

Hermon School Committee
Minutes – Regular Meeting
Monday, April 4, 2016
Hermon High School Room #139

Providing Leadership to Enhance the Aspirations of our Children

Present

Mr. John Snyder, Chairperson
Mr. Anthony Reynolds, Vice Chairperson
Mrs. Debora Farnham
Mr. Ralph Carr
Mr. Ted Harris
Mrs. Debbie CoWallis
Ms. Madalyn Jackson, Student Representative
Mr. Michael Lana, Student Representative

Absent

Mrs. Shannon Knowles

Staff: Mrs. Stephanie Biberstein, Mrs. Janice Clain, Mr. Micah Grant,
Mrs. Debbie Langille, Mrs. Barbara Libby, Mr. Brian Walsh
Guests: Approximately 60 members of the public, including students and adults

Item I: Mr. Snyder, Chairperson, called the meeting to order at 6:30 p.m. followed by the Pledge of Allegiance. .

Item II: Agenda Adjustments

Mrs. Duran, Superintendent, requested an additional item under New Business – VII:F. Request for Transfer of Funds from Reserve Accounts.

Item III: Mr. Harris motioned, seconded by Mr. Reynolds, to approve the minutes of the regular meeting of March 7, 2016, and the special meeting of March 21, 2016.
Unanimous vote (6)

Item IV: **PROCLAMATIONS AND PRESENTATION**

A. Partnership for Drug Free Communities –

Mrs. Kim Nichols and Mrs. Robin Carr-Slauenwhite provided an update on their work with Hermon School Department staff and Sgt. Pelletier on issues around underage drinking, social hosting and marijuana use. They shared a proclamation signed by the Hermon Town Council supporting these endeavors.

B. Public Comments

Mrs. Sally Hartford, Co-chair of Friends of Hermon Football, spoke to the community support for football at Hermon High School as evidenced by those attending tonight. She provided background information on the program and costs and requested that the School Committee consider fully funding football (\$15,000) and freshmen basketball (\$7,000) in the school budget. Mr. Brian Mullen, Mrs. Debbie Langille, Mrs. Jackie Rand, and Mr. John Mailloux also spoke in support of the football program.

Item V: **PERSONNEL**

A. Employment

1. Mr. Reynolds motioned, seconded by Mr. Harris, to approve the employment of Ms. Felicity Urquhart as an ed tech II – K-4 special education.
Unanimous vote (5)
2. Mr. Carr motioned, seconded by Mr. Reynolds, to approve the employment of Mr. Steven Howard as a van driver.
Unanimous vote (5)

B. Extra Curricular Appointments

Mrs. Duran announced the following spring sports coaches:
HHS JV Baseball Ryan Garbe
HMS Baseball Jay Applebee.

Item VI: **OLD BUSINESS**

Mr. Carr motioned, seconded by Mr. Reynolds, to excuse the Mrs. Knowles' absence.
Unanimous vote (6)

Item VII: **NEW BUSINESS**A. Amended Region #4 Cooperative Agreement (Second Reading)

Mr. Reynolds motioned, seconded by Mr. Harris, to adopt the Region 4 Cooperative Agreement as amended.
Unanimous vote (6)

B. Policies (First Reading) – No action required.

BCB	Conflict of Resolution
BCC	Nepotism
EBAA	Chemical Hazards
EBCA	Comprehensive Emergency Management Plan
EFB	Offer vs Serve
IHBEA	LAU Plan – English as a Second Language
JFABD	Admission of Homeless Students
JLCDA	Medical Marijuana in Schools
JLF	Reporting Child Abuse and Neglect
JLF-E	Suspected Child Abuse / Neglect Report Form
JLF-R	Reporting Child Abuse / Neglect – Administrative Procedure
KHB	Advertising in the Schools

C. Contribution to Employee's Retirement Celebration

Mr. Carr motioned, seconded by Mr. Reynolds, that the HSC fund a \$100 donation for each teacher's retirement recognition celebration.
Unanimous vote (5)

D. National SkillsUSA Competition – Kansas City, June 2016

Mr. Reynolds motioned, seconded by Mr. Harris, that each of the SkillsUSA gold medalists from HHS who commit to go to Kansas City receive a \$100 stipend.
Unanimous vote ((5)

E. Approval of HSD Performance Evaluation Professional Growth Plan

Mr. Reynolds motioned, seconded by Mr. Carr, to approve the HSD's PEPG Plan.
Unanimous vote (5)

F. Request for Transfer of Funds from Reserve Account

Mr. Carr motioned, seconded by Mrs. Farnham, to request that Superintendent Duran seek Hermon Town Council approval to transfer funds from reserves to purchase a steamer for the food service program.
Unanimous vote (5)

Item VIII: **REPORTS**A. Principals

In addition to their written reports, Mr. Walsh announced that HHS's Show Choir placed third in Division I at the April 2 State Jazz Choir Championships. The Show Choir received a \$1,000 award for their recent participation in the 2016 "All That Jazz" competition sponsored by Bangor Area Rotary.

B. Superintendent Duran had no additional comments to her written report.

C. Student Representatives

-Mr. Lana reported that 20 students from the Honors Diploma Program will travel to Augusta next Thursday to serve as pages at the State House. Also, next week juniors will take the SATS, and next weekend is the Key Club District Conference.

-Ms. Jackson reported that next week there will be an Arts Assembly.

Item VIII:D. School Committee Follow-up and Request for Information

- (cont'd) -Mr. Harris thanked Mrs. Biberstein and Mrs. Clain for serving on the committee organizing plans for the "Community Harvest and Homecoming Celebration."
- In response to Mr. Carr, Mrs. Biberstein replied that spring athletes should be out on fields within the next ten days, and pending budget approval, plans are to resurface the tennis courts this summer.
- In response to Mrs. Farnham, Mr. Snyder replied that a meeting with the architect re a HES construction project is scheduled for Thursday this week.
- Mr. Reynolds suggested the townwide distribution of information about the football program and then offering residents the opportunity to vote in November as to whether they support funding the program in the school budget.

E. Other – None.

Item IX: 2017-2017 Budget

Mrs. Duran stated that there is currently a \$37,000 deficit and recommended that the School Committee approve the expenditure budget of \$12,853,549, allowing Mrs. Byers time to continue working on the revenue balance. Discussion ensued re the unassigned fund balance, capital improvements, reserve accounts, athletics, etc.

Mrs. Farnham motioned, seconded by Mr. Harris, to support funding the football and freshmen basketball programs.

Mrs. Duran provided 2015-2016 football costs totaling \$19,573. Mr. Carr stated that he could not support funding totaling \$26,573.

Mrs. Farnham amended her motion, seconded by Mr. Harris, to include \$22,000.

Voting for: Carr, Farnham, Harris

Voting against: Snyder, Reynolds

Mrs. Farnham motioned, seconded by Mr. Harris, to add an additional \$22,000 to the 2016-2017 budget.

Unanimous vote (5)

This amount translates to asking the town to raise an additional \$281,328.

Mr. Carr motioned, seconded by Mr. Harris, to approve a 2016-2017 expenditure budget of \$12,875,549.

Unanimous vote (5)

Mrs. Duran asked for the School Committee' support at the May 5 Town Council meeting.

Item X: Mr. Reynolds motioned, seconded by Mr. Harris, to approve Warrant # 20 of March 25, 2016, and Warrant # 21 of April 8, 2016.

Unanimous vote (5)

Item XI: Mr. Reynolds motioned, seconded by Mrs. CoWallis, to adjourn the meeting at 8:05 p.m.

Unanimous vote (6)

Respectfully submitted,

Gaynor Reynolds
Recording Secretary