

# 2020~2021 Annual Report



[www.hermonmaine.gov](http://www.hermonmaine.gov)



# TABLE OF CONTENTS

## TOWN OF HERMON

Dedication.....	4—5
General Information.....	6
State Government Letters.....	7 - 10
Town Officials.....	13—15

## ADMINISTRATION

Town Council.....	16
Town Manager.....	17
Town Clerk.....	18—19
Finance Director.....	20
Assessor.....	21
Code Enforcement Officer.....	22
General Assistance.....	23
Economic Development.....	24—26

## PUBLIC SAFETY

Fire Department.....	28—31
Animal Control.....	32
Police Department.....	33—34
HVRS.....	35 - 36
Public Works.....	37

## RECREATION

Youth Sports/Senior Program....	40 - 41
---------------------------------	---------

## SCHOOLS

Superintendent.....	42
---------------------	----

## COMMITTEES & AFFILIATIONS

ECOTAT.....	43 - 44
Committees.....	45

## TAXES

Tax Collector.....	47
Supplemental & Abatements.....	48—49
Unpaid Real Estate Taxes.....	50—55
Unpaid Personal Property Taxes.....	56—58

## WARRANTS

Annual Town Meeting Minutes.....	61—73
----------------------------------	-------

## AUDITOR'S REPORT

The Firm of Runyon, Kersteen & Ouellette.....	75—95
---	-------

NOTES .....	96
-------------	----

# In Memory Of

## Staff Sgt. Bobbie C. Pelletier

Bobbie worked for the Penobscot County Sheriff Department for over 13 years serving as the Town of Hermon Deputy Program's Supervisor for nearly 6 years. His devotion and loyalty to our residents didn't go unnoticed. He always had a smile on his face and enjoyed coming to work every day. Bobbie grew up in Limestone, Maine where he enjoyed a great childhood with his three brothers who all respected the Maine outdoors and all it offered either hunting for deer, bear, moose, turkey, or bird, or fishing for bass, brook trout, pickerel, northern pike, salmon, or that same sunfish who never turned down a worm on a hook. Bobbie was a true outdoorsman and never let a season pass him without his participation!

Bobbie graduated from Limestone High School and attended the University of Southern Maine earning a degree in Criminal Justice. While at USM he enlisted in the Maine Army National Guard as a Medical Specialist with the 232<sup>nd</sup> Company serving for six years.

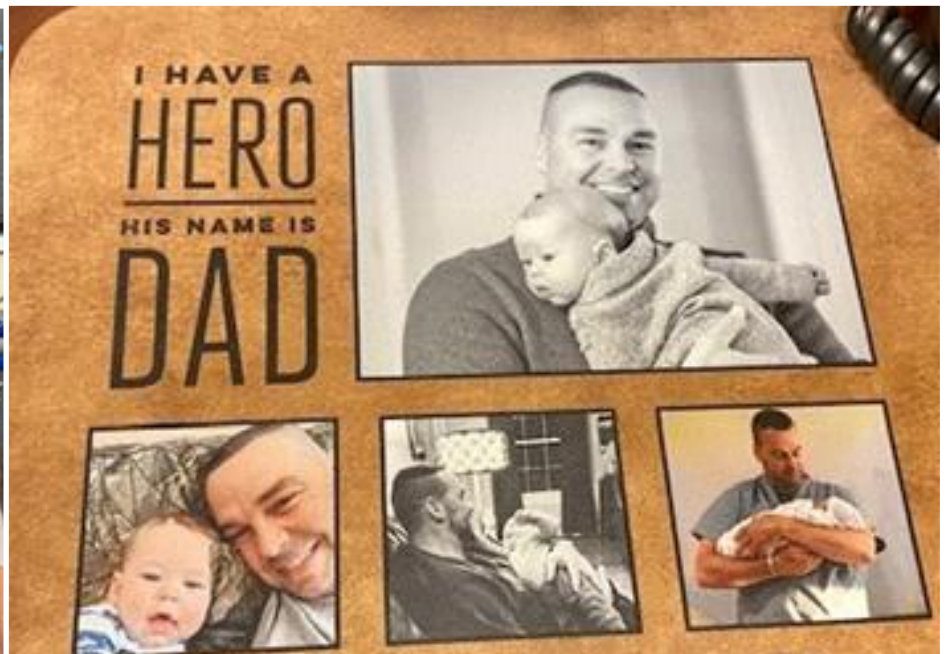
Bobbie began an extremely successful career in law enforcement with the Veazie Police Department. He graduated from the Maine Criminal Justice Academy with high distinction. His attention to detail, pride in uniform, and professionalism separated him from his fellow graduates. He returned to the academy often to train future law enforcement officers.

Bobbie transferred to Old Town Police Department and eventually found his permanent agency- the Penobscot County Sheriff's Department. Bobbie quickly rose through the ranks and earned the rank of Corporal and soon after Staff Sergeant. Staff Sergeant Pelletier managed the Hermon Deputy Sheriff detail from 2015-present. His reputation, can-do attitude, compassion, and care for the residents of Hermon was second to none. He earned the trust of the residents, Town Council and Town Manager. Bobbie perfected "community policing".

Bobbie C. Pelletier passed away as a result of a snowmobile accident on Sunday, February 20, 2022, in Limestone, Maine. He was born December 31, 1974, in Fort Fairfield, Maine, the son of Clifford and Nancy Pelletier.

Bobbie was a grateful and loving father and husband. Bobbie met his wife Jessica through mutual friends and they quickly fell in love. His true legacy will be left in the sweet little boy they shared. He cherished any outdoor activities involving his "little helper" Bryce, who loved helping "Dada" on the tractor while landscaping, gardening, and working around the house.

***Bobbi will be greatly missed by all of us.***



# In Memory of Kenneth Locke

The FY 2021 Town of Hermon, Maine Annual Report is also dedicated to Kenneth “Emmett” Locke.



Ken Locke was a long-time resident of Hermon working over 40 years in the municipal wastewater industry. Ken was instrumental of the revitalization of the Penobscot River from his efforts on stormwater mitigation from various municipalities from Old Town to Bucksport. He was well respected in his profession as evident from being awarded the highly prestigious State of Maine 2017 Governor's Award for Environmental Excellence in the public sector. He always had a smile on his face and enjoyed working every day. Ken enjoyed a great childhood with his siblings who all had a deep love for the Maine outdoors and all it offered either deer hunting with his brother-in-law or fishing in the deep woods of Maine for bass, brook trout, salmon, or wherever his wife Kim would tolerate his endless search for that trophy fish. He loved the Cowboys and Yankees never letting Patriots or Red Sox fans forget who he was loyal to!

Ken graduated from Hermon High School and soon after enlisted in the United States Air Force as an Environmental Specialist for four years. Ken began an extremely successful career in Environmental services with the Old Town Sanitary District. He graduated from EMCC inspiring him to obtain a Class V license in Wastewater Management.

Ken accepted the City of Brewer's offer to become their Environmental Services Director overseeing wastewater treatment plant, storm water separation operations, landfill operations, and various public works operations. Ken served in that role for 29 years retiring in July 2021. Ken was one of kind working around the clock without complaint.



Kenneth “Emmett” Locke passed away from natural causes on Wednesday, November 3, 2021. He was born May 28, 1956, in Houlton, Maine, the son of Robert and Delores Locke.

Ken was a loyal and loving husband, son, uncle, and friend. Ken married the love of his life, Kim, for 41 years. He was a loyal Hermon Hawk always at every sporting event cheering. He was an assistant coach for the baseball varsity team for several years and always considered it one of his greatest honors. Ken was a true gentleman always advocating for those in need. Ken made this world a better place and it was an honor to call him a friend.

***Emmett (Swampbucks) will be greatly missed by all of us.***

# GENERAL INFORMATION

## (207) 848-1010

### EMERGENCY CALLS



Fire.....911  
Ambulance.....911  
Police.....911

**[www.hermonmaine.gov](http://www.hermonmaine.gov)**

The Hermon Town Office is open Monday—Friday, 8:00AM—4:00PM

Animal Control Officer.....	852-6214 & Dispatch 945-4636
Assessor.....	848-1044
Cemetery Sexton.....	992-7619
Code Enforcement Office.....	848-1042
Economic and Community Development.....	848-1010
Fax Number for all Administration.....	848-3316
Finance.....	848-1043
Fire Department (Non-Emergency).....	848-5986
Fire Department—Fax.....	848-3316
General Assistance—Wednesday, 8AM—12PM (by appointment only).....	848-1010
Department of Health and Human Services.....	561-4100
Hermon Volunteer Rescue & First Aid Squad.....	848-3427
Neighbors Supporting Neighbors.....	848-7317
Pine Tree Waste.....	848-7551
Police Department ( Non-Emergency).....	945-4636
Public Library — Monday—Friday 2:15PM—6:00PM.....	848-4000
Public Works — Monday—Friday: 7:00AM—3:30PM.....	848-1010
Recreation Department.....	848-4075
Town Clerk.....	848-1012
Town Manager.....	848-1015
Town Office—Front Counter.....	848-1010



# STATE LEGISLATURE AND U.S. CONGRESS

As of July 1, 2021

## SENATOR JOE BALDACCI - DISTRICT #9

### STATE ADDRESS:

3 State House Station  
Augusta, ME 04333-0003

### Phone Numbers:

(207) 287-1515

Email: [Joe.Baldacci@legislature.maine.gov](mailto:Joe.Baldacci@legislature.maine.gov)

### MAILING ADDRESS

PO BOX 1423  
Bangor, ME 04402  
Home Phone:  
(207) 945-3333

---

## REPRESENTATIVE JAMES E. THORNE - DISTRICT #103

### STATE ADDRESS

2 State House Station Room 332  
Augusta, ME 04333-0002

### Phone Numbers:

(207) 287-1400

Email: [Jim.Thorne@legislature.maine.gov](mailto:Jim.Thorne@legislature.maine.gov)

### HOME ADDRESS

458 Irish Road  
Carmel, ME 04419  
Cellphone:  
(207) 735-5827

---

## U.S. SENATOR SUSAN COLLINS

### WASHINGTON ADDRESS:

413 Dirksen Senate Office Building  
Washington, D.C. 20510-1903

(202) 224-2523

[www.collins.senate.gov/](http://www.collins.senate.gov/)

### BANGOR STATE OFFICE:

202 Harlow Street, Room 20100  
Bangor, ME 04401  
(207) 945-0417

---

## U.S. SENATOR ANGUS KING

### WASHINGTON ADDRESS:

133 Hart Building  
Washington, D.C. 20510

(202) 224-5344

[www.king.senate.gov/](http://www.king.senate.gov/)

### BANGOR STATE OFFICE:

202 Harlow Street, Room 20350  
Bangor, ME 04401  
(207) 945-8000

---

## U.S. REPRESENTATIVE JARED GOLDEN- DISTRICT #2

### WASHINGTON ADDRESS:

1223 Longworth House Office Building  
Washington, D.C. 20515

(202) 225-6306

[www.golden.house.gov/contact/email-me](http://www.golden.house.gov/contact/email-me)

### BANGOR ADDRESS

6 State Street, Suite 101  
Bangor, ME 04401  
(207) 249-7400

---

## GOVERNOR

Governor Janet Mills

Office of the Governor

1 State House Station

Augusta, ME 04333-0001

[www.maine.gov/governor/mills/contact](http://www.maine.gov/governor/mills/contact)

(207) 287-3531



*Senator Joe Baldacci*  
3 State House Station  
Augusta, ME 04333-0003  
Office (207) 287-1515  
[Joe.Baldacci@legislature.maine.gov](mailto:Joe.Baldacci@legislature.maine.gov)

Dear Friends,

Thank you for the opportunity to serve as your State Senator. I am humbled and honored by the task before me as your voice in the State House.

Over the last year, Mainers have faced challenges that we could have never imagined. We have confronted a global pandemic, an economic crisis, and mass unemployment, all while trying to go about our day-to-day lives to the best of our abilities. Unfortunately, these challenging times have not yet passed us by. Even though we see the light at the end of the tunnel with the rollout of the COVID-19 vaccines, I encourage everyone to stay strong and do their part now to slow the spread of the virus, prevent further loss of life, and help our economy recover.

In the Legislature, I have been appointed to serve as Chair of the State and Local Government Committee, and I will also serve on the Health and Human Services Committee. I am looking forward to taking my experience as a City Councilor and applying it to my work in Augusta. I will keep fighting for the things all Mainers seek: a responsible and stable government that works to meet their needs, access to affordable health care, and to make Maine an even better place to live, work, raise a family and retire.

As with everything else in our lives, the way we will do our work in the Legislature will also be unusual for a while longer. We will be doing much of it virtually, and only convening all-together in person when it's necessary. Our committee hearings and meetings will all be live-streamed and recorded and can be seen online at [www.legislature.maine.gov](http://www.legislature.maine.gov). In addition, Mainers will be able to participate and testify in these meetings live on camera or by calling into 1-800 numbers. I will make sure that even during these unusual times, the public always has ample access to see our work and to add their voices to the process.

I also want to remind you that I am here as a resource for you or your family. Whether you have an issue with your unemployment benefits, need to contact a state agency or just have a question or comment, don't hesitate to reach out. You can send me an email at [Joe.Baldacci@legislature.maine.gov](mailto:Joe.Baldacci@legislature.maine.gov) or call my office at (207) 287-1515.

These are still difficult times, but I know we will get through them and on to brighter days soon.

Sincerely,

Senator Joe Baldacci

*Fax: (207) 287-1585 \* TTY (207) 287-1583 \* Message Service 1-800-423-6900 \* Website: [legislature.maine.gov/senate](http://legislature.maine.gov/senate)*





**Jared Golden**  
Congress of the United States  
2nd District of Maine

Dear Friends,

I hope this letter finds you safe and well. I know that this year has been challenging for many of our communities. In the midst of these challenges, it remains a privilege to represent you, and I appreciate the opportunity to update you on what I have been working on in Congress for the people of the Second Congressional District.

The coronavirus pandemic has continued to make this year an especially difficult one. We've seen the struggles of small businesses, workers and families, hospitals, and states and towns. COVID-19 has been a serious threat to public health that requires a comprehensive, ongoing response. While we are not yet out of the woods, there is a light at the end of the tunnel. We have several effective vaccines in circulation, and we are vaccinating more Americans each day. Many state budgets, like ours in Maine, are beginning to show signs of resilience and recovery. I know there are many Mainers who will continue to need assistance getting through the final stages of this pandemic. I am committed to making sure our communities' most urgent needs are met to get our economy back on track. I am looking forward to working with my colleagues in Congress and the Biden Administration to achieve important priorities, like rebuilding our nation's infrastructure and fixing our broken and unaffordable healthcare system.

One of my priorities in Congress is protecting Maine jobs. For one, shipbuilders at Bath Iron Works are a vital part of our economy, and the ships they build are critical to our national security. I and the rest of the Maine delegation pushed back against the administration's proposed budget request, which recommends decreasing DDG-51 shipbuilding. This proposal could have serious consequences for the shipbuilding workforce at BIW, one of the two shipyards that produces these destroyers, and American naval capabilities around the world. We fought successfully to reinstate an additional DDG-51 into the House appropriations bills and the National Defense Authorization Act. I will continue to work hard with my colleagues on the House Armed Services Committee to ensure that we protect our national security and shipbuilding jobs in Maine.

I've also been working to improve mental health services for veterans for years, and I led the Maine delegation's effort to address the need for long-term mental health substance abuse treatment for veterans in our state. This past fall the Veterans Administration announced we were successful: a new, 24-bed facility will be built at Togus to ensure Maine veterans won't be sent out of state to receive residential care for substance use disorder and associated mental health issues. This is one result that I am especially proud to deliver for my fellow Maine veterans.

As I reflect upon what I am most grateful for this year, I am especially glad to be able to share that my wife Izzy and I were so pleased to welcome our daughter, Rosemary Calderwood Golden, into the world recently. Mom and baby are happy and healthy, and we're so thankful for this blessing. We look forward to showing her the beauty of Maine in the months and years ahead.

It is an honor to be your representative in Congress. Please reach out to me for assistance with federal agencies, help for your small business, or to share your thoughts about the issues that matter to you.

Sincerely,

Jared F. Golden  
Member of Congress



STATE OF MAINE  
OFFICE OF THE GOVERNOR  
1 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0001

Dear Friends:

When I took the oath of office as Maine's 75th governor, I never imagined that we would face a deadly pandemic. For nearly sixteen long, difficult months under a State of Civil Emergency, it was my responsibility to guide our state through this time to keep Maine people safe and healthy, and to put our economy on a path to recovery.

COVID-19 wreaked havoc on our national economy, dealing heavy losses to businesses of all sizes, and leaving millions of people unemployed. Here in Maine it has taken the lives of thousands of people and sickened many more. Since the arrival of the first vaccines in December 2020, we have worked hard to get as many shots into the arms of Maine people as quickly as possible, getting our state and our lives back to normal. Maine can be proud of our nation-leading progress over the past year, but our work is far from done.

My Administration, in collaboration with public health experts and business leaders across the state, developed a plan to restart Maine's economy. We formed an Economic Recovery Committee charged with assessing the economic impacts of the pandemic on Maine's economy and providing recommendations for policy changes to deal with these impacts. And, joined by Republican and Democratic lawmakers, I was pleased to sign into law a balanced, bipartisan budget that charts a brighter future for all of Maine. Together, drawing on the hard work and resilience of Maine people, we will rebuild and strengthen our economy and rise from this unprecedented challenge to be a stronger, better state than ever.

I continue to be amazed by the strength and courage of the Maine people and businesses who have found different ways to do business and the brave first responders in your town and in our health care facilities. Maine people have persevered, and, although challenges remain, we will get through them together just as we did this past year. I congratulate and thank you for all that you have done to protect yourselves, your loved ones, and your fellow citizens.

Please take care,

A handwritten signature in blue ink, appearing to read "Janet T. Mills".

Janet T. Mills  
Governor

Blank Page

# **ADMINISTRATION**

# TOWN OFFICIALS

As of July 1, 2021



**TOWN MANAGER  
TREASURER  
ROAD COMMISSIONER  
GENERAL ASSISTANCE ADMINIS-  
TRATOR  
DEDIMUS JUSTICE**  
Howard Kroll



**FINANCE DIRECTOR  
TAX COLLECTOR  
DEPUTY TREASURER**  
Michael Chammings



**TOWN CLERK  
COUNCIL SECRETARY  
DEPUTY TAX COLLECTOR  
DOG REGISTRATION AGENT  
INLAND FISHERIES & WILDLIFE  
AGENT  
MOTOR VEHICLE AGENT  
NOTARY PUBLIC  
REGISTRAR OF VOTERS  
VITAL RECORDS AGENT**  
Kristen Cushman



**BOOKKEEPER**  
Wendy Wiles-Scott



**DEPUTY CLERK  
DEPUTY REGISTRAR OF VOTERS  
DEPUTY TAX COLLECTOR  
NOTARY PUBLIC**  
Courtney Brown



**CODE ENFORCEMENT OFFICER**  
Annette Merrithew



**DEPUTY CLERK  
DEPUTY REGISTRAR OF VOTERS  
MOTOR VEHICLE ASSISTANT  
NOTARY PUBLIC**  
Brooke Deschaine



**ASSESSOR**  
Joshua Berry



**ASSISTANT ASSESSOR**  
Lillian Smith



**FIRE CHIEF  
CIVIL EMERGENCY PREPARED-  
NESS DIRECTOR**  
Frank Roma



**LISTOR  
CERTIFIED MAINE ASSESSOR**  
Rylee Cushman



**ASSISTANT FIRE CHIEF**  
Cody Sullivan





**CAPTAIN**  
Chandler Corriveau



**FIRE FIGHTER—FT  
EMT**  
Michael Simmons



**Lieutenant**  
Josh McPherson



**Lieutenant**  
Byron Ouellette



**SERGEANT**  
Robert DiBona



**SECRETARY  
FIRE FIGHTER  
EMT**  
Vicki Gonyea



**ECONOMIC DIRECTOR**  
Scott Perkins



**PUBLIC WORKS SUPERVISOR  
DEPUTY ROAD COMMISSIONER**  
Ralph Shaw



**ANIMAL CONTROL OFFICER  
PUBLIC WORKS—LABORER**  
Katie Rogers



**LOCAL PLUMBING INSPECTOR**  
C. Timothy Schoppe



**CEMETERY SEXTON**  
Richard Coffin



**PARKS & RECREATION DIRECTOR**  
Mary Cameron



**BEFORE & AFTER SCHOOL/SUMMER  
DIRECTOR**  
Lindsey Ouellette

#### **BOARD OF ASSESSMENT REVIEW**

Zachary Brandmeir	06/30/2023
Herbert Dickey	06/30/2022
Jessefa Murphy	06/30/2022
Brenda Gerow—Alt	06/30/2021

#### **PLANNING BOARD**

Sherry Andrei	06/30/2021
Ed Marsh	06/21/2021
Joshua Pelletier	06/30/2021
Marylyn White - Alt	06/30/2021
Brett Danforth	06/30/2025
Shannon Giles—Alt	06/30/2021
Jaylyn McCue—Alt	06/30/2021

#### **ZONING BOARD OF APPEALS**

Florian Duguay	06/30/2022
Carol Harvey	06/30/2021
Theodore McLeod Jr.	06/30/2022
Jessefa Murphy	06/30/2022
Gary Gerow—Alt	06/30/2021



## **SCHOOL BOARD**

**School Board Chair**  
Teddy Harris

**Term: 6/30/2021**

**School Board Vice Chair**  
Debora Farnham

**Term:: 6/30/2021**



Scott Hatch

**Term: 6/30/2022**



Deborah Langille

**Term: 6/30/2022**



Kristen Shorey

**Term: 6/30/2023**



## **SUPERINTENDENT OF SCHOOLS**

Jim Chasse

## **PRINCIPALS**



**PATRICIA A. DURAN SCHOOL**  
Melissa Davis



**HERMON MIDDLE SCHOOL**  
Micah Grant



**HERMON HIGH SCHOOL**  
Brian Walsh

# TOWN COUNCIL

**Mission Statement** ~To promote community values to all residents, businesses, institutions and visitors of Hermon in an ethical and professional manner. This will be accomplished in a way that respects individual diversity, promotes a sense of family, is sensitive to the will of the citizens, and considers economic sustainability needs while remaining dedicated to maintaining Hermon's rural character.



Steven Thomas  
Council Chair  
Term Expires:  
6/30/2024



Anthony Reynolds  
Council Vice-Chair  
Term Expires:  
06/30/2022



Charles Lever IV  
Term Expires:  
06/30/2023



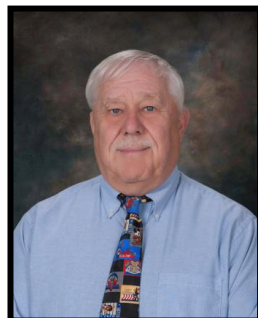
Ronald Murphy  
Term Expires:  
06/30/2023



Douglas Sinclair, Sr.  
Term Expires:  
06/30/2021



John Snyder III  
Term Expires:  
06/30/2022



G. Stephen Watson  
Term Expires:  
06/30/2023

The Hermon Town Council meets once or twice a month on a Thursday evenings at 7:00pm in the Public Safety Building at 333 Billings Road. The Council schedule may be found at [hermonmaine.gov](http://hermonmaine.gov) under Council Meetings. Meetings are available to watch via zoom link found at [hermonmaine.gov](http://hermonmaine.gov) under Council Meetings.

# TOWN MANAGER

It is an honor to report to the citizens of the Town of Hermon the state of the community for fiscal year 2021.

It is well known Hermon maintains one of the lowest and stable if not the lowest tax rate in the State of Maine for a community of its size. The tax rate for FY2021 is 11.99. Hermon provides good services, maintains excellent schools and provides opportunity for a high quality of living for all of its citizens. It is the goal of all employees, department heads and Town Council members to continue what has been the vision for this community since its inception; to provide cost effective municipal services and educational opportunities to all the citizens of the community.

The financial status continues to be good and is reflected by the audited financial statement and report of the Finance Director which has been included as part of this report. I encourage you to review these reports and contact me if you require any additional information or if you have any questions.

The most significant goals identified and accomplished during the 2020-2021 fiscal year include:

1. Maintained a stable tax rate of 11.99 for the 3<sup>rd</sup> consecutive year while providing the same level of services.
2. Awarded Maine Department of Transportation Grants to assist in the repair of a section of the Billings Road Phase II (Route 2 to Fuller Road) and Miller Hill intersection on Route 2. These projects will improve the safety and quality of our roads that are heavily traveled and need attention. Thank you to Scott Perkins for working with MDOT on creating these opportunities to better our infrastructure.
3. Hired new Deputy Town Clerk- Amanda Pelkey of Hermon who is doing a great job in providing excellent customer service to our customers! She and her fellow Deputy Town Clerks, Courtney Brown and Brooke Deschaine, are doing a great job!
4. Numerous Hermon businesses invested in their properties and are looking to grow and expand. Hermon Town Council and staff work diligently with businesses to bring the maximum return on their investment with aggressive incentive packages. We will continue to do that with businesses that are responsible, motivated and a good fit to our community.

In closing, I would like to take this opportunity to extend my appreciation to the members of the Town Council who make the difficult decisions, all of the employees who work hard to provide quality service to the citizens of this community and to many of the volunteers who help make this community such a great place to live and raise a family. It is a pleasure serving the citizens of Hermon. My door is always open to any citizen who has a concern or would like to share an opinion about a matter affecting the Town. You can also reach me at 848-1015 or by email at [krollh@hermonmaine.gov](mailto:krollh@hermonmaine.gov)



Howard Kroll  
Town Manager

# TOWN CLERK

Thank you to the residents of Hermon, for the opportunity to serve as your Town Clerk. Hermon is my hometown; serving my friends and family is a pleasure. Hermon is continuing to grow and we see new faces almost every day. The Deputy Clerks and I are very fortunate to work with so many nice people and we are available to assist you here in the office, Monday through Friday, 8am to 4pm.

**Vital Records:** In 2012 the State changed the rules regarding vital records and these documents are no longer open records. This has changed how we report information to you.

**Dog Licensing:** Dogs that reside in Hermon must be licensed every year per State Law. New tags become available on October 15th. These tags are \$6.00 for non altered or \$11.00 for altered. If you have not licensed your dog by the last day of January, the Animal Control Officer will come to your house to remind you, and you will be charged an additional fee of \$25.00. If you still do not license your dog, the State expects that the Town will summons you to court for non-compliance. For these reasons it is important that you let the Town Office know if you no longer own a dog you previously registered.

**Hunting & Fishing Licenses:** May be obtained here at the Town Office or online.

**Recreational Vehicles:** May be registered here at the Town Office or online.

**Motor Vehicle Registrations:** Motor Vehicles may be registered at the Town Office or online if under 12,000 lbs. Registrations processed at the Town Office totaled 8828 vehicles for a total of \$ 2,608,877.75 in excise and \$ 40,448.00 for agent fees. Online registrations totaled 1401 vehicles for a total of \$321,442.57 in excise and a loss of \$ 7,005.00 for agent fees (fees are retained by State when a vehicle is processed online).

**Elections** usually take place twice a year, November and June. Due to COVID-19, June 2020 election was held July 14, 2020 with 1405 voters who participated in the State of Maine Primary and Special Referendum along with the municipal-school election. The minutes from the Annual Town Meeting on July 14, 2020 have been included and can be found on page **61** of this Annual Town Report.

Shirley Frost has served as our Election Warden for 25+ years. We are so thankful for her service.

Hermon has 5,111 registered voters. 1,200 Democrats, 2,126 Republicans, 168 Green Independent, and 1613 unenrolled.

**Town Office** The Town Office is open Monday through Friday from 8:00am to 4:00pm and we stop processing new vehicle registrations at 3:45pm. Credit or debit card may be used as a form of payment, however, you will pay an additional 2.5% for that convenience. If you have questions or concerns or if we can be of assistance in any way do not hesitate to be in touch with us.

Kristen Cushman  
Clerk





## Yearly Stats for Clerks Department

There were **21,081** phone calls to the Town Office.

Between April 2020 and November 2021 **396** transfer station passes were sold.

There were **59** babies born, **49** residents passed away, and there were **52** marriage licenses given.

We sold **451** certified certificates.

We processed **8828** vehicle registrations for **\$ 2,608,877.75** in excise and **\$40,448.00** agent fees.

This included **575** vehicles for Ryder Truck with **\$ 459,534.89** in excise.

We licensed **752** dogs for **\$1,337.00** in town fees and **\$766.00** in clerk fees, plus **\$ 70.00** late fees, and **\$ 140.00** impound fees.

We processed **3714** receipts for Real Estate Property accounts in the amount of **\$ 6,954,294.76**.

We processed **305** receipts for Personal Property accounts in the amount of **\$ 226,289.11**.

We processed receipts for the Recreation Department in the amount of **\$ 245,076.72**.

### We sold:

<b>125</b> Hunting/fishing licenses combos	<b>3</b> Small Game
<b>115</b> Fishing licenses	<b>2</b> Archery/Fishing Combo
<b>2</b> Fishing licenses for 1-3 days	<b>5</b> Bear permits
<b>0</b> Fishing licenses for 15 days	<b>0</b> Pheasant permit
<b>3</b> Jr. Hunting licenses	<b>4</b> Non-Resident Fishing
<b>37</b> Hunting licenses	<b>1</b> Non Residential Small Game Hunting
<b>0</b> Non Resident Hunting licenses	
<b>8</b> Coyote permits	
<b>3</b> Superpacks	
<b>5</b> Archery licenses	
<b>3</b> Expanded Archery	
<b>5</b> Over 70 years old licenses	
<b>2</b> Crossbow license	
<b>13</b> Muzzleloader licenses	
<b>11</b> Migratory Bird permit	
<b>7</b> Spring/Fall Turkey permits	
<b>391</b> Boats registered at HTO	
<b>111</b> Boats registered online	
<b>305</b> ATV's registered at HTO	
<b>425</b> Snowmobiles registered at HTO	

Total: **\$ 2,223.25** agent fees and **\$ 8,291.80** Boat excise.

**It is a pleasure, as always, to serve our residents.**

Kristen Cushman

Town Clerk

Animal Welfare Agent

Deputy Tax Collector, IF & W Agent,

Motor Vehicle Agent, Registrar of Voters

Vital Records Agent

# FINANCE DIRECTOR

To The Citizens of Hermon:

The Finance Department is responsible for the custody, collection, disbursement and investment of Town funds in accordance with Generally Accepted Accounting Principles (GAAP), Town policies and procedures and applicable Federal and State laws. The Town is responsible for establishing and maintaining an internal control framework designed to ensure that the assets of the Town are protected from loss, theft, and misuse and that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP. Internally the goal is to recognize efficiencies that mitigate the loss with little increase to property taxes.

## Revenues

Comparatives of revenues identify a couple key changes. Overall revenues increased by \$3,804,112 from the previous year. The largest factor was the increase of \$3,000,088 from the prior year in operating grants and contributions. The School Department received nearly \$2.4 million in coronavirus grant funding. Additionally, property taxes increased from the prior year by \$304,353. Property tax revenue is variable due to mil rates, the economy, values of homes, new construction, the commercial district growth, as well as other miscellaneous factors. Excise taxes showed an increase of \$364,843 when compared to 2020. This is positive for the Town because there was an extension of the excise tax due date for the year ended June 30, 2020 due to the coronavirus pandemic. Charges for services decreased by \$160,916 mostly due to a decrease in shared services provided by the School Department.

## Expenses

Overall, expenses have increased by \$1,641,944 from 2020. The largest reason for the increase is that education expenses were up \$1,789,930 from 2020 due to coronavirus grant funding. Public works saw a decrease of expenses of \$402,272. This was due to the capitalization of major rehabilitation work on Billings Road.

You can find excerpts of the Annual Audit throughout this report and in its entirety at [www.hermonmaine.gov](http://www.hermonmaine.gov).

We are here to answer any questions that you may have, so please do not hesitate to call the Town Office. Thank you!

Michael Chammings  
Finance Director



# ASSESSOR

## SUMMARY OF TAX RATE CALCULATION

APPROPRIATIONS						
FISCAL YEAR	TOWN & COUNTY *	SCHOOL	REVENUE SHARING	TOTAL APPROPRIATIONS	MUNICIPAL VALUATION	MILL RATE
2020-2021	\$5,568,190	\$5,503,657	\$175,000	\$11,579,473	\$649,171,999	\$11.99
2019-2020	\$5,292,749	\$5,170,548	\$237,710	\$10,927,851	\$617,147,882	\$11.99
2018-2019	\$5,037,995	\$4,984,900	\$165,724	\$10,443,773	\$596,633,118	\$11.60
2017-2018	\$5,087,555	\$5,008,564	\$158,000	\$10,524,522	\$560,754,697	\$12.20
2016-2017	\$4,825,879	\$4,547,222	\$145,000	\$9,871,733	\$541,707,714	\$12.00
2015-2016	\$4,615,636	\$4,415,777	\$150,000	\$9,490,706	\$516,709,268	\$12.00
2014-2015	\$4,622,899	\$4,163,344	\$147,805	\$9,230,434	\$496,017,038	\$12.00
2013-2014	\$4,427,656	\$4,160,449	\$170,000	\$9,000,921	\$482,654,600	\$11.91

\*Includes overlay

## NOTICE TO TAXPAYERS - BUSINESS PERSONAL PROPERTY

In accordance with Title 36 MRSA, Section 706-A, as amended, the Assessor of the Municipality of Hermon hereby gives notice to all persons liable to taxation in said municipality, not by law exempt from taxation, that all real estate and personal property owners must declare, to the Tax Assessor, a list of their estates, of which they possessed on April 1st each year.

All new "**Homestead**" **exemptions** must be filed before April 1st. Any **Veterans** receiving aid on 100% disability or who are 62 years of age before April 1st, served during a federal recognized war time period, or any person legally blind as determined by the Department of Human Services, who have not filed proof of entitlement for tax exemption with the Assessor, must do so before April 1st of the year applied for.

\***Veteran** includes: all veteran, paraplegic veterans, widows and widowers of veterans.

Any **farmland, tree growth land, or open space land** an individual may want to place in these programs and which meet qualifications must file an application before April 1st of each year.

All **farms, woods, construction tractors and other excisable equipment** must be excised before April 1st of each year or have the personal property tax assessed thereafter.



Josh Berry  
Assessor

# CODE ENFORCEMENT

The Town of Hermon had another successful year of Commercial and Residential growth and continues to be one of Maine's most sought after communities to live and work in. A quick review of the land use ordinance and local codes can be very beneficial and ensure a smooth project.

- The code office issued 100 building permits over the past year. The new home construction permits issued of the past few years have stayed consistent at around 40-45per year.
- Below is a list of projects that we permitted out:

New Homes: 43

Additions (bedrooms, bathrooms, family rooms, etc.) - 12

Residential work (decks/ porch, garages, pools, storage, or utility building etc.) -45

Plumbing (Interior and exterior) - 112

Remember when doing any kind of excavation work from large construction projects to the home owner that is installing a mailbox post to first call Dig Safe 1-800-344-7233. Dig safe notification may be done over the phone or you can take advantage of their online service. Pamphlets are available here at the Code Office for those that would like pick one up or have one mailed to you.

The Planning Board reviewed and or approved 4 new subdivisions, 3 Subdivision amendments, 3 zone change request, several new business site plan reviews and 1 new contract zone.

Annette Merrithew  
Code Enforcement Officer



# GENERAL ASSISTANCE

The purpose of General Assistance (GA) is to provide basic necessities such as food, shelter, utilities, fuel and certain other items during times of need. It is not intended to provide total support to people. GA is the program of last resort, meaning they shall have exhausted all other programs before they are assisted by the town. The program is funded by local property taxes. We are reimbursed by the State of Maine seventy percent (70%) of all costs associated with basic necessity expenditures; we are not reimbursed for our administrative costs. The Town spent **\$ 706.03** (after reimbursement) assisting those in need this year.

The Council adopted a General Assistance Ordinance in October 1981 establishing this program for the Town of Hermon. The ordinance was last amended October 2021. The program is available to all Hermon residents as determined by the standards of eligibility as provided in the ordinance. It is the intent of the GA office to assist citizens who are struggling in the best possible way.

Office hours are available for Hermon citizens by appointment only, at the Town Office located at 333 Billings Road. Proof of household income and expenses is required to determine eligibility. Appointments available on Wednesday from 8 to noon by calling 848-1010. In an after-hour emergency, or on weekends, please call the Penobscot County Sheriff's Department at 945-4636.

To report alleged violations call the Maine Department of Health and Human Services at 1-800-442-6003.

July 1, 2020 through June 30, 2021  
The Town of Hermon assisted 7 households.

Heating Fuel = \$ 479.76

Electricity = \$ 101.62

Food = \$ 104.88

Household = \$ 19.77



# ECONOMIC & COMMUNITY DEVELOPMENT

The Economic and Community Development office in Hermon provides business assistance, incentive creation, marketing, infrastructure improvements and public property management at commercial and industrial areas. The director maintains relationships, assists and develops agreements with local businesses, residents and Town administrators, Town staff, area real estate professionals, legal firms, finance professionals, engineering firms, Maine Department of Transportation, Maine DEP, State of Maine DECD, Penobscot County Commissioners, Northern Borders Regional Commission, Bangor Area Comprehensive Transportation, Eastern Maine Development Corporation and the U.S. Economic Development Administration to utilize resources and information helpful to our goal of providing quality customer service for our business clients, regional partners and the residents who live in Hermon.

Hermon DECD also manages all connectivity and infrastructure project development for businesses and municipal needs between CMP, Emera Maine, Bangor Natural Gas, Bangor Wastewater and Bangor Water District. When planning efforts regionally and locally identify projects to address growth, Hermon DECD leads by initiating engineering and design upgrades for targeted improvements while simultaneously completing regular maintenance routines for public utilities in our industrial, commercial and village commercial districts.

Combining these tasks with “RFP” and contract creation for municipal services, bid tabulations, MDOT Municipal Business Partnerships, MDOT Partnership Initiatives for State-Aid highways, engineering agreements and contract execution for all major road and infrastructure projects, the DECD office is often a hub of information and business activity.

See specific accomplishments during the July 1, 2020 - June 30, 2021 year:

- ⇒ Two Tax Incremental Finance Districts were approved by Maine DECD after Hermon Economic and Community Development organized public hearings, TIF presentations, application requirements, development plans and local approval processes following Maine State Statutes for *Mathews Brothers* and *Howard Tool Company*
- ⇒ Completed businesses attraction and incentive plans with *Eurovia Atlantic Coast*, marketing, and public relations employees and environmental and planning teams regarding the Eurovia project on Odlin Road. Eurovia’s liquid asphalt storage facility project is a significant investment in the Town of Hermon scheduled for completion in 2022
- ⇒ FY 2020-2021 saw major projects completed for Hermon’s transportation infrastructure. The MDOT Route 2 Safety Project, Billings Road MPI and the Hermon Signal Improvement Project (Dysart’s Intersection) were underway or completed in 2020-2021. Grants associated with Federal funding and FHA safety project development were sought, accepted and put to use to complete the projects

The signal project at the Coldbrook/Odlin road intersection was a Federal/ State/ BACTS Area TIP (Transportation Improvement Plan) project with a 10% local match from the Town of Hermon. After making application for the project with the *Bangor Area Comprehensive Transportation System* Hermon was selected after a scoring round in 2017 and awarded a contract for the project November 2018. Bids were unsuccessful initially because they exceeded the engineer’s initial estimate of \$185,200.

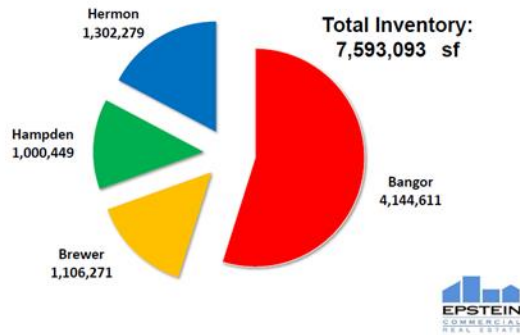


The lone bidder (Gordon Contracting) supplied a bid of \$303,100 to install new strain poles, precast concrete junction boxes, traffic signals, control box and detection cameras at the intersection. BACTS voted to increase the funding and WIN# 22877 was awarded for construction with Daniel Loring, PE for Maine DOT Multi-Modal Program organizing the agreement. Previously, thousands of dollars in repairs were paid by the Town when wires would get ripped down by over-height trucks on occasion. Along with curing the height issues, the controller upgrade and traffic detection technology has been improved to meet with programmer's technological needs and should give many years of good service. The total project cost for the upgrade was \$306,799 with Hermon paying a municipal share of \$30,679.

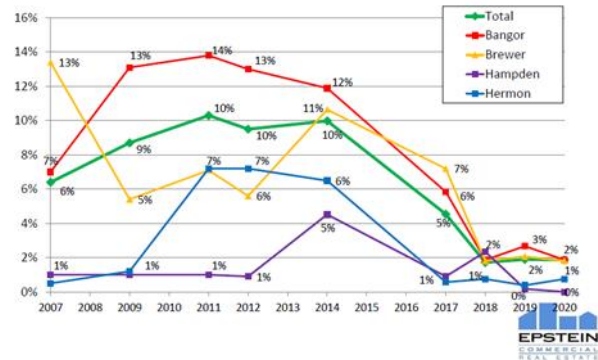
- ⇒ Hermon DECD Office and Staff completed the Billings Road Municipal Partnership Initiative for roadway improvements from Fuller Road to Union Street on the State Aid section. Utility coordination, engineering and contractor agreements, final designs, public hearings and individual resident contacts were tasks associated with a project that invested \$620,543.08 in the roadway with Hermon's share totaling \$370,543 after MaineDOT's reimbursement
- ⇒ The Town of Hermon realized increases in the TIF sinking fund investment account by 9.27% from FY 2019 to FY 2020. Business Equipment Tax Exemption (BETE) accounts remained strong at \$49,817,600 for FY 2020 and the Town of Hermon sheltered \$42,337,483 dollars of business property value in the Tax Incremental Finance program for an increase of \$3,592,400 dollars over FY 2019. This provided Hermon an exceedingly strong position for the period and helped to increase revenue sharing totals for local education while lowering our portion of County taxes
- ⇒ Hermon DECD office assisted with the completion of an MDOT/ Federal Highway Safety Project at Route 2 & Annis Road intersection for a 100% Federal and State funded project to improve sight distance and traffic control with a dedicated right-hand turning lane and signal beacon stretching across Route 2 to warn motorists in advance of the intersection of through-traffic challenges. The improvement has been appreciated by motorists travelling on US Route 2 near this intersection
- ⇒ The Hammond Street Business Partnership Initiative project to widen US Route 2 was completed in FY 2020. The project was administered by the Hermon DECD office and funded by a partnership I initiative grant from MDOT to share the costs between business owners and MDOT including some work provided by EMERA Maine. The project to satisfy a traffic permit by MDOT was delivered on time and under budget by \$8,370. The final accounting indicated the project cost was \$166,730 with Hermon's contribution totaling \$5,000 dollars
- ⇒ Submitted a Northern Borders Regional Commission Grant requesting 1.2 million dollars to upgrade our satellite sewer lift station on Hammond Street and to make improvements at Logistics Lane. The grant required engineering coordination with estimates from Wright-Pierce, Town of Hermon narratives, Council authority, lobbying disclosures, project maps, NEPA certification for environmental protections and assurances for federal assistance documentation. (Note: A \$1.2 million dollar grant was awarded August 2021)
- ⇒ Hermon DECD office applied for a Hermon Middle School pedestrian safety, lighting, and sidewalk improvement project after consulting with Maine DOT traffic engineers, "MDOT" Bike-PED planners, Hermon Town Manager and Town Council, Superintendent of Hermon Schools, and the Hermon School Committee. (\$497,000 grant awarded March 2022)

A significant challenge with regards to industrial and commercial business growth is that available inventory and missing infrastructure are often limiting factors. In some instances, the lack of availability regarding existing vacant buildings is one of our weaknesses for closing quick deals, but it also speaks to our recent success because vacancy rates continue to hover at around 1% or less. See the graph below describing regional square foot industrial inventory and vacancy rate comparisons for our region:

## Industrial Inventory



## Industrial Vacancy by community



Our low tax rate, transportation supply chain accessibility, ease of permitting and the logistical/geographical advantages because of our proximity to I-95 and I-395/ Route 2 remain Hermon's largest competitive advantages.

Census data for 2020 reveals that from April 1, 2010, to April 1, 2020, Hermon grew by over 1,000 residents totaling 6,641. If the growth trends continue, some areas in town will be added to the "urban compact" area for MDOT and FHA purposes by 2030 when the population exceeds 7,000. Hermon's "quick facts" census data is available at:

<https://www.census.gov/quickfacts/fact/table/hermontownpenobscotcountymaine/SBO010212>

When we combine the elements of teamwork by committed Town staff with thoughtful approaches by administrators and elected officials, the collective effort advances our strong economic position. Hermon residents also play a critical role in our form of government at the annual and special meetings by considering our investment strategies. Historically, community support and involvement with long term goal development has helped to maintain Hermon's superior competitive advantage both locally and regionally.

We can continue providing attractive opportunities for businesses and families in the future! With business attraction methods that rival larger communities. Hermon is a complete package for any business owner looking for excellence in municipal services and steady growth for its bottom line.

*Would you like to contact Hermon Economic and Community Development?*

Town of Hermon

333 Billings Road

Hermon, Maine 04401

207-848-1010 (office)

[sperkins@hermonmaine.gov](mailto:sperkins@hermonmaine.gov)

Scott Perkins  
Economic & Community Development

# **PUBLIC SAFETY**

# FIRE DEPARTMENT

## FAST FACTS

- In 2020/2021 the Hermon Fire Department responded to 500 calls for service. This represents a 20% increase in calls for service over the previous year. Our calls for service continue to trend upwards each year and this year's increase represents an additional 83 calls for service over last year.
- The impact of the pandemic on our operations and planning cannot be overstated. And the response to the pandemic by the members of the Hermon Fire Department cannot be overlooked. The HFD has served as a community resource through our Facebook page as well as through the many inquiries and calls for assistance in working with the constraints of the virus we have received from members of the community. We held the first vaccination clinic for CDC 1-A and eligible first responders at our Public Safety Building. Through all of this, our members have continued to serve and respond to the needs of the community.
- Plans have been finalized and we have placed an order for a new fire engine to replace an existing 1996-year model engine that has served us well. We look forward to delivery of our new engine in Fall of 2022 and anticipate a community wide "Housing Ceremony" where members of the community can join with us as we place it into service.
- As Maine Emergency Medical Services Licensed First Responders, we provide initial response and care on certain high acuity emergency medical calls for service as well as provide additional back up to transporting services in the Town of Hermon. We are proud of our EMS First Responders that are members of the Hermon Fire Department and serve in this dual role capacity. The value-added service provided to the community is both cost effective and allows for a greater level of patient care.
- Public Education and community outreach continue to be a part of our primary mission. In 2020 and early 2021, we were challenged with the constraints of COVID-19. However, we were able to provide fire and life safety education remotely to students at the Hermon Elementary School. We also held a Halloween drive through Fire Truck of Treat event that was very well attended. We look forward to when we can have greater interaction with the public but will continue to explore innovative alternatives.
- Our Facebook page has continued to be very popular and we strive to provide timely information about the departments activities as well as any special community notifications and real time information. Please subscribe to our page! You can find us at Town of Hermon Fire Department. Currently we have over 5000 followers of our page and we use this platform to not only keep the public informed about the activities of the HFD, but it has also become an excellent tool to keep the public informed of other activities/events in the Town of Hermon
- We continue to have good success with the CodeRED emergency notification system. CodeRED is a free service that is available to Town of Hermon residents that will send you alerts concerning time-sensitive and/or emergency information that may impact your area via phone calls, text messages, email, or TDD/TTY devices. With CodeRED you will be notified of Severe Weather Alerts, Missing Persons/Children, Lost/Found Dogs, Evacuation Notices, Road Construction/Traffic Alerts, Natural Disasters, Criminal Activities/Lockdowns/Town Office Closures/Special Events (Election Day), Town Office Due Dates (Taxes, Etc.). Download the CodeRED Mobile Alert app available in the App Store or Google Play OR Text HERMON to 99411 to sign up. **DON'T WAIT!! START RECEIVING NOTIFICATIONS THAT COULD SAVE YOUR LIFE!**
- The HFD continues to investigate and pursue technologies that will allow for us to better serve our community and keep up with best practices in the Fire Service.
- The Hermon Fire Department has two full-time employees. A Fire Chief and a Firefighter/EMT. Both work during the week. Evening and weekend coverage are handled by our volunteer members who also respond to calls during the week as they are available and able to do so. As recruiting and retaining volunteers continues to be a challenge both in Maine and across the country, and as demands for our services increase each year, it is hoped that we can develop a future staffing plan that will allow for at least one full-time Firefighter/EMT to be on duty 24-hour seven day a week schedule.  
**Our members remain our greatest asset and serve our community with dedication and pride day in and day out.**



Chief Frank Roma



Incident Type	Incident Count
<b>Fire</b>	
Building fire	30
Fires in structures other than in a building	2
Cooking fire, confined to container	1
Chimney or flue fire, confined to chimney or flue	5
Mobile property (vehicle) fire, other	3
Passenger vehicle fire	3
Road freight or transport vehicle fire	1
Camper or recreational vehicle (RV) fire	1
Forest, woods or wildland fire	3
Outside rubbish, trash or waste fire	3
Special outside fire, other	1
Outside storage fire	1
<b>Total Fire:</b>	<b>54</b>
<b>Rupture/Explosion</b>	
Excessive heat, scorch burns with no ignition	1
<b>Total</b>	<b>1</b>
<b>Rupture/Explosion:</b>	
<b>EMS/Rescue</b>	
Rescue, emergency medical call (EMS) call, other	1
Medical assist, assist EMS crew	93
Emergency medical service , other	1
EMS call, excluding vehicle accident with injury	68
Vehicle accident with injuries	16
Motor vehicle accident with no injuries	10
Extrication, rescue, other	2
Extrication of victims(s) from vehicle	1
Watercraft rescue	1
<b>Total EMS/Rescue:</b>	<b>140</b>
<b>Hazardous Condition</b>	
Gas leak (natural gas or LPG)	1
Oil or other combustible liquid spill	1
Carbon monoxide incident	2
Electrical wiring/equipment problem, other	7
Power line down	7
Accident, potential accident, other	1
Building or structure weekend or collapsed	1
Vehicle accident, general cleanup	1
<b>Total Hazardous Condition:</b>	<b>21</b>

<b>Incident Type</b>	<b>Incident Count</b>
<b>Service Call</b>	
Service Call, other	27
Person in distress, other	2
Lock-out	1
Water or stream leak	1
Smoke or odor removal	2
Animal problem	1
Animal rescue	1
Public service assistance, other	5
Assist police or other governmental agency	5
Public service	1
Unauthorized burning	1
Cover assignment, standby, move up	1
<b>Total Service Call:</b>	<b>47</b>
<b>Good Intent</b>	
Good intent call, other	2
Dispatched & cancelled en route	50
EMS: Dispatched & cancelled en route	1
No incident found on arrival at dispatch address	2
Authorized controlled burning	5
Prescribed fire	2
Smoke scare, odor of smoke	4
Steam, vapor, fog or dust thought to be smoke	1
Hazmat release investigation w/no hazmat	1
<b>Total Good Intent:</b>	<b>68</b>
<b>False Call</b>	
False alarm or false call, other	2
Malicious, mischievous false call, other	1
System malfunction, other	7
Sprinkler activation due to malfunction	2
Smoke detector activation due to malfunction	8
Alarm system sounded due to malfunction	4
CO detector activation due to malfunction	4
Unintentional transmission of alarm, other	3
Sprinkler activation, no fire—unintentional	3
Smoke detector activation, no fire—unintentional	2
<b>Total False call:</b>	<b>33</b>
<b>Severe Weather</b>	
Severe weather or natural disaster, other	7
<b>Total Severe Weather:</b>	<b>7</b>
<b>Special Incident</b>	
Citizen complaint	1
<b>Total Special Incident</b>	<b>1</b>
<b>Incident type left blank</b>	
Incident type is blanks	128
<b>Total—incident type left blank</b>	<b>128</b>
<b>Total Incident Count</b>	<b>500</b>

## Incident Summary by Incident Type

Incident Type	Incident Count	Used in Ave. Resp.	Average	Total Loss	Total Value
			Response Time hh:mm:ss		
Fire	54	30	00:12:02	\$ 245,300	\$ 245,300.00
Rupture/Explosion	1	1	00:06:22	\$0.00	\$0.00
EMS/Rescue	140	134	00:11:12	\$0.00	\$0.00
Hazardous Condition	21	18	00:13:09	\$0.00	\$0.00
Service Call	47	42	00:11:45	\$0.00	\$0.00
Good Intent	68	16	00:13:05	\$0.00	\$0.00
False Call	33	32	00:12:24	\$0.00	\$0.00
Severe Weather	7	7	00:06:31	\$0.00	\$0.00
Other	1	1	00:08:00	\$0.00	\$0.00
Blank or Invalid	48	0	00:00:57	\$0.00	\$0.00
<b>Totals</b>	<b>500</b>	<b>280</b>		<b>\$ 245,300.00</b>	<b>\$ 245,300.00</b>



# ANIMAL CONTROL OFFICER

Hermon Animal Control has handled 204 calls for the year, most of the calls were of dogs at large, and cats wandering. The most common complaints were of dogs running loose onto properties of others. I would like to remind residents that they are responsible for their animals. An animal owner can be civilly summonsed for Animal at Large, Maine Law Title 7 subsection 3911, if the animal goes onto another person's property, causes damage to property or injury to another animal or person.

We have had an increase in dog issues ranging from barking complaints, dogs at large, and dog bites. I would like to remind residents to make sure their dog is properly supervised when outside. Please make sure your dog is on a leash or under your full immediate control.

Please Remember to register your dog(s) this year. Registrations can be renewed after October 15th. Registration of dogs is a requirement by Maine Law, Title 7 subsection 3921. If a dog owner fails to register their dog, the owner can be summonsed with a civil court date and face fines (and you will be subject in paying additional late fees). Each dog in the household must be registered. If a new dog is brought into the home the dog must be registered if it is at least 6 months of age. When registering your dog with the town please be sure to update your contact information in case the dog gets loose or we need to contact you, the dog's owner.

2020/2021 Dog Registration Fees are as follows:

\$6.00 for spayed or neutered

\$11.00 for non-spayed or neutered

\$25.00 late fee charge (per dog) is additional to the registration fee, if your dog is not registered before Feb 1.

The Town and ACO encourages every owner to place their registration tag on the dog's collar. Each tag is issued a number which will help us identify your dog and its home address should the dog become loose or unfound. If we are unable to confirm where the dog may reside or who the owner of the dog is; the dog will be transported to the Bangor Humane Society. The dog owner then pays a fee to the Humane Society to retrieve their animal. So please make sure your dog is always wearing its tag.

Remember to respect your neighbors by keeping your animals off their property.



Katie Rogers  
Animal Control Officer

# POLICE DEPARTMENT

To the Citizens of the Town of Hermon:

The year 2021 has been another busy year for Hermon Public Safety / PCSO. We have responded to and investigated approximately 2,494 incident complaints in Hermon:

9 – Abandoned Vehicles	15 – Fraud	1 – Recovered Property
82 – Agency Assists	38 – Hang-Up 911	1 – Recovered Vehicle
131 – Alarms	11 – Harassment	1 – Resisting
1 – Animal Noise	224 – Information Complaints	5 – Scam
38 – Animal Problems	3 – Intoxication	3 – Search Warrant
14 – Assault	20 – Juvenile Problem	197 – Special Patrol
5 – Attempt to Locate	3 – Juvenile Runaway	1 – SRT Call Out
7 – ATV/MC Problem	1 – Lifeline	3 – Subpoena Service
4 – Bad Check	3 – Littering	2 – Suicide Attempt
7 – Bail Search	3 – Lock Out	13 – Suicide Threat
12 – Burglary	5 – Lost Property	103 – Suspicious
7 – Burglary to M/V	33 – Motorist Assists	1 – Terrorizing
36 – Citizen Assist	49 – Medical	40 – Theft
5 – Citizen Dispute	20 – Mental Health Problem	7 – Auto-Theft
32 – Civil	29 – Misdial 911	5 – Threatening
15 – Communications	6 – Missing Person	20 – Traffic Hazard
7 – Court Service	11 – Noise Problem	39 – Traffic Offense
14 – Criminal Mischief	13 – Open Line 911	7 – Training
7 – Custodial Intake	6 – OUI/DUI	10 – Trespass
3 – Dead Body	11 – PO Service	6 – Unsecure Premis
1 – Deliver Message	2 – Parking Problem	4 – Utility Problem
32 – Details	121 – PD Accidents	1 – Vagrancy
15 – Disorderly	27 – PI Accidents	27 – VIN Inspections
8 – Drugs	1 – Probation Violation	12 – Violation of Release
108 – Erratic Vehicle	82 – Property Check	6 – Violation of Protection
Operation	8 – Property Watch	Order
34 – Family Fight	22 – Property Damage	15 – Wanted Out
1 – Fatal Accident	23 – Public Service	10 – Warrant Arrest

The total number of complaints for Hermon has decreased slightly from 2,670 complaints in 2020, to 2494 complaints in 2021 (decrease of 6%). Even though the total number of complaints has decreased, the total number of property crimes and investigations involving domestic violence and assaults has increased this past year. This noticeable increase has not only been perceived locally but also nationwide. This result derives from the noticeable rippling effects of the Covid-19 pandemic which led to several changes to include adjustments in employment conditions along with the disruption in people's everyday lives. These unpremeditated changes can cause stress, an economic and financial impact and hardship on communities. Hermon is also a flourishing town with an upsurge of growth and business prosperity.

During 2021 Hermon has seen a fluctuation involving property crimes, drug/alcohol investigations and domestic violence/assault investigations. We have seen the following changes since 2020:

- Burglary complaints have increased from four in 2020 to twelve in 2021.
- Theft complaints have increased from twenty-three in 2020 to forty in 2021. *A majority of these thefts were catalytic converter thefts.*
- Burglary to Motor Vehicle complaints have increased from one in 2020 to seven in 2021.

- Theft-Auto complaints have increased from three in 2020 to seven in 2021.
- OUI/DUI Investigations/Arrests had decreased from twelve in 2020 to six in 2021.
- Drug Investigations/Arrests increased from five in 2020 to eight in 2021.
- Family Fights and Assaults increased from thirty-five in 2020 to forty-eight in 2021.

Scams and frauds continue to be very popular via telephone and sometimes through the mail. We continue to receive complaints of scams involving Tax Refunds and IRS Scams. Callers are seeking your personal information such as social security numbers, etc. Please do not give out any personal information. The IRS will not conduct business with you over the phone. Don't be fooled even if the caller appears to be identifiable over your caller ID. Scammers are known to "spoof" telephone numbers on caller ID's. Also don't be fooled even if they threaten to get law enforcement involved and threaten that you will be arrested.

Residents have also reported receiving phone calls from the "Publishers Clearing House Sweepstakes". Scammers are trying to convince individuals that they have won the sweepstakes. They ask that you send them money to have your winnings delivered to you or to pay the taxes on the winnings.

Please also remember that scammers will often try to convince you to pay them in a form of a gift card or prepaid credit card. Legitimate companies will never ask you to do this. If you receive any calls requesting these things please don't give them any information. If you are unsure please give us a call and report the incident. We would be more than happy to assist you with any information that you have received or if you have any questions. It's always easier to call and ask questions before than after you have become a victim. Also remember if it sounds too good to be true it probably isn't. For more information on frauds and scams please log onto [Hermonmaine.gov](http://Hermonmaine.gov) and scroll to the Police Department page - Frauds and Scams.

I would like to remind the citizens of Hermon to secure their residences and motor vehicles at night or if you are away. Please do not leave your keys inside your vehicle or leave your vehicle running if you go somewhere. This will help prevent you from becoming a victim of a crime. If you are a victim or if you see something suspicious please report it immediately. Hermon is a safe place to live and work. We want to keep it this way and we need your help in doing such. By working together and looking out for one another we can help prevent crime from occurring. Always remember.....**IF YOU SEE SOMETHING.....SAY SOMETHING!**

The Deputies working Hermon can be contacted directly through the Penobscot Regional Communications Center (PRCC) at **207-945-4636**. If you are reporting an emergency please dial **911**. On behalf of myself and my staff working for the Town of Hermon, we look forward to serving the citizens and continue to make this town a great place to live.



Sergeant Bobbie Pelletier



# HERMON VOLUNTEER RESCUE & FIRST AID SQUAD, INC

This year, 2020-21, marks the 53rd continuous year of providing medical services, licensed at the "Basic" level, permitted to the "Paramedic" level, to the Townspeople of Hermon as well as secondary emergency services, when requested, to the surrounding towns of Carmel, Levant, Etna, Stetson, Hampden, Bangor or any other destination that PRCC may send us to.

We have had the privilege of answering 636 paged "911" calls for help, aid and assistance, this would be 10% more calls than last year. As the Town of Hermon grows, so does our call volume. Of the 636 calls answered, 380 were transporting calls to a medical facility, insurance billable. The remainder, or 256 calls were no transports, not insurance billable. In other words, no income received by the Service from those calls. Of the 636 paged, or patient initiated calls, it is important to understand that there are no manufactured calls included in these numbers. They are all truly "911" calls. A manufactured call is one that is initiated by the service itself and includes such calls as driver training, vehicle maintenance runs, fuel trips, drug re-supply runs, other medical re-supply runs or simply running down to the store for lunch.

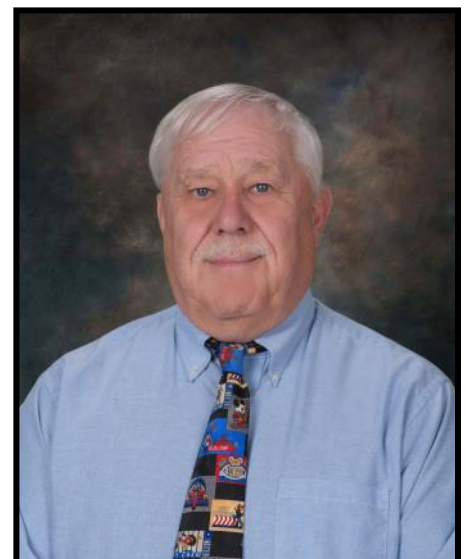
Retention and recruitment is one of the most important tasks that any volunteer organization must deal with on a daily basis, due to the fact that if the organization cannot draw any new members or keep the members it currently has, the organization will not be able to carry out its Mission Statement. A considerable amount of time is spent in this pursuit. The most important aspect as it relates to the Townspeople is the number of hours that is required to cover the call time on a yearly basis. A minimum of 17,520 hours of call time is required to cover the schedule with a minimum of two people, 24 hours a day, 7 days a week, 365 days a year. The town has generously donated funds to cover the Commitment Board Matrix again this year. This amounts to a commitment of \$212,968.00, which equates to minimum wage. This covers the basic minimum hours needed to cover 24/7/365 with two people. The remainder of the payroll is still covered by the Service itself. In addition to our "A" crew of two members, 24/7/365, there are our "B" and "C" crews who, when the pager is activated, and the "A" crew responds, the "B" or "C" crews gravitates towards the station for the next call or calls. It is important to understand that there are no fulltime jobs in this organization. All slots or shifts are covered by per diem or part time only. No benefits are offered either. We currently have 38 members listed on our roster, however with the advent of Covid-19 for a full year, our roster of 38 was reduced to 25 participating, call answering members. I am extremely proud to say that these 25 members have stepped up to the challenge and covered every slot, every day, every week for the entire year of 2020-2021. **Simply unbelievable!** Our members who took the Covid break due to underlying medical conditions, or have concerns for their small children, or have had their employers ask them not to ride on ambulances, literally in the "Face of Covid", have taken a leave of absence for the duration. We here at Hermon Ambulance certainly understand these reasons and when the "Pandemic" is over, we hope they find their way back to the Service they have put so much time into. All the members who work on a daily basis, literally in the "Face of Covid" are truly your **"Hometown Heroes"**.



This was the year that we retired 2 of our Type 3, (box ambulances). One was 23 years old and the other was 21 years old. As these ambulances were at the end of their useful life, (nickel and diming us to death), the decision was made. We then purchased 1 Type 3, (box ambulance) from Autotronics. This was a demo ambulance, made to show/display at medical conventions for a year and then be sold at a substantial reduction in price. This rig has all the bells and whistles to impress prospective customers, a big find for us. The price, factory built was \$337,500.00. The reduced demo price after showing for a year was \$160,000.00. We added a demo power cot for \$26,000.00 and a refurbished Lifepack 15 (defibrillator) at a cost of \$18,500.00 for a total of \$214,500.00. This piece of equipment will last the Town of Hermon 20 to 25 years with some tender loving care. With the help of Kyle Daigle from Autotronics, funding was secured with an interest rate of 1.2% over seven years, a substantial rate decrease from previous trucks that we have purchased. Thank you Kyle.

We work with the Bangor Fire Department, Northern Light Ambulance and Hampden Ambulance to provide Advanced Life Support Services (ALS) when needed and requested. We also are a member of the Penobscot County Mutual Aid Compact that helps with the surrounding Towns when additional resources or personal are needed. It is important that these "Partnerships" are taken care of and the "Friendships" maintained, because, as on occasion, not only are we the ones providing additional help to others, we are the ones asking for the additional help, aid or assistance. With shrinking membership and families working two or three jobs to make ends meet, we all need additional help from time to time and must work together to make things flow smoothly.

We would also like to **Thank** the **Hermon Fire Department**, licensed at the "Basic First Responder" level for assisting us when paged and needed, also, the **Hermon Deputies** for their assistance at many of our calls. They make a showing at roughly 80% of the EMS calls and on many instances help with patient care, help loading the patient and making sure our vehicles get back to the station in the middle of the night when needed. It is comforting to know that while the Ambulance personnel's attention is on rendering medical treatment, the folks from the Fire and Sheriff's Departments are assisting and watching our backs. **Thanks** also goes to **PRCC, (Penobscot Regional Communication Center)**, our dispatching entity, which provides all the 911 services needed to enable us to reach our destination in an expedient and efficient manner. They are truly a group of dedicated professionals, which not only we, but all other emergency services have come to rely upon in Penobscot County and beyond. Speaking of reaching our destinations, day or night, we find your house by the numbers on your mailboxes, houses or a number sign at the end of your driveway. Over the last few years these numbers have been disappearing at an alarming rate. Please, Please, Please, take care of this critical time-consuming problem. It could literally be the difference between "Life and Death". Thank you very much. A very special thanks goes to the citizens of the Town for their support and understanding, both fiscally and personally.



G. Stephen Watson,  
Chairman, Board of Directors  
Hermon Volunteer Rescue & First Aid Squad, Inc.

# PUBLIC WORKS

The Hermon Public Works Department continues to try to improve its methods for responding to emergency calls and issues. Our goal is to maintain a high level of service with an accurate tracking system, while keeping up with daily issues for residential and road work. This proactive approach will provide a smooth resolution and timely result to residents' issues while using local contractors to assist.

Hermon Public Works took delivery of 2003 Sterling Wheeler with 14 Yard Hopper Sander.



As you all know, 2021 was a tough year due to the Covid pandemic. Public Works adapted and kept crews working to take care of the town roads and needs.

The Public Works crew was very busy this past winter, as there were a lot of little storms. We had 27 plowable events and numerous call outs for black ice and drifting snow. Our crew maintains the north side of town, which is the most challenging section of town. This section of town has two of the worst hills and a very high volume of traffic. Total product used between Public Works and the plowing contractor was 5050 yards of sand and 898.70 tons of salt.

During the summer we replaced multiple cross culverts and driveway culverts, along with ditching roadside brush cutting prior to the paving of roads. Public Works worked very hard at addressing residential issues, as well as working on brush cutting in and around the cemeteries. Public Works installed multiple new road signs and fixed existing ones. Public Works put in and took out the docks at Jackson beach and maintained the bathrooms throughout the summer.

In the winter we keep salt/sand mix pile outside for town residents to use. This is located between cement barricades in the driveway. We ask that you get it from three and do not go inside any buildings. This is for your safety. There was a resident, in southern Maine killed by the pile collapsing on them when they were in the building. Please stay out of buildings. Please be aware of the trucks and equipment moving around. Please give the plow trucks and equipment the right of way in the yard as they are working to keep your roads safe.



Ralph Shaw  
Public Works Director

Blank Page

**RECREATION, SCHOOLS  
and  
COMMITTEES & AFFILIATIONS**

## HERMON PARKS & RECREATION

### “A New Normal”

*A year of operating during a pandemic has presented our department with many new challenges. After the shut down, our department worked hard to follow CDC, local and state guidelines so we were able to open back up to renew connections and build new friendships.*

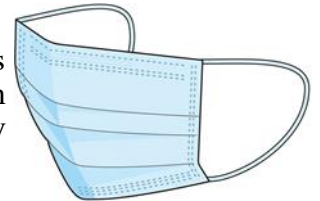
### Summer 2020

Overall, we had a fantastic summer despite Covid challenges. We were so excited to start summer camp and provide a safe and fun experience for the children in our community. We understood that camp would look different compared to previous summers, but we knew how beneficial it was to get the children out of isolation and to be around their friends, in a safe environment for parents/caregivers to send their children to be able to return to work. We spent a significant amount of time researching and putting together updated information.



Planning the traditional Summer Rec program was difficult, and at times felt nearly impossible to imagine operating a summer program after being shut down due to the pandemic. Despite the challenges we were faced with during the 2020 summer season, we were committed to provide children with opportunities to socialize and play with their friends in a safe environment during summer. We revamped our original summer plans and made the appropriate modifications to operate responsibly and still provide a positive experience for campers and staff members.

We followed the guidelines provided by the CDC, State and Local recommendations as well as the American Camp Association guidelines to make adjustments to the program and update our existing safety protocols. We were forced to operate at reduced capacity due to staffing shortages and to allow adequate spacing for social distancing. It was also very important to us that families were kept informed of changes that may impact their decision when making plans for their children so new disclaimers and frequent emails with modifications were sent out to inform families of the updated program.



### 2020 Summer Program Modifications

- Limited to 40 campers, chosen by a lottery drawing
- 6 Week Program (shortened by 2 weeks)
- Patricia A. Duran Elementary (1 location vs. 2)
- Monday - Thursday, 9:00am - 3:00pm (closed Fridays, reduced hours of operation)
- Most activities took place outside
- Social distancing enforced inside whenever possible to avoid masking
- Curbside Drop-Off & Pick-Up
- Campers assigned to and remain in small groups all week (10 campers and 2 counselors, no mixing groups)
- Daily health screening at check-in





## 2020-21 Before & After School Program

Safety continues to remain our first priority and it is important to us to keep everyone as healthy as possible when participating in the programs we provide to our community without sacrificing the FUN program we know and love! We proceeded to open enrollment for the 2020-21 Before & After Program through our online system but limited our capacity due to Covid restrictions. We followed CDC guidelines as well as implemented all school-wide protocols. Curbside drop-off/pick-up continued as we did with summer, and masks were a requirement during the school year. Registration was a little tricky to maneuver due to students only attending school two days per week. Since we operate our program inside of the elementary school, we could not offer full day programming on students' remote learning days which affected our participation numbers. Parents were forced to find alternate arrangements on their child's two remote learning days.



### Monday Full-Day Program

During the 2020-21 school year, Mondays were considered a preparation day for teachers to plan their in-person and remote learning for the week. Since school was not in session, Hermon Rec was able to offer a full day program to our members. Of course our numbers were reduced, but were full almost every Monday and our attendance average was 40 for this program. The school department was 2020-21 Annual Town Report Hermon Recreation Department awarded a grant to assist families with childcare expenses for non-school days and our program qualified! Parents simply filled out the application form on the school website to have their Monday Full-Day Program fees covered. This was a huge relief for many families enrolled in our program, over 75% of students were paid under this grant.



### Additional Programming

Working with the school department and following CDC guidelines, we were able to offer modified sports programs during the 2020-21 season: Soccer, football, cheer and basketball! The seasons were shorter, masks were required indoor and for some programs spectators were not able inside the buildings. Despite the restrictions, we had great feedback from families, and the children had a blast!

At Hermon Recreation, we recognize that these current times present us with great challenges but we have the ability to generate solutions and are committed to creating a new future for our participants. We are constantly continuing to work diligently to provide safe programs. Thank you for your support as we continue to respond to the changing needs of our community.



Lindsey Ouellette  
Recreation Director

# HERMON SCHOOLS

It is an honor to report to the Hermon community the progress of its schools.

Enrollment continues to climb, in fact next year we will see the highest enrollment in both kindergarten, freshmen and classes. To me, this is an indicator of success for the community. Hermon is an attractive place to live and to learn. Growth is good; however, it also creates certain challenges. We are working on spacing and staffing as we continue to grow at a rapid pace.

You will notice many improvements to our facilities. The high school driveway and parking lots have all been repaved and look spectacular. The voters approved a roofing project at both Hermon High School and the Patricia A. Duran Elementary School, these are slated to be completed by the end of the 2021-22 school year. Our custodial and grounds crew take great pride in our facilities and it shows. We look forward to the track project moving forward, with it will come increases in student participation which equates to greater academic achievement, fitness and life-long lessons acquired through healthy competition.

A pandemic can make for a challenging school year! It has been said that *challenge dresses in the clothes of opportunity*. Although our battle against a virus has been quite difficult, our students and staff have risen to that challenge. When the storm clears, I am confident that we will realize a newfound strength paving a brighter future.

The change in how schools conducted business this year due to COVID-19 (state rules) effected our entire community. Teachers became Google Ninjas and students were separated into hybrid schedules, it was less than optimal. None-the-less students adapted and made the most of the situation presented.

We recognize our students, their resiliency, grit, and creativity in the face of schedule and athletic changes, remote learning, quarantines, strange national politics, social distancing and more. Here, here! We learned about what really matters, things of faith, family and community structure.

The schools were able to implement an outdoor curriculum via cycling, snowshoeing, skating and skiing. Hermon families and businesses were assisted through partnerships with the Bangor YWCA, local daycares, Hermon Rec, and Hermon Mountain. We continued to succeed in the face of adversity.

I recognize our repeat, repeat, repeat, repeat state championship cheerleaders! Now that is impressive. We also boast many award-winning student-athletes and long for our arts programs to return to full swing. PADS received several science grants that increased hands-on learning, including environmental sciences that including gardening and soil studies. I praise our high school staff for their NEASC accreditation work. The visiting committee commended our culture, instructional practice, and technological advancements.

Students also participated in local giving, for example, our middle school students donated 100 pairs of socks for those in need. There are so many reasons to be thankful.

Student excellence begins at home and is amplified by our elementary, middle, and high school. As we gradually return to normal lets take the time to congratulate one another for the human effort required to live through a pandemic.

I congratulate the class of 2021; your town wishes you the absolute best! Your future is bright.

Go Hawks!  
Congratulations 2021 Graduates!

Jim Chasse  
Superintendent





# ECOTAT TRUST

Ecotat Gardens and Trails continued to grow as a valuable community asset.

Due to the Covid-19 pandemic arriving Spring 2020, we were unable to schedule any concerts for summer 2020. However, that did not stop the work of the dedicated volunteers who continued to maintain the gardens. The weekly tasks of weeding, planting, mulching, deadheading and working on the trails could be accomplished while maintaining social distancing guidelines.

The Maine DOT project at the intersection of Route 2 and Annis Road included demolition of Ecotat's Crosby House in order to accommodate the road widening project. The house came down October 2020 and although it saddens us to lose the Crosby House, we understand and appreciate the goal of improved safety at the intersection for all travelers including visitors to Ecotat.

In July 2020 Ecotat was contacted by John Estes, a Life Scout with Hermon Troop #25. John was working on his Eagle Scout Award and was interested in doing a project at the garden. As a non-profit organization, Ecotat was happy to support John's goal and welcomed his offer to do something for the garden. It was decided that a new arbor and bench using cedar located on the property would be a great project. John completed the project in the Fall of 2020 and received his Eagle Scout Award December 2020. Congratulations John Estes and thank you from Ecotat!

We continue to welcome families, prom couples and graduates to Ecotat for beautiful photo opportunities throughout the seasons.

Bridal or baby Shower? Small wedding? For a small fee, you can have your gathering at Ecotat. Contact us for more information.

Remember to take advantage of the Little Library that it located at Ecotat. This project was completed in September 2020 by the Hermon Middle School Builders Club—thank you!

Trustees and volunteers continue to work on goals for maintaining and improving the gardens and nature trails in order to preserve this beautiful natural habitat for future generations.



Sincere thanks and appreciation to the Ecotat Trust Board of Trustees, gardener Mary Deane, and volunteer gardeners who volunteer their time at meetings and gardening tasks. Special thanks to the Town of Hermon, its residents and businesses for their annual financial support, and to all visitors from near and far who visit Ecotat.

Photo submitted by Mary Deane

Volunteers are always welcome, no experience necessary. Regular volunteer work sessions are held Wednesdays, 5:00 pm to dusk. Please contact us for consideration of other times that can be arranged. There are plenty of tasks to do in the display gardens and woodland trails.

As a non-profit organization, we welcome and depend on the support and donations of visitors, community members, and businesses who appreciate our presence and our efforts to preserve this beautiful natural habitat for everyone to enjoy.

Photo submitted by Kristine Selleck



As a non-profit organization, we welcome and depend on the support and donations of visitors, community members, and businesses who appreciate our presence and our efforts to preserve this beautiful natural habitat for everyone to enjoy.

Please visit Ecotat, open daily dawn to dusk, no admission fee. Parking is located at 25 Annis Road.

Ecotat Trust Board of Trustees

John Snyder, Chair	Tim Schoppe	Curtis Kimball
Tony Reynolds	John Selleck	Michelle Thayer
John Wedgwood	Emily Corey	Howard Kroll
Mary Deane, Gardener	Kris Selleck, Treasurer	Julie Clark, Secretary



Photos below submitted by Mary Deane



# COMMITTEES

## **Economic Development Committee**

On January 15, 2015 the Council established an Economic Development Committee for the purpose of providing direction and advice to the Economic Development Director regarding the economic development needs of the community and the formation of an economic development plan. The Council requested that the committee consists of three members of the Town Council plus citizens at large who are interested in the economic growth of Hermon.

Committee Members Are: Howard Kroll, Scott Perkins, Steve Thomas, Tim McCluskey, Alden Brown, Troy Devoe, Rich Armstrong, Ben Philips, Don Pelletier, Scott Jellison, Michael Soucy, Jeff Young, Debra Bell, Ray Wood Sr., and Gina Bennett

## **Community Policing Committee**

On September 26, 2013 the Hermon Town Council approved the formation of a Community Policing Committee. The purpose of the Committee is to provide guidance and recommendations regarding the types and extent of law enforcement services that should be provided to the citizens of Hermon by the Hermon Community Policing Unit. The Council requested that a Hermon School Principal, a School Committee Member, two Town Councilors and the Economic Development Director sit on the Committee in addition to five citizens at large.

Committee Members Are: Brian Walsh, John Snyder, Tim McCluskey, Scott Perkins, Jeremy Snow, Robin Russel, Christopher Gray, Ron Murphy, Alan Adams and Donna Pulver. Penobscot County Sheriff Troy Morton and Town Manager Howard Kroll provide administrative support to the committee.

## **Town of Hermon Recreation Advisory Committee**

On December 14, 2017 the Hermon Town Council approved the by-laws for the Advisory Committee. The Committee is comprised of 1 Councilor and 7 citizens.

Committee Members Are: John Snyder, Mary Cameron, Sherry Andrei, Patricia Reynolds, Nicole Hopkins, Jessefa Murphy, Timothy Tardie, Alicia Tardie and DJ Hart

## **Road & Street Committee**

On March 14, 2013 the Hermon Town Council approved the formation of a Road and Street Committee. The Committee is comprised of 3 Councilors and 2 citizens at large. The purpose of the committee is to render recommendations to the Council for matters pertaining to roads, streets and sidewalks.

Committee Members Are: Howard Kroll, Scott Perkins, Troy Devoe, Tony Reynolds, Doug Sinclair Sr., Luc Dionne, Don Pelletier, and Tim McCluskey.

# **TAXES**



# TAX COLLECTOR

Taxes are assessed as of April 1<sup>st</sup> of each calendar year. The 2020 tax bill commitment was October 7, 2020. Tax bills were mailed to the taxpayers in November. The due date for taxes was April 1, 2021. Real estate taxes that remain outstanding for 2020 will be liened on August 26, 2021. The lien process begins within eight to twelve months of the commitment date and automatic foreclosure occurs eighteen months after the lien date. Please read your entire tax bill as it contains important information and answers to many common questions.

Taxes are assessed to the person who owned the property as of April 1, 2020. The tax bill covers the period of time from July 1, 2020 through June 30, 2021. If you have sold your property after April 1<sup>st</sup>, you will still receive a tax bill from the Town and it is your obligation to ensure the property taxes are paid in full for the entire tax year. Real Estate taxes are pro rated at closing, but it is still up to you to pay the entire tax bill to the Town. Other times, the closing company will pay the Town, so, please be aware that different companies handle the proration of taxes differently. I would recommend that at the time of closing you ask how the real estate taxes will be handled.

The Town Council has a policy on Tax Liens and foreclosures. If you are running behind on taxes, you should contact the Town office or you risk losing your property. I am willing to meet with you and explain the process and answer any questions you may have. We accept and encourage partial / full tax payments up to the time of foreclosure. After foreclosure, if you wish to keep your property before it is sold, you must pay all outstanding years' for real estate taxes plus an estimate on the next years tax bill.

For your convenience the Town of Hermon accepts VISA ©, MasterCard, American Express, and Discover. There is a fee to pay by credit card or debit card. As always you can still pay by cash or check for no additional fees. If you have any questions regarding your tax bill, please contact Deputy Tax Collector Courtney Brown or Michael Chammings at (207) 848-1010, or by email at [brownc@hermonmaine.gov](mailto:brownc@hermonmaine.gov) or [chammingsm@hermonmaine.gov](mailto:chammingsm@hermonmaine.gov).

Michael Chammings  
Tax Collector



# Supplemental Taxes & Abatements

as of June 30, 2021

## SUPPLEMENTAL TAXES

Real Estate

NONE

Personal Property

NONE

## ABATEMENTS

### Real Estate

1596	2020	Buzzell, Jeffrey & Ruth	570.86
4002	2020	BZ Exotics LLC	281.77
3421	2020	Crocker, Nicholas & Katherine	528.76
2102	2020	Gordon, Virginia	318.93
1528	2020	Town of Hermon	815.32
4021	2020	Keezer, Ryan & Haily	299.75
552	2019	Libby Brothers Inc	22.77
1807	2019	McLeod Jr., Theodore	1,212.19
2761	2019	RF Development LLC	1,073.11
4011	2020	Searles, Paige & Nicholass	505.13
2009	2020	Thayer, Maury &	535.95
1744	2019	Tremblay, Brian	522.76
47	2020	White, Ira	423.25
4084	2020	Wicklow Home Builders INC	1.986.74



## Personal Property

837	2020	Orono Spectral Solutions INC	431.64
310	2020	Sprint/Nextel Corporations	35.97
659	2020	Xerox Corporation	8.39

# UNPAID REAL ESTATE TAX

AS OF June 30, 2021

Acct	Name	Year	Due
2928	R 77 HAMPDEN ROAD LLC	2020	118.70
171	R ADC HOLDINGS LLC	2020	324.86
289	R ADC HOLDINGS LLC	2020	2,554.48
2539	R ALLEN, BRANDI A	2020	151.29
2156	R ALLEN, JANET M	2020	569.53
3534	R ALLEN, MARK R	2020	629.48
3535	R ALLEN, MARK R	2020	564.73
3872	R ALLEN, MARK R	2020	1.20
594	R ANDERSON, ERNEST M HEIRS OF	2020	86.79
819	R AVERY, TRACY L & FRANK III c/o MERRY, DEBRA TRUSTEE FOR	2020	2,859.62
3344	R BANGOR HERMON RAILYARD INC	2020	1,913.60
3345	R BANGOR HERMON RAILYARD INC	2020	1,720.57
2689	R BEAULIEU, NICHOLAS W	2020	3,037.07
1703	R BEEDE, KENNETH J SR	2020	21.58
1039	R BELL STEVEN J SR	2020	1,206.19
1824	R BLACKMORE, VIRGINIA E	2020	571.92
1973	R BLACKMORE, VIRGINIA E	2020	870.47
3552	R BOUCHARD, BRENDA	2020	2,008.33
1100	R BOUCHARD, WAYNE M	2020	4,734.85
2176	R BRALEY, DEBRA L	2020	922.84
1665	R BRYANT, WILLIAM	2020	1,737.35
1670	R BRYANT, WILLIAM C	2020	4,984.24
736	R BYERS, JEFFREY A	2020	501.18
737	R BYERS, JEFFREY A	2020	787.74
1976	R BYERS, JEFFREY A	2020	2,702.55
2106	R BYERS, JEFFREY A	2020	309.34
3034	R BYERS, JEFFREY A	2020	318.93
4051	R CAUSE SHE SAID SO LLC	2020	92.32
1195	R CHANNELL, JANET G	2020	1,162.10
2380	R CHARETTE, MELISSA M	2020	2,815.28
19	R CHASE, FLETCHER, HEIRS OF	2020	255.39
1595	R COFFEY, ROBERT L	2020	213.42
291	R CONDOR REALTY LLC	2020	2,992.70
3036	R COWAN, SHAWN &	2020	1,850.06
560	R CRONK, JEFFREY	2020	2,445.96
145	R CROWE, EKATERINE V	2020	361.22
1696	R CROWLEY, SHAWN P	2020	2,591.04
1763	R CSGHERMON LLC	2020	5,809.16
1764	R CSGHERMON LLC	2020	1,825.15
1786	R CSGHERMON LLC	2020	5,968.62
3718	R CSGHERMON LLC	2020	1,778.21
552	R DAWSON, JON F	2020	604.30
3592	R DELMONACO, ANTHONY D	2020	3,782.85

**UNPAID REAL ESTATE TAX**  
**As of June 30, 2021 ~ continued ~**

<b>Acct</b>	<b>Name</b>	<b>Year</b>	<b>Due</b>
1811	R DONNELLAN, WESLEY	2020	335.72
1813	R DONNELLAN, WESLEY	2020	370.49
1810	R DONNELLAN, WESLEY E	2020	551.54
1815	R DONNELLAN, WESLEY E	2020	425.65
1820	R DONNELLAN, WESLEY E	2020	323.73
1821	R DONNELLAN, WESLEY E	2020	755.37
1822	R DONNELLAN, WESLEY E	2020	523.96
1281	R DORR, SANDRA A & P OVERLOCK & M MOYERS &	2020	1,522.73
1614	R DORR, SANDRA A & P OVERLOCK & M MOYERS &	2020	212.22
563	R DOUGHTY, CLIFFORD L	2020	975.99
3616	R DOW, KELLY A	2020	3,098.22
91	R DREW, FRED A DALE HEIRS OF	2020	377.50
1353	R DUNBAR, DOUGLAS A	2020	1,646.23
538	R DUNIFER, GAIL	2020	593.51
722	R ENGLAND, MATTHEW D	2020	1,263.23
1604	R FARRAR, ROBERT & JEANETTE	2020	1,201.40
1640	R FRENCH, CHARLES M	2020	438.83
1712	R FRENCH, DARRELL B	2020	116.30
1711	R FRENCH, DARRELL B & WILSON-FRENCH DIANE L &	2020	1,863.25
573	R GAGNON, THOMAS A	2020	60.52
842	R GALLANT, JAMES D	2020	3,063.87
2388	R GEROW, GARY	2020	2,436.37
911	R GILKS, BRUCE	2020	1,389.23
1706	R GOULD, SANDRA HEIRS OF	2020	374.09
1578	R GRACE, IDA E HEIRS OF	2020	536.51
1320	R GRAFFAM, JESSE TYLER	2020	1,051.52
3012	R GREENER, ROBERT L	2020	2,604.23
1041	R GUPTILL, DONNA J	2020	1,573.09
3148	R HANSEN, JOEL	2020	2,176.19
3607	R HARTT, MARY DYSART	2020	2,351.24
38	R HARVEY, BLAINE D	2020	1,778.12
1502	R HERMON MHP LLC	2020	9.37
1503	R HERMON MHP LLC	2020	151.20
1508	R HERMON MHP LLC	2020	158.24
1509	R HERMON MHP LLC	2020	106.66
1511	R HERMON MHP LLC	2020	133.62
1512	R HERMON MHP LLC	2020	106.66
1514	R HERMON MHP LLC	2020	146.52
1516	R HERMON MHP LLC	2020	129.49
1517	R HERMON MHP LLC	2020	146.28
1518	R HERMON MHP LLC	2020	103.14

**UNPAID REAL ESTATE TAX**  
**As of June 30, 2021 ~ continued ~**

<b>Acct</b>	<b>Name</b>	<b>Year</b>	<b>Due</b>
1519	R HERMON MHP LLC	2020	126.58
1520	R HERMON MHP LLC	2020	106.66
2993	R HERMON MHP LLC	2020	2,903.98
1027	R HIGGINS, WENDY	2020	308.14
1972	R HOLLAND, TINA R	2020	1,258.17
32	R HOMAN, GEOFFREY T	2020	140.28
376	R HOMAN, GEOFFREY T	2020	984.38
383	R HOMAN, GEOFFREY T	2020	11.99
2014	R HOOPER, MYLES M	2020	1,409.97
2936	R HOPKINS, MICHAEL L	2020	5,100.55
1424	R INNIS, WAYNE	2020	23.98
1425	R INNIS, WAYNE	2020	80.33
3657	R IRELAND, BRIANNA R	2020	108.46
808	R JACOBSEN, PAMELA	2020	423.25
11	R JEWETT, NANCY	2020	2,233.74
438	R JOHNSON, RYAN	2020	906.44
1645	R KILCOLLINS, FRED	2020	591.11
1201	R KJM PROPERTY MANAGEMENT LLC	2020	1,094.69
1220	R KORNMEYER, JULIA R	2020	97.12
265	R LaGASSE, ARTHUR RAY	2020	243.06
2071	R LEBRETON, WAYNE A	2020	3,661.52
2594	R LEIGHTON, ROBERT L	2020	1,666.61
152	R LETURE, RICHARD A	2020	894.45
1472	R McCANN, DENISE M	2020	1,652.22
1575	R McCUE, KENNETH	2020	947.21
1471	R McLEOD, THEODORE	2020	1,345.28
190	R McPHERSON, HENRY E	2020	3,616.18
2843	R McPHERSON, HENRY E	2020	910.04
935	R McPHERSON, JOSH	2020	151.07
1029	R MESSERVEY, ALLEN R	2020	1,965.16
197	R MICHAUD, ROGER N REVOCABLE TRUST JAN. 5, 1993	2020	404.06
56	R MILLER, TODD A	2020	539.29
2025	R MOBILE CONCRETE PUMPING INC	2020	2,114.23
212	R MOONSHADOW, LLC	2020	15.44
2123	R MOONSHADOW, LLC	2020	2.23
1025	R MOORE, JOSEPH W	2020	507.18
1115	R MOORE, TAMMI J	2020	605.50
1779	R MORRILL, CLYDE A JR	2020	452.02
3590	R MURPHY, CALVIN J	2020	3,056.25
1573	R MURPHY, DENNIS J SR & ELEANOR M LIVING TRT 4/5/05	2020	1,679.80
838	R NADEAU, JAMES J	2020	1,182.21
1068	R NONGRANTOR SUBTRUST UNDER VEAL FAMILY TR 2/1/2017	2020	986.78

**UNPAID REAL ESTATE TAX**  
**As of June 30, 2021 ~ continued ~**

<b>Acct</b>	<b>Name</b>	<b>Year</b>	<b>Due</b>
1747	R NORTHERN NEW ENGLAND TEL OPER LLC	2020	1,363.26
2077	R NORTHERN NEW ENGLAND TEL OPER LLC	2020	176.25
2333	R NORTHERN NEW ENGLAND TEL OPER LLC	2020	43.16
671	R NOYES PROPERTY MANAGEMENT LLC	2020	5,870.30
4142	R NOYES, FRANK N	2020	4,596.97
1784	R NOYES, FRANK N SR	2020	1,847.66
1528	R OLIVEIRA, ERICA	2019	835.70
901	R OLIVER, CRAIG D	2020	4,322.40
902	R OLIVER, CRAIG D	2020	694.89
1469	R OLIVER, CRAIG D	2020	2,676.02
1483	R OLIVER, CRAIG D	2020	2,124.63
1608	R OLIVER, CRAIG D	2020	1,501.62
1641	R OLIVER, CRAIG D	2020	1,903.12
2682	R OLIVER, CRAIG D	2020	592.16
3323	R OLIVER, CRAIG D	2020	3,354.99
1070	R OUELLETTE, DONNETTE	2020	2,480.73
610	R OXLEY, JOANNE E	2020	1,683.40
1738	R PERRY, TYLOR E	2020	2,778.08
1758	R PERRY, TYLOR E	2020	2,495.12
2734	R PHILLIPS, GERALD	2020	627.08
2866	R PIEHLER, KEITH E	2020	2,937.55
3634	R PIERCE, BRANDI	2020	846.49
2032	R PIPES, RAY F	2020	430.44
36	R POULIN, GARY M	2020	647.46
2931	R RAMP, JACOB L	2020	71.94
1154	R REESE CO	2020	227.81
1161	R REESE CO	2020	863.28
4104	R REESE CO	2020	402.86
4135	R RF DEVELOPMENT LLC	2020	2,869.86
3427	R RICHARDSON DEVELOPMENT CORP	2020	178.65
4100	R RICHARDSON DEVELOPMENT CORP	2020	446.03
2965	R RICIGLIANO, IAN	2020	274.57
449	R RICIGLIANO, IAN J	2020	1,503.55
1787	R ROBERTS, BARRY C	2020	778.15
3159	R ROOPE PROPERTIES LLC	2020	3,340.41
2360	R SANTILLO, JASON	2020	2,000.00
1542	R SHERWOOD, JEAN M	2020	532.97
146	R SHORO, JERI-LYN	2020	1,354.87
612	R SLEEPER, DAVID	2020	4,144.94
3639	R SLEEPER, DAVID	2020	117.50
625	R SLEEPER, DAVID P	2020	178.65

**UNPAID REAL ESTATE TAX**  
**As of June 30, 2021 ~ continued ~**

<b>Acct</b>	<b>Name</b>	<b>Year</b>	<b>Due</b>
20	R SMITH, HAROLD M	2020	714.67
397	R SMITH, STEVEN E	2020	1,743.35
1963	R SMITH, STEVEN E	2020	416.05
2687	R SPAULDING, LEON W	2020	2,989.11
2854	R STADE, LINDA M	2020	62.35
3450	R STANLEY, JASON	2020	165.46
2231	R STEVENS, REID W	2020	5,449.46
1233	R STUTZMAN, LINDA	2020	2,688.16
1345	R T PROPERTIES	2020	522.76
1156	R TAMBLING, JOEL R	2020	715.80
2237	R THAYER, BERNARD JR	2020	4,305.61
3449	R THAYER, HOLLY ANN	2020	1,603.96
429	R THIBODEAU, STEPHEN C	2020	264.71
1097	R TREWORGY, GRACE C TRUST	2020	2,104.25
514	R TURNER, ROBERT M	2020	744.58
1754	R VALLEY SATELLITE, INC	2020	3,864.33
1451	R WAIN, AMANDA A	2020	528.76
1002	R WEBER, HURLEY R HEIRS OF	2020	329.73
2902	R WELLS FARGO BANK N.A.	2020	2,972.32
2590	R WESCOTT, LINDA L	2020	944.81
1017	R WHITE, TRAVIS	2020	597.10
1664	R WICKLOW HOME BUILDERS INC	2020	471.21
4073	R WICKLOW HOME BUILDERS INC	2020	360.90
4074	R WICKLOW HOME BUILDERS INC	2020	347.71
4081	R WICKLOW HOME BUILDERS INC	2020	350.11
4092	R WICKLOW HOME BUILDERS INC	2020	350.11
2156	L ALLEN, JANET M	2019	649.72
3344	L BANGOR HERMON RAILYARD INC	2019	2,018.65
3345	L BANGOR HERMON RAILYARD INC	2019	1,847.85
1039	L BELL, MICHAEL D	2019	749.32
19	L CHASE, FLETCHER, HEIRS OF	2019	314.11
1811	L DONNELLAN, WESLEY	2019	397.04
1813	L DONNELLAN, WESLEY	2019	435.41
1810	L DONNELLAN, WESLEY E	2019	613.64
1815	L DONNELLAN, WESLEY E	2019	492.34
1820	L DONNELLAN, WESLEY E	2019	387.13
1821	L DONNELLAN, WESLEY E	2019	873.04
1822	L DONNELLAN, WESLEY E	2019	590.12
563	L DOUGHTY, CLIFFORD L	2019	812.24
538	L DUNIFER, GAIL	2019	658.20
1604	L FARRAR, ROBERT & JEANETTE	2019	1,326.76
1712	L FRENCH, DARRELL B	2019	177.96



**UNPAID REAL ESTATE TAX**  
**As of June 30, 2021 ~ continued ~**

<b>Acct</b>	<b>Name</b>	<b>Year</b>	<b>Due</b>
1711	L FRENCH, DARRELL B & WILSON-FRENCH DIANE L &	2019	1,931.83
1706	L GOULD, SANDRA HEIRS OF	2016	456.34
1706	L GOULD, SANDRA HEIRS OF	2017	478.14
1706	L GOULD, SANDRA HEIRS OF	2018	430.93
1706	L GOULD, SANDRA HEIRS OF	2019	434.17
1041	L GUPTILL, DONNA J	2019	1,575.42
3148	L HANSEN, JOEL & GAYLE TREWORGY	2019	2,284.57
808	L JACOBSEN, PAMELA	2019	498.72
1645	L KILCOLLINS, FRED	2019	708.94
1025	L MARTIN, DARREN	2019	61.66
1027	L MARTIN, DARREN	2019	381.13
1472	L McCANN, DENISE M	2019	1,703.63
935	L McPHERSON, JOSH	2019	213.85
819	L MERRY, DEBRA TRUSTEE FOR	2019	1,579.34
1029	L MESSERVEY, ALLEN R & JENNIFER J JT	2019	2,087.96
1115	L MOORE, TAMMI J	2019	671.81
1528	L OLIVEIRA, ERICA	2015	710.40
1528	L OLIVEIRA, ERICA	2016	670.63
1528	L OLIVEIRA, ERICA	2017	650.22
1528	L OLIVEIRA, ERICA	2018	833.25
610	L OXLEY, JOANNE E	2019	1,795.68
2032	L PIPES, RAY F & TERESA M	2019	491.11
2965	L RICIGLIANO, IAN	2019	405.89
449	L RICIGLIANO, IAN J	2019	1,291.00
1787	L ROBERTS, BARRY C & PAULA J	2019	848.99
1963	L SMITH, STEVEN E	2019	150.29
2687	L SPAULDING, LEON W	2019	2,352.06
1156	L TAMBLING, JOEL R	2019	781.98
1097	L TREWORGY, GRACE C TRUST	2019	2,224.11
1451	L WAIN, AMANDA A	2019	352.50
1002	L WEBER, HEIRS OF HURLEY R & JEANNETTE M	2012	95.44
1002	L WEBER, HEIRS OF HURLEY R & JEANNETTE M	2013	461.36
1002	L WEBER, HEIRS OF HURLEY R & JEANNETTE M	2014	470.24
1002	L WEBER, HURLEY R & JEANNETTE M HEIRS OF	2015	454.04
1002	L WEBER, HURLEY R HEIRS OF	2016	472.35
1002	L WEBER, HURLEY R HEIRS OF	2017	485.87
1002	L WEBER, HURLEY R HEIRS OF	2018	378.01
1002	L WEBER, HURLEY R HEIRS OF	2019	389.61

# UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2021

Acct	Name ----	Year	Due
242	P ADAM'S AUTOMOTIVE LLC	2014	6.32
242	P ADAM'S AUTOMOTIVE LLC	2015	184.80
242	P ADAM'S AUTOMOTIVE LLC	2016	184.80
242	P ADAM'S AUTOMOTIVE LLC	2017	187.88
242	P ADAM'S AUTOMOTIVE LLC	2018	178.64
242	P ADAM'S AUTOMOTIVE LLC	2019	244.60
242	P ADAM'S AUTOMOTIVE LLC	2020	239.80
319	P ADVANCED DEVELOPMENT	2018	464.00
319	P ADVANCED DEVELOPMENT	2019	143.88
319	P ADVANCED DEVELOPMENT	2020	563.53
281	P AT & T MOBILITY LLC	2018	258.68
281	P AT & T MOBILITY LLC	2019	688.23
281	P AT & T MOBILITY LLC	2020	619.88
792	P ATT MOBILITY/CINGULAR WIRELESS LLC	2018	51.04
792	P ATT MOBILITY/CINGULAR WIRELESS LLC	2019	52.76
792	P ATT MOBILITY/CINGULAR WIRELESS LLC	2020	52.76
45	P AVG ACQUISITION INC	2013	128.63
45	P AVG ACQUISITION INC	2014	130.80
45	P AVG ACQUISITION INC	2015	130.80
45	P AVG ACQUISITION INC	2016	130.80
45	P AVG ACQUISITION INC	2017	164.70
45	P AVG ACQUISITION INC	2018	155.44
45	P AVG ACQUISITION INC	2019	166.66
45	P AVG ACQUISITION INC	2020	130.69
360	P BANGOR COMPUTER COPY	2020	8.39
151	P BICKMORE, BRIAN	2019	80.33
78	P BRIGHAM BROTHERS INC	2020	45.56
406	P BUILDERS INSTALLED PRODUCTS OF	2020	11.94
515	P CASELLA ORGANICS	2020	179.85
402	P CISCO SYSTEMS CAPITAL CORP	2020	80.86
308	P CLEAR WIRELESS LLC	2015	30.00
308	P CLEAR WIRELESS LLC	2016	30.00
308	P CLEAR WIRELESS LLC	2017	30.50
308	P CLEAR WIRELESS LLC	2018	29.00
308	P CLEAR WIRELESS LLC	2019	35.97
308	P CLEAR WIRELESS LLC	2020	35.97
43	P COASTAL MED TECH	2014	1,320.00
43	P COASTAL MED TECH	2015	1,200.00
43	P COASTAL MED TECH	2016	1,200.00
43	P COASTAL MED TECH	2017	1,434.72
43	P COASTAL MED TECH	2018	1,350.24

# UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2021 ~ continued ~

Acct	Name ----	Year	Due
240 P	COINSTAR ASSET HOLDINGS LLC	2020	50.36
669 P	CONSOLIDATED COMM OF NNE CO LLC	2020	104.31
26 P	CYGNUS HOME SERVICES LLC	2020	5.65
610 P	DAIGLE & HOUGHTON INC	2020	0.91
483 P	DEAN TRANSPORTATION, INC	2020	47.96
100 P	DeLAGE LANDEN FINANCIAL SERV.	2020	125.90
94 P	DiCENZO THOMAS, INC	2014	3,302.40
94 P	DiCENZO THOMAS, INC	2015	4,622.40
94 P	DiCENZO THOMAS, INC	2016	4,622.40
94 P	DiCENZO THOMAS, INC	2017	4,699.44
94 P	DiCENZO THOMAS, INC	2018	4,468.32
94 P	DiCENZO THOMAS, INC	2019	4,654.52
94 P	DiCENZO THOMAS, INC	2020	4,939.88
344 P	DORR, ALAN INC	2017	2,357.04
344 P	DORR, ALAN INC	2018	2,352.48
344 P	DORR, ALAN INC	2019	2,437.57
344 P	DORR, ALAN INC	2020	2,437.57
445 P	DOUGLASS PHOTOGRAPHY	2016	39.30
445 P	DOUGLASS PHOTOGRAPHY	2017	78.08
445 P	DOUGLASS PHOTOGRAPHY	2018	91.64
445 P	DOUGLASS PHOTOGRAPHY	2019	73.14
445 P	DOUGLASS PHOTOGRAPHY	2020	67.14
490 P	FAOUZI TLILI	2019	99.52
490 P	FAOUZI TLILI	2020	89.93
505 P	FLOAT 207 LLC	2020	21.69
510 P	GALLANT, JAMES	2019	3.06
510 P	GALLANT, JAMES	2020	29.98
348 P	GARNER, MICHELLE L	2019	4.80
348 P	GARNER, MICHELLE L	2020	3.60
326 P	GENUINE PARTS COMPANY	2020	734.99
111 P	GRAVEL DOCTOR	2019	587.51
111 P	GRAVEL DOCTOR	2020	551.54
203 P	GREATAMERICA FINANCIAL SERVICES CO	2019	145.08
119 P	HARRIS CORP - GCSD	2019	3.60
119 P	HARRIS CORP - GCSD	2020	3.60
449 P	HASEY, DONNA	2020	67.14
137 P	HERMON CORNER INC ROBERT J DURAN	2019	715.80
289 P	HERMON MOTOR CO., INC	2019	4.53
289 P	HERMON MOTOR CO., INC	2020	75.54
430 P	JOHN DEERE FINANCIAL	2015	732.00
127 P	JOHNSON, HEATHER	2017	69.54
127 P	JOHNSON, HEATHER	2018	64.96
127 P	JOHNSON, HEATHER	2019	67.14
127 P	JOHNSON, HEATHER	2020	57.55
199 P	KNIPPING, RICHARD W JR & MARLENE V	2020	199.03

# UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2021 ~ continued ~

Acct	Name	Year	Due
438	P LEAF CAPITAL FUNDING, LLC	2018	924.52
109	P LEASE CORPORATION OF AMERICA	2020	334.52
108	P MAILFINANCE INC	2019	15.59
794	P MAINE ACCESSIBILITY CORPORATION	2020	53.96
225	P MEUCCI, ELIZABETH	2019	260.18
830	P MOBILE CONCRETE PUMPING INC	2019	111.51
332	P NORTHEAST RESTORATION & REMODEL LLC	2020	4.75
106	P NORTHERN LEASING SYSTEMS INC	2020	1.20
446	P NOWELL, SCOTT	2020	14.39
511	P NOYES, FRANK JR & KRISTIN	2020	98.32
241	P OLIVER, CRAIG D	2020	453.22
847	P PERRY, TYLOR E	2020	672.64
662	P PITNEY BOWES GLOBAL FIN SVCS LLC	2020	16.79
37	P PITNEY BOWES INC	2020	14.39
517	P RAINWATER SOLUTIONS	2019	73.14
517	P RAINWATER SOLUTIONS	2020	65.95
742	P RED ZONE WIRELESS	2020	1.06
757	P SIEBERT, SHARON E	2019	3.57
757	P SIEBERT, SHARON E	2020	25.18
143	P SITEWERX INC	2015	151.83
143	P SITEWERX INC	2016	979.20
325	P SLEEPER, DAVID & ANNE	2020	35.97
682	P THAYERS AUTOMOTIVE	2013	414.47
682	P THAYERS AUTOMOTIVE	2014	417.60
682	P THAYERS AUTOMOTIVE	2015	417.60
682	P THAYERS AUTOMOTIVE	2016	417.60
682	P THAYERS AUTOMOTIVE	2017	455.06
682	P THAYERS AUTOMOTIVE	2018	540.56
682	P THAYERS AUTOMOTIVE	2019	595.90
682	P THAYERS AUTOMOTIVE	2020	585.11
316	P TIMEPAYMENT CORP	2020	16.79
389	P TOSHIBA LEASING FINANCE SERVICE	2019	139.08
389	P TOSHIBA LEASING FINANCE SERVICE	2020	127.09
312	P TUCKER SHAWN	2019	229.38
312	P TUCKER SHAWN	2020	217.02
719	P VEHICLE MANAGEMENT SERVICE INC	2020	225.41
453	P WEATHERBEE, KEVIN W, PLLC	2019	84.51
453	P WEATHERBEE, KEVIN W, PLLC	2020	74.34

Blank Page

# **ANNUAL TOWN MEETING MINUTES**





**Annual Town Meeting**  
**Budget Approval**  
**Thursday, June 10, 2021**

**~ MINUTES ~**

To: Courtney Brown a Resident of the Town of Hermon, in the County of Penobscot, State of Maine,

**GREETING:**

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Hermon in Penobscot County, Maine, qualified by law to vote in town affairs, to meet at the **Public Safety Building, 333 Billings Road in Hermon on Thursday the 10<sup>th</sup> day of June, 2021, at 7:00 p.m.**, then and there to act upon Articles 3 through 34 as set out below. Articles 1 and 2 were acted upon at the Election on 6/8/2021.

**ARTICLE 1:** To elect a Moderator by written ballot to preside at said meeting.

**The morning of the Municipal Election on June 8, 2021 Brooke Deschaine nominated Kimberly Nichols as Moderator. Robert “Bob” Dibona seconded the motion. Hearing no other nominations, nominations ceased. Kimberly Nichols elected Moderator by a written vote.**

**Kimberly Nichols deputized Stephen Wagner from Rudman Winchell Law Firm as Deputy Moderator for continuing the meeting on June 10, 2021. Stephen Wagner signed his oath.**

**6/10/2021 Town Clerk led those in attendance in the Pledge of Allegiance**

**ARTICLE 2:** To elect all municipal officers and school committee members as are required to be elected.

**The results of the June 8, 2021 election for School Board:**

**Richard Cyr: 126 votes**  
**Teddy Harris: 133 votes**  
**Jesse Keith: 181 votes - Winner**  
**Samantha Lang: 85 votes**  
**Stephanie Oiler: 178 votes - Winner**  
**Kim Shaffer: 143 votes**  
**Blanks: 102 votes**

**The results of the June 8, 2021 election for Town Council:**

**Wayne Bouchard: 210 votes**  
**Phillip Richardson: 255 votes Winner**  
**Steven Thomas: 298 votes - Winner**

**The results of the June 8, 2021 election for Financial Improvements at Hermon High School:**

**Yes: 349 votes - PASSED**  
**No: 123 votes**  
**Blank: 2 votes**

**A motion was presented on the floor by Councilor Snyer.**

**Councilor Snyer made a motion to waive the reading of articles 3 – 30 & 32 – 34. Councilor Watson seconded the motion. There was discussion.**

**Motion was seconded by Councilor Steve Watson.**

**Mr. Wagner asked for a show of hands in favor of waiving the reading of the articles #3 through #30, 32, 33, and 34.**

**Mr. Alexander asked if he could ask a question on one of the Articles.**

**Mr. Wagner: We can so with this motion to waive the reading. There will then be a motion to vote on each individual article. e. Or any other questions or discussion on pending motion to we waive the reading of these articles?**

**A show of Hands was in favor of the motion. The motion carries.**

**ARTICLE 3:** Shall the Town vote to appropriate the revenues received for the following accounts to offset the associated expense accounts, for fiscal year 2022 with approval of the Town Council?

**Revenues**

10-130 Hermon Connection Revenue  
10-121 Local Plumbing Fees  
14-140 Transfer Station Fees  
14-150 Tipping Fee Revenue (PERC)  
12-182 Police Revenue  
12-185 Fire Dept. Revenue  
35 Recreation Enterprise Revenues

**Expenses**

10-13-04-05 Hermon Connection Expenses  
10-13-05-04 Local Plumbing Expenses  
14-01 Landfill Expense  
14-02 Household Waste Expense  
12-01 Police Expenses  
12-02 Fire Dept. Expenses  
35 Recreation Enterprise Expenses

*(Explanation: The listed revenue accounts are special funds received by the Town for specific purposes. Approval by the citizens will allow the Town Council to expend these revenues for the expense accounts listed above. Recommended by the Town Council*

**Councilor Snyer made a motion to accept Article 3 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 3 passes.**

**ARTICLE 4:** Shall the Town raise and appropriate the following sums of money for each of the listed reserves?

HERM02 Unemployment Reserve	\$ 5,000
HERM04 Cemetery Reserve	\$ 5,000
HERM05 Fire Equipment Reserve	\$ 50,000
HERM06 Highway Improvement Reserve	\$ 250,000
HERM08 Public Works Facility/Equip Reserve	\$ 75,000
HERM09 Recreation Equip/Facility Reserve	\$ 25,000
HERM11 Municipal Office Reserve	\$ 5,000
HERM12 Sewer Maintenance Reserve	\$ 25,000
HERM17 Public Safety Building Reserve	\$ 10,000
HERM19 Town Office Equip. & Tech. Reserve	\$ 35,000
HERM32 Veterans Memorial Park Reserve	\$ 5,000
<b>Total Appropriation to Reserves</b>	<b>\$ 490,000</b>

**Recommended by the Town Council**

**Councilor Snyer made a motion to accept Article 4 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 4 passes.**

**ARTICLE 5:** Shall the Town vote to authorize the Town Manager to contract for the purchase of an 1871W 4-door custom pumper truck for the Fire Department from HME, Inc., through HGACBuy, for the total purchase price of \$585,683.00; said truck to be constructed in FY22 and delivered on July 1, 2022, with payment due upon delivery; the purchase of which to be funded in part from the Fire Department Reserve Account (HERM05) in the approximate amount of \$430,000, with the balance to be approved at the FY23 Annual Town Meeting. **Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 5 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 5 passes.**

**ARTICLE 6:** Shall the Town vote to authorize the expenditure of up to \$26,293 from the Public Safety Building Reserve (HERM17) to purchase a new SOLO decon washer and making said purchase by 30 June 2022 or funds lapse back to the Public Safety Building Reserve (HERM17)? **Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 6 as written. Councilor Murphy seconded the motion. There was discussion.**

**Mr. Alexander asked to have explained what the decon washer is.**

**Councilor Snyder made a motion to allow Howard Kroll and Chief Frank Roma speak on Article 6. Councilor Lever seconded the motion. A show of Hands was unanimous in favor of the motion. The motion carries.**

**Chief Frank Roma stated this is a piece of equipment that would be used to decontaminate firefighter turnout gear, breathing apparatus, helmets, in an effort to help reduce exposure to carcinogens.**

**A show of Hands was unanimous in favor of the motion. The motion carries; Article 6 passes.**

**AARTICLE 7:** Shall the Town vote to authorize the expenditure of up to \$457,348 from the Highway Improvement Reserve (HERM06) to repair the Black Stream Road (\$128,740), Bog Road guard rails/shoulder repair (\$10,053), provide local match for Billings Road MPI project (\$162,500), culvert and ditching repair to the dead end section of Fuller Road awarded to Gardner Construction, local road paving and repair various roads in Hermon such as but not limited to Timberview, West Ridge Drive, Springbrook Drive, Beech Ridge Drive and Hillcrest Drive and repair various shoulders, driveway culverts and aprons (\$135,005) and making said purchases by 30 June 2022 or funds lapse back to the Highway Improvement Reserve (HERM06)?

**Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 7 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 7 passes.**

**ARTICLE 8:** Shall the Town vote to authorize the expenditure of up to \$24,000 from the Cemetery Reserve (HERM04) for the purchase of a stone repair/cleaning and tree removal at each cemetery and making said purchase by 30 June 2022 or funds lapse back to the Cemetery Reserve (HERM04)? **Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 8 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 8 passes.**

**ARTICLE 9:** Shall the Town vote to authorize the expenditure of up to \$15,000 from the Recreation Reserve (HERM09) for repairing and making improvements to the walking trail (\$7500) and to reconstruct LL2 dugout/middle schools (\$7500) at the Recreation Field complex. Said purchases will be made by 30 June 2022 or funds lapse back to the Recreation Reserve (HERM09) **Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 9 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 9 passes.**

**ARTICLE 10:** Shall the Town vote to authorize the transfer of up to \$100,000 from the undesignated fund balance to the Fire Department Reserve Account (HERM05)? **Recommended by Town Council**

**Councilor Snyder made a motion to accept Article 10 as written. Councilor Murphy seconded the motion. There was discussion.**

**Mr. Alexander asked what the rationale behind this Article?**

**Councilor Snyder stated it is to purchase a new fire truck that was in Article 5.**

**A show of Hands was unanimous in favor of the motion. The motion carries; Article 10 passes.**

**ARTICLE 11:** Shall the Town vote to authorize an expenditure of up to \$68,901 from Town Office Equipment, Technology Reserve (HERM19) to purchase the upgrade of the computer equipment required for the upgrade including new computers, phone system and other equipment/services from Penbay Computers. Said Purchases will be made by 30 June 2022 or funds lapse back to the Town Office equipment, Technology Reserve (HERM19)? **Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 11 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 11 passes.**

**ARTICLE 12:** Shall the Town vote to authorize the transfer of funds from Tax Incremental Financing (TIF) Revenue in the amount up to \$614,738, to off-set authorized expenditures for Economic Development general accounts #11-01-01-01 to 11-01-20-06 in the amount of \$504,738 including the Valley Satellite drainage project awarded to Gardner Construction and Ryder incentive prog.; account # 19-02-25-03 TIF Credit Enhancement Agreements (\$110,000)? **Recommended by Town Council**

**Councilor Snyder made a motion to accept Article 12 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 12 passes.**

**ARTICLE 13:** Shall the Town vote to authorize and transfer to the Hermon School Department the expenditures of up to \$520,000 from the School Repair Reserve Account (HERM07) for the expenditures at Hermon High School to repair, correct drainage, curbing and paving the Hermon High School Parking Lot (\$270,000), the repair to the Hermon High School roof (\$150,000), the repair to make the Hermon High School front entrance ADA compliance (\$50,000) and at the Patricia A. Duran School to repair the roof off of the cafeteria (\$50,000)? **Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 13 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 13 passes.**

**ARTICLE 14:** Shall the Town vote to authorize an expenditure of up to \$14,000 from Sewer Reserve (HERM12) to make necessary repairs and upgrades throughout the system including a new SCADA system at Autocar Lane? Said purchases will be made by 30 June 2022 or funds lapse back to Sewer Reserve Account (HERM12)? **Recommended by Town Council**

**Councilor Snyder made a motion to accept Article 14 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 14 passes.**

**ARTICLE 15:** Shall the Town vote to authorize an expenditure of up to \$22,700 from Municipal Office Reserve (HERM11) to install two (2) heat pumps from Valley Satellite (\$14,000), install new windows by Jeff Byers Construction (\$5,200)? Purchase a new shed from Hill View Minibarns(not Hill Top Sheds) (\$3,500) Said purchases will be made by 30 June 2022 or funds lapse back to Municipal Office Reserve Account (HERM11)? **Recommended by Town Council**

**Councilor Murphy made a motion to accept Article 15 as written. Councilor Snyder seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 15 passes.**



**ARTICLE 16:** Shall the Town vote to authorize the expenditure of up to \$200,000 from the Tax Stabilization Reserve (HERM24) to offset a portion of the cost of the Elementary School debt service in addition to the local appropriation for education payable in April 2022?

**Recommended by Town Council**

**Councilor Snyder made a motion to accept Article 16 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 16 passes.**

**ARTICLE 17:** Shall the Town vote to authorize an expenditure of up to \$165,000 from the undesignated surplus account for the MPI Billings Road Project and to accept from Maine DOT in the amount up to \$165,000 once the project is completed? **Recommended by Town Council**

**Councilor Snyder made a motion to accept Article 17 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 17 passes.**

**ARTICLE 18:** Shall the Town vote to authorize an expenditure of up to \$15,000 from Veterans Memorial Park Reserve (HERM32) to install new brick sidewalks on both sides of the entry to the Veteran's Monument? Said purchases will be made by 30 June 2022 or funds lapse back to Veterans Memorial Park Reserve (HERM32)? **Recommended by Town Council**

**Councilor Snyder made a motion to accept Article 18 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 18 passes.**

**ARTICLE 19:** Shall the Town vote to raise and appropriate for municipal purposes for Fiscal Year 2021 for the period July 1, 2021 to June 30, 2022 the following sums of money?

Appropriation by category:

General Government/Administration	\$1,151,814
Economic Development/Technology	\$ 504,738
Public Safety	\$1,038,089
Public Works	\$ 1,064,777
Solid Waste	\$ 443,005
Recreation/Social Service/HVRS	\$ 350,470
Debt Service	\$ 0
Reserves	\$ 490,000
Special Assessments (includes County)	\$ 1,010,000
General Assistance	\$ 5,000
Total Municipal & County Appropriation	<b>\$6,057,893</b>

**Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 19 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 19 passes.**

**ARTICLE 20:** Shall the Town set the Fiscal Year 2022 Tax Commitment excluding the Overlay Account as follows:

Municipal Expenses:	\$5,157,893
County Assessment	\$ 900,000
Local contribution to Schools:	<u>\$5,653,657</u>
Total Expenses	<b>\$11,711,550</b>
Less Municipal Revenues	<u>-\$4,265,638</u>

**Total Commitment less Overlay    \$7,445,912**

**Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 20 as written. Councilor Murphy seconded the motion. There was discussion.**

**Mr. Alexander asked if the expenses are almost 12 million and the reserves are only 4 million would this make the total commitment less overlay the total amount of the tax bills that are going out to the taxpayers?**

**Councilor Snyder made a motion to allow Howard Kroll speak on Article 20. Councilor Murphy seconded the motion. A show of Hands was unanimous in favor of the motion. The motion carries.**

**Howard Kroll stated “You’re right, sir”.**

**A show of Hands was unanimous in favor of the motion. The motion carries; Article 20 passes.**

**ARTICLE 21:** Shall the Town appropriate from Overlay Account an amount not to exceed \$30,000 for tax abatements?

**Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 21 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 21 passes.**

**ARTICLE 22:** Shall the Town vote to raise and appropriate for educational (School Department) purposes for Fiscal Year 2022 for the period July 1, 2021 to June 30, 2022 the following sums of money?

Appropriation by category:

Regular Instruction	\$ 6,634,402.24
Special Education	\$ 2,460,875.36
Other Instruction (summer Schl/extra Act)	\$ 544,105.85
Student/Staff Support	\$ 1,620,781.73
System Administration	\$ 465,598.95
School Administration	\$ 910,419.58
Transportation/Buses	\$ 654,374.79
Facilities/Maintenance	\$ 1,787,446.10
Debt/other commitments	\$ 601,060.50
All Others including Food Service	\$ 65,000.00
Total DOE Cost Centers	<b>\$15,744,065.10</b>

**Councilor Snver made a motion to accept Article 22 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 22 passes.**

**ARTICLE 23:** To see what sum the Town of Hermon will appropriate for the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act.

**Recommends** \$10,787,948.26 and to see what sum the Town will raise as the Town’s contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, section 15688.

**School Committee & Town Council Recommends** \$4,239,798.33.

*The school administrative unit’s contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that a municipality must raise to receive the full amount of state dollars.*

**Councilor Snver made a motion to accept Article 23 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 23 passes.**

**ARTICLE 24:** To see what sum the Town of Hermon will raise and appropriate for the annual payments on debt service previously approved by the town voters for non-state funded school construction projects, or non-state funded portions of school construction projects in addition to funds appropriated as local share of the Town's contribution to the total cost of funding public education from pre-kindergarten to grade 12.

**School Committee & Town Council Recommends \$601,060.50**

*Non-state funded debt service is the amount of money needed for annual payments on Hermon's long-term debt service for major capital school construction projects that are not approved for state subsidy. The bonding of this long-term debt was previously approved by the voters.*

**Councilor Snver made a motion to accept Article 24 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 24 passes.**

**ARTICLE 25** To see what sum the Town will authorize the School Committee to expend for the fiscal year beginning July 1, 2021 and ending June 30, 2022 from the Town's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Act, non-state funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for support of schools.

**School Committee & Town Council Recommends \$15,744,065.10**

**Councilor Snver made a motion to accept Article 25 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 25 passes.**

**ARTICLE 26:** To see if the Town will authorize the school committee to expend in addition to Article 23, any sums as may be received from state and federal grants, aid, and receipts during the fiscal year beginning July 1, 2021 and ending June 30, 2022 for school purposes provided that such grants, aid and receipts do not require expenditure of local funds not previously appropriated?

**School Committee & Town Council Recommends YES**

**Councilor Snver made a motion to accept Article 26 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 26 passes.**

**ARTICLE 27:** Shall the Region Four Vocational Budget as approved by the Cooperative Board for the year July 1, 2021 – June 30, 2022 be approved in the amount of \$3,588,936.95?

*Cooperative Board for Regional Vocational Budget is not subject to amendment from the floor. It may be accepted or rejected by the voters. Hermon's share of the Region Four budget is \$0.*

**School Committee & Town Council Recommends YES**

**Councilor Snyder made a motion to accept Article 27 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 27 passes.**

**ARTICLE 28:** In the event that the Hermon School Department receives more state education subsidy than the amount included in its budget, shall the School Committee be authorized to use all or part of the additional state subsidy to increase the allocation of finances to reserve funds approved by the School Committee?

**School Committee & Town Council Recommends YES**

**Councilor Snyder made a motion to accept Article 28 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 28 passes.**

**ARTICLE 29:** Shall the Town vote to authorize the expenditure of \$30,000 from the School Bus Purchase Reserve (HERM33) to offset a portion of the lease/purchase payment for a school bus in addition to the local appropriation for education?

**School Committee & Town Council Recommends YES**

**Councilor Snyder made a motion to accept Article 29 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 29 passes.**

**ARTICLE 30:** Shall the Region Four Vocational Budget as approved by the Cooperative Board for **adult education** for the year July 1, 2021 – June 30, 2022 be approved in the amount of \$315,375.05?

*The Region Four Vocational Budget for Adult Education supports adult education classes held at United Technologies Center in Bangor for communities that belong to the Region Four consortium. Hermon's share of the regional adult education budget is \$3,377.00.*

**Town Council Recommends YES**

**Councilor Snyer made a motion to accept Article 30 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 30 passes.**

**ARTICLE 31** Shall the Town of Hermon raise and appropriate \$747,798.17 in additional local funds, which exceeds the State's Essential Programs and Services allocation model by \$747,798.17 as required to fund the budget recommended by the School Committee?

The School Committee recommends \$747,798.17 for additional local funds and gives the following reasons for exceeding the State's Essential Programs and Services funding model. Additional funds needed for increases in salaries, enrichment programs and field trips, guidance and mental health services, professional development activities and costs of co curricular and athletic programs not fully funded by the State EPS formula.

**School Committee & Town Council Recommends \$747,798.17.**

*The additional local funds are those locally raised funds over and above the Town of Hermon's local contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act and local amounts raised for the annual payment on non-state funded debt service that will help the Town of Hermon budget for educational programs.*

**REQUIRES SECRET BALLOT**

**Mr. Wagner read Article 31 and stated this would need to be voted on by a written vote.**

**Residents voted by secret ballot and the results were 14 Yes and 3 No.**

**Mr. Wagner stated Article 31 passes.**



**ARTICLE 32:** To see what sum the Town of Hermon will raise and to appropriate the sum of (Recommend \$65,000) in additional local dollars in support of the food service program.

School Committee & Town Council Recommends \$65,000.

**Councilor Snyer made a motion to accept Article 32 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 32 passes.**

**ARTICLE 33** Shall The Town of Hermon create new reserve accounts titled “Food Service Reserve Account” (HERM40) and “Enrollment Stabilization Reserve Account” (HERM41)? Town Council recommends- YES

**Councilor Snyer made a motion to accept Article 33 as written. Councilor Lever seconded the motion. There was discussion.**

**Mr. Alexander asked what is an enrollment Stabilization Reserve Account?**

**Councilor Snyer explained if enrollment decreases this account will be used to offset the loss.**

**A show of Hands was unanimous in favor of the motion. The motion carries; Article 33 passes.**

**ARTICLE 34** Shall the Town of Hermon Town Council authorize the transfers of school undesignated fund balance to the following reserve accounts?

HERM 07- School Repair Reserve-	\$100,000
HERM 33- Bus Reserve-	\$ 30,000
HERM 40- Food Service Reserve-	\$ 30,000
HERM 41- Enrollment Stabilization Reserve-	<u>\$100,000</u>
	\$260,000

**Councilor Snyer made a motion to accept Article 34 as written. Councilor Murphy seconded the motion. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion carries; Article 34 passes.**

**Councilor Snyer moved to adjourn the meeting at 7:23PM. Councilor Murphy gave seconded. With no objection the meeting was adjourned at 7:23PM.**

Respectfully Submitted,  
Kristen Cushman, Town Clerk

# **AUDITOR’S REPORT**

## Independent Auditor's Report

Town Council  
Town of Hermon, Maine

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hermon, Maine, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town of Hermon, Maine's basic financial statements as listed in the table of contents.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.



### ***Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hermon, Maine, as of June 30, 2021, and the respective changes in financial position, and, where applicable, cash flows thereof and the respective budgetary comparisons for the General Fund and School Department Operations Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Other Matters***

#### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and schedules pertaining to the net pension and OPEB liabilities, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### ***Other Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hermon, Maine's basic financial statements. The combining and individual fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated February 4, 2022, on our consideration of the Town of Hermon, Maine's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Hermon, Maine's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Hermon, Maine's internal control over financial reporting and compliance.

A handwritten signature in black ink, reading "Remy Kristen Ouellette". The signature is written in a cursive, flowing style.

February 4, 2022  
South Portland, Maine

**TOWN OF HERMON, MAINE**  
**Statement of Net Position June 30, 2021**

	Governmental Activities	Business-type Activities	Total
<b>ASSETS</b>			
Cash and cash equivalents	\$ 14,532,912	-	14,532,912
Receivables:			
Taxes	357,975	-	357,975
Accounts	741,343	-	741,343
Internal balances	(223,149)	223,149	-
Inventory	44,177	-	44,177
Prepaid expenses	27,917	-	27,917
Nondepreciable capital assets	128,572	-	128,572
Depreciable capital assets, net	19,298,385	-	19,298,385
Total assets	34,908,132	223,149	35,131,281
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Deferred outflows of resources - related to pensions	455,242	-	455,242
Deferred outflows of resources - related to OPEB	485,726	-	485,726
Total deferred outflows of resources	940,968	-	940,968
<b>LIABILITIES</b>			
Accounts payable	196,671	-	196,671
Accrued payroll and benefits	1,292,248	-	1,292,248
Prepaid taxes	16,548	-	16,548
Other liabilities	38,128	-	38,128
Accrued interest	15,616	-	15,616
Noncurrent liabilities:			
Due within one year	611,115	-	611,115
Due in more than one year	7,178,475	-	7,178,475
Total liabilities	9,348,801	-	9,348,801
<b>DEFERRED INFLOWS OF RESOURCES</b>			
Deferred inflows of resources - related to pensions	39,784	-	39,784
Deferred inflows of resources - related to OPEB	23,863	-	23,863
Total deferred inflows of resources	63,647	-	63,647
<b>NET POSITION</b>			
Net investment in capital assets	14,582,574	-	14,582,574
Restricted for:			
Education	4,148,238	-	4,148,238
Tax increment financing	813,583	-	813,583
Grants and other purposes	179,651	-	179,651
Permanent funds:			
Nonexpendable	7,785	-	7,785
Expendable	1,279	-	1,279
Unrestricted	6,703,542	223,149	6,926,691
Total net position	\$ 26,436,652	223,149	26,659,801

*See accompanying notes to basic financial statements.*



Functions/programs	Program revenues				Net (expense) revenue and changes in net position		
	Expenses	Charges for services	Operating grants and contributions	Capital grants and contributions	Primary Government		Total
					Governmental activities	Business-type activities	
<b>Primary government:</b>							
Governmental activities:							
General government	\$	1,497,908	136,127	-	(1,316,271)	-	(1,316,271)
Public safety		1,127,653	3,140	-	(1,124,513)	-	(1,124,513)
Public works		1,181,350	19,321	250,000	(849,445)	-	(849,445)
Solid waste		498,852	19,564	-	(479,288)	-	(479,288)
Recreational and social services		365,013	500	-	(359,861)	-	(359,861)
Education		18,069,289	2,576,277	-	(4,092,522)	-	(4,092,522)
County tax		816,353	-	-	(816,353)	-	(816,353)
Interest on debt		98,906	-	-	(98,906)	-	(98,906)
Capital maintenance expenses		478,339	-	55,571	(422,768)	-	(422,768)
Total governmental activities		24,133,663	2,754,929	305,571	(9,559,927)	-	(9,559,927)
<b>Business-type activities:</b>							
Recreation department		239,048	210,867	-	-	(28,181)	(28,181)
Total business-type activities		239,048	210,867	-	-	(28,181)	(28,181)
<b>Total primary government</b>	<b>\$</b>	<b>24,372,711</b>	<b>2,965,796</b>	<b>305,571</b>	<b>(9,559,927)</b>	<b>(28,181)</b>	<b>(9,588,108)</b>
General revenues:							
Property taxes				\$	7,140,958	-	7,140,958
Excise taxes					3,031,441	-	3,031,441
Grants and contributions not restricted to specific programs:							
State revenue sharing					318,808	-	318,808
Homestead and BETE exemptions					675,508	-	675,508
Unrestricted investment earnings					256,565	-	256,565
Miscellaneous revenues					35,586	-	35,586
Total general revenues					11,458,866	-	11,458,866
Change in net position					1,898,939	(28,181)	1,870,758
Net position - beginning					24,537,713	251,330	24,789,043
<b>Net position - ending</b>	<b>\$</b>			<b>\$</b>	<b>26,436,652</b>	<b>223,149</b>	<b>26,659,801</b>
See accompanying notes to basic financial statements.							

**TOWN OF HERMON, MAINE**  
**Balance Sheet**  
**Governmental Funds**  
**June 30, 2021**

	General	School Department Operations	School Capital Improvements	All Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>					
Cash and cash equivalents	\$ 6,511,816	3,663,389	2,186,504	2,171,203	14,532,912
Receivables:					
Taxes - current year	269,655	-	-	-	269,655
Taxes - prior year	54,279	-	-	-	54,279
Tax liens - prior years	32,832	-	-	-	32,832
Tax acquired property	1,209	-	-	-	1,209
Accounts	114,364	66,950	-	560,029	741,343
Inventory	40,942	-	-	3,235	44,177
Prepaid expenditures	27,917	-	-	-	27,917
Interfund loans receivable	-	1,689,148	-	637,802	2,326,950
<b>Total assets</b>	<b>\$ 7,053,014</b>	<b>5,419,487</b>	<b>2,186,504</b>	<b>3,372,269</b>	<b>18,031,274</b>
<b>LIABILITIES</b>					
Accounts payable	75,240	85,305	-	36,126	196,671
Accrued payroll and benefits	46,968	1,185,944	-	59,336	1,292,248
Prepaid taxes	16,548	-	-	-	16,548
Other liabilities	38,128	-	-	-	38,128
Interfund loans payable	847,351	-	970,412	732,336	2,550,099
<b>Total liabilities</b>	<b>1,024,235</b>	<b>1,271,249</b>	<b>970,412</b>	<b>827,798</b>	<b>4,093,694</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>					
Unavailable revenue - property taxes	175,400	-	-	-	175,400
<b>Total deferred inflows of resources</b>	<b>175,400</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>175,400</b>
<b>FUND BALANCES</b>					
Nonspendable	68,859	-	-	7,785	76,644
Restricted	813,583	4,148,238	-	180,930	5,142,751
Committed	84,142	-	1,216,092	2,646,016	3,946,250
Assigned	700,000	-	-	-	700,000
Unassigned	4,186,795	-	-	(290,260)	3,896,535
<b>Total fund balances</b>	<b>5,853,379</b>	<b>4,148,238</b>	<b>1,216,092</b>	<b>2,544,471</b>	<b>13,762,180</b>
<b>Total liabilities, deferred inflows of resources, and fund balances</b>	<b>\$ 7,053,014</b>	<b>5,419,487</b>	<b>2,186,504</b>	<b>3,372,269</b>	
Amounts reported for governmental activities in the statement of net position are different because:					
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.					19,426,957
Other long-term assets are not available to pay for current period expenditures and, therefore, are deferred in the funds.					175,400
Long-term liabilities, including notes payable, are not due and payable in the current period and therefore, are not reported in the funds.					(4,844,383)
Notes from direct borrowing					(249,855)
Net pension liability, including related deferred inflows and outflows of resources					(1,638,601)
OPEB liabilities, including related deferred inflows and outflows of resources					(15,616)
Accrued interest					(179,430)
Accrued compensated absences					
<b>Net position of governmental activities</b>					<b>\$ 26,436,652</b>

*See accompanying notes to basic financial statements.*

**TOWN OF HERMON, MAINE**  
**Statement of Revenues, Expenditures and Changes in Fund Balances**  
**Governmental Funds**  
**For the year ended June 30, 2021.**

	General	School Department Operations	School Capital Improvements	All Other Governmental Funds	Total Governmental Funds
<b>Revenues:</b>					
Taxes	\$ 10,195,415	-	-	-	10,195,415
Intergovernmental	1,311,552	8,052,843	-	3,225,578	12,589,973
Licenses and permits	92,576	-	-	-	92,576
Charges for services	67,685	2,520,052	-	59,025	2,646,762
Investment income	119,269	49,946	43,175	44,175	256,565
Student activity fees and fundraisers	-	-	-	97,238	97,238
Other	35,586	116,061	-	25,442	177,089
<b>Total revenues</b>	<b>11,822,083</b>	<b>10,738,902</b>	<b>43,175</b>	<b>3,451,458</b>	<b>26,055,618</b>
<b>Expenditures:</b>					
<b>Current:</b>					
General government	1,030,062	-	-	33,457	1,063,519
Economic development	186,277	-	-	-	186,277
Public safety	1,024,788	-	-	-	1,024,788
Public works	1,584,598	-	-	17,500	1,602,098
Solid waste	482,284	-	-	-	482,284
Recreational and social services	343,697	-	-	179	343,876
County tax	816,353	-	-	-	816,353
Tax increment financing	189,436	-	-	-	189,436
General assistance	2,343	-	-	-	2,343
Education	-	13,040,417	-	3,386,187	16,426,604
Maine PERS on-behalf payments	-	1,341,367	-	-	1,341,367
Debt service	-	610,419	-	-	610,419
Capital outlay	-	213,369	-	617,598	830,967
<b>Total expenditures</b>	<b>5,659,838</b>	<b>15,205,572</b>	<b>-</b>	<b>4,054,921</b>	<b>24,920,331</b>
<b>Excess (deficiency) of revenues over (under) expenditures</b>	<b>6,162,245</b>	<b>(4,466,670)</b>	<b>43,175</b>	<b>(603,463)</b>	<b>1,135,287</b>
<b>Other financing sources (uses):</b>					
Proceeds from notes	-	213,369	-	-	213,369
Transfers from other funds	-	5,779,317	-	593,427	6,372,744
Transfers to other funds	(6,092,000)	(50,000)	(230,744)	-	(6,372,744)
<b>Total other financing sources (uses)</b>	<b>(6,092,000)</b>	<b>5,942,686</b>	<b>(230,744)</b>	<b>593,427</b>	<b>213,369</b>
<b>Net change in fund balances</b>	<b>70,245</b>	<b>1,476,016</b>	<b>(187,569)</b>	<b>(10,036)</b>	<b>1,348,656</b>
<b>Fund balances, beginning of year</b>	<b>5,783,134</b>	<b>2,672,222</b>	<b>1,403,661</b>	<b>2,554,507</b>	<b>12,413,524</b>
<b>Fund balances, end of year</b>	<b>\$ 5,853,379</b>	<b>4,148,238</b>	<b>1,216,092</b>	<b>2,544,471</b>	<b>13,762,180</b>

*See accompanying notes to basic financial statements.*

**TOWN OF HERMON, MAINE**  
**Reconciliation of the Statement of Revenues, Expenditures,**  
**and Changes in Fund Balances of Governmental Funds**  
**to the Statement of Activities**  
**For the year ended June 30, 2021**

---

Net change in fund balances - total governmental funds (from Statement 4)	\$ 1,348,656
Amounts reported for governmental activities in the statement of activities (Statement 2) are different because:	
Governmental funds report capital outlays as expenditures. However in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This the amount of:	
Capital outlay	1,045,873
Depreciation expense	(932,010)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.	
This is the decrease in unavailable revenue - property taxes.	(23,016)
Some expenses reported in the statement of activities do not require the use of current financial resources and therefore, are not reported as expenditures in the governmental funds. This is the change in:	
OPEB liabilities with related deferred inflows and outflows of resources	145,948
Net pension liability with related deferred inflows and outflows of resources	(2,435)
Accrued interest	1,513
Accrued compensated absences	(92,435)
Note proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position. Repayment of note principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position. This is the amount of:	
Repayments of notes	620,214
Note proceeds	(213,369)
<b>Change in net position of governmental activities (see Statement 2)</b>	<b>\$ 1,898,939</b>

---

*See accompanying notes to basic financial statements.*



**TOWN OF HERMON, MAINE**  
**Statement of Revenues, Expenditures and Changes in Fund Balance**  
**Budget and Actual - Budgetary Basis**  
**General Fund**  
**For the year ended June 30, 2021**

	Town General Fund				School Department Operations			
	Budgeted amounts		Actual	Variance with final budget positive (negative)	Budgeted amounts		Actual	Variance with final budget positive (negative)
	Original	Final			Original	Final		
<b>Revenues:</b>								
Taxes	\$ 9,425,294	9,425,294	10,195,415	770,121	-	-	-	-
Intergovernmental	918,278	918,278	1,311,552	393,274	6,684,192	6,684,192	6,711,476	27,284
Licenses and permits	59,600	59,600	92,576	32,976	-	-	-	-
Charges for services	39,100	39,100	67,685	28,585	2,182,174	2,182,174	2,520,052	337,878
Interest earned	70,000	70,000	117,070	47,070	-	-	35,506	35,506
Other revenues	21,991	21,991	35,586	13,595	56,000	56,000	116,061	60,061
<b>Total revenues</b>	<b>10,534,263</b>	<b>10,534,263</b>	<b>11,819,884</b>	<b>1,285,621</b>	<b>8,922,366</b>	<b>8,922,366</b>	<b>9,383,095</b>	<b>460,729</b>
<b>Expenditures:</b>								
Current:								
General government	1,069,971	1,069,971	1,025,107	44,864	-	-	-	-
Economic development	373,168	373,168	186,277	186,891	-	-	-	-
Public safety	1,008,320	1,008,320	1,024,788	(16,468)	-	-	-	-
Public works	913,742	913,742	1,584,598	(670,856)	-	-	-	-
Solid waste	435,857	435,857	482,284	(46,427)	-	-	-	-
Recreation and social services	345,779	345,779	343,697	2,082	-	-	-	-
County tax	816,353	816,353	816,353	-	-	-	-	-
Tax increment financing	110,000	110,000	189,436	(79,436)	-	-	-	-
General assistance	5,000	5,000	2,343	2,657	-	-	-	-
Education	-	-	-	-	14,605,604	14,605,604	12,989,679	1,615,925
Debt service:								
Principal	-	-	-	-	510,000	510,000	510,000	-
Interest	-	-	-	-	100,419	100,419	100,419	-
<b>Total expenditures</b>	<b>5,078,190</b>	<b>5,078,190</b>	<b>5,654,883</b>	<b>(576,693)</b>	<b>15,216,023</b>	<b>15,216,023</b>	<b>13,600,098</b>	<b>1,615,925</b>
<b>Excess (deficiency) of revenues over (under) expenditures</b>	<b>5,456,073</b>	<b>5,456,073</b>	<b>6,165,001</b>	<b>708,928</b>	<b>(6,293,657)</b>	<b>(6,293,657)</b>	<b>(4,217,003)</b>	<b>2,076,654</b>
<b>Other financing sources (uses):</b>								
Use of prior year surplus	575,000	575,000	-	(575,000)	600,000	600,000	-	(600,000)
Use of TIF funds	608,168	608,168	-	(608,168)	-	-	-	-
Appropriated for TIF funds	(507,626)	(507,626)	-	507,626	-	-	-	-
Transfers in	-	-	-	-	240,000	240,000	472,317	232,317
Local appropriation - School Department	(5,503,657)	(5,503,657)	(5,507,000)	(3,343)	5,503,657	5,503,657	5,507,000	3,343
Transfers out	(590,000)	(590,000)	(590,000)	-	(50,000)	(50,000)	(50,000)	-
<b>Total other financing sources (uses)</b>	<b>(5,418,115)</b>	<b>(5,418,115)</b>	<b>(6,097,000)</b>	<b>(678,885)</b>	<b>6,293,657</b>	<b>6,293,657</b>	<b>5,929,317</b>	<b>(364,340)</b>
<b>Net change in fund balance, budgetary basis:</b>	<b>37,958</b>	<b>37,958</b>	<b>68,001</b>	<b>30,043</b>	<b>-</b>	<b>-</b>	<b>1,712,314</b>	<b>1,712,314</b>
<b>Reconciliation to GAAP:</b>								
Changes in committed balances (reserves)			2,244				(185,560)	
Change in accrued summer salaries and benefits			-				(50,738)	
<b>Net change in fund balance, GAAP basis</b>			<b>70,245</b>				<b>1,476,016</b>	
<b>Fund balance, beginning of year</b>			<b>5,783,134</b>				<b>2,672,222</b>	
<b>Fund balance, end of year</b>	<b>\$</b>		<b>5,853,379</b>				<b>4,148,238</b>	

*See accompanying notes to basic financial statements.*

TOWN OF HERMON, MAINE  
Statement of Net Position  
Proprietary Fund  
June 30, 2021

<b>Business-type Activities - Enterprise Fund</b>	
	<b>Recreation Department</b>
<b>ASSETS</b>	
Current assets:	
Interfund loans receivable	\$ 223,149
Total assets	223,149
<b>LIABILITIES</b>	
Current liabilities:	
Accounts payable	-
Total liabilities	-
<b>NET POSITION</b>	
Unrestricted	223,149
Total net position	\$ 223,149

*See accompanying notes to basic financial statements.*

**TOWN OF HERMON, MAINE**  
**Statement of Revenues, Expenses and Changes in Net Position**  
**Proprietary Fund**  
**For the year ended June 30, 2021**  
**Business-type Activities - Enterprise Fund**

	<b>Recreation Department</b>
Operating revenues:	
Charges for services	\$ 210,867
Total operating revenues	210,867
Operating expenses:	
Payroll and related expenses	190,423
Recreation programs	48,625
Total operating expenses	239,048
Operating income (loss)	(28,181)
Net position, beginning of year	251,330
<b>Net position, end of year</b>	<b>\$ 223,149</b>

*See accompanying notes to basic financial statements.*



**TOWN OF HERMON, MAINE**  
**Statement of Cash Flows - Proprietary Fund**  
**For the year ended June 30, 2021**

<b>Business-type Activities - Enterprise Fund</b>			<b>Recreation Department</b>
Cash flows from operating activities:			
Receipts from customers and users	\$	210,867	
Payments to suppliers		(48,625)	
Payments to employees		(190,423)	
Net cash provided by (used in) operating activities		(28,181)	
Cash flows from noncapital financing and related activities:			
Net interfund activity		28,181	
Net cash used in noncapital financing and related activities		28,181	
Increase (decrease) in cash			-
Cash and cash equivalents, beginning of year			-
<b>Cash and cash equivalents, end of year</b>		<b>\$</b>	<b>-</b>
Reconciliation of operating income (loss) to net cash provided by (used in) operating activities:			
Operating income (loss)		(28,181)	
Adjustments to reconcile operating income (loss) to net cash provided by (used in) operating activities:			
Increase (decrease) in accounts payable		-	
Net cash provided by (used in) operating activities	\$	(28,181)	

*See accompanying notes to basic financial statements.*

## TOWN OF HERMON, MAINE

Statement of Fiduciary Net Position  
 Fiduciary Funds  
 June 30, 2021

		Private-purpose Trusts
		School Department Scholarships
<b>ASSETS</b>		
Cash and cash equivalents	\$	33,206
Total assets		33,206
<b>LIABILITIES</b>		
Accounts payable		-
Total liabilities		-
<b>NET POSITION</b>		
Restricted		33,206
Total net position	\$	33,206

*See accompanying notes to basic financial statements.*

**TOWN OF HERMON, MAINE**  
**Statement of Changes in Fiduciary Net Position**  
**Fiduciary Funds**  
**For the year ended June 30, 2021**

	Private-purpose Trusts
	School Department Scholarships
Additions:	
Interest earned	\$ 140
Total additions	140
Deductions:	
Scholarships	1,000
Other	4
Total deductions	1,004
Change in net position	(864)
Net position, beginning of year	34,070
<b>Net position, end of year</b>	<b>\$ 33,206</b>

*See accompanying notes to basic financial statements.*

**TOWN OF HERMON, MAINE**  
**General Fund**  
**Comparative Balance Sheets**  
**June 30, 2021 and 2020**

	<b>2021</b>	<b>2020</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ 6,511,816	7,238,755
Receivables:		
Taxes - current year	269,655	449,032
Taxes - prior years	54,279	41,200
Tax liens - prior years	32,832	66,335
Tax acquired property	1,209	6,524
Accounts	114,364	95,646
Inventory	40,942	13,184
Prepaid expenditures	27,917	30,322
<b>Total assets</b>	<b>\$ 7,053,014</b>	<b>7,940,998</b>
<b>LIABILITIES</b>		
Accounts payable	75,240	206,390
Accrued payroll and benefits	46,968	29,537
Prepaid taxes	16,548	24,494
Other liabilities	38,128	60,778
Interfund loans payable	847,351	1,638,249
<b>Total liabilities</b>	<b>1,024,235</b>	<b>1,959,448</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>		
Unavailable revenue - property taxes	175,400	198,416
<b>Total deferred inflows of resources</b>	<b>175,400</b>	<b>198,416</b>
<b>FUND BALANCE</b>		
Nonspendable - inventory and prepaid	68,859	43,506
Restricted for TIF	813,583	681,670
Committed for Town reserves	84,142	81,898
Assigned for subsequent budget	700,000	600,000
Unassigned	4,186,795	4,376,060
<b>Total fund balance</b>	<b>5,853,379</b>	<b>5,783,134</b>
<b>Total liabilities, deferred inflows of resources, and fund balances</b>	<b>\$ 7,053,014</b>	<b>7,940,998</b>

**TOWN OF HERMON, MAINE**  
**General Fund**  
**Statement of Revenues, Expenditures, and Changes**  
**in Fund Balance - Budget and Actual - Budgetary Basis**  
**For the year ended June 30, 2021**  
**(with comparative amounts for the year ended June 30, 2020)**

	<b>2021</b>		<b>Variance positive (negative)</b>	<b>2020 Actual</b>
	<b>Budget</b>	<b>Actual</b>		
Revenues:				
Taxes:				
Property taxes	\$ 7,108,294	7,125,154	16,860	6,805,537
Excise taxes	2,276,000	3,031,441	755,441	2,666,598
Payment in lieu of taxes	11,000	11,000	-	11,000
Interest on taxes	30,000	27,820	(2,180)	20,068
Total taxes	9,425,294	10,195,415	770,121	9,503,203
Intergovernmental:				
State revenue sharing	175,000	318,808	143,808	282,783
Homestead reimbursement	345,353	345,353	-	247,506
BETE reimbursement	329,925	330,155	230	336,726
Snowmobile reimbursement	2,500	3,005	505	3,065
URIP funds	63,000	62,584	(416)	66,860
MDOT funds	-	250,000	250,000	-
General assistance	2,500	1,647	(853)	2,165
Total intergovernmental	918,278	1,311,552	393,274	939,105
Licenses and permits:				
Town Clerk agent fees	30,000	49,162	19,162	36,987
Dog fees	2,100	2,501	401	2,366
Building permits	12,000	16,886	4,886	11,441
Plumbing fees	13,500	20,227	6,727	11,578
Planning/zoning fees	2,000	3,800	1,800	850
Total licenses and permits	59,600	92,576	32,976	63,222



**TOWN OF HERMON, MAINE**  
**General Fund**  
**Statement of Revenues, Expenditures, and Changes**  
**in Fund Balance - Budget and Actual - Budgetary Basis, Continued**

	<b>2021</b>		<b>Variance positive (negative)</b>	<b>2020 Actual</b>
	<b>Budget</b>	<b>Actual</b>		
Revenues, continued:				
Charges for services:				
Hermon connection	\$ 2,000	2,450	450	2,730
Cemetery maintenance	2,500	9,655	7,155	2,700
Cable franchise	18,000	12,601	(5,399)	10,740
Sewer assessments	200	680	480	920
Wireless tower fees	-	12,909	12,909	12,533
Public safety	1,000	3,140	2,140	9,389
Public works revenues	-	6,866	6,866	388
Solid waste and recycling	15,400	18,884	3,484	16,908
Recreation and social services	-	500	500	14
Total charges for services	39,100	67,685	28,585	56,322
Interest earned	70,000	117,070	47,070	167,216
Total interest earned	70,000	117,070	47,070	167,216
Other revenues:				
Miscellaneous	21,991	35,586	13,595	13,294
Total other revenues	21,991	35,586	13,595	13,294
Total revenues	10,534,263	11,819,884	1,285,621	10,742,362

**TOWN OF HERMON, MAINE**  
**General Fund**  
**Statement of Revenues, Expenditures and Changes**  
**in Fund Balance - Budget and Actual - Budgetary Basis, Continued**

	<b>2021</b>		<b>Variance positive (negative)</b>	<b>2020 Actual</b>
	<b>Budget</b>	<b>Actual</b>		
Expenditures:				
Current:				
General government:				
Administration	\$ 386,675	313,454	73,221	294,967
Town manager	117,100	117,140	(40)	112,815
Town clerk	68,614	75,102	(6,488)	67,039
Finance	126,815	133,833	(7,018)	118,657
Assessor	106,464	95,133	11,331	94,875
Code enforcement	45,974	70,946	(24,972)	44,340
Assistant clerks	132,766	127,524	5,242	109,510
Municipal building	28,200	30,582	(2,382)	28,930
Town office	9,500	8,289	1,211	6,662
Town council	13,680	14,922	(1,242)	11,890
Town boards	8,505	7,677	828	7,324
Other expenditures	25,678	30,505	(4,827)	24,422
Total general government	1,069,971	1,025,107	44,864	921,431
Economic development:				
Economic development	373,168	186,277	186,891	110,033
Technology	-	-	-	28,000
Total economic development	373,168	186,277	186,891	138,033
Public safety:				
Police department	490,368	487,990	2,378	414,935
Fire department	400,382	421,262	(20,880)	375,865
Utilities	117,570	115,536	2,034	120,052
Total public safety	1,008,320	1,024,788	(16,468)	910,852



**TOWN OF HERMON, MAINE**  
**General Fund**  
**Statement of Revenues, Expenditures and Changes**  
**in Fund Balance - Budget and Actual - Budgetary Basis, Continued**

	<b>2021</b>		<b>Variance positive (negative)</b>	<b>2020 Actual</b>
	<b>Budget</b>	<b>Actual</b>		
Expenditures, continued				
Current, continued:				
Public works:				
General	\$ 258,290	255,419	2,871	246,687
Roads	599,322	1,218,248	(618,926)	1,159,653
Town garage	4,810	10,929	(6,119)	2,216
Trucks/tractor	37,135	61,422	(24,287)	53,463
Salt shed/storage	6,850	8,267	(1,417)	1,978
Cemetery	7,335	30,313	(22,978)	20,444
Total public works	913,742	1,584,598	(670,856)	1,484,441
Solid waste:				
Landfill	27,837	24,346	3,491	16,986
Household waste	353,294	412,890	(59,596)	365,463
Sewer	54,726	45,048	9,678	58,571
Total solid waste	435,857	482,284	(46,427)	441,020
Recreation and social services:				
Recreation	106,527	107,384	(857)	106,115
Social services	227,840	227,540	300	227,540
Jackson Beach	11,412	8,773	2,639	5,807
Total recreation and social services	345,779	343,697	2,082	339,462
County tax	816,353	816,353	-	775,075
Tax increment financing	110,000	189,436	(79,436)	68,685
General assistance	5,000	2,343	2,657	2,604
Total expenditures	5,078,190	5,654,883	(576,693)	5,081,603

**TOWN OF HERMON, MAINE**  
**General Fund**  
**Statement of Revenues, Expenditures and Changes**  
**in Fund Balance - Budget and Actual - Budgetary Basis, Continued**

	2021			2020 Actual
	Budget	Actual	Variance positive (negative)	
Excess (deficiency) of revenues over (under) expenditures	\$ 5,456,073	6,165,001	708,928	5,660,759
Other financing sources (uses):				
Use of prior year surplus - Town	575,000	-	(575,000)	-
Use of TIF funds	608,168	-	(608,168)	-
Appropriated for TIF funds	(507,626)	-	507,626	-
Local appropriation - School Department	(5,503,657)	(5,507,000)	(3,343)	(5,170,548)
Transfer to reserves	(590,000)	(590,000)	-	(1,013,815)
Total other financing sources (uses)	(5,418,115)	(6,097,000)	(678,885)	(6,184,363)
Net change in fund balances, budgetary basis	37,958	68,001	30,043	(523,604)
Reconciliation to GAAP:				
Changes in committed balances (reserves)		2,244		3,295
Net change in fund balances, GAAP basis		70,245		(520,309)
Fund balance, beginning of year		5,783,134		6,303,443
<b>Fund balance, end of year</b>	<b>\$</b>	<b>5,853,379</b>		<b>5,783,134</b>

**TOWN OF HERMON, MAINE**  
**Town Reserves - General Fund**  
**Combining Statement of Revenues, Expenditures and Changes in Fund Balances**  
**For the Year Ended June 30, 2021**

		Fund balances beginning of year	Revenues Investment Income (loss)	Expenditures General Government	Transfers In (Out)	Fund balances end of year
02	Municipal unemployment	\$ 31,955	811	4,955	5,000	32,811
03	Legal liability reserve	15,025	435	-	-	15,460
31	Rural fire protection	11,462	439	-	-	11,901
34	Sick leave	22,897	497	-	-	23,394
5-01	Hermon Veterans Memorial	(175)	1	-	-	(174)
5-04	Boston Post	734	16	-	-	750
<b>Total Town reserves</b>		<b>\$ 81,898</b>	<b>2,199</b>	<b>4,955</b>	<b>5,000</b>	<b>84,142</b>

## NOTES

*Pg. 4 - Dedication*

*The pictures were copied from Bangor Daily News.*

*Article information was from Town of Hermon records,*

*Pg. 12, 13, 14, 16, 17, 18, 20, 21, 22, 24, 27, 31, 32, 35, 36, 40, 41, and 46  
~ Staff Photographs taken by Douglass Photography.*

*Pg. 24 & 25 ~ Photos by Scott Perkins*

*Pg. 30 ~ Photos by Hermon Fire*

*Pg. 36 Public Works photos taken by Ralph Shaw*

*Pg. 39 & 40 ~ Photos by Hermon Recreation*

*Pg. 42 & 43 ~ Photos by Mary Deane*

*Pg 44 Committees*

*If you have an interest in serving the community of Hermon  
by serving on one of our committees, Town Council or School  
Board, please contact the Town Clerk.*

