies on Excise tax collection which has been in decline since 2007. We are starting to see the turn around as it starts to increase from the previous four years. With this said, we have been able to keep our Fund Balance healthy especially comparative to other surrounding communities. We will continue to work hard to keep costs down and still be the most efficient and effective as possible.

We are here to answer any questions that you may have, so please give us a call or stop on in.

Sincerely,

Rachel Grass
Finance Director

REPORT OF THE HERMON FIRE DEPARTMENT

July 1, 2010 – June 30, 2011

I welcome this opportunity to report to you on behalf of the Fire Department. After sixteen years of dedicated service, Chief Willis has retired. He leaves us with a very dedicated and well trained group of employees.

The Fire Department is comprised of two full-time and thirty one part-time / on-call employees. The fire station, 327 Billings Road, is staffed Monday through Friday, 7:00 a.m. – 5:00 p.m. Please stop by or give us a call at 848-5986 if we can be of any assistance. The Public Safety Building is a secure facility and is locked even when the firefighters and law enforcement personnel are in the building. If no one is in the offices adjacent to the vestibule, please use the doorbell to the right of the exterior door. We are in the building on a regular basis outside of normal business hours with work details and training, but these are not set hours. If you need to stop by outside of normal hours it is best to call first to see if anyone is here.

The Fire Department had 203 requests for service in 2010, this is up from 187 in 2009, and we are currently on track for another increase this year.

Respectfully Submitted,

Ray F. Pipes

Hermon Fire Chief

327 Billings Rd

Hermon, ME 04401

Office: 848-1046

Fax: 848-1990

Email: Firechief@hermon.net

REPORT OF THE GENERAL ASSISTANCE ADMINISTRATOR

For July 1, 2010 to June 30, 2011

The Town of Hermon administers a Welfare/General Assistance program that provides confidential financial assistance to residents who are having difficulty meeting basic needs for housing, utilities and food. The program is funded by local property taxes with a 50% reimbursement from the State.

General Assistance applicants may call the Town office at any time to inquire about emergency assistance. Applications are accepted on Tuesdays and Thursdays from 8 a.m. to 2 p.m. Proof of household income and expenses is required to determine eligibility.

The Town of Hermon has adopted the Maine Municipal Association General Assistance Ordinance. As part of the application and eligibility determination process, we work with the Department of Health and Human Services, and attempt to refer applicants to other programs that may assist them in their time of need. All applicants are told of the 2-1-1 program which maintains a database, by region, of multiple agencies that provide various types of assistance. Individuals in need may dial 2-1-1 on the telephone and anonymously seek information for various types of assistance or they may access the same information on the website <http://www.211maine.org>.

In the period being reported the following General Assistance amounts were granted:

FUEL	FOOD/HOUSEHOLD & PERSONAL	RENT	ELECTRICITY	MISC
\$6,846.79	\$7,526.20	\$18,970.05	\$5,569.74	\$1,195.54

Total Expenses \$40,108.32

State Reimbursements \$20,054.16

Respectfully submitted,

Ruthann Dyer
Deputy General Assistance Administrator

HERMON HISTORICAL SOCIETY ANNUAL REPORT

You have all, no doubt, heard the expression. "It never rains, but it pours!" Well the Hermon Historical Society's experience in the past year proves the point of this old adage in both a figurative as well as a literal sense.

Our troubles began last spring when we noticed bits and pieces of roofing shingles on the ground next to our beloved School House No. 5 on the Billings Road. The shingles were evidently coming loose due to age and inclement weather. A preliminary investigation into re-shingling the roof revealed that it would cost several thousand dollars more than expected due to the increasing price of asphalt over the years. In addition there was evidence that the roof was leaking and it was feared that the underlying rafters, boards and ceiling would be compromised.

In late May we had a serious rain and windstorm and it was determined that we should put up a proverbial State of Maine "Blue Tarp" over the damaged portion of the roof as an emergency fix. To do this we engaged the services of Bob Carlson. Bob climbed up on the roof in a driving rain in the dark and nailed down the tarp, a truly heroic effort that forestalled almost certain disaster.

In view of this very temporary fix we put out a request for bids. The estimates ranged from \$4500 to \$6475. These amounts would have more than depleted our meager treasury. Luckily the Hermon Town Council came to our rescue. Through the mediatory efforts of Town Manager Clint Deschene, the Council agreed to pay over half the cost of the repairs. In addition, our new Town Clerk, Eric Glidden, applied to the National Trust for Historic Preservation for a grant to help defray the cost of the repairs. After an inspection of the School House, the Foundation agreed to contribute \$1500 to the project. We owe a great debt of thanks to all those who helped us in our time of need.

The contract was given to Adam Webb to do the job but not before another hurdle was placed in our way. Hurricane Irene came along and ripped our tarp in two before work on the roof could begin. This, of course, necessitated the installation a new tarp. The new roof was eventually completed on September 18th and the results were a sight for sore eyes.

No sooner was the roof work completed then a number of other problems presented themselves. First and most importantly, it appears that the foundation at the North West corner of the school is either settling or is in need of some sill work. Unfortunately these repairs will have to wait until later in 2012. Second, it seems that during the hurricane the roof of the privy addition in the rear of the school building was seriously damaged. These repairs had to be effected immediately and Jeremy Clarke was hired to do the job. Third, unfortunately during the roofing of the main school building, several of the windows on the north side of the building were broken. Thanks to Ken Gray these panes were quickly and skillfully replaced.

In spite of all the repair work undertaken last year, the membership did find the time to make several timely and useful improvements. Ken Gray installed a functional transom above the north entrance to the building. This addition will greatly increase air circulation and help reduce mildew that tends to occur during the humid summer months on our antique books, newspapers, and photographs, etc. In this effort Derwood Hillman ably assisted Ken.

Another enhancement to the schoolhouse came about through a bequest of class portraits made by the Hermon High School Library. There are nine of these large format compilations from 1951 through 1959. In order to better present them to the viewer the membership decided to install six eye-level picture rails. When other important pictures and documents were included, the net effect was decidedly more attractive. Special thanks goes to Jim Walker who volunteered to rout and install the moldings.

Undaunted by hard luck, the Hermon Historical Society still participated in a number of community programs. For many years the Society has made a scholarship available to a deserving senior at Hermon High School for further education and last year was no exception. In addition, as in past, the Society hosted an open house in connection with the July Annual All-Classes Reunion for Hermon High School. And once again the Historical Society took part in the Summer Sizzler "Fun Day" Event in August at the Hermon Elementary School. The Society's table with baked goods and second-hand books for sale was a great success and we even exceeded our sales record of the year before.

It is with great sadness that we mark the passing of Gerald Pickard. "Jerry" was a founding member of the society as well as a past-president who served with distinction for a number of years. He will be sorely missed by the membership and by the greater Hermon community.

Officers of the Historical Society

Geoff Homan – President
Lynn Jonason – Vice President
Rosanne Gray – Secretary pro tem
Shirley Frost – Treasurer

Historical Society Board of Directors

Rosanne Gray
Kenneth Gray
Derwood Hillman
Virginia Mattson

PLANNING BOARD

July 1, 2010 – June 30, 2011

This past year the Board finalized 4 subdivision applications, 3 amended subdivisions, 2 site plan reviews, 2 shoreland zoning applications, 2 zone change requests, and wrote 2 proposed amendments to the Land Use Ordinance and approved the addition of new language for Marijuana Dispensaries and Cultivation facilities which were forwarded to the Council for Public Hearings and approved. The Board also held a joint meeting with Hermon Town Council members to review issues and solutions. At that meeting it was agreed that a Consultant should be hired to review the current Land Use Ordinance which was approved in 2000 and suggest any changes, additional wording needed or updated that would be helpful in keeping Hermon the great community that it is.

The Board always continues to look at issues such as maintaining the rural atmosphere that exists in Hermon while trying to balance the continued growth of the community during each request brought before them.

The Board consists of five regular members, and two alternate members. Regular members serve a 5 year term with alternates being appointed annually. The Board meets for their regular meeting on the 3rd Tuesday of each month at 7:00 p.m. at the Public Safety Building. Should additional review be needed for a project then the Board schedules a workshop meeting on the 1st Tuesday of the month. Currently there is a vacancy on the Board anyone interested please contact the Town Clerk.

The Public is always encouraged to attend any of the meetings. Public participation is what helps to shape the community and its growth.

Respectfully submitted,

Scott Graham, Chairman

HERMON RECREATION ANNUAL REPORT

July 1, 2010 – June 30, 2011

Hermon Recreation continues to provide the majority of athletic, social and interactive functions for the residents of Hermon. One of our primary functions is to provide our residents with a structured recreational program for families who want involvement early mornings, afternoons, or for both “before and after” recreational programming. Our focus is to provide a safe, reliable and quality program so that our parents can enjoy peace of mind as they go about their daily routines while their children enjoy the benefits of healthy and active lifestyles. Hermon Recreation also offers a summer program that remains widely attended because of its mixture of structured learning opportunities, convenient location and affordability. Parents and students enjoy the balance of sporting activities, swimming and educational offerings mixed with free play time and rest periods each day for our average class of sixty to seventy students who range from Kindergarten to 6th grade. Our program remains the most flexible and affordable care situation in the region. We have seen support for our care programs continue largely due to the efforts of a dedicated and hard working staff. Our staff is trained in areas including behavioral management techniques, safety and labor standards, and how to implement emergency action plans. They are CPR certified and trained in the use of AED devices which are maintained by our department for School, Town and Recreational uses.

Funds derived from the several different recreational programs have benefited our residents in many ways. We have completed groundwork projects for different areas of the school and community including baseball/softball field improvements along with a replacement pool for the Summer Rec program. There were several safety items completed on the playground. Safety issues are continuously addressed externally with our funds so that the school and recreational environment remains as safe as possible for everyone.

These examples above exemplify the Recreation Department’s goals, which are derived from and identified in our mission statement:

“To provide the residents of Hermon with recreational opportunities that enrich their social, physical and intellectual experience while they interact as a connected community. Hermon Recreation’s combined goals will be to provide gatherings which foster fitness and wellness in an atmosphere that is positive, safe, and accessible for all Hermon residents to enjoy.”

The regularly scheduled town events such as the Halloween Party and Easter Party will continue. This past year’s events have been well attended and supported by residents, community groups, interested parent volunteers and educators in our town. “Father-Daughter” Dance and the “Summer Sizzler” event will be scheduled and held during the upcoming year because of continued support in both the level of attendance and volunteerism. With motivated volunteer support we can

expect fun-filled and meaningful activities along with new additions to some of our town's traditions.

Organized youth sporting activities will remain a large focus of Hermon Recreation. Soccer and Basketball for 2010-2011 had a large number of participants. The numbers of participants represented a fifth straight year of growth for our department. Clinics for instruction, interested volunteers and the popularity of sporting activities are increasing the program significantly. Both basketball and soccer groups interacted and joined with Carmel/Levant to offer a Tri-Town league situation for game play. The combined effort to date has been a success.

A new fitness opportunity, available twice weekly to Hermon, Carmel and Levant residents, will be offered in the fall of 2011 at no cost to those who attend. Fitness and Wellness opportunities are becoming increasingly popular and will continue to be welcome additions to our list of offerings moving forward.

Hermon Youth Football for 3rd-6th graders includes "3-4 Flag Football" and "5th-6th Tackle." A new tackle program this year played games in Eastern Maine against other 5th-6th grade teams like MDI, Hampden and Dover Foxcroft. 7th and 8th Grade tackle football is available to Carmel, Levant and Hermon, and those teams play in the Eastern Maine Middle School Football League.

Please contact the Recreation Department with any questions you have at 848-4075, or through correspondence at the Hermon Town Office.

Respectfully submitted,

Scott Perkins
Hermon Recreation Director
207-848-4075 (office)
SPerkins@Hermon.net

REPORT OF THE HERMON PUBLIC WORKS DEPARTMENT

July 1, 2010 - June 30, 2011

2010-2011 brought with it many exciting new projects, the completion of some older projects, and the usual day-to-day responsibilities of the Public Works Department. As we close this Fiscal Year, we want to highlight some of the more significant projects that were completed. A much overdue project that was completed was the repair the intersection of Billings Road and Route 2. The intersection had long been a safety concern due to the many potholes, ruts, and bumps. We had the privilege of working with the Maine Department of Transportation to completely repave the intersection, making it much safer for all users.

Earlier in 2011 the Town received a grant from the Department of Conservation, Recreational Trails Program. This grant will allow us to develop a trail between the Middle School and High School and will also allow us to provide trail access to residents of Boulier Place. Completion of this trail will finalize phase II of our community trail system, providing walking trail access to all three of Hermon's schools. It is expected that this project will be finished by the spring of 2012.

The Town also received a grant from the Department of Conservation, Boating Facilities Fund to install a boat landing at Jackson Beach. Each spring unfortunate boaters were left to land their boats at Jackson Beach, only to get their vehicles stuck in the mud that our Maine winters leave behind. Insufficient access to a reliable boat landing also inhibited boaters from using the beach to land their boats in early spring until the ground was drier, significantly limiting the amount of time in which people could enjoy outdoor recreational activities on the Pond. Through this grant we were able to install concrete planks to allow for the safe and efficient landing of watercraft. The newly added boat landing will provide greater fishing and recreational boating opportunities on Hermon Pond.

2010-2011 also brought with it some the usual responsibilities such as installing cross culverts, ditching to rehabilitate the effects of erosion, roadside mowing, and shoulder work. Although these duties may seem routine, we take pride in working for the people of Hermon and we want to partner with you to make this the community what you want it to be. That being said, if you identify problem areas that you feel need to be fixed, or if you think we could have done a better job on a project, we want to know about it. If at any time you have questions, concerns, or complaints, please don't hesitate to contact the Hermon Town Office at (207) 848-1010, or you may email me personally at sperkins@hermon.net. Thank you for yet another exceptional year, and we look forward to working with and for you in the future.

Respectfully Submitted,
Scott Perkins
Parks & Recreation Director

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

2010 – 2011

Once again, it is with immense gratitude to the citizens of Hermon that I submit this report. Despite serious funding deficits at the state level, Hermon schools continue to do well and have not experienced cutbacks and shortfalls to the extent that many other communities have faced because of the continued support of citizens and parent groups within the educational community.

One year ago we were engaged in researching options of regionalization that might prove to be beneficial for our town and students. In an effort to meet the requirements of a newly enacted law requiring school districts to consolidate operations, multiple meetings were held and various options were explored. Success was not to be found. Facilitators from the Maine Department of Education joined our planning committee and concluded that our community would not benefit financially or educationally from consolidating with another community at this time. A financial penalty was assessed for failure to consolidate. Alas, in the spring, a new governor with support from a new legislative body repealed the law requiring districts to consolidate and re-enacted legislation that will “reward” aspects of regionalization that result in savings to the state’s General Purpose Aid to schools. We will not be further penalized and look forward to recognition of our efforts to share services with neighboring districts when possible.

We continue to hear about declining enrollments in Maine’s K-12 population. We did experience a slight decline in the number of students we receive from SAD #23 in 2011, however, our number of resident students grew by more than 4%. Our increased enrollment was spread over all three schools. Hermon is a growing community!

Our Pre-Kindergarten program for four year olds continues to thrive. Each year we have a waiting list of students who are not able to attend due to our need to limit class size. We would like to add another session of Pre-K but are limited by space. We currently run a morning and an afternoon session out of the former home economics room at Hermon High School. This space provides the students with a dedicated restroom, kitchen facilities in the classroom and an opportunity for high school students who aspire to work with young children to interact with the four year olds as part of their high school experience.

Hermon Elementary School students did exceptionally well on the mandated annual state assessment test and achieved scores among the highest in the state by meeting and exceeding most learning targets in math and literacy. Credit for this accomplishment goes to teachers who continue to participate in sound professional development and practices and to parents who support good health and learning habits for their students. We are fortunate to have very active and involved parents who demonstrate their support for students by attending and or supporting curriculum presentations, concerts, dance performances, ice cream

socials, the annual PTA fundraising event, talent shows, book fairs and numerous other activities. A spring concert dedicated to area veterans was particularly well received and allowed several residents to share their personal histories of Hermon with students. The elementary school students and staff are appreciative to the PTA for fundraising efforts that allowed for the replacement of the thirty-five year old stage curtain and to a parent who sought and received grant funding to plant trees to enhance the school and Veterans Memorial Park grounds.

Hermon Middle School students also recorded academic success on mandated state testing. Each year, the state's "target" score moves forward on a rather sharp trajectory. The current *No Child Left Behind (NCLB)* requirement calls for **all** students to be proficient in mathematics, reading and writing by 2014. This very ambitious goal is currently being studied by the Department of Education and may be modified with new (federal) legislation.

Hermon Middle school students participated in a powerful new program this year. *Rachel's Challenge* is a program born out of the Columbine School tragedy of 1999. In honor of victim Rachel Scott, *Rachel's Challenge* was created to inspire, equip and empower every person to create a permanent positive culture change in his/her school, business and community by starting a chain reaction of kindness and compassion. The objectives of the program are to:

- Create a safe learning environment for all students by re-establishing civility and delivering proactive antidotes to school violence and bullying.
- Improve academic achievement by engaging students' hearts, heads and hands in the learning process.
- Provide students with social/emotional education that is both colorblind and culturally relevant.
- Train adults to inspire, equip and empower students to affect permanent positive change.

Students responded positively to the program and subsequent training session and worked throughout the year to instill the message of Rachel's Challenge throughout the school and community. We will work with our initial understandings for a year or two after which we hope to have the presenters return and refresh the energy and commitment of students and staff for creating and maintaining positive change in our schools.

The middle school initiated an "advisor – advisee" program this year. Staff members initiated the adoption of this program as a way of connecting every student with an adult who might serve as a mentor and provide the student with support and guidance as he/she experiences some of the many challenges associated with adolescence.

Hermon High school is often referred to as the "new" school. Thanks to an outstanding maintenance and facilities staff that "new" school is sixteen years old and looking great. Hermon High School students performed a second Fall Musical

in November. Based upon the 1984 film of the same name, *"Footloose"* was an immense success filling the auditorium to capacity for all four shows. Needless to say, the next Fall Musical is eagerly anticipated and will surely provide great family entertainment next year.

The Steel Pan Band, which started just two years ago, is another opportunity for students to become involved with the arts. The Steel Pan Band under the direction of Mr. John Kollman continued to grow and prosper as they performed at several locations and events this year. Although the Steel Pan program is housed at the high school, lessons are offered to students at all three schools as well as to community members who wish to join in the fun.

In addition to continued academic success, various athletic teams at HHS continued to provide wholesome and successful experiences for students and coaches. Perhaps the most noteworthy being the fact that the varsity cheerleading squad with Coach Kristie Reed claimed their fourth Eastern Maine Cheering title in five years and went on to win the Class B title in the State Cheering Competition.

The parent and community supported fledgling football team had a successful second season and will be moved to varsity status for the 2011 – 2012 school year.

TAX COLLECTION REPORT

2010 – 2011

The following lists show real estate and property owners who have outstanding tax balances as of June 30th, 2011. Real estate and property owners are listed alphabetically by last name and then by year with the most recent outstanding tax amount listed first.

Taxes are assessed as of April 1st of each calendar year. The 2010 tax bill commitment was September 16th, 2010. The due date for taxes was April 1st, 2011. The lien process begins within eight to twelve months of the commitment date and automatic foreclosure occurs eighteen months after the lien date.

The Town Council has adopted a new policy on Tax Liens and foreclosures. If you are running behind on taxes, especially past the foreclosure dates, you must contact the Town Office or you risk losing your property. The Tax Collector, Clint Deschene, is very willing to meet with you and explain the process and any questions you may have.

We accept and encourage partial / full tax payments up to the time of foreclosure. If you have any questions regarding your tax bill, please contact Deputy Tax Collector Kristen Cushman at (207) 848-1010, or by email at cushmankl@hermon.net.

REAL ESTATE ACCOUNTS DUE AS OF JUNE 30, 2011

TAX YEAR: 1991-2010

<i>Year</i>	<i>Name</i>	<i>Amount Due</i>	<i>Year</i>	<i>Name</i>	<i>Amount Due</i>
2010	Akoa-mongo, Francois	1,203.62	2010	Byers, Jeffrey A & Brenda M	1,638.68
2010	Allen, Janet M	550.46	2010	Byers, Jeffrey A & Timothy A	1,282.09
2009	Allen, Janet M	576.89	2010	Byers, Jeffrey A & Timothy A	201.22
2010	Allen, Ralph & Tracey A	2,941.55	2010	Byers, Jeffrey A & Timothy A	323.12
2010	Annis, Estate of Jack	140.79	2010	Cameron, Christopher &	
2010	Annis, Estate of Jack H (Pers	1,381.34		Mary E	3,310.83
2010	Applebee, Thomas A &		2010	Campdavis LLC	1,458.66
	Sherry A	653.16	2009	Campdavis LLC	628.82
2009	Applebee, Thomas A &		2008	Cantwell, George	209.00
	Sherry A Assoc	673.89	2010	Cantwell, George	95.78
2010	Babb II, Richard D	2,297.61	2009	Cantwell, George	94.69
2010	Bachelder, Margaret E	750.10	2010	Cardinal Health 414 LLC	4,471.75
2009	Bachelder, Margaret E	718.97	2009	Cardinal Health 414 LLC	4,435.33
2010	Bangor Hermon Railyard Inc	2,299.92	2010	Carle, Deborah L	3,025.79
2010	Bangor Hermon Railyard Inc	1,487.51	2008	Carle, Deborah L	2,899.55
2006	Bangor Hermon Railyard Inc	811.61	2009	Carle, Deborah L	2,982.81
2007	Bangor Hermon Railyard Inc	3,450.12	2010	Chase and Fletcher, Heirs Of	272.34
2008	Bangor Hermon Railyard Inc	2,254.80	2009	Chase and Fletcher, Heirs Of	244.73
2009	Bangor Hermon Railyard Inc	2,216.55	2010	Chasse, Philip L & Barbara J	1,329.41
2007	Bangor Hermon Railyard Inc	1,068.35	2010	Clark Sr, Richard W & Margo E	998.21
2008	Bangor Hermon Railyard Inc	1,509.98	2010	Corson Jr, Earl	746.64
2009	Bangor Hermon Railyard Inc	1,480.72	2010	Corson Jr, Earl	311.58
2010	Barylski, Richard A & Sharon	13.85	2010	Cronk, Heirs of Pauline Z	673.94
2009	Barylski, Richard A & Sharon	40.60	2010	Cronk, Jeffrey	2,320.69
2010	Bell, Dorothy S & Michael D	746.89	2009	Cronk, Jeffrey	1,724.22
2010	Bell, Holgar G	597.77	2010	Crowe, Clyde	368.13
2010	Bell, Michael	2,069.12	2009	Crowe, Clyde	386.55
2009	Bell, Michael	1,299.31	2010	Curtis, Michael L & Kelly J	1,252.09
2010	Benge Sr, John	271.19	2009	Curtis, Michael L & Kelly J	1,452.36
2010	Bickmore, Brian	1,445.24	2008	Curtis, Michael L & Kelly J	1,486.80
2010	Bogan, Michael & Corinne G	939.36	2007	Curtis, Michael L & Kelly J*	516.67
2009	Bogan, Michael & Corinne G	940.86	2010	Cushing, James R & Winnona G	857.42
2010	Braley, Debra L	385.44	2009	Cushing, James R & Winnona G	346.92
2010	Bresnahan, Lori J	347.35	2010	Cusson, Donald G & Debra J	631.24
2006	Bresnahan, Lori J	384.50	2005	Cusson, Donald G & Debra J	28.79
2007	Bresnahan, Lori J	350.91	2006	Cusson, Donald G & Debra J	595.91
2008	Bresnahan, Lori J	352.38	2007	Cusson, Donald G & Debra J	637.61
2009	Bresnahan, Lori J	332.46	2008	Cusson, Donald G & Debra J	632.11
2010	Bridge, Jeffrey B	4,779.87	2009	Cusson, Donald G & Debra J	609.66
2010	Brocato, James & Abby L	1,806.01	2010	D W Cross Properties LLC	4,114.01
2010	Brown, Kenneth C & Brenda J	1,944.49	2010	Dahl, John A & Judith R	1,582.13
2010	Bull, Alan P & Phyllis A	623.16	2009	Dahl, John A & Judith R	1,549.27
2010	Burgess, Phyllis M	577.00	2010	Daigle, Jody L	1,442.50
2010	Burgess, Richard C *N	1,569.44	2010	Davis, Estate of Phillip W	418.90

REAL ESTATE ACCOUNTS DUE AS OF JUNE 30, 2011 (continued)

Year	Name	Amount Due	Year	Name	Amount Due
2010	Davis, Linda S	1,027.06	2009	Duolos Group LLC	1,417.41
2010	Davis, Staci L *	983.21	2009	Duolos Group LLC	39.50
2009	Davis, Staci L *	990.54	2009	Duolos Group LLC	69.88
2010	Deane, Realty Trust	837.80	2009	Duolos Group LLC	1,438.19
2009	Deane, Realty Trust	850.71	2010	Eldridge, Robert & Cheryl	565.46
2010	Debraak, Jimmy & Rebecca	729.20	2009	Eldridge, Robert & Cheryl	554.45
2010	Delmonaco, Anthony D	3,227.74	2010	Emerson, Emery E & Viola B	450.06
2010	Dentici, Francis M *S08	618.54	2010	Emery, Ronald R	1,108.99
2010	Devoe, Troy L	1,822.17	2010	Everett, Raena R *	2,254.92
2010	Dicenzo Inc, Thomas	5,464.19	2010	F and S Realty Trust	873.58
2009	Dicenzo Inc, Thomas	5,412.21	2010	Farrar, Jeanette M & Robert F	210.03
2010	Donnellan, Wesley	272.64	2009	Freeman, Estate of Harold W	553.89
2010	Donnellan, Wesley *N	265.69	2010	French, Carleton E	1,516.36
2010	Donnellan, Wesley E	380.46	2010	French, Carleton E *N	133.86
2010	Donnellan, Wesley E	547.40	2010	Frost Sr, Philip L & Donna P	976.13
2010	Donnellan, Wesley E *N	283.08	2010	Frost, Lawrence & Robin	406.21
2010	Donnellan, Wesley E *N	174.10	2010	Frost, Lawrence E	1,784.08
2010	Donnellan, Wesley E *N	308.59	2010	Gagnon, Thomas A	3,125.03
2010	Dornan, James H *	16.16	2010	Gallant, Mitchell	2,215.68
2010	Dorr, Danny R	1,902.95	2009	Gallant, Mitchell	2,217.59
2010	Doughty, Bruce P & Roberta *N	662.40	2010	Gardner, Bryden A	1,590.21
2010	Doughty, Clifford L	927.82	2009	Gardner, Bryden A	1,585.42
2009	Doughty, Clifford L	904.80	2010	Gardner, Bryden A *N	555.07
2010	Doughty, Percy	1,205.93	2009	Gardner, Bryden A *N	574.64
2010	Dowling, Todd B & Chasity L	856.27	2010	Golden, Kent R & Karen S	639.32
2010	Dunford, Robert	106.17	2010	Gould, Revocable Trust of David	350.82
2010	Dunford, Robert Delano	415.44	2010	Grace, Estate of Ida E	525.07
2010	Dunford, Robert Delano *N	353.12	2008	Grace, Ida E	151.81
2010	Dunford, Robert Delano *N	354.28	2009	Grace, Ida E	331.24
2010	Dunford, Robert Delano *N	373.90	2010	Graham, Scott E	609.31
2010	Dunford, Robert Delano *N	8.08	2010	Graves, Duane E	2,836.53
2010	Dunifer, Albert	657.78	2010	Gray, Gary L and Virginia B	1,550.98
2004	Dunifer, Albert	690.80	2010	Green, James A & Charlene D	866.65
2005	Dunifer, Albert	589.98	2010	Guptill, William & Diane	1,590.21
2006	Dunifer, Albert	530.66	2009	Guptill, William & Diane	1,538.19
2007	Dunifer, Albert	573.77	2010	Hall, Linda	1,732.15
2008	Dunifer, Albert	561.61	2010	Hall, Robert R	43.85
2009	Dunifer, Albert	531.91	2009	Hall, Robert R	69.90
2010	Duolos Group LLC	4,486.75	2010	Hanscom, Stanley & Cheryl L	507.00
2010	Duolos Group LLC	3,860.13	2010	Harnum Jr, Richard B	3,464.31
2010	Duolos Group LLC	3,832.43	2010	Hashey, Monique Mace	1,224.39
2010	Duolos Group LLC	461.60	2010	Hashey, Monique Mace	618.54
2010	Duolos Group LLC	1,120.53	2010	Hashey, Monique Mace	823.96
2010	Duolos Group LLC	3,860.13	2010	Hashey, Phillip E & Monique D	1,188.62
2010	Duolos Group LLC	2,597.11	2010	Hashey, Phillip E & Monique D	2,205.29
2009	Duolos Group LLC	1,488.92	2010	Henriksen, Douglas S	1,958.66
2009	Duolos Group LLC	1,419.65	2010	Herbest, Bruce A	1,761.00

REAL ESTATE ACCOUNTS DUE AS OF JUNE 30, 2011 *(continued)*

Year	Name	Amount Due	Year	Name	Amount Due
2010	Hermon Park LLC	174.25	2006	Joy, Paula Dysart	2,369.38
2010	Hermon Park LLC	110.78	2007	Joy, Paula Dysart	2,523.36
2010	Hermon Park LLC	95.78	2008	Joy, Paula Dysart	2,486.48
2010	Hermon Park LLC *N	156.94	2009	Joy, Paula Dysart	2,512.82
2010	Hermon Park LLC *N	2,726.90	2010	Keirstead, Dwight D	500.84
2010	Hewes, Amanda Anne *	684.32	2008	Keirstead, Dwight D	514.70
2009	Hewes, Amanda Anne *	681.69	2009	Keirstead, Dwight D	489.00
2010	Hewes, Dana M	1,319.97	2010	Kenneth S Ray Family, The	1,087.07
2010	Hewes, Dorothy	19.62	2010	Kenneth S Ray Family, The	1,285.56
2008	Hewes, Dorothy	62.41	2010	Kenneth S Ray Family, The	1,285.56
2009	Hewes, Dorothy	46.24	2010	Kwiatkowsky, Colt & Janice G	465.06
2010	Hewes, Dorothy M & Donald &	519.30	2010	Labree, Life Estate of Hester	1,004.84
2007	Hewes, Dorothy M & Donald &	257.96	2010	Laughlin, Amy *S08	162.97
2008	Hewes, Dorothy M & Donald &	522.95	2010	Lawler, Laurie J	3,015.40
2009	Hewes, Dorothy M & Donald &	524.02	2010	Leavitt, Dale W & Sheila A	1,239.40
2010	Higgins, Debra A	1,492.12	2010	Lebreton, Wayne A	3,518.55
2010	Higgins, Debra A	805.49	2010	Lee III, Richard T & Joelle L	456.98
2009	Higgins, Debra A	1,450.20	2010	Lemery, Sarah	429.29
2008	Higgins, Debra A	621.54	2010	Logiudice, Debra*S08	248.11
2009	Higgins, Debra A	748.27	2010	Lynch Realty Group LLC, The	1,580.98
2010	Higgins, Ernest	256.19	2010	Lynch Realty Group LLC, The	4,973.74
2010	Higgins, Ernest	265.42	2010	Lynch Realty Group LLC, The	1,652.53
2010	Higgins, Ernest	263.11	2010	Lynco Inc	14,588.87
2010	Higgins, Ernest	31.16	2010	Lyncy Realty Group LLC, The	600.08
2010	Hodgkin & Haven Properties LLC	2,004.50	2010	Mahan, Paul L	2,013.73
2009	Hodgkin & Haven Properties LLC	52.89	2010	Mahan, Donna B	11.54
2010	Holland, Douglas S *S08	413.34	2010	Mahan, Donna B	55.39
2010	Homsted Realty Trust	266.57	2010	Maine Central Railroad	6.92
2006	Homsted Realty Trust	248.77	2010	Maine Central Railroad	669.32
2007	Homsted Realty Trust	303.31	2010	Maine Central Railroad	150.02
2008	Homsted Realty Trust	305.76	2010	Martin Jr, George *N	2.61
2009	Homsted Realty Trust	287.38	2010	McCall, William B	383.13
2010	Howes, Roger W & Sylvia S	691.25	2010	McLeod Inc, Ted	6,457.78
2010	Hutchings, Kenneth *	842.42	2010	McPherson, Henry E	4,425.59
2010	Innis, Wayne *N	23.08	2010	McPherson, Henry E	1,657.14
2010	Innis, Wayne *N	121.17	2010	McTigue Farms Inc	1,620.22
2008	Innis, Wayne *N	36.78	2010	McTigue Farms Inc	1,285.56
2009	Innis, Wayne *N	49.62	2010	MEF Foundation LLC	2,811.14
2008	Innis, Wayne *N	154.99	2010	MEF Foundation LLC	312.73
2009	Innis, Wayne *N	152.16	2010	MEF Foundation LLC	311.58
2010	Jewett, Curtis & Nancy	650.27	2010	MEF Foundation LLC	311.58
2010	Johnson, Kyle	23.08	2010	MEF Foundation LLC	311.58
2010	Johnson, Marie H	2,342.62	2010	MEF Foundation LLC	249.26
2010	Joy Realty	366.97	2010	MEF Foundation LLC	250.42
2010	Joy, Paula Dysart	2,574.57	2010	MEF Foundation LLC	249.26
			2010	MEF Foundation LLC	249.26
			2010	MEF Foundation LLC	252.73

REAL ESTATE ACCOUNTS DUE AS OF JUNE 30, 2011 (continued)

Year	Name	Amount Due	Year	Name	Amount Due
2010	MEF Foundation LLC	249.26	2010	Nowell, Scott & Laurie	301.19
2010	MEF Foundation LLC	255.03	2010	O'Clair, Armand J & Janet C S	2,693.44
2010	MEF Foundation LLC	250.42	2010	Oliver, Craig D	2,297.61
2010	MEF Foundation LLC	251.57	2010	Oliver, Craig D	2,241.07
2010	MEF Foundation LLC	250.42	2010	Oliver, Craig D	1,504.82
2010	MEF Foundation LLC	255.03	2010	Oliver, Craig D *N	1,254.40
2010	MEF Foundation LLC	249.26	2010	Oliver, Craig D *N	1,614.45
2010	MEF Foundation LLC	252.73	2010	Oliver, Craig D *N	603.54
2010	MEF Foundation LLC	250.42	2010	Oliver, Craig D *N	623.16
2010	MEF Foundation LLC	258.50	2010	Oxley, Joanne E	1,404.42
2010	MEF Foundation LLC	263.11	2009	Oxley, Joanne E	1,282.39
2010	Merry, Jeffrey & Debra	1,594.83	2010	Palmer, John & Sonya L	137.33
2009	Merry, Jeffrey & Debra	1,517.81	2010	Palmer, John R	99.24
2010	Merry, Trustee Debra	2,202.99	2010	Pearson, Lewis A & Patricia	1,892.56
2009	Merry, Trustee Debra	2,161.34	2010	Peavey, Scott M & Melissa J	581.62
2010	Meucci, William T & Elizabeth	3,743.58	2010	Phillips, Gerald	590.85
2009	Meucci, William T & Elizabeth	3,684.84	2005	Phillips, Gerald	202.94
2010	Mitchell, Yvonne	375.05	2006	Phillips, Gerald	586.77
2009	Mitchell, Yvonne	404.58	2007	Phillips, Gerald	612.75
2010	Moreno, Mario H *	873.58	2008	Phillips, Gerald	602.40
2010	Moreshead, Edmund J & Suzanne	1,280.94	2009	Phillips, Gerald	569.10
2009	Moreshead, Edmund J & Suzanne	470.49	2010	Pine Tree Gravel Inc J Dominique	535.46
2010	Morrill Jr, Clyde A	453.52	2010	Poulin, Mathias C and Candron	1,366.34
2010	Murphy Jr, Dennis J & Lorelei J	9,054.28	2010	RBM Inc	461.60
2010	Murphy Living Trust, Dennis J &	1,577.52	2010	RBM Inc	496.22
2009	Murphy Living Trust, Dennis J &	1,506.64	2010	Reed, John F & Laurel J	811.39
2010	Nadolny, Henry	340.40	2010	Renaud, Randy	1,983.57
2010	Nelson, Brenda	121.17	2010	Richards, Frederick & Barbara	2,059.89
2010	Nelson, Brenda	87.70	2010	Richards, Frederick & Barbara	5,456.11
2010	Nevins, Katrina	95.78	2009	Richards, Frederick & Barbara	2,023.77
2010	Newcomb, Eric	87.70	2009	Richards, Frederick & Barbara	5,366.11
2009	Newcomb, Eric	6.91	2010	Richardson Development Corp	1,233.63
2010	Nichols, Heirs of Teresa A	1,132.07	2010	Richardson Development Corp	289.65
2010	Nichols, Paul R & Karen E	68.09	2010	Richardson Development Corp	290.81
2002	Nowell, Scott & Laura	408.99	2010	Richardson Development Corp	297.73
2003	Nowell, Scott & Laura	626.81	2010	Richardson Development Corp	288.50
2004	Nowell, Scott & Laura	525.87	2010	Richardson Development Corp	360.05
2005	Nowell, Scott & Laura	364.50	2010	Richardson Development Corp	288.50
2006	Nowell, Scott & Laura	362.31	2010	Richardson Development Corp	287.35
2007	Nowell, Scott & Laura	331.17	2010	Richardson Development Corp	288.50
2008	Nowell, Scott & Laura	323.95	2010	Richardson Development Corp	347.35
2009	Nowell, Scott & Laura	296.40	2010	Richardson Development Corp	393.51
			2010	Richardson, Timothy B & Brenda	1,160.92
			2010	Ricigliano, Ian	76.16

REAL ESTATE ACCOUNTS DUE AS OF JUNE 30, 2011 *(continued)*

Year	Name	Amount Due	Year	Name	Amount Due
2009	Ricigliano, Ian	76.66	2004	T Properties	485.01
2010	Ricigliano, Lorraine G	1,073.22	2005	T Properties	494.19
2010	Ricigliano, Lorraine G *N	456.98	2006	T Properties	461.49
2010	Roberts, Barry C & Paula J	586.23	2007	T Properties	518.05
2009	Roberts, Barry C & Paula J	605.06	2008	T Properties	519.54
2010	Robertson, Wendy & Scott C	2,199.52	2009	T Properties	499.23
2010	Robinson, Harold D	1,110.15	2010	Tambling, Joel R	439.70
2009	Robinson, Harold D	855.08	2010	Tapley, Lani & Morita	642.78
2010	Ross, Robin L	656.63	2010	Tapley, Lani & Morita	577.00
2009	Ross, Robin L	647.88	2010	Tapley, Lani R	738.56
2010	Russell, Thomas J	369.66	2010	Ted Mcleod Inc	916.28
2010	Sanborn, Billy & Jennifer	33.47	2010	Ted Mcleod Inc	1,803.70
2007	Sanborn, Billy & Jennifer	58.40	2010	Thayer Jr, Bernard	1,633.45
2008	Sanborn, Billy & Jennifer	57.86	2010	Thayer, Alvin & Eleanor *N	700.48
2009	Sanborn, Billy & Jennifer	33.84	2009	Thayer, Alvin & Eleanor *N	714.37
2010	Schreiber Jr, Carl & Nancy E	3,115.80	2010	Thayer, Anthony F	1,684.84
2010	Sinclair, Douglas L	2,213.37	2010	Thibodeau, Stephen C	318.24
2010	Sinclair, Douglas L	654.32	2010	Thomas, Kurt	534.30
2010	Sinclair, Douglas L	139.63	2010	Thomas, Kurt	372.54
2010	Sirois, Dennis P & Patricia M *	1,200.93	2010	Thomas, Kurt	3,990.53
2010	Smith, Catherine A	1,120.28	2010	Thomas, Shannon	12.69
2010	Smith, Catherine A	377.36	2004	Thomas, Shannon	155.15
2009	Smith, Catherine A	51.78	2005	Thomas, Shannon	30.19
2010	Smith, Douglas L & Donna A *N	623.16	2006	Thomas, Shannon	37.35
2009	Smith, Douglas L & Donna A *N	634.45	2007	Thomas, Shannon	42.82
2010	Smith, Steven & Catherine	1,085.89	2001	Thomas, Shannon *	389.35
2010	Smith, Steven E	371.59	2002	Thomas, Shannon *	358.19
2009	Smith, Steven E	311.85	2003	Thomas, Shannon *	273.29
2010	Snow, Jeremy D & Shelley A	2,977.32	2010	Vonborstel, David	496.22
2010	Spaulding, Leon W	1,406.73	2010	Warren, Lester D & Deborah	1,133.23
2010	Springer, Lawrence	12,188.55	2008	Warren, Lester D & Deborah	1,129.88
2009	Spruce Ridge Realty Trust, St	348.04	2009	Warren, Lester D & Deborah	1,103.13
2010	St Louis Dale T	533.15	2010	Weber, Estate of Hurley R &	365.82
2010	St Louis, Dale T & Cole & Brady	648.55	2009	Weber, Estate of Hurley R &	383.17
2010	Stark, Richard S & Karen S	2,116.44	2010	Welch, Wayne T *	56.55
2010	Stevens, Reid W	2,121.17	2010	Wescott, Carrie-jo & Melissa	256.19
2010	Stevenson, Tyra L	1,078.99	2008	Wescott, Carrie-jo & Melissa	309.17
2010	Stevenson, Tyra L	47.31	2009	Wescott, Carrie-jo & Melissa	284.00
2010	Stinson, Leonard P & Cheryl A	1,394.03	2010	Wescott, Linda L	964.74
2009	Stinson, Leonard P & Cheryl A	615.09	2009	Wescott, Linda L	958.89
2010	Stubbs Jr, Gail C	789.34	2010	Willigar, Barbara J	1,628.29
2010	Stuber, Carolyn A	1,147.08	2009	Wilson Sr, Brandon S & Sharon	978.05
2010	Swoboda, Wilford	1,086.86	2010	Wilson Sr, Brandon S & Sharon	970.51
2010	T Properties	490.45	2010	Woodview Estates Lot Owners'	11.54
2002	T Properties	218.11	2010	Wyman, Patricia L	1,098.61
2003	T Properties	482.95	2009	Wyman, Patricia L	902.65

**PERSONAL PROPERTY ACCOUNTS DUE
AS OF JUNE 30, 2011
TAX YEAR: 1991-2010**

<i>Year</i>	<i>Name</i>	<i>Amount Due</i>	<i>Year</i>	<i>Name</i>	<i>Amount Due</i>
2010	Acadia Home Care	10,845.29	2004	Communciation Services Co	182.12
2010	Acme Pizza	182.33	2003	Communciation Services Co	176.90
2010	Adams Petroleum Contractors	129.25	2003	Currier Trucking	15,027.35
2009	Adams Petroleum Contractors	167.20	2002	Currier Trucking	12,927.06
2010	Americoast	207.72	2001	Currier Trucking	15,170.40
2010	As You Are Photography	34.62	2010	Delage Landen Operational Services	30.00
2010	At & T Capital Services Inc	24.23	2010	Dicenzo Inc, Thomas	1,154.00
2010	AVG Acquisition Inc	133.86	2009	Dicenzo Inc, Thomas	825.00
2009	AVG Acquisition Inc	127.60	2010	Dorr Inc, Alan	3,119.26
2008	AVG Acquisition Inc	139.70	2009	Dorr Inc, Alan	2,982.10
2007	AVG Acquisition Inc	133.10	2008	Dorr Inc, Alan	2,777.50
2006	AVG Acquisition Inc	146.32	2007	Dorr Inc, Alan	2,777.50
2005	AVG Acquisition Inc	89.78	2006	Dorr Inc, Alan	2,952.44
2004	AVG Acquisition Inc	109.90	2005	Dorr Inc, Alan	3,234.75
2003	AVG Acquisition Inc	115.90	2004	Dorr Inc, Alan	3,761.72
2010	Bangor Dental Labortory	703.94	2003	Dorr Inc, Alan	3,487.68
2009	Bangor Dental Labortory	451.00	2010	Douglass Photography	61.16
2010	Banners & Signs Unlimited	19.62	2009	Douglass Photography	59.40
2009	Banners & Signs Unlimited	20.90	2008	Douglass Photography	57.20
2008	Banners & Signs Unlimited	25.30	2007	Douglass Photography	57.20
2010	Bell's Transmission	48.47	2006	Douglass Photography	57.04
2009	Bell's Transmission	46.20	2010	Emerson, Heather	71.55
2008	Bell's Transmission	46.20	2010	Exide Technologies #207	340.43
2007	Bell's Transmission	46.20	2010	Fast Dogs Mobile Entertainment	11.54
2006	Bell's Transmission	45.88	2010	Fingertip Video Productions	41.54
2005	Bell's Transmission	45.60	2010	Franklin Vending	15.00
2004	Bell's Transmission	50.24	2009	Franklin Vending	14.30
2003	Bell's Transmission	44.23	2008	Franklin Vending	14.30
2002	Bell's Transmission	44.96	2007	Franklin Vending	14.30
2010	Bonnie Lea Dairy Farm LLC	1,262.48	2006	Franklin Vending	9.72
2010	Brown, Wesley F & Brenda L	125.79	2005	Frontiervision Operating Part	9,091.50
2009	Brown, Wesley F & Brenda L	124.30	2010	Gallant, Mitchell & Mary	68.09
2008	Brown, Wesley F & Brenda L	134.20	2009	Gallant, Mitchell & Mary	48.40
2010	Busy Bee Janitorial Service	116.55	2010	Healing Hands Massage Therapy	5.77
2010	Cake Carousel	66.93	2009	Healing Hands Massage Therapy	5.50
2009	Cake Carousel	59.40	2008	Healing Hands Massage Therapy	1.10
2006	Cliff & Sons, H E	3,481.92	2010	Henriksen, Douglas S	71.55
2004	Cliff & Sons, H E	349.06	2009	Henriksen, Douglas S	68.20
2008	Communciation Services Co	138.60	2010	Herbest, Bruce A	2.31
2007	Communciation Services Co	138.60	2010	Hermon Construction	40.39
2006	Communciation Services Co	156.24	2010	Hermon Family Restaurant	311.58
2005	Communciation Services Co	165.30			

PERSONAL PROPERTY ACCOUNTS DUE AS OF JUNE 30, 2011 (continued)

<i>Year</i>	<i>Name</i>	<i>Amount Due</i>	<i>Year</i>	<i>Name</i>	<i>Amount Due</i>
2009	Hermon Family Restaurant	341.00	2004	Meucci, William T & Elizabeth	3,844.93
2008	Hermon Family Restaurant	343.20	2003	Meucci, William T & Elizabeth	3,382.45
2007	Hermon Family Restaurant	310.20	2002	Meucci, William T & Elizabeth	3,313.35
2006	Hermon Family Restaurant	341.00	2001	Meucci, William T & Elizabeth	2,870.43
2010	Hewes, Dana	230.80	2000	Meucci, William T & Elizabeth	2,096.10
2009	Hewes, Dana	220.00	1999	Meucci, William T & Elizabeth	1,716.61
2008	Hewes, Dana	171.60	1998	Meucci, William T & Elizabeth	1,411.10
2007	Hewes, Dana	144.10	1997	Meucci, William T & Elizabeth	934.50
2006	Hewes, Dana	145.08	2010	MTR Autobonding & Painting	57.70
2005	Hewes, Dana	158.18	2007	Oliveira, Theresa	110.00
2004	Hewes, Dana	177.41	2010	P & S Construction Inc	23.08
2003	Hewes, Dana	161.65	2009	P & S Construction Inc	22.00
2002	Hewes, Dana	163.17	2008	Pacific Prime	13.20
2001	Hewes, Dana	247.76	2007	Pacific Prime	13.20
2000	Hewes, Dana	190.43	2009	Pearson, Lewis A & Patricia	16.50
2010	Irving Oil Corporation	294.27	2010	Pine Tree Gravel	28.85
2009	King, Sally A	6.60	2009	Pine Tree Gravel	27.50
2008	King, Sally A	7.70	2010	Pitney Bowes Inc	133.86
2007	King, Sally A	7.70	2010	Quality Interior Exterior Painting	56.55
2010	Knipping Jr, Richard W & Marlene V	212.34	2010	Red Zone Wireless	246.96
2009	Knipping Jr, Richard W & Marlene V	165.00	2009	Rent A Center	107.80
2008	Knipping Jr, Richard W & Marlene V	169.40	2008	Rent A Center	151.80
2007	Knipping Jr, Richard W & Marlene V	160.60	2007	Rent A Center	151.80
2006	Knipping Jr, Richard W & Marlene V	184.76	2009	Rich, Shirley	5.50
2005	Knipping Jr, Richard W & Marlene V	133.16	2008	Rich, Shirley	5.50
2010	Kontio's Auto Repair	153.48	2007	Rich, Shirley	5.50
2010	Llama Ostrich Redemption	40.39	2010	Richards, Frederick & Barbara	926.66
2010	Maine Sun Realty LLC	677.40	2009	Richards, Frederick & Barbara	832.70
2010	Maine Trailer Leasing	27,317.49	2006	Sally A King	8.68
2009	Maine Trailer Leasing	12,718.39	2010	Simplex	23.08
2010	Mainewoods Mechanical	2.03	2009	Simplex	22.00
2008	McCready, Stephen D	16.50	2010	Thayers Automotive	402.75
2007	McCready, Stephen D	16.50	2009	Thayers Automotive	389.40
2006	McCready, Stephen D	18.60	2008	Thayers Automotive	399.30
2010	Meucci, William T & Elizabeth	2,792.68	2007	Thayers Garage	399.30
2009	Meucci, William T & Elizabeth	2,662.00	2006	Thayers Garage	400.52
2008	Meucci, William T & Elizabeth	2,663.10	2005	Thayers Garage	421.80
2007	Meucci, William T & Elizabeth	2,663.10	2004	Thayers Garage	467.86
2006	Meucci, William T & Elizabeth	3,002.04	2003	Thayers Garage	419.38
2005	Meucci, William T & Elizabeth	3,478.43	2002	Thayers Garage	402.93
			2001	Thayers Garage	326.00
			2010	Thomas, Derek R	9.23
			2009	Thomas, Derek R	9.90
			2008	Thomas, Derek R	566.50
			2007	Thomas, Derek R	566.50
			2006	Thomas, Derek R	638.60

PERSONAL PROPERTY ACCOUNTS DUE AS OF JUNE 30, 2011 *(continued)*

Year	Name	Amount Due
2005	Thomas, Derek R	662.63
2004	Thomas, Derek R	730.05
2003	Thomas, Derek R	635.92
2002	Thomas, Derek R	641.03
2001	Thomas, Derek R	570.50
2000	Thomas, Derek R	411.00
1999	Thomas, Derek R	342.50
1998	Thomas, Derek R	342.50
2010	Timber Products	18.46
2010	Vehicle Management Service	196.18
2009	Vehicle Management Service	2.07
2010	Velocity Express	69.24
2010	Wallboard Supply Co	980.90
2009	Wallboard Supply Co	825.00
2008	Wallboard Supply Co	462.00
2010	Watson, George S	30.00
2009	Watson, George S	33.00
2008	Watson, George S	38.50
2007	Watson, George S	38.50
2006	Watson, George S	44.64
2005	Watson, George S	55.58
2010	Xerox Corporation	129.25
2010	Xerox Corporation	206.57

ANNUAL REPORT OF THE TOWN CLERK

June 30, 2010

Dear Hermon Residents,

The past year has brought with it many changes and challenges. The foremost of which has been the retirement of Carol Davis, Town Clerk of Hermon for seventeen years. Carol diligently, honorably, and humbly served the citizens of Hermon during her time as Town Clerk. She has truly left a legacy in Hermon—one that will never be forgotten by the many residents who had the privilege of getting to know her. Although we miss her, we sincerely wish Carol all the best in her retirement.

Since Carol's retirement we are truly appreciating more and more the work that Carol put into the routine day to day operations at the Town Office. Adjusting to her absence has been a challenge, but one that we have taken on with much diligence. In order to make this adjustment easier we have needed to learn to both divide and share the various responsibilities of the Clerk's Office. This has allowed our delivery of service to you be more efficient during this transition period. Below is a breakdown of these responsibilities:

Eric Glidden	Town Clerk Administrative Assistant
Kristen Cushman	Deputy Tax Collector Deputy Clerk
Ruthann Dyer	Deputy GA Administrator IF&W Agent Vital Records Deputy Clerk
Donna Shorey	Elections Motor Vehicles Dog Registrations Deputy Clerk

Please feel free to contact any one of us at any time during normal business hours, Monday through Friday from 8:00 a.m. – 5:00 p.m. and we would be happy to answer your questions and/or address your concerns.

One of the most significant changes in our technology over the past year has been the development of a new website for the Town of Hermon (www.hermon.net). Town Meetings can now be viewed live online through the website and can be viewed through web streaming within 24 to 48 hours after the meeting has taken place. Meetings can also be viewed live on the local Channel 5 station. Council meeting agendas and backup information can be found on the Town's website by the Friday before the scheduled Council Meetings. In addition, Town

Announcements can now be viewed on the hermon.net homepage. Another important feature for residents is that you now have the ability to communicate with us at the Town Office through the Town's website. Please feel free to use the website to communicate with us about any and all issues that are of concern to you. As the Clerk's office, it is our job to make certain information is distributed to the public as efficiently and accurately as possible and the new website is certainly a means to helping us accomplish that end.

As the new Town Clerk one of my responsibilities has been more concentration on grant writing. Over the past year we have applied for and received several grants. One of these included a \$21,518.75 grant from the Department of Conservation, Recreational Trails Program to develop a trail between the High School, Middle School, and Boulter Place. Other grants received included a \$1,500 grant from the National Trust for Historic Preservation to repair the Historical Society's roof, a grant of cement planks from the Department of Conservation to develop a boat launch at Hermon Pond, a \$700.00 grant to purchase bullet proof vests for Hermon's Deputies, and \$900.00 from Dick's Sporting Goods to purchase new basketballs for our Recreation Program.

As the Clerk's Office we are here to serve you. Please feel free to stop into the Town Office or call us anytime—we would enjoy speaking with you. We are looking forward to this next year to serve this wonderful community we call Hermon.

Respectfully Submitted,
Eric G. Glidden
Hermon Town Clerk

The following licenses were issued from July 1, 2010 to June 30, 2011:

Superpack — 2
Fishing — 193
Hunting & Fishing Combo — 174
Hunting — 108
Archery/Fishing Combo — 2
Archery — 12
Crossbow — 0
Junior Hunting — 15
Muzzle loading — 29
Migratory Waterfowl — 22
Pheasant — 1
Spring/Fall Turkey — 11
Bear Permit — 7
Coyote Night Hunt — 12
Second Spring Turkey — 1
Small Game — 3
1—3 Day Fishing — 4
7 Day Fishing — 0
15 Day Fishing — 0
Non—Resident Fishing — 2
Non—Resident Hunting — 2
Military Hunting & Fishing Combo — 4
Military Dependent Hunting & Fishing Combo — 0
Expanded Archery — 19
Apprentice Hunt — 1
Apprentice Crossbow — 0
Apprentice Archery — 0
Apprentice Small Game — 0
November Bear Hunt — 0
Over 70 —

The following Dog Licenses were issued:

Male or Female — 107
Altered Males or Females — 549

In addition the Town issued the following licenses:

325 Boats
226 ATV's
388 Snowmobiles

VITAL STATISTICS

BIRTHS

We are happy to announce that **53** new babies were born in Hermon from July 1, 2010 to June 30, 2011.

MARRIAGES

Wallace D. Antworth and Sue A. Antworth
Derek L. Armstrong & Shauna M. McBreairty
Christopher S. Bean & Kimberly R. Sheridan
Michael E. Brooks & Kelly A. Havlin
Jacob A. Clement & Joy B. Bishop
Michel E. Cyr & Karen A. Pooler
Daniel W. Demmons & Catherine A. Davis
Wesley C. Dempsey & Jamie L. Douglass
Shawn R. Deprey & Cassandra Lee Cust
Justin P. Difrederico & Danielle M. Pinette
Adam D. Duplisea & Janie M. Michaud
Erick M. Emery & Amanda L. Pearson
Scott D. Ferguson & Juna R. Cornforth
Frederick C. Gaspar & Michelle N. Wellington
Ryan D. Gerry & Jenna M. McCluskey
Jason D. Good & Jennifer L. Brown
Scott R. Griffiths & Amy J. Howard
Christopher D. Guthrie & Holly Marie K. Gordon
Raymond K. Hartley & Laurie A. Cardona
Brian L. Heal Jr. & Stephanie R. Eaton
Erick A. Johnson & Denise J. Marquis
Joseph T. Kivler & Stacey Petry
Bryan Eric McCann & Jessica Lynn Cushman
Timothy P. McCann & Gabrielle S. Nyer
Tyler G. Michaud & Kayla F. Sherman
Justin A. Mockler & Shannon L. Hafford
Jason H. Morse & Patricia J. McGowan
Brock A. Murphy & Trisha R. Pinkham
Jeffrey L. Overlock & Melissa Ann Grant
Brian L. Smith & Kathy S. Wing
Sheldon E. Stevnes & Linda C. McLaughlin
Samuel R. Strayer & Rebecca L. Fish
Charles E. Tapley Sr. & Kristin L. Alley
Jason R. Thayer & Sarah N. Pelletier
Sylvanus R. Tracy & Virginia H. Mattson
Richard W. Watson & Patricia A. Page

DEATHS

Pauline Ashe	Regina M. Bickford	Robert Bomes
Wilson J. Bragg Veteran	Marion A. Burgess	Phyllis Mae Burgess
Arlene Buzzell	Gary A. Campbell	Ronald Chapman Veteran
Richard W. Clark Veteran	Stephen Clark Veteran	Stephen E. Clark Veteran
Dennis E. Demmons	Eleanor Catherine Foster	Joseph S. Francis, Sr. Veteran
Eugene A. Glew Veteran	Laurice W. Goodwin	Florence Stella Griffeth
Rudolf Haehnel	James G. Harris Veteran	Kathleen Annoyce Harris
Maxine A. Hartley	Robert Hasey	Charles E. Hatch Veteran
Jean E. Keef	Richard C. Laprade	Lloyd M. Lawrence Veteran
Richard Lawrence Lozier Veteran	Rosario A. Mancuso Veteran	Albert C. Martelle Veteran

—continued

DEATHS, continued

Michael David Nelson	Leland G. Nowell	Raymond J. Paschal
Susan A. Pennell	Ernest T. Pyle	Gayle L. Robertson
Charlotte Mildred Ross	Mary Arlene Sanborn	Percival H. Smith Veteran
Raymond D. Spratt	Lawrence "Red" St. Louis	Gail C. Stubbs
Vivian P. Townsend	Doris S. Treadwell	Wilma Winship

ZONING BOARD OF APPEALS

July 1, 2010 - June 30, 2011 – During this time there were no applications received for a variance request or request for a hearing on an administrative appeal.

The Code Enforcement Officer acts as the staff liaison to the Board of Appeals. There are currently 3 vacancies on the board. Anyone interested in volunteering should contact the Town Clerk.

The Board of Appeals is comprised of 5 regular members and 2 alternates; each regular member serves a 3 year term with the associates being appointed annually. The Board is structured to hear and decide appeals where it is alleged that an error in a decision or determination was made by, or failure to act by, the Code Enforcement Officer or Planning Board in the enforcement or administration of the Land Use Ordinance.

The Board's goal is to offer some relief when specific and unique situations arise for Hermon residents.

**TOWN MEETING MINUTES
HERMON ANNUAL TOWN MEETING
TUESDAY, June 8, 2010
and continued to a Date Certain
THURSDAY, June 10, 2010**

To: Mike Burgess, a Constable of the Town of Hermon, Penobscot County and State of Maine,
Greeting:
In the name of the State of Maine you are hereby requested to notify and warn the inhabitants of the Town of Hermon, in said County of Penobscot, qualified by law to vote in said town affairs of the Election and Town Meeting described in this Warrant.
To the Voters of Hermon – District 2, Maine State Senate District 32, and Maine House of Representatives District 23:
You are hereby notified that the Election in this Municipality will be held at the **Hermon Elementary School Gymnasium** on Tuesday, the 8th day of June A.D. 2010 to act on Articles 1 through 5. The polls shall be opened at 8:00 a.m. and closed at 8:00 p.m.
The Annual Town Meeting (Budget) will be held at the **Hermon High School Auditorium** at 6:30 p.m. June 10, 2010 to act on the remaining articles.

ART. 1: To elect a Moderator to preside at said meeting.

Prior to the polls opening on June 8, 2010 Shirley Frost nominated Alden Brown as Moderator for the Annual Town Meeting. Vicki Gonyea seconded the motion. Hearing no other nominations, nominations ceased.
Alden Brown elected Moderator.

ART. 2: To elect all necessary Town officials by secret ballot; 3 members for the Town Council for three-year terms, and 2 members for the School Committee for three-year terms.

Results of Municipal elections were as follows:

Town Council:

Karen Horn 442
Timothy McCluskey 661
Sharon Nickerson 656
William 'Bill' Scott 553

School Committee:

Kimberly Prouty 476
Ron Sherman 617
John Snyder 544

ART. 3: Shall the Town accept the school budget that does not exceed the maximum state and local spending target pursuant to section 15671-A, subsection 5, asking, "Do you favor approving the Hermon Municipal School budget for the upcoming school year that was adopted at the latest regional school unit budget meeting?"

YES 910
NO 205

ART. 4: Which location do you prefer for the Soldier's Monument currently located at the intersection of Billings Road and Route 2? (Please Choose Only One)

610 Move it to the Veterans Memorial Park located in front of Hermon Elementary School on Billings Road.
526 Leave the Monument exactly as is, not moving it a single inch.

ART.5: NON-Binding Question

Do you support increasing a future budget (not this fiscal year) as much as \$55,000 for the purpose of providing curbside, single-stream, recycling?

YES	434
NO	708

(Note, the Council has reviewed and consider providing curbside recycling and based upon recent data wants input from the community to see if this is widely desired. For this reason we are asking your opinion on a non-binding vote that will aid the Council during next year's budget process.)

ART. 20(from School Budget Warrant):

Do you wish to continue the budget validation referendum process in Hermon for an additional three years.

YES	836
NO	375

Town Manager Clinton Deschene opened the budget portion of the Annual Town Meeting at 6:30pm on June 10, 2010. The meeting began with the Pledge of Allegiance to the Flag. Before proceeding he asked that the meeting recess for a brief period for a Special Town Council Meeting to be held.

Immediately following the adjournment of the Special Town Council Meeting the Town Meeting reconvened – at approximately 6:35pm. Before turning the meeting over to the Moderator he thanked Council Reynolds for his service as a Councilor and for the time he spent as Chair and Vice Chair.

Moderator Alden Brown reviewed the procedures he would follow. He noted that he would read each article, wait for a motion and a second and then allow discussion. He asked each speaker to state Name and address.

ART. 6: Shall the Town appropriate \$128,879 of Sewer Maintenance Reserve (HERM12) to pay the FY 2010-2011 debt service payment for the water and sewer extension on the Coldbrook Road?

Moderator Brown read Article 6 in its entirety as he did all articles this meeting although this action is not written for the remainder of this written record.

Anthony Reynolds made a motion to approve Article 6 as written. Donna Pulver seconded the motion.

A show of hands favored the motion; there was no opposition.
Article 6 passes.

ART. 7: Shall the Town appropriate \$6,000 of undesignated fund balance for purpose of funding the Town of Hermon Fuel Relief Program?

Anne Freeman made a motion to approve Article 7 as written. Anthony Reynolds seconded the motion.

A show of hands favored the motion; there was no opposition.
Article 7 passes.

ART. 8: Shall the Town appropriate the sum of \$8000 from FY 2009-10 School Fund Balance (Carry Forward) and transfer the sum to School Repair Reserve HERM07?

Anthony Reynolds made a motion to approve Article 8 as written. Anne Freeman seconded the motion.

A show of hands favored the motion; there was no opposition.

Article 8 passes.

ART. 9: Shall the Town authorize the transfer of \$41,503 to Sewer Maintenance Reserve (HERM 12) from increased revenue as a result of the newly executed Memorandum of Understanding with Pine Tree Landfill?

Robin Hall made a motion to approve Article 9 as written. Donna Pulver seconded the motion.

A show of hands favored the motion; there was no opposition.

Article 9 passes.

ART. 10: Shall the Town set April 1, 2011 as the due date for taxes, for fiscal year July 1, 2010 to June 30, 2011, and establish that all taxes paid after such date accrue interest at a rate of 7.0% per year?

Donna Pulver made a motion to approve Article 10 as written. Anne Freeman seconded the motion.

A show of hands favored the motion; there was no opposition.

Article 10 passes.

ART. 11: Shall the Town vote to appropriate the excess revenues of the following accounts to offset overages in the associated expense accounts, for fiscal year 2010-11?

Revenue	Expense
10-140 Landfill Revenue	14-01 Landfill Expense
10-150 Tipping Fee Revenue (PERC)	14-02 Household Waste
10-152 MRC Revenue	14-02 Household Waste
10-185 Fire Dept Revenue	12-02 Fire Dept Expense
10-182 Police Dept Revenue	12-01 Police Dept Expense

(Explanation: The listed revenue accounts may exceed budgeted amounts due to unanticipated grants and higher usage. In order to keep expenses within authorized amounts this article authorizes use of additional revenues to cover additional expenses.)

Douglas Sinclair, Sr. made a motion to approve Article 10 as written. Anne Freeman seconded the motion.

A show of hands favored the motion; there was no opposition.

Article 11 passes.

Clerk's note: At various times first time Moderator Brown read Revenues as Reserves and the error was pointed out at least once. But because the attendees had copies of the Warrant it was clear that Revenues was the correct designation.

ART. 12: Shall the Town raise and appropriate the following sums of money for the below listed reserves?

Appropriations by Reserve:

Municipal Unemployment	\$ 2,000
Fire Equipment	\$ 58,486
Highway Capital	\$ 65,000
Public Works	\$ 31,510
Recreation Facilities	\$ 22,444
Sewer Maintenance	\$ 44,363
Economic Development	\$ 10,000
Public Safety Building Maintenance	\$ 10,000
Fire & Rescue Consolidation	\$ 35,000

Total Reserves \$ 268,803

Robin Hall made a motion to approve Article 12 as written. Anthony Reynolds seconded the motion.

A show of hands favored the motion; there was no opposition.

Article 12 passes.

ART. 13: Shall the Town raise and appropriate for administration and operational expenses of the Town for July 1, 2010 – June 30, 2011 the following sums of money?

Appropriations by category:

General Government / Administration:	\$ 693,422
Economic Development / Wireless:	\$ 272,020
Public Safety:	\$ 671,489
Public Works:	\$ 848,471
Solid Waste:	\$ 500,146
Recreation / Social Service / Library:	\$ 133,143
Debt Service:	\$ 360,479
Reserves:	\$ 268,803
Special Assessments:	\$ 639,535
General Assistance:	\$ 20,000

Sub-Total Municipal Appropriation: \$ 4,407,508

Overlay (not to exceed): \$ 60,000

Total Municipal Appropriation for Expenses: \$ 4,467,508

Anthony Reynolds made a motion to approve Article 13 as written. Anne Freeman seconded the motion.

In summary, Timothy Richardson, Sr. said he knows it is too late this year but asked that the Council take a close look at Economic Development, Public Safety and Public Works in the next year. In regard to Public Safety, he noted that on occasion a Hermon Deputy will be called to another town and if a call comes for Hermon, State Police are called. He asked why it wasn't the other way around. He also questioned taking cruisers home at night. In regard to Public Works, he noted that it cost \$15,000 to take on 4 miles of snowplowing but it costs three times as much to keep the employees.

A show of hands favored the motion; One opposed.

Article 13 passes.

ART. 14: Shall the Town set the Fiscal Year 2010-11 Tax Commitment at:

Municipal Expenses:	\$ 4,407,508
Municipal Overlay:	\$ 60,000
School Expenses:	\$11,607,422
TOTAL EXPENSES	\$16,014,930

Municipal Revenue:	\$ 2,976,411
School Revenue:	\$ 7,863,862
TOTAL REVENUES	\$10,820,273

Commitment for Fiscal Year July 1, 2010 to June 30, 2011 (\$16,014,930 less \$10,820,273) is \$5,254,657?

(Note: Municipal Revenues totaling \$2,976,411 includes \$28,000 from fund balance and \$225,000 in State Revenue Sharing. Further the Revenues also assume that Article 6 adding \$128,879 of reserves passed.)

Anthony Reynolds made a motion to approve Article 14 as written. Douglas Sinclair, Sr. seconded the motion.

A show of hands favored the motion; there was no opposition.

Article 14 passes.

ART. 15: Shall the Town of Hermon appropriate a portion from Overlay Account, not to exceed the amount of \$60,000, for tax abatements?

Anthony Reynolds made a motion to approve Article 15 as written. Anne Freeman seconded the motion.

A show of hands favored the motion; there was no opposition.

Article 15 passes.

ART. 16: Shall the Town authorize the Town Council to dispose of tax-acquired property in one of the following ways: First, attempt to contract with tax payers in arrears, and if that fails the Town shall authorize the Town Council to retain tax acquired property for Town use or sell by publicly advertised sealed bid?

Anne Freeman made a motion to approve Article 16 as written. Robin Hall seconded the motion.

A show of hands favored the motion; there was no opposition.

Article 16 passes.

Robin Hall made a motion to adjourn the Annual Town Meeting at 6:56pm. Anne Freeman seconded the motion.
Meeting adjourned

Carol A. Davis

Attest a true Copy:

Carol A. Davis
Clerk

COPY

Town Meeting Minutes

June 10, 2010

Independent Auditor's Report

Town Council
Town of Hermon, Maine

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hermon, Maine as of and for the year ended June 30, 2011, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town of Hermon, Maine's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hermon, Maine, as of June 30, 2011, and the respective changes in financial position, and cash flows, where applicable, thereof and the budgetary comparison for the General Fund for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated December 21, 2011, on our consideration of the Town of Hermon, Maine's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hermon, Maine's financial statements as a whole. The combining and individual nonmajor fund financial exhibits and schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The combining and individual nonmajor fund financial exhibits and schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



December 21, 2011
South Portland, Maine



MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

December 21, 2011

The Management Discussion and Analysis ("MD&A") is a report of the Town of Hermon's fiscal activity for the year ending June 30, 2011. The report is presented in a manner that fairly represents the Town's present financial position in respect to all funds and accounts. Included is all the information to accurately understand the Town's financial position, and the data is correct to the best of our knowledge and belief.

The report includes funds and accounts that the Town of Hermon is required, either by legal or fiduciary duty, to maintain in the operation of all services. The use of the additional financial statements is encouraged to more fully understand the report.

The financial information of the Town includes all Town departments. All Town departments include municipal departments (Public Works, Public Safety, Administration, and others) and the School Department. The School Department and all other municipal departments combined are what comprise the Town.

BIOGRAPHICAL INFORMATION

The Town of Hermon is primarily a residential community with a portion of the Town that has multiple business parks, along the Bangor border on Route 2 and Coldbrook roads. The growth of Hermon's business district has led to the utilization of resources available from Bangor. Specifically Hermon's water and sewer service is Town owned and maintained, but the service for these utilities is provided through Bangor.

The residential portions of Hermon are a suburb to the Bangor Region and strive to maintain a rural character. Hermon is one of the more quickly growing communities in the State, and this growth created a population increase of approximately 25% from 1990 to 2000 and this trend has not changed since 2000. The growth in Hermon has created a continual increase to the Town value and allowed the Town to maintain a mil rate below surrounding communities. However, the council and administration are well aware that the continued growth puts larger demands on services and efforts from the Town are to make sure the community is prepared for long-term success.

The goal of the community is to continue the success and growth of our business parks while maintaining separation for our residential community. Hermon's residential area continues its dedication to serve Bangor as a bedroom community that allows for country, family living. Some business is encouraged in the village area to serve the residents while the bulk of services continue to be available by traveling to Bangor.

FINANCIAL INFORMATION

The Town Administration is responsible for the accounting structure of the community. This structure includes the establishment of financial internal controls that protect the Town from loss and misuse. All accounting information is maintained and reported using generally accepted accounting principles (GAAP). Further, the administration performs constant review of all services to promote and assure optimum utilization of resources to provide the services requested by the community. All services are reviewed using a cost benefit analysis that considers the need and demand for the service provided balanced against the cost to the community as a whole.

(207) 848-1010 (207) 848-3316 (fax)
<http://www.hermon.net>

The following is a summary of the financial highlights of the Town for the fiscal year:

- As shown on Statement 1, the total net assets of the Town of Hermon were \$17,187,395, an increase of \$823,796 when compared to the ending net asset figure for year ending June 30, 2010 of \$16,363,599.
- The Town's amortized bond debt decreased by \$1,158,009 for a total outstanding debt of \$6,563,677. No new debt was issued in this fiscal year.
- In the fiscal year ending June 30, 2011 the Town adopted Government Accounting Standards Board Statement No. 54 (GASB 54). This has reclassified how fund balance is reported. In years past Government units report fund balance as designated or undesignated. With the implementation of GASB 54 fund balance is now classified as non-spendable, restricted, committed, assigned, and unassigned. As of June 30, 2011, as reported in the Town's balance sheet (Exhibit A-1), the Town has restricted for education equal to \$2,384,384, assigned for future use equal to \$1,026,619, and unassigned fund balance of \$2,879,985, for a total fund balance of \$6,290,988.

OVERVIEW OF FINANCIAL STATEMENTS

The discussion and analysis is an introduction to the Town's basic financial statements. The basic financial statements are prepared and are part of the Town's annual audit. The MD&A serves as a subjective explanation by the Town of the data contained in the audit. The three areas that the financial statements are broken into include: 1. Government-wide statements, 2. Fund Financial statements, and 3. Notes to the financial statements. Subjective analysis of the statements are also made and other supplementary information supplied to better explain the statements.

Government-wide Financial Statements

The government-wide statements are a total overview of the Town's financial status. They include all assets, liabilities, and activities in a manner similar to private sector accounting. The purpose is to show Town finance's in a format that is familiar to the common person.

The statement of net assets is used to express the financial data required for the government-wide financials. This shows the total assets, which now include land, buildings, inventory, and other capital assets. These are then reduced by the liabilities, which now include total bonds and leases due over their entire lives. The result is the net assets of the Town.

Government-wide statements distinguish business type activities from governmental activities. Business type activities are those that are funded through use fees or user based revenue, no tax dollars being the key separation from governmental activities. It then follows that governmental activities are those that are primarily funded through taxes and governmental fees. The only business type activity in Hermon is the recreation enterprise.

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Fund Financial Statements

The Town segregates accounts into three basic funds. Each fund is determined to separate information in order to accurately report specific account activities. The determination of various funds is based upon accounting standards and legal requirements. The three funds for the Town are General Fund (Primary Fund), Capital Projects Fund (Reserves), and Other Governmental Funds (Trusts and Special Revenue).

General Fund

The general fund covers essentially the same data as included in the government wide statements. The difference is that fund financials focus on yearly inflows and outflows to determine a specific year's accessible resources. Capital Assets and depreciation are not included because they do not exemplify a specific year's transactions.

A budgetary comparison statement is provided to show budgeted amounts as compared to the actual activity. This information is useful to determine future budgets and community planning.

Capital Projects Fund

Capital Projects represent investment of reserve funds that are designated for different purposes. They represent long term planning and projects that are not feasible to budget within a single year. The purpose is to spread the cost out over a specified time to reduce the overall financial burden on the Town.

Other Governmental Funds

Other Governmental Funds are comprised of special revenue funds, capital project funds and permanent funds. These funds were each individually determined to be non-major and are required to be categorized and grouped into other governmental funds. A separate schedule is provided in the other supplemental information.

Notes to Financial Statements

The notes to the financial statements are included in the audit to give specific comment to certain areas. These are a crucial part of the audit and are closely monitored by Town administration. The reason they are monitored is that they provide additional insight into activities of the Town. These can show areas of strength and weakness for continued success and improvement. The notes to the financial statements are included on pages 26-40.

Other Information

The combining statements referred to earlier in connection with non-major governmental funds are presented following the notes.

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TOWN OF HERMON, MAINE
Statement of Net Assets
June 30, 2011

	Governmental Activities	Business-type Activities	Total
ASSETS			
Cash and cash equivalents	\$ 1,069,060	-	1,069,060
Investments	8,281,328	-	8,281,328
Receivables:			
Taxes receivable - current year	397,599	-	397,599
Taxes receivable - prior year	146,128	-	146,128
Tax liens - prior years	61,015	-	61,015
Tax acquired property	75,127	-	75,127
Accounts receivable	200,865	-	200,865
Internal balances	(67,113)	67,113	-
Inventory	5,800	-	5,800
Prepaid expenses	15,388	531	15,919
Nondepreciable capital assets	113,488	-	113,488
Depreciable capital assets, net	14,735,088	-	14,735,088
Total assets	25,033,773	67,644	25,101,417
LIABILITIES			
Accounts payable	389,698	-	389,698
Accrued payroll	681,644	-	681,644
Accrued compensated absences	51,422	-	51,422
Prepaid taxes	4,184	-	4,184
Accrued interest	42,409	-	42,409
Other liabilities	83,494	-	83,494
Noncurrent liabilities:			
Due within one year	1,184,660	-	1,184,660
Due in more than one year	5,476,511	-	5,476,511
Total liabilities	7,914,022	-	7,914,022
NET ASSETS			
Invested in capital assets, net of related debt	8,187,405	-	8,187,405
Restricted for:			
General fund - education	2,384,384	-	2,384,384
Special revenue fund	96,786	-	96,786
Permanent funds:			
Expendable	7,785	-	7,785
Nonexpendable	75	-	75
Unrestricted	6,443,316	67,644	6,510,960
Total net assets	\$ 17,119,751	67,644	17,187,395

See accompanying notes to financial statements.

For the year ended June 30, 2011

Functions/programs	Net (expense) revenue and changes					
	Program revenues			In net assets		
	Charges for services	Operating grants and contributions	Capital grants and contributions	Governmental activities	Primary Government Business-type activities	Total
Primary government:						
Governmental activities:						
General government	\$ 716,098	50,889	-	-	-	(665,209)
Public safety	737,136	4,469	-	-	-	(732,667)
Public works	1,099,661	89,500	-	-	-	(1,010,161)
Solid waste	482,070	239,305	-	-	-	(242,765)
Recreational and social services	138,924	-	-	-	-	(138,924)
Education	11,059,449	1,786,704	6,365,438	-	-	(2,907,307)
Unclassified	1,074,097	9,624	-	-	-	(1,064,473)
Grants and other special uses	1,435,515	248,639	1,130,667	19,208	-	(37,001)
Interest on debt	52,937	-	-	-	-	(52,937)
Capital maintenance expenses	4,299	-	-	-	-	(4,299)
Total governmental activities	16,800,186	2,429,130	7,496,105	19,208	-	(6,855,743)
Business-type activities:						
Recreation department	218,220	156,444	-	-	(61,776)	(61,776)
Total business-type activities	218,220	156,444	-	-	(61,776)	(61,776)
Total primary government	\$ 17,018,406	2,585,574	7,496,105	19,208	(6,855,743)	(6,917,519)
General revenues:						
Property taxes					4,982,290	4,982,290
Excise taxes					2,024,020	2,024,020
Interest and costs on taxes					108,935	108,935
Grants and contributions not restricted to specific programs:						
State revenue sharing					238,198	238,198
Homestead exemption					98,306	98,306
Other intergovernmental revenues					174,004	174,004
Unrestricted investment earnings					44,390	44,390
Miscellaneous revenues					71,172	71,172
Total general revenues					7,741,315	7,741,315
Change in net assets					885,572	(61,776)
Net assets - beginning					16,234,179	129,420
Net assets - ending					17,119,751	67,644
						17,187,395

See accompanying notes to financial statements.

TOWN OF HERMON, MAINE
Balance Sheet
Governmental Funds
June 30, 2011

	General	Highway Capital Reserve	School Capital Improvements	All Nonmajor Funds	Total Governmental Funds
ASSETS					
Cash	\$ 1,039,812	-	-	29,248	1,069,060
Investments	6,212,907	212,605	835,779	1,020,037	8,281,328
Receivables:					
Taxes receivable - current year	397,599	-	-	-	397,599
Taxes receivable - prior year	146,128	-	-	-	146,128
Tax liens - prior years	61,015	-	-	-	61,015
Tax acquired property	75,127	-	-	-	75,127
Accounts receivable	141,573	-	-	59,292	200,865
Inventory	-	-	-	5,800	5,800
Prepaid expenditures	15,388	-	-	-	15,388
Interfund loans receivable	-	-	-	276,382	276,382
Total assets	\$ 8,089,549	212,605	835,779	1,390,759	10,528,692
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts payable	314,362	-	-	75,336	389,698
Accrued payroll	679,364	-	-	2,280	681,644
Prepaid taxes	4,184	-	-	-	4,184
Interfund loans payable	269,957	5,650	-	67,888	343,495
Deferred tax revenue	447,200	-	-	-	447,200
Other liabilities	83,494	-	-	-	83,494
Total liabilities	1,798,561	5,650	-	145,504	1,949,715
Fund balances:					
Nonspendable:					
Inventory	-	-	-	5,800	5,800
Nonexpendable principal	-	-	-	7,785	7,785
Restricted:					
General fund	2,384,384	-	-	-	2,384,384
Special revenue funds	-	-	-	96,786	96,786
Permanent funds	-	-	-	75	75
Assigned:					
General fund	1,026,619	-	-	-	1,026,619
Capital projects funds	-	206,955	835,779	1,134,845	2,177,579
Unassigned:					
General fund	2,879,985	-	-	-	2,879,985
Special revenue funds	-	-	-	(36)	(36)
Total fund balances	6,290,988	206,955	835,779	1,245,255	8,578,977
Total liabilities and fund balances	\$ 8,089,549	212,605	835,779	1,390,759	
Amounts reported for governmental activities in the statement of net assets are different because:					
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.					14,848,576
Other long-term assets are not available to pay for current period expenditures and, therefore, are deferred in the funds.					447,200
Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore, are not reported in the funds.					(6,563,677)
Bonds payable					(97,494)
Capital leases					(42,409)
Accrued interest					(51,422)
Accrued compensated absences					
Net assets of governmental activities					\$ 17,119,751

See accompanying notes to financial statements.

TOWN OF HERMON, MAINE
Statement of Revenues, Expenditures and Changes in Fund Balances
Governmental Funds
For the year ended June 30, 2011

	General	Highway Capital Reserve	School Capital Improvements	All Nonmajor Funds	Total Governmental Funds
Revenues:					
Taxes	\$ 7,155,045	-	-	-	7,155,045
Intergovernmental	5,431,154	-	-	1,116,308	6,547,462
Maine PERS on-behalf payments	906,901	-	-	-	906,901
Licenses and permits	50,889	-	-	-	50,889
Charges for services	2,151,012	-	-	-	2,151,012
Investment income	28,405	1,442	6,647	7,896	44,390
Other	582,653	-	-	287,206	869,859
Total revenues	16,306,059	1,442	6,647	1,411,410	17,725,558
Expenditures:					
Current:					
General government	698,554	-	-	-	698,554
Public safety	657,016	-	-	-	657,016
Public works	1,096,032	-	-	-	1,096,032
Solid waste	482,070	-	-	-	482,070
Recreational and social services	138,924	-	-	-	138,924
Education	10,526,774	-	-	-	10,526,774
Unclassified	1,067,277	-	-	-	1,067,277
Grants and other special uses	-	-	-	1,435,515	1,435,515
Maine PERS on-behalf payments	906,901	-	-	-	906,901
Debt service	355,999	-	-	-	355,999
Capital outlay	115,230	5,650	-	66,027	186,907
Total expenditures	16,044,777	5,650	-	1,501,542	17,551,969
Excess (deficiency) of revenues over (under) expenditures	261,282	(4,208)	6,647	(90,132)	173,589
Other financing sources (uses):					
Proceeds from capital lease	5,609	-	-	-	5,609
Transfers from other funds	-	65,000	-	139,268	204,268
Transfers to other funds	(204,268)	-	-	-	(204,268)
Total other financing sources (uses)	(198,659)	65,000	-	139,268	5,609
Net change in fund balances	62,623	60,792	6,647	49,136	179,198
Fund balances, beginning of year, as reclassified	6,228,365	146,163	829,132	1,196,119	8,399,779
Fund balances, end of year	\$ 6,290,988	206,955	835,779	1,245,255	8,578,977

See accompanying notes to financial statements.

TOWN OF HERMON, MAINE
Statement of Net Assets
Proprietary Funds
June 30, 2011

	Recreation Department
ASSETS	
Current assets:	
Interfund loans receivable	\$ 67,113
Prepaid expenses	531
Total assets	67,644
LIABILITIES	
Current liabilities:	
Accounts payable	-
Total liabilities	-
NET ASSETS	
Unrestricted	67,644
Total net assets	\$ 67,644

See accompanying notes to financial statements.

TOWN OF HERMON, MAINE
Statement of Revenues, Expenses and Changes in Net Assets
Proprietary Funds
For the year ended June 30, 2011

	Recreation Department
Operating revenues:	
Charges for services	\$ 156,444
Total operating revenues	156,444
Operating expenses:	
Current:	
Payroll	11,420
Recreation programs	206,800
Total operating expenses	218,220
Operating loss	(61,776)
Total net assets, beginning of year	129,420
Total net assets, end of year	\$ 67,644

See accompanying notes to financial statements.

TOWN OF HERMON, MAINE
General Fund
Statement of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual - Budgetary Basis
For the year ended June 30, 2011

		2011		Variance positive (negative)
		Budget	Actual	
Revenues:				
Taxes:				
Property taxes	\$	5,049,007	5,022,090	(26,917)
Excise taxes		1,985,750	2,024,020	38,270
Interest on taxes		26,000	108,935	82,935
Total taxes		7,060,757	7,155,045	94,288
Intergovernmental:				
State education subsidy		4,143,632	4,158,423	14,791
State reimbursement - debt service		681,029	681,029	-
State agency client		-	59,495	59,495
Homestead reimbursement		92,378	98,306	5,928
BETE reimbursement		85,272	85,436	164
Medicaid reimbursements		5,000	21,699	16,699
State revenue sharing		225,000	238,198	13,198
General assistance		10,000	20,532	10,532
Snowmobile reimbursement		3,000	2,840	(160)
URIP Funds		70,000	65,196	(4,804)
Total intergovernmental		5,315,311	5,431,154	115,843
Licenses and permits:				
Vehicle registration fees		25,000	28,468	3,468
Animal control fees		1,500	1,739	239
Planning/zoning fees		2,000	2,800	800
Plumbing fees		6,000	9,218	3,218
Building permits		11,000	8,664	(2,336)
Total licenses and permits		45,500	50,889	5,389

TOWN OF HERMON, MAINE
General Fund
Statement of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual - Budgetary Basis, Continued

	2011		Variance positive (negative)
	Budget	Actual	
Revenues, continued:			
Charges for services:			
School tuition and fees	\$ 1,828,360	1,786,704	(41,656)
Solid waste disposal fees	231,500	239,305	7,805
Police department revenue	-	1,451	1,451
Fire department revenue	3,800	3,018	(782)
Public works revenues	87,000	87,000	-
Wireless fees	28,400	9,624	(18,776)
Cable franchise	19,000	21,410	2,410
Cemetery maintenance	3,000	2,500	(500)
Sewer fees	2,000	-	(2,000)
Total charges for services	2,203,060	2,151,012	(52,048)
Interest earned	20,000	28,405	8,405
Total interest earned	20,000	28,405	8,405
Other revenues:			
School Department	336,155	537,891	201,736
Miscellaneous	110,797	44,762	(66,035)
Total other revenues	446,952	582,653	135,701
Total revenues	15,091,580	15,399,158	307,578

TOWN OF HERMON, MAINE
General Fund
Statement of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual - Budgetary Basis, Continued

	2011		Variance positive (negative)
	Budget	Actual	
Expenditures:			
Current:			
General government:			
Administration	\$ 228,569	218,259	10,310
Town manager	87,791	92,142	(4,351)
Town clerk	50,828	53,682	(2,854)
Finance	72,122	67,613	4,509
Assessor	56,811	54,712	2,099
Code enforcement	48,830	49,423	(593)
Clerks	83,664	96,909	(13,245)
Municipal building	22,750	21,425	1,325
Town office	10,500	8,418	2,082
Town council	9,697	9,944	(247)
Town boards	10,320	6,686	3,634
Other expenses	17,500	19,341	(1,841)
Total general government	699,382	698,554	828
Public safety:			
Police department	304,191	299,783	4,408
Fire department	314,041	287,250	26,791
Health officer	175	-	175
Utilities	84,532	69,983	14,549
Total public safety	702,939	657,016	45,923
Public works:			
General	172,936	163,800	9,136
Roads	938,725	860,676	78,049
Equipment	37,269	41,214	(3,945)
Salt shed/ town garage	2,600	4,129	(1,529)
Cemetery	23,941	26,213	(2,272)
Total public works	1,175,471	1,096,032	79,439

TOWN OF HERMON, MAINE
General Fund
Statement of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual - Budgetary Basis, Continued

	2011		Variance positive (negative)
	Budget	Actual	
Expenditures, continued			
Current, continued:			
Solid waste:			
Landfill	\$ 28,959	24,597	4,362
House waste	418,304	411,881	6,423
Sewer	52,883	45,592	7,291
Total solid waste	500,146	482,070	18,076
Recreation and social services:			
Recreation	105,623	105,858	(235)
Social services	23,450	23,473	(23)
Library	8,500	7,117	1,383
Jackson Beach	2,570	2,476	94
Total recreation and social services	140,143	138,924	1,219
Unclassified:			
Economic development	85,020	86,660	(1,640)
County tax	479,235	479,235	-
General assistance	20,000	40,297	(20,297)
Tax increment financing	312,300	225,871	86,429
Wireless	187,000	184,931	2,069
Municipal unemployment	24,800	6,134	18,666
Legal liability	-	5,000	(5,000)
Planning and maintenance	-	3,917	(3,917)
Fire and rescue consolidation	35,000	1,100	33,900
Overlay/abatements	60,000	34,132	25,868
Total unclassified	1,203,355	1,067,277	136,078

TOWN OF HERMON, MAINE
General Fund
Statement of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual - Budgetary Basis, Continued

	2011		Variance positive (negative)
	Budget	Actual	
Expenditures, continued:			
Education:			
Regular instruction	\$ 4,391,952	4,109,852	282,100
Special education instruction	1,406,324	1,241,410	164,914
Career and technical education	131,328	126,916	4,412
Other instruction	547,763	474,040	73,723
Student and staff support	1,162,916	1,051,667	111,249
System administration	329,608	289,341	40,267
School administration	588,083	552,145	35,938
Transportation	570,787	479,862	90,925
Facilities maintenance	1,359,408	1,129,747	229,661
Debt service	1,083,093	1,083,093	-
Total education	11,571,262	10,538,073	1,033,189
Capital expenditures:			
Soldier's Monument	12,215	12,215	-
Website upgrade	12,000	12,482	(482)
Police equipment	-	5,036	(5,036)
Fire equipment	58,486	-	58,486
Public land acquisition	-	79,888	(79,888)
Total capital expenditures	82,701	109,621	(26,920)
Debt service - Town only:			
Principal	277,314	277,314	-
Interest	83,165	78,685	4,480
Total debt service - Town	360,479	355,999	4,480
Total expenditures	16,435,878	15,143,566	1,292,312
Excess (deficiency) of revenues over (under) expenditures	(1,344,298)	255,592	1,599,890

TOWN OF HERMON, MAINE
General Fund
Statement of Revenues, Expenditures and Changes
in Fund Balance - Budget and Actual - Budgetary Basis, Continued

	2011		Variance positive (negative)
	Budget	Actual	
Other financing sources (uses):			
Utilization of prior year surplus - School	\$ 869,686	-	(869,686)
Utilization of prior year surplus - Town	499,210	-	(499,210)
Transfers in:			
Transfer from capital project funds (Town)	176,879	-	(176,879)
Transfers out:			
Transfer to capital project funds	(173,317)	(173,317)	-
Transfer to special revenue funds	(28,160)	(30,951)	(2,791)
Total other financing sources (uses)	1,344,298	(204,268)	(1,548,566)
Net change in fund balances, budgetary basis	-	51,324	51,324
Fund balance, beginning of year (budgetary basis), as reclassified		6,849,095	
Fund balance, end of year (budgetary basis)		6,900,419	
Reconciliation to GAAP:			
Less accrued summer salaries		(609,431)	
Fund balance, end of year (GAAP basis)		\$ 6,290,988	