

Town of Hermon

Public Safety Meeting Room

July 13, 2017

Town Council Meeting

7:00 PM

AGENDA

Council Meetings may be viewed live online and are archived after the meeting has taken place – check hermon.net for link.

ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION

- I. CALL TO ORDER BY CHAIRPERSON
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, And APPROVALOF MINUTES:

MINUTES. -APPROVE May 4, 2017

WARRANTS. –SIGN July 14, 2017

- V. NEWS, PRESENTATIONS AND RECOGNITIONS
- VI. PUBLIC ITEMS OR COMMENTS (Items Not Already on Agenda)
- VII. PUBLIC HEARINGS
- VIII. COMMITTEE REPORTS
- IX. SCHEDULED AGENDA ITEMS
 - A. OLD BUSINESS
 - **#1.** Review mowing schedule/pl

Hermon Town Council Agenda FY 2017-2018 July 13, 2017 Page 1 of 2



#2. Consider repealing the Sewer Ordinance.

B. NEW BUSINESS

- **#3.** Consider amending the Town of Hermon Personnel Policy.
- **#4.** Consider approving construction and paving projects.
- **#5.** Consider approval of Propane Lane
- #6. Consider authorization of payment to Gardner Construction (sidewalk project)
- **Consider** scheduling a Public Hearing/Concourse Gathering Permit-Penobscot Snowmobile Club.
- **#8.** Consider adopting 2017-2018 Council Schedule.

C. WORKSHOPS

D. OTHER ITEMS (from Table Package)

X. APPOINTMENTS

- **#9.** Consider Board of Assessment Review Appointment.
- **#10.** Consider approving 2017-2018 Council Appointments.
- #11. Elect Council Chairperson.
- **#12.** Elect Council Vice-Chairperson.
- XI. MANAGER STATUS REPORT:
- XII. FINAL PUBLIC ITEMS OR COMMENT (Items Not Already on Agenda)
- XIII. COUNCIL ITEMS:
- XIV. EXECUTIVE SESSION:
 - **48.** Consider holding an Executive Session per 1 M.R.S.A. § 405(6)(C) to discuss the acquisition of real property.

XV. ADJOURNMENT:

Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.



Town of Hermon

Public Safety Building Meeting Room

May 4, 2017

Council Meeting

7:00 PM

MINUTES

*** Televised live on Cable Channel 97.2 ***

Council Meetings may be viewed live online and are archived after the meeting has taken place – check hermon.net for link.

ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION

I. CALL TO ORDER BY CHAIRPERSON

Chair Thomas called the meeting to order at 7:00pm.

II. PLEDGE OF ALLEGIANCE

Chair Thomas led those in attendance in the Pledge of Allegiance.

III. ROLL CALL

Members Present: Anne Freeman, Donna Ellis, Steve Thomas, Doug Sinclair, Jeanne Jacques, John

Snyer and Steve Watson

Members Absent:

None

Others Present:

Town Manager Howard Kroll, Town Clerk Ruth A. Nickerson, Michelle Thayer,

Gary Gonyar, Patricia Duran, Donna Pulver, Alden Brown, Scott Pelletier, Carol

Lackedy, Tony Reynolds and Deb Farnham

IV. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, And APPROVALOF MINUTES:

WARRANTS. -SIGN

May 5, 2017

QUIT CLAIMS. - SIGN

M/L 022-030-000 / Account #1779



Councilor Freeman moved to approve the Consent Calendar as presented. Councilor Snyer seconded the motion. A Roll Call vote was unanimous in favor of the motion.

The motion carries.

V. NEWS, PRESENTATIONS AND RECOGNITIONS

• School Budget Presentation by Superintendant Duran

Before beginning her Budget Presentation, Superintendant Duran introduced to the Council and those in attendance, Gary Gonyar. Mr. Gonyar will be the Hermon School Superintendant as of July 1, 2017.

Mrs. Duran told how she and the School Committee have worked very, very hard to be able to present this budget. Mrs. Duran passed out a detailed budget to the Council and then summarized the document as she spoke.

The Council was informed that EPS, Essential Programs and Services, is determined by the State. She clarified that the State defines EPS as the Essential Programs and Services required for an adequate education. The School will receive \$176,090.29 less from the State this year for funding EPS. Additionally, the increase in insurance premiums this year is significant.

The total School Budget is up 1.7% or \$440,801.93. School Funding consists of eleven cost centers. In response to Chair Thomas, Mrs. Duran stated that originally the budget was up \$600,000 but the committee was able to reduce that amount by using reserve account funding. Mrs. Duran then informed the Council that should the State increase the amount they will fund the school, any extra monies received would be returned to the reserve fund.

Chair Thomas affirmed that the average cost per student across the state is \$11,000. In Hermon, the average cost per student is \$9,400, pointing out that the School Budget is not excessive in any way.

While concluding her presentation to the Council, Superintendant Duran stated that 25% of the entire high school participates in JROTC. In addition, because there have been at least six additional ways to earn college credit while in high school recently established, the Bridge Year Program is struggling with enrollment.

All in attendance were invited by Mrs. Duran to call her or stop by her office with any questions regarding the school budget. She then thanked the Council for their time and support.

VI. PUBLIC ITEMS OR COMMENTS (Items Not Already on Agenda)

Carol Lackedy, Volunteer Director of the Neighbors Supporting Neighbors Food Pantry, addressed the Council. She informed the Council of how passionate she has been over the last 10 years to make sure there is no one hungry in our community. She came to the Council to explain the *National Association of Letter Carriers* Food Drive. The Food Cupboard was first invited to participate in this food drive in 2010. Ms. Lackedy told of the specifics regarding the collection of food from this food drive over the years. She shared her concern that the food collected in Hermon was not staying wholly in Hermon. She



asked the Town Manager and Council to assist her in convincing the Association that it is only fair Hermon food stays in Hermon. The Council agreed it would be in the best interest of the community to try and help keep Hermon's food in Hermon. They also agreed it is a good idea to in the future plan our own independent food drive that weekend and not worry about the food collected by the United Way and NALC.

VII. PUBLIC HEARINGS

#1. Hold Public Hearing – Zone Change Request M/L 047-081-000

Chair Thomas asked Manager Kroll to explain this request. Mr. Kroll told how this section of land is being considered for Residential A status as part of an upcoming subdivision plan for Map 47 Lot 81.

Chair Thomas opened the Public Hearing at 7:47pm. He opened the floor to receive any comment regarding the requested zone change. There were no comments or questions. The Public Hearing closed at 7:48pm.

VIII. COMMITTEE REPORTS

None

IX. SCHEDULED AGENDA ITEMS

A. OLD BUSINESS

#2. Consider approving Zone Change Request

Councilor Jacques moved to approve R16-17-73. Councilor Freeman seconded the motion. The motion was accepted without doubt.

The motion carries.

*(R16-17-73 is attached for review.)

#3. Schedule Public Hearing – FY2017-2018 Budget

Councilor Freeman moved to schedule a Public Hearing on May 18, 2017 to receive comment from the public regarding the proposed FY 2017-2018 Budget. Councilor Snyer seconded the motion. The motion was accepted without doubt.

The motion carries.

B. NEW BUSINESS

#4. Schedule Public Hearing – Sports Arena Liquor License



Councilor Watson moved to schedule a Public Hearing on May 18, 2017 to hear comment regarding the Sports Arena's Liquor License. Councilor Snyer seconded the motion. The motion was accepted without doubt.

The motion carries.

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None

D. OTHER ITEMS (from Table Package)

None

X. APPOINTMENTS

None

XI. MANAGER STATUS REPORT:

Manager Kroll thanked his staff for their assistance putting the budget together and then asked the Council to please come see him if they had questions, concerns or comments regarding the proposed budget for FY 17-18.

XII. FINAL PUBLIC ITEMS OR COMMENT (Items Not Already on Agenda)

None

XIII. COUNCIL ITEMS:

Councilor Sinclair asked who was doing the paving at the sidewalk project on Route #2. The Manager stated that Wellman paving was selected as a subcontractor for Gardner Construction.

XIV. EXECUTIVE SESSION:

None

XV. ADJOURNMENT:

Councilor Freeman moved to adjourn the meeting at 7:54pm. Councilor Jacques seconded the motion. With no objection the meeting was adjourned.

Respectfully Submitted,

Ruth A. Nickerson, CCM Town Clerk



R16-17-73

Be it resolved by the Hermon Town Council in town council assembled to approve an ordinance amendment titled "Amendment to Chapter 154, Zone change from Residential B to Residential A to Tax Map 47 Lot 81 of the Hermon Town Code."

SIGNED this May 4, 2017 by the Hermon Town Council:

Donna Ellis

Jeanne Jacques

John Snyer

Steve Watson

Steven Thomas

Anne Freeman

Attest Original: Rest ()	Dicherson	\$ 6 >
Motion Straus	Yeas accept Nays 10/10 doubt	Date 5/4/17

MEMORANDUM

To: Members of the Hermon Town Council

From: Howard Kroll, Town Manager

Re: 13 July 2017 Town Council Meeting

Date: 3 July 2017

#1. Mowing Plan---- State Aid Road

The Town does not mow state aid roads. The State has a contract with a local contractor to mow these roads. Historically the roads are mowed in June/July. Their contract calls for 1 mowing per year. This is obviously not enough due to heavy vegetation growth. Last year (October 2016) I asked the Town's contractor, Aggressive Cuts, to mow these roads as they looked out of control with growth.

The second mow made a huge difference in the town's appearance. I strongly suggest that we ask the state to mow the roads twice. If they disagree with mowing a second time I suggest that we offer the second mowing addition to our vendor. I need to make sure the State is ok with that option since it is their road and they do have a contract with Mr. Tim Richardson, Sr.

Scott Perkins and I will be meeting with Alden McLaughlin, MDOT Regional Supervisor, on Wednesday, 12 July 17, to seek answers and guidance to this question and concern.

Town Manager recommends requesting the state to mow their state aid roads in Hermon twice to decrease vegetation.

#2 Consider- Repealing the Sewer Ordinance and replacing it in its entirety with a new version entitled: "Town of Hermon Sewer Ordinance"

Town of Hermon Staff are seeking Town Council's consideration to repeal the sewer ordinance and replace it in its entirety with a new ordinance entitled: "Town of Hermon Sewer Ordinance."

In 1996 the Town of Hermon signed a 30 year agreement with the City of Bangor to allow Bangor Sewer Department to serve selected areas of the Town within a close proximity of the town border. After 21 years it is evident that the agreement is outdated and puts the town at huge financial risk for maintenance, repair, capital improvement and unfortunately but most

important to mention the unpaid bills of those businesses or residents who fail to pay the City of Bangor in a timely manner.

The agreement forces the Town to pay the City of Bangor all outstanding debt after 60 days of non-payment. Currently the Town has NO mechanism to (1) bill the unpaid amount to that individual business or property owner and (2) recover the paid amount the Town would pay the City of Bangor in the event we would need to pay.

Currently there is over \$110,000 in unpaid bills from various users on the Bangor system.

The Town will need to hold a special town meeting to pay this if the users fail to pay the City of Bangor over the next 60 days.

The Town needs to have the ability to recover all costs associated with this process. This includes legal fees, interest, lien costs and court costs.

Town Manager recommends Town Council consider the proposed ordinance repeal and replacement in its entirety at a future scheduled meeting and further authorization to hold a future workshop on 23 July 2017 and hold public hearing at the 10 August 2017 meeting. After this hearing we will determine when to hold a meeting to ultimately decide to approve the repeal. I suggest we schedule a meeting on 31 August 2017 to take this up for final vote.

#3 Consider- Amending the Town of Hermon Personnel Policy

Staff is seeking Town Council authorization to amend the Personnel Policy with the following action (ALL RECOMMENDED AMENDMENTS (A, B, C & D) ARE UNDERLINED
ALL DELETIONS ARE STRIKED OUT IN THE BELOW TEXT):

(A)

10.1

10.1 CAUSES FOR DISCIPLINARY ACTION: The following are declared to be among the causes for disciplinary action, which may include reprimand, suspension, reduction in pay, demotion or discharge. Disciplinary action may be based on other justifiable causes other than those listed herein, which are intended to be examples of such conduct:

- m. Failure to follow the Professional Working Environment Policy.
- n. Any other action or failure to take action which negatively impacts the Town of Hermon.

10.2 APPEAL: An employee who feels that he/she has been treated unfairly shall have access to the grievance procedure as outlined in this policy.

(B)

E.10-A

SECTION 10-A. PROFESSIONAL WORKING ENVIRONMENT POLICY

10-A.1 STANDARD FOR PROFESSIONALISM

It shall be the responsibility of each Town employee to maintain a high standard of conduct, cooperation, efficiency, economy, professionalism, and safety in his/her work. Whenever the work ethic, attitude, performance, production or personal conduct of an employee falls below the expected standard, the employee must take the necessary steps to bring about improvement. Failure to bring about improvement may subject an employee to the Town's disciplinary procedures as outlined in Section 10 of the Town's Personnel Policies.

There are some common expectations in the performance of Town employees' jobs, which the citizens of Hermon have a right to demand, including, but not limited to:

- a. <u>Present yourself at all times in a professional, cooperative manner, especially while interacting with members of the public.</u>
- b. Be honest in handling money, in recording time worked, and in all dealings on behalf of the Town, with fellow employees, and with members of the public.
- c. Arrive at work on time and stay at work until the end of the workday.
- d. Arrive at work fit for duty and ready for the day's assignments.
- e. Follow instructions and procedures.
- f. Use best efforts in performing work so that it is accurate, done on time and in a skillful manner.
- g. Work overtime when requested.
- h. Do not work while under the influence of alcohol or drugs.
- i. Exercise care in handling property belonging to the Town.
- j. Work safely and follow all safety guidelines issued by the Town.

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(D)

section.

SECTION 9. OTHER BENEFITS AND MANDATORY INSURANCES

9.1 RETIREMENT: The Town is a participating district in the Maine State Retirement System for the benefit of all employees. Participation is optional.

person's inclusion in one or more of the protected statuses referenced in this

Section 9.1.a <u>"The Town will contribute to the plan on behalf of the employee 4.7% of an employee's annual wages or salary, unless the employee is a contracted employee, the contribution will be determined by the contract"</u>

"The Town's contribution rate to ICMA on behalf of the employees will follow the employer contribution rate required by Maine State Retirement for the Town's current plan with Maine State Retirement (Plan AN). The employer contribution percentage may fluctuate annually."

Town Manager recommends Town Council approval.

#4. Consider- Obtaining Town Council approval to seek competitive bids on construction items and award paving projects to Eaton Paving.

Staff is seeking Town Council's approval to seek competitive bids on the construction items and to award paving projects to our current bid award winner, Eaton Paving. At our Annual Town Meeting seven (7) articles were approved to provide funds for construction and paving projects needed across Town. Please see Scott Perkin's memo for further details on each.

Town Manager recommends Town Council approval.

#5. Consider- Obtaining Town Council approval to accept and ultimately make improvements to Propane Lane.

Staff is seeking Town Council's authorization to accept Propane Lane as a town way. Propane Lane is currently owned by Central Maine Quebec Railway. The road serves Pine Tree Propane at the end but also connects to several industrial lots that will be able to be developed to their full potential if we can take over and maintain the roadway.

There was an approved question at annual Town meeting to improve Propane Lane if the roadway is accepted with TIF funds to be captured from the potential businesses to offset the expense. Amount approved was \$45,000.

Town Manager recommends Town Council approval.

#6. Consider- Obtaining Town Council approval to compensate Gardner Construction for Route 2 work completed outside of the contract.

Staff is seeking Town Council's authorization to pay Gardner Construction \$9,079 from the TIF Revenue Account that were outside of the original Route 2 contract.

The work included: (1) additional curbing and grading of the Baptist Church sidewalk, (2) additional curbing and grading of the Masonic Lodge sidewalk, (3) installing detectable on the Billings Road and Route 2 and (4) adjusting a catch basin missed during the engineering phase of the project

#9. Consider- Appointing Herbert R. Dickey III of 37 Homsted Lane to the Board of Assessment Review.

Staff is seeking Town Council's appointment of Herbert R. Dickey, III of 37 Homsted St. to the Board of Assessment Review.

Mr. Dickey is well versed in municipal assessing and has certifications as an Appraiser, Certified Maine Assessor, Forester, Surveyor and Scaler.

According to the Charter the Town is required to have a certified Appraiser on the Board of Assessment Review. I strongly recommend you appoint Mr. Dickey to the Board.

Town Manager recommends the Council appoint Herbert R. Dickey, III to the Board of Assessment Review.



Memo- Agenda Item for 6-13-17 Council Meeting

July 6, 2017

Re: Roadside Mowing

Howard,

At our last Council meeting the chair asked that we come back with more information after researching the possibilities concerning roadside mowing projects to include the State aid highways in Hermon.

After talking to Alden McLaughlin, regional MDOT supervisor for our area, he informed us that a meeting would be required to discuss the issue including John Devin, MDOT and others in leadership positions in order to come to an agreement.

I will report the findings after our meeting next week if it can be arranged. We should be prepared to report as an agenda item, or under manager status.

Thanks,

Scott Perkins

Scott Cechins

Telephone: 207 848-1010

Website: www.Hermon.Net

FAX: 207 848-3316



Memo- Agenda Item for 6-13-17 Council Meeting

July 6, 2017

Re: Road Improvement Projects-Annual Town Meeting Questions

Howard,

At annual Town Meeting several highway improvement projects were approved as shown below:

Article 8: Shall the Town vote to authorize the expenditure of up to \$100,000 from the Highway Improvement Reserve (HERM06) in addition to the amount raised in the annual operating budget for drainage improvements, culvert replacements and surface repair for several Hermon Roads including Klatt Road, Crogan Road, Stoneybrook Drive, McDougal Drive and Westwood Drive?

Article 9: Shall the Town vote to authorize the expenditure of up to \$75,000 from the Highway Improvement Reserve (HERM06) for clearing trees and brush from the right of way at Clark Road, Lewis Road, Newburgh (local portion), Bond Road, Blackstream Road, McDougal Drive and for curing other necessary sight distance issues?

Article 10: Shall the Town vote to authorize the expenditure of up to \$60,000 from the Highway Improvement Reserve (HERM06) for engineering and drainage improvements on Odlin Road and New Boston Road intersection near Route 2 terminus?

Article 12: Shall the Town vote to authorize an expenditure of up to \$15,000 from the Highway Improvement Reserve (HERM06) to pave a portion of Route 2 from Danforth's Plaza to Central Maine Harley Davidson?

Article 13: Shall the Town vote to authorize an expenditure of up to \$50,000 from Public Safety Building Reserve (HERM17) to install necessary catch basins and do vehicle access repair including pavement reclamation and replacement of surface at Fire Station parking lot?

Article 15: Shall the Town vote to authorize expenditures of up to \$100,000 from the Economic Development Reserve (HERM16) for improvements to Propane Lane (\$45,000), Autocar Lane (\$7,000), Mack Lane (\$8,000), Freedom Industrial Park Entrance (\$25,000), Gateway Sign (\$8,000) for Village District and surveillance cameras for the business parks (\$7,000)?

Article 16: Shall the Town vote to authorize an expenditure of up to \$33,000 from Sewer Reserve (HERM12) to install a SCADA System at Autocar Lane Pump Station, complete manhole riser repairs, clean and televise lines near Propane Lane and repair main line connections per Sewer Maintenance Plan?

I am asking the Council's approval to seek competitive bids on the construction items and to award paving projects to our current bid award winner, Eaton Paving. Can you place this as an agenda item for the July 13 meeting?

Thanks

Scott Perkins

Mailing address PO Box 6300 Hermon, ME 04402-6300 Physical Address: 333 Billings Rd Hermon, ME 04401 Telephone: 207 848-1010 FAX: 207 848-3316 Website: www.Hermon.Net



Memo- Agenda Item for 6-13-17 Council Meeting

July 6, 2017

Re: Accepting Propane Lane as a Town Road

Howard,

Propane Lane is currently owned by Central Maine Quebec Railway. The road serves Pine Tree Propane at the end but also connects to several industrial lots that will be able to be developed to their full potential if we can take over and maintain the roadway.

There was an approved question at annual Town meeting to improve Propane Lane if the roadway is accepted with TIF funds to be captured from the potential businesses to offset the expense.

I am asking the Council to accept Propane Lane as a Town roadway. We will receive a deed from CMQR railway. Funds to develop the road and repair, including legal fees and design if necessary to come from the funded question below:

Article 15: Shall the Town vote to authorize expenditures of up to \$100,000 from the Economic Development Reserve (HERM16) for <u>improvements to Propane Lane (\$45,000)</u>, Autocar Lane (\$7,000), Mack Lane (\$8,000), Freedom Industrial Park Entrance(\$25,000), Gateway Sign (\$8,000) for Village District and surveillance cameras for the business parks (\$7,000)?

Recommended by the Town Council

Sett Bulin

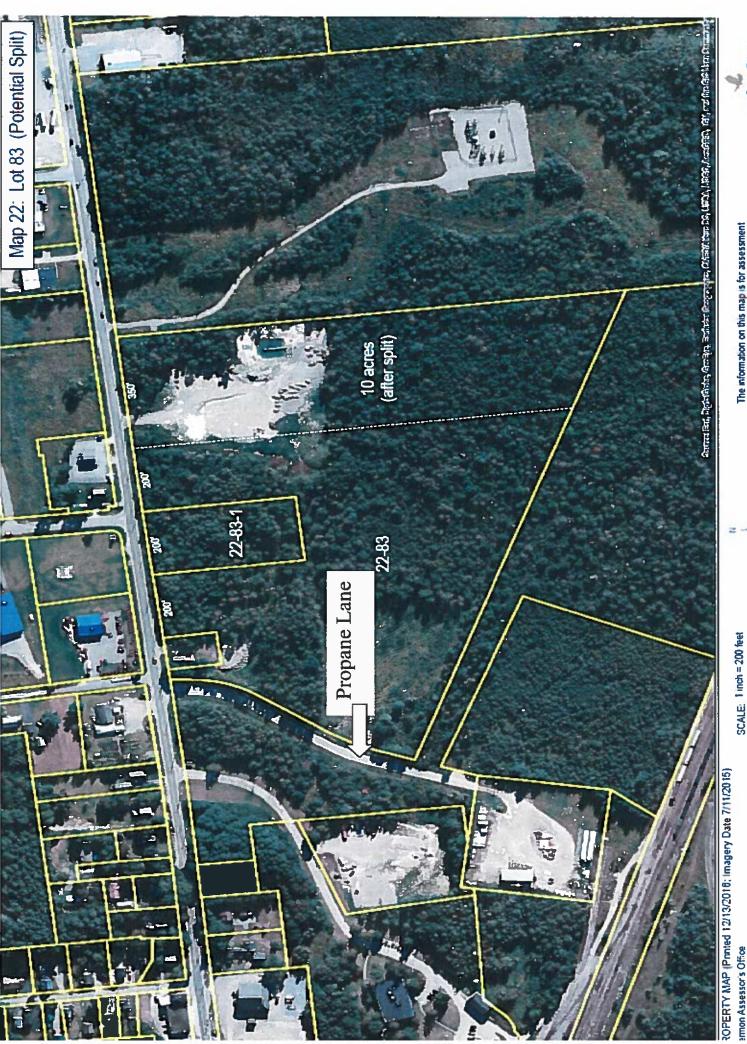
Thanks,

Scott Perkins

Telephone: 207 848-1010

Website: www.Hermon.Net

FAX: 207 848-3316



The information on this map is for assessment purposes only, is not a legal survey and is not intended to be used for conveyance.



6. 7-13-17



Memo- Agenda Item for 6-13-17 Council Meeting

July 6, 2017

Re: Request to pay Route Two Project items outside of the contract from TIF Revenues

Howard,

Gardner Construction has completed several items shown below that were outside of the right of way, or that were not included in the original survey and inadvertently left off the plan for the Route 2 improvement project.

There are three additional items to also be completed later including a driveway entrance adjustment, a drainage project and a shorter light pole for the first position on Billings road.

For now, we are requesting payment from the TIF account for 4 specific items completed on the attached invoice totaling \$9,079.00 be made to Gardner Construction.

Thanks,

Scott Perkins

Statt Bekinn

Invoice

30	
CUMBTRI	CITION ENTERPRIEED LLC

Date	Invoice #
6/27/2017	12724

P.O. Box 6209 (207) 478-6369 Hermon, Maine 04402 Fax (207) 945-3595

www.gardner construction enterprises. cominfo@gardner construction enterprises. cominfo@gardner construction enterprises. coming a supplied of the construction of t

Bill To				
Town of Hei P.O. Box 630				
Hermon, Ma		P.O. No.	Terms	Project
		.,	Net 30	Troject
Quantity	Description		Rate	Amount
	Item #1 - Additional Curb and Grading - Baptist C	hurch & Adjustment @) C &	
24	K			
	LF Vert curb			32.00 1,152,00
	Terminal ends 7'		I	730.00
10	Sawcut & remove pavement & regrade		1	15.00 810.00
1	C & K grading			75.00 675.00
'	C & K grading		13	50.00 150.00
	Item #2 Masonic Hall			
	LF vert curb		3	32.00 672.00
	7' Tipdowns	36	55.00 730.00	
1	Remove pavement regrade sidewalk & replace grav	77	70.00 770.00	
	Item #3 - Detectables - Billings Rd.			
	3 locations - cut & remove		25	50.00 250.00
24	sq. ft detectables		8	35.00 2,040.00
I	ltem #4 - Catch Basin Adjust		1,10	00.00
				i
The buyer a	rge is 1% per Month (18% A.P.R.) on the balan agrees to pay all costs and expenses of collections, and Gardner Construction Enterprises, LLC	n, including reasona	ble Tatal	\$9,079.00
	under applicable state law.			

Thank you for your business!

CONCOURSE GATHERING PERMIT APPLICATION
(To be filed no more than 60 days before event, nor 45 days less than event)
A \$50.00 filing fee is to be submitted with this complete application AUGUST 19-20 AND Commencing Date and Time of Event: SEPT. 30 Termination Date and Time :
Any person aggrieved by the denial of the Municipal Officers to issue a concourse gathering permit shall have the right to appeal the denial of the concourse gathering permit. The appeal shall be taken within seven days after notice. The Board of Appeals shall act upon the appeal at their next regularly scheduled meeting.
APPLICANT INFORMATION: Name: PENOBSOOT SNOWMOBILE Address: 795 BOG RD,
Telephone Number: 852-8961 - Byrow Octon
Chair of the Event INFORMATION: Name: Byrow Occess Address:
Telephone Number: 852-896
If the event is to be held by, and on behalf of or for, any other person other than the applicant the following authorization is required.
I have authorized to apply for a
concourse gathering permit on behalf of Individual or Organization name
Authorizing signature and title if applicable Date

If Event is for an ORGANIZATION:
Name of the Chairman: Byrow Oche H
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Address of the Chairman: 2150 OHLO BAWGOR
N N
Telephone Number of the Chairman: \$50 - 8-96
Other officials of organization:
22-
ANDREW WITHAM - PRES.
Name/Title
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SANDRA DORR - TREASURER
Name/Title
MINI DAMATRACI 1. 0-50
NICK POMEROY U. PRES,
Name/Title
B O. f Distriction
Byrow Orden - DIRECTOR
Name/Title U

Location of planned event: 795 BOG RD
PROPERTY OWNER INFORMATION:
Name: PENOB: SNOW MOBILE
Address: 755 BOG RD.
Telephone Number: 857-8961
Name:
Address:
Telephone Number:
Name:
Address:
Telephone Number:
Name:
Address:
Telephone Number:
As property owner(s) of the site being provided for the concourse gathering event, I/we authorize the use of the site for such event.
Property awar signature.
Property owner signature.
Date:
Property owner signature:
Date:
Property owner signature:
Date:
Property owner signature:
Date:

Description of event (include all of the following that apply. Number of people, number and kind of animals, number and types of vehicles)				
DRAG - RACES				

Provide a freehand Plan View Drawing of the site(s) showing the location and size of the site; location and extent of water supply facilities; location and extent of fire protection facilities; location and extent of first aid facilities; location and extent of dining facilities; location and extent of off street parking facilities; and other pertinent data. Attach additional sheet if necessary.

	MULTIPLE FIRE EXTINGHERS
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Attach with this application a corporate surety bond from a company authorized to do business in the State of Maine insuring that after the event is over and the mass of people have vacated the site or sites, the grounds shall be left in a clean and neat fashion, and damages to public and/or private property arising out of or in connection with the event will be paid promptly. Such bond shall be in the amount of five thousand (\$5,000.00) for each one thousand (1,000) persons or fractional part thereof, expected to be there.

The Municipal Officers may request any additional information which is deemed reasonably necessary for a fair determination to issue the concourse gathering permit herein applied for.					
Additional information requested:					
_					
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Council Chair	Date				
Additional information attached, reviewed and deemed					
Acceptable	Unacceptable				
Council Chair	Date				

The Municipal Officers deemed it appropriate to waive the following		
requirements of this permit application:		
Council Chair	Date	
The Municipal Officers of the Te	om efilteres de Britania	
The Municipal Officers of the Town of Hermon at a Public Meeting convened approved the Concourse Gathering Permit herein attached.		
	<u> </u>	
•••		
SIGNED this day of	, by the Town Council:	



8.

O17-18-01

Council Meeting Schedule

July 1, 2017 - June 30, 2018

July 13, 2017

July 27, 2017

August 10, 2017

September 7, 2017

September 21, 2017

October 5, 2017

October 19, 2017

November 2, 2017

November 16, 2017

November 30, 2017

December 14, 2017

December 28, 2017

January 11, 2018

January 25, 2018

February 8, 2018

February 22, 2018

March 8, 2018

March 22, 2018

April 5, 2018

April 19, 2018

May 3, 2018

May 17, 2018

May 31, 2018

	June 28, 2018	
Jeanne Jacques	Steven Thomas	
Steve Watson	Douglas Sinclair, Sr.	
John Snyer, III	Donna Ellis	
Timothy McCluskey		JULY 13, 2017



CITIZEN INVOLVEMENT FORM

All residents of the Town of Hermon interested in having their names considered for appointment by the Hermon Town Council and/or the Town Manager, at such time a vacancy may occur on any Board or Special Committee, should please fill out this application and return it to the Town Clerk at the Hermon Town Office.

Contact Information
Name HERBERT R VICKES IR Phone # 348-2625
Street Address 37 Homsten ST
City, State, Zip Code / ER MON, MAINE 0440/
E-Mail Address (Optional) b dickey & roadvuner. com
Position of Interest
Committee or Board Applying For: BOARD DASSESSMENT REVIEW
Special Skills or Qualifications
Summarize special skills and qualifications you have acquired from employment, previous volunteer work, or through other activities, including hobbies or sports.
A POPAISER
FOR ESTER
SURVEYOR
SCALER



Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am selected, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal.

Name (printed)

Signature.

Our Policy

It is our policy of the Town of Hermon to provide equal opportunities without regard to race, color, religion, national origin, gender, sexual preference, age, or disability.

Thank you for completing this application form and for your interest in serving your community!

Hermon

10. 7-13-17

2017-2018 Town Council Appointments

Constable Deputy

Kenneth York

Michael Parady

David Quinn

Health Officer

Josh Berry

Planning Board Member

Ed Marsh

Joshua Pelletier

Sherry Andrei

Alternate Planning Board Member

Shannon Giles

Marylyn White

Board of Assessment Review

Herbert Dickey

Registrar of Voters

Ruth A. Nickerson

Tax Collector

Rachel Grass

Town Attorney

Ed Bearor; The Law Firm of Rudman & Winchell