



**Town of Hermon**  
**Public Safety Meeting Room**  
**December 8, 2022**  
**Town Council Meeting**  
**7:00 PM**  
**AGENDA**

To watch Council Meetings go to [hermonmaine.gov](http://hermonmaine.gov) click Council click Town Council Meetings click Zoom  
Council Meetings will be archived online after the meeting has taken place.

\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\*

- I. CALL TO ORDER BY CHAIRPERSON**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, And APPROVAL OF MINUTES:**
  - APPOINTMENTS - APPROVE: Authorize the Chair to execute a Town Manager employment contract with Joshua Berry in a final form to be approved by the Chair.**  
**Appointments listed in section X.**
  - MINUTES - APPROVE: 11/10/2022**
  - RESOLVES - SIGN:**
  - SIGNATURES - APPROVE:**
  - WARRANTS - SIGN: 11/25/2022, 12/9/2022**
- V. NEWS, PRESENTATIONS AND RECOGNITIONS:**
- VI. PUBLIC ITEMS OR COMMENTS: *(Items Not Already on Agenda)***



**VII. PUBLIC HEARINGS:**

- **Hold Public Hearing – Contract Zone Change for M/L 031-123-000 – Devon’s Kitchen**

**VIII. COMMITTEE REPORTS:**

**IX. SCHEDULED AGENDA ITEMS:**

**A. OLD BUSINESS:**

**B. NEW BUSINESS:**

**R22-23-20** Consider approving acceptance of an ordinance titled “Amendment to Chapter 154 Contract Zone change to Tax Map 034-123-000 § 154-006(b), 154-007(b)” of the Hermon Town Code

**C. WORKSHOPS:**

**D. OTHER ITEMS: (from Table Package)**

**X. APPOINTMENTS:**

**Appoint** personnel to various positions as required by Charter and State Statute.

**Curt Bartram – Planning Board Alt #1, exp. 6/30/2023**

**Joshua Berry – General Assistance Director, exp 6/30/2023**

**Joshua Berry – Holding Tank Permit Officer, exp 6/30/2023**

**Joshua Berry – ICMA Administrator, exp 6/30/2023**

\_\_\_\_\_ – Road Commissioner, exp 6/30/2023

\_\_\_\_\_ – Town Manager, exp \_\_\_\_\_

**Michael Chammings – Treasurer, 6/30/2023**

**Kristen Cushman – Registrar of Voters, exp 12/31/2024**

**Greg Newell – Planning Board Alt #2, exp. 6/30/2023**

**Kyle Sullivan - Planning Board – exp 6/30/2027**

**Brian Veneziano – Assessment Board of Review, exp 6/30/2025**

**Brian Veneziano – Zoning Board of Review, exp 6/30/2025**

**XI. MANAGER STATUS REPORT:**

**XII. FINAL PUBLIC ITEMS OR COMMENT: (Items Not Already on Agenda)**



**XIII. COUNCIL ITEMS:**

**XIV. EXECUTIVE SESSION:**

**XV. ADJOURNMENT:**

**Explanatory note #1:** All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

**Explanatory Note #2:** In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

**Explanatory Note #3:** A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.



**Town of Hermon**  
**Public Safety Meeting Room**  
**November 10, 2022**  
**Town Council Meeting**  
**7:00 PM**  
**MINUTES**

To watch Council Meetings go to [hermonmaine.gov](http://hermonmaine.gov) click Council click Town Council Meetings click Zoom  
Council Meetings will be archived online after the meeting has taken place.

\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\*

**I. CALL TO ORDER BY CHAIRPERSON**

**II. PLEDGE OF ALLEGIANCE**

Chair Thomas led those in attendance in the Pledge of Allegiance

**III. ROLL CALL**

**Members Present:** Richard Cyr, Danielle Haggerty, Ronald Murphy, John Snyder III, Steven Thomas, G. Stephen Watson and Derek Wood

**Members Absent:** None

**Others Present:** Interim Town Manager Joshua Berry, Town Clerk Kristen Cushman, and 10 residents/guests

**IV. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, And APPROVAL OF MINUTES:**

**APPOINTMENTS - APPROVE:**

**MINUTES - APPROVE: 10/13/2022**

**RESOLVES - SIGN:**

**SIGNATURES - APPROVE:**

**WARRANTS - SIGN: 10/28/2022, 11/11/2022**

**Councilor Snyder moved to approve the Consent Calendar as presented. Councilor Murphy seconded the motion. Motion passes 7-0.**



V. NEWS, PRESENTATIONS AND RECOGNITIONS:

VI. PUBLIC ITEMS OR COMMENTS: *(Items Not Already on Agenda)*

**Deb Langille Billings Rd: Thanks to the town employees and election workers for a busy but successful day on Tuesday. Thank you to everyone who helped get the track and turf passed. Very exciting for our town. Hoping the boards and committees will work together for the good of the community. I think we all need to have cooperation, professionalism, respect for each other, we don't always need to agree, be considerate, and I hope the town employees will be treated fairly and respectfully going forward. I hope the Town Council can take the first step going forward and make this the best place to be, and put Hermon on the map for the best Town in the State of Maine.**

**Shawn McBreairty, Hampden Maine: Three things that can be controlled in a public meeting are place, time and manner as long as it extends to something within your purview.**

- **Hermon School department lawsuit.**
- **Library book display.**
- **56% of 3<sup>rd</sup> grade students are below state guidelines for math.**
- **65% of high school students are below state guidelines for math.**

**Everett Buzzell Newburgh Rd:**

- **Ran for Town Council, not pleased with the outcome.**
- **Incident last Sunday with my granddaughter and lawsuits will be filed.**
- **Wanted to run for office to help the residents.**

**Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov) for all public comments.**

VII. PUBLIC HEARINGS:

VIII. COMMITTEE REPORTS:

IX. SCHEDULED AGENDA ITEMS:

A. OLD BUSINESS:



**B. NEW BUSINESS:**

**FR22-23-07** Consider awarding bid for sale of Fire Truck

**Councilor Murphy moved to approve F22-23-07. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

**C. WORKSHOPS:**

**D. OTHER ITEMS: (from Table Package)**

**X. APPOINTMENTS:**

**Appoint** personnel to various positions as required by Charter and State Statute.

**XI. MANAGER STATUS REPORT:**

**Thank you to the Election staff on a job well done. It's unbelievable the amount of prep work that goes into a successful Election.**

**Congratulations Danielle Haggerty for filling a vacant Council seat expiring on June 30, 2024.**

**Town Office will be closed on Veteran's Day. Thank you to all the Veterans in the room and listening at home. Appreciate the service and everything you have done. Trash is on schedule this week.**

**Council will have a joint meeting with the Planning Board on November 15, 2022 at 6:30pm.**

**November 23, 2022 at 6:00pm the Canadian Pacific Holiday Train will pull into Coldbrook Park for a 30-minute stop to celebrate the Holiday season with music and entertainment at Dave's Way crossing.**

**Thank you to Lindsey and her staff for putting on a bunch of family events over the next few months.**

**XII. FINAL PUBLIC ITEMS OR COMMENT: (*Items Not Already on Agenda*)**



**XIII. COUNCIL ITEMS:**

**Richard Cyr: What type of election was the 80% turn out?**

**Kristen: Presidential election 2020**

**Richard Cyr: Did an excellent job at the election.**

**Ronald Murphy: Great job with the Election. Congratulations Danielle and look forward to working with you.**

**Steve Watson: Ditto to Ron.**

**Steve Thomas: Congratulations Danielle and the girls' soccer team with another fantastic year. Grateful for the residents supporting the athletic complex project.**

**XIV. EXECUTIVE SESSION:**

**XV. ADJOURNMENT:**

**Councilor Murphy moved to adjourn the meeting at 7:26 PM. Councilor Wood seconded. With no objection the meeting was adjourned at 7:26 PM.**

**Respectfully Submitted,**

**Kristen Cushman  
Town Clerk**

**Explanatory note #1:** All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.  
**Explanatory Note #2:** In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.  
**Explanatory Note #3:** A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.

**Legal Notices**

**PUBLIC HEARING**

**BY ORDER** of the Hermon Town Council, the following Public Hearing have been scheduled for **Thursday, December 8, 2022 at 7:00PM** at the Public Safety Meeting Room.

**TO CONSIDER** comments regarding contract zone change for tax map/lot 034-123-000 from Residential B to Village Commercial for a bakery.

The Public shall be given the right to comment before the Council acts.

Per O21-22-002

November 29, 2022





**R22-23-20**

Be it resolved by the Hermon Town Council in Town Council assembled the acceptance of an ordinance titled "Amendment to Chapter 154 Zone change to Tax Map 034 Lot 123 § 154-006(b) & 154-007(b) of the Hermon Town Code" be and enacted at the December 8, 2022 Town Council meeting. Town Council to authorize the Town Manager to sign the contract zone agreement on behalf of the Town of Hermon

---

**SIGNED** this December 8, 2022 by the Hermon Town Council:

---

**Ronald Murphy**

---

**Richard Cyr**

---

**John Snyder III**

---

**G. Stephen Watson**

---

**Danielle Haggerty**

---

**Steven Thomas**

---

**Derek Wood**

**Attest Original:** \_\_\_\_\_

Motion _____	Yeas _____	Date _____
Second _____	Nays _____	



Docket # PB \_\_\_ - \_\_\_\_\_  
Fee Amount \$300.00 Date Paid \_\_\_/\_\_\_/\_\_\_  
Receipt # \_\_\_\_\_

**TOWN OF HERMON  
APPLICATION FOR CONTRACT ZONE CHANGE APPROVAL**

**Please print or type your application. All submissions shall be bound, as incomplete applications will be returned for the missing information. Please submit to the Code Enforcement Office before the deadline for the next meeting of the Hermon Planning Board. You may have legal representation at the hearing on your application. You, or a legal representative, must attend the hearing for your application to be heard.**

**APPLICATION INFORMATION**

If applicant is a Corporation, is it a Maine chartered corporation? ( ) yes  
() no - if yes, attach a copy of Secretary of State's Registration

Name of Applicant: Dwain Curtis

Mailing Address: 91 Fuller Rd Hermon ME 04401

Telephone # (207) 478-1337 Home ( ) Same Work

Name of Applicant's Authorized Agent: \_\_\_\_\_

Agent's Mailing Address: \_\_\_\_\_

Telephone: ( ) \_\_\_\_\_

What interest, if any does the applicant have in any abutting or adjacent property?  
\_\_\_\_\_

PROPERTY INFORMATION

Property Location: 190 Billings Rd

Tax Map and Lot Number: \_\_\_\_\_ Deed Book and Page: \_\_\_\_\_

Zoning District: \_\_\_\_\_ Lot Area: \_\_\_\_\_ Frontage: \_\_\_\_\_

Current Use of Property:  Vacant  Other: Rental - Single family

REQUESTED USE: Per the requirements and standards of Article I, Section 1.7 of the Hermon Land Use Ordinance, Hermon, Maine I (WE) request the subject parcel be issued approval of a Contract Zone for the following reasons: (state in detail what the proposed use of the parcel would be if the Contract Zone is approved and the factors which justify the request.

looking to open a small bakery - as of recently  
had a storefront in Carmel serving baked goods &  
meals to take home. Store hours - Mon - Sat 10:30 - 5:30.  
there will NO sit down eating, take & go only.

Will the proposed use generate any of the following:

Noise  Dust  Heat  Glare  Smoke  Vibration  Odors   
Traffic  Electrical Disturbance  Explain any yes answers: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

SITE CHARACTERISTICS

Are there any wetlands on the proposed site ?  YES  NO

Is the site located within the watershed of a Great Pond ?  YES  NO

Are there any rivers, streams or brooks on, or adjacent to the site ?  YES  NO

Is any portion of the property located within 250 feet, horizontal distance, of the Normal High Water Mark Line of a lake, pond, river, brook, stream or wetland ?

YES  NO If yes, identify: \_\_\_\_\_

What easements, covenants, restrictions or reservation currently exist on the parcel:

\_\_\_\_\_ N/A \_\_\_\_\_

Has this parcel been divided at any time in the prior 5 years ?  YES  NO

Is this parcel a lot within an approved subdivision ?  YES  NO

If yes, subdivision name and date of approval: \_\_\_\_\_

Is any portion of this parcel within a Special Flood Hazard Area as identified by the Federal Emergency Management Agency on any Flood Information Rate Map (FIRM) ?

YES  NO

Does this project require an extension an or expansion of public infrastructure

YES  NO If yes enter estimated cost below

Roads \$ \_\_\_\_\_  
 Sidewalks \$ \_\_\_\_\_  
 Sewer Lines \$ \_\_\_\_\_  
 Water Lines \$ \_\_\_\_\_  
 Stormwater System \$ \_\_\_\_\_  
 Fire Protection Equip \$ \_\_\_\_\_  
 Schools \$ \_\_\_\_\_  
 Other \$ \_\_\_\_\_

Total Estimated Infrastructure Improvement Costs: \$ \_\_\_\_\_

I (WE) certify the information contained with this application and the attachments thereto is true and correct. Submission of this application constitutes authorization for the Hermon Planning Board and Hermon Town Council or its designee to inspect the premises at any reasonable hour with prior notification to the owner of the property to confirm the information contained within this application.

I (WE) acknowledge that I (WE) or a legal representative must attend the public hearing in this application and understand that the hearing will be postponed and a new hearing scheduled for a later date in the event I (WE) fail to appear.

Date: 10/16/22

Dawn Carter  
Applicant(s) Signature

Have the property owners(s) complete the permission below, if applicable

OWNER'S PERMISSION: I (WE), Chris Patten, Patten and Patten, LLC  
being the owner(s) of the property identified in this application do hereby grant  
permission to Devon Curtis (applicant(s)) to  
apply for a CONTRACT ZONE CHANGE to be conducted on our property.

DATE: 10/16/2022

Christopher R Patten  
Owner(s) Signature

### ATTACHMENTS

Attach the following information and documents to this application, labeled as indicated:

- Attachment 1 – Additional Abutters within 500 feet of Subject Parcel
- Attachment 2 – Proof of Right, Title of Interest to apply (deed, contract, option, etc.)
- Attachment 3 – Copy of recorded deed conveying to the owners title to the property
- Attachment 4 – Photographs of the subject property, taken from adjacent public ways, showing all existing structures or improvements, existing vegetation and landscaping on the site
- Attachment 5 – Photocopy of the most recent property tax map showing subject parcel
- Attachment 6 – Photocopy of the section of the Zoning ordinance which details all permitted uses allowed in the zoning district you wish to have the Contract Zone approval for
- Attachment 7 – Photocopy of the current Official Zoning Map with the boundaries of the property indicated
- Attachment 8- Copy of any conditions and restrictions to be imposed upon the property by the applicant if the Contract Zone is approved (Hermon Planning Board and/or Town Council may impose additional conditions if approval is granted)
- Attachment 9 – Development Plan, prepared by a licensed design professional of the proposed development to be undertaken should Contract Zone request be approved
- Attachment 10 – Development Cost Estimate

Date Application Received: \_\_\_/\_\_\_/\_\_\_ Is it a complete application? \_\_\_\_\_

If not complete returned to applicant \_\_\_/\_\_\_/\_\_\_

Action Taken: \_\_\_/\_\_\_/\_\_\_ Referred to HTC \_\_\_/\_\_\_/\_\_\_

Date: \_\_\_/\_\_\_/\_\_\_

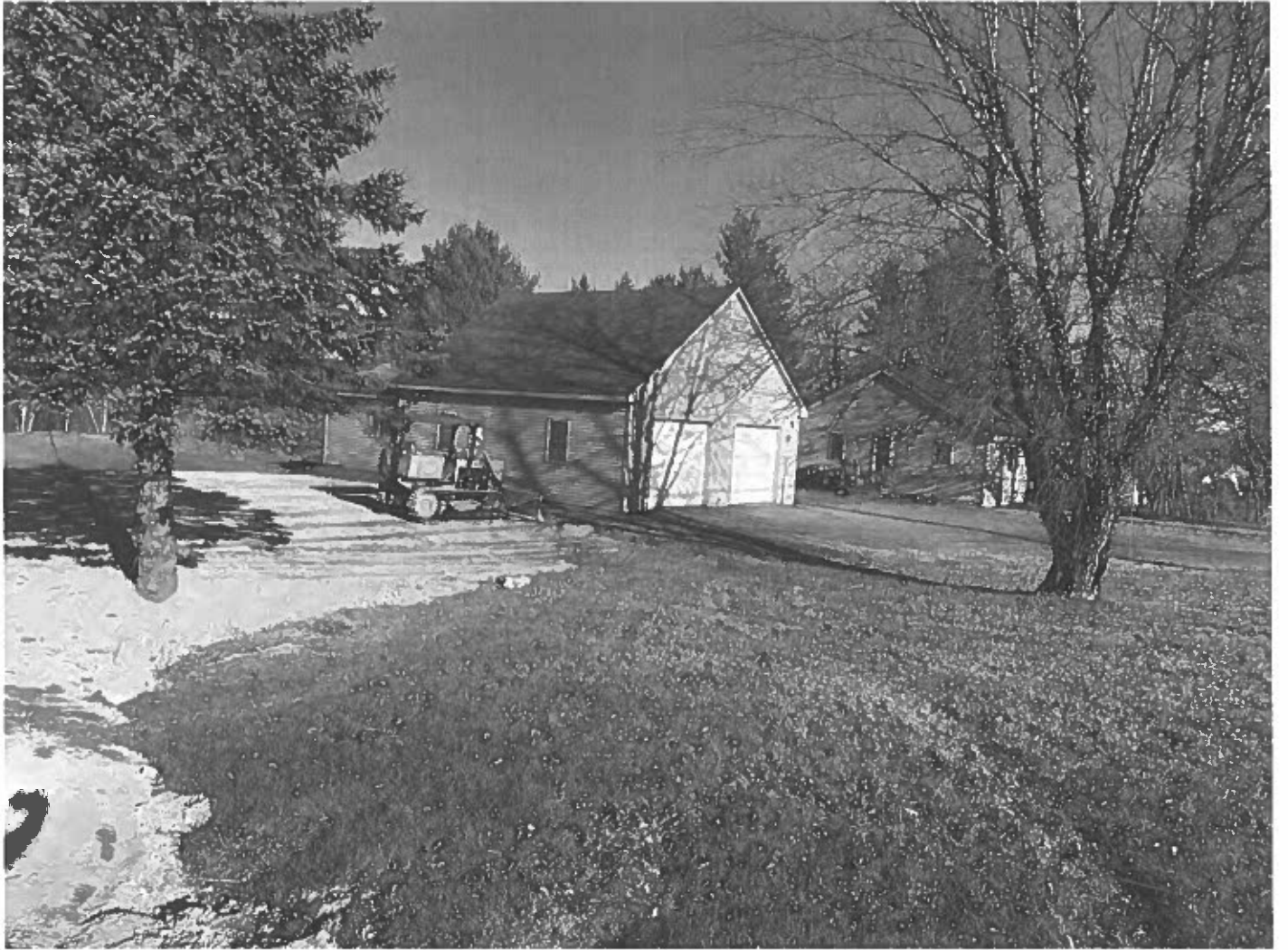
Code Enforcement Officer

Placed on HPB Agenda \_\_\_/\_\_\_/\_\_\_ Hearing Date: \_\_\_/\_\_\_/\_\_\_

Disposition: \_\_\_/\_\_\_/\_\_\_ Approved as presented \_\_\_/\_\_\_/\_\_\_ Denied (reasons)

\_\_\_/\_\_\_/\_\_\_

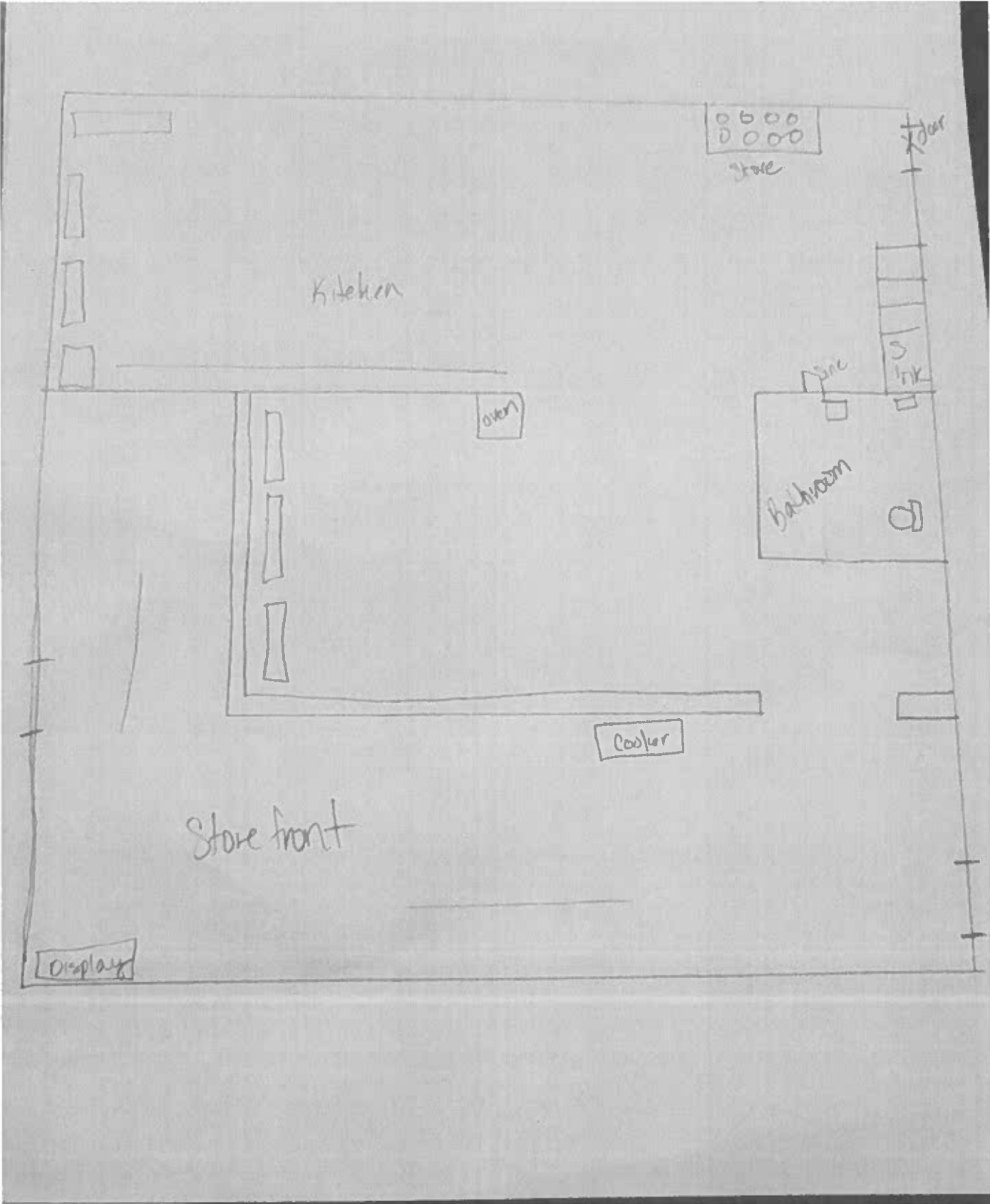
\_\_\_/\_\_\_/\_\_\_ Approved with Conditions:













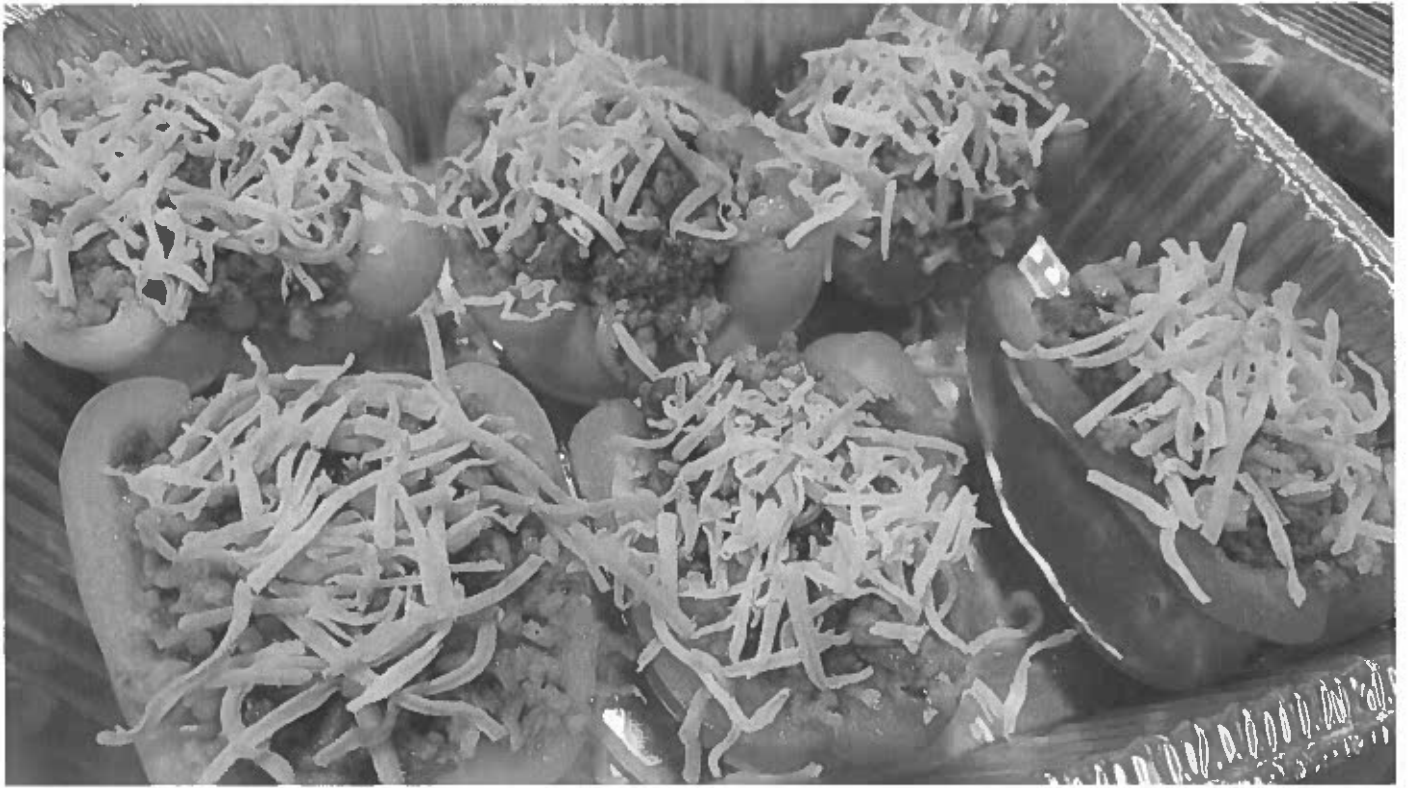
*Devon's*  
**KITCHEN**  
HOME STYLE COOKING  
207-605-0303  *Devon's Kitchen*











**Legal Notices**

**LEGAL NOTICES  
PUBLIC HEARING**

By order of the Hermon Planning Board, a Public Hearing has been scheduled for Tuesday, December 6th at 6:30pm, in the public safety meeting room to hear comment from the public regarding a contract zone change review for a Bakery located at 180 Road, Tax Map 34 lot 123.

The application is available for public inspection at the Town of Hermon's Code Enforcement office. (848-1042) This notice was posted at C and K Convenient Store and the bulletin board at the Town of Hermon's Town Office on November 29, 2022

Nov. 29, 2022



November 22, 2022

Dear Landowner,

As the last listed landowner, under the Hermon Tax Assessing records, I am providing the following notice for your information as an abutter and/or direct abutter. If you have any questions, please give me a call at 207-848-1042.

Thank you,

*Jessefa Murphy*

Jessefa Murphy  
Code Enforcement Officer  
Town of Hermon

**Legal Notices**  
**PUBLIC HEARING**

By order of the Hermon Planning Board, a Public Hearing has been scheduled for Tuesday, December 6<sup>th</sup> at 6:30pm, in the public safety meeting room to hear comment from the public regarding a contract zone change review for a bakery located at 180 Billings Road, Tax Map 34 lot 123

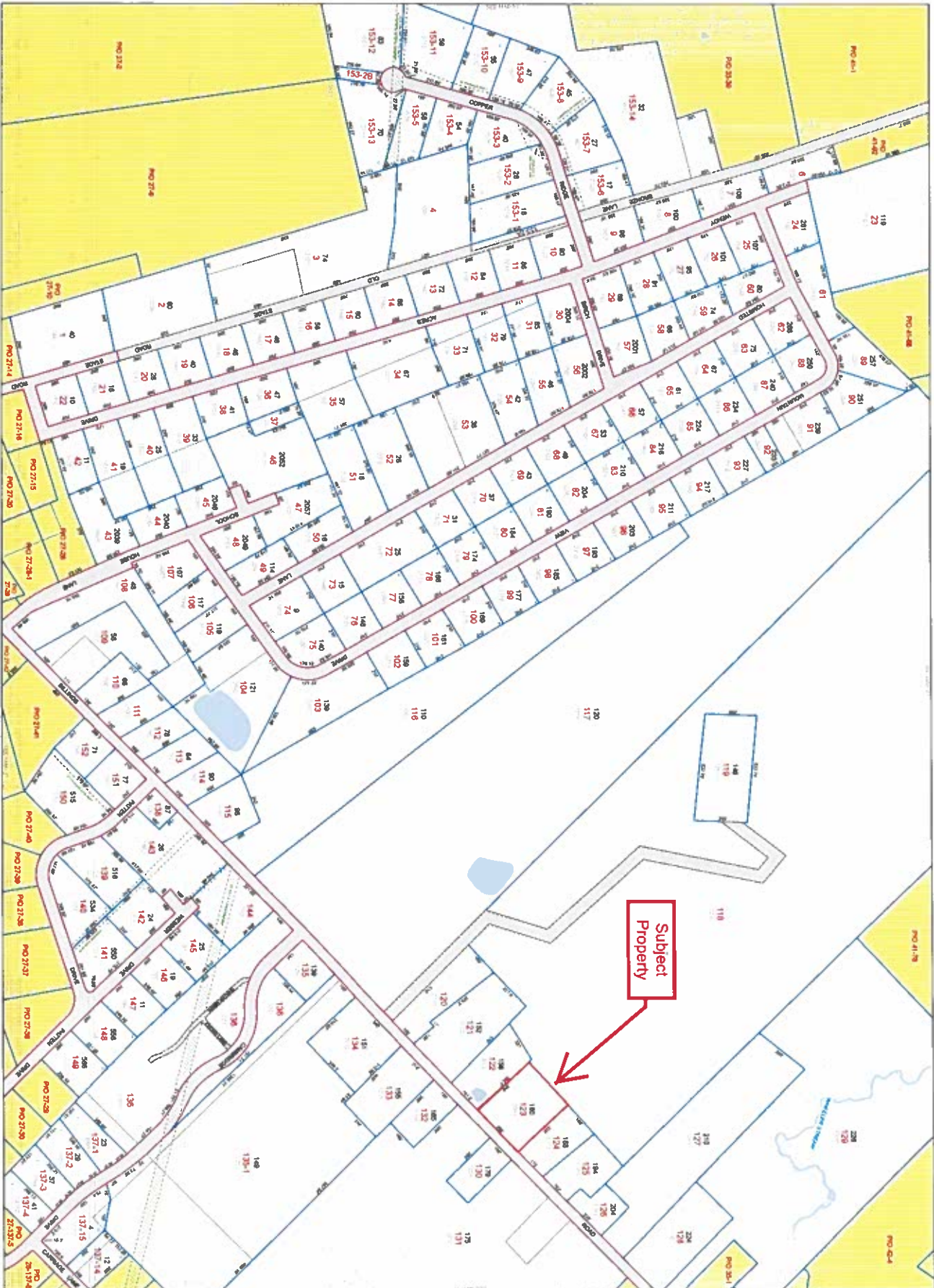
The application is available for public inspection at the Town of Hermon's Code Enforcement office. (848-1042) This notice was posted at C and K Convenient Store and the bulletin board at the Town of Hermon's Town Office on November 29, 2022

Mailing Address  
333 Billings Rd  
Hermon, ME 04401

Telephone: 207-848-1010  
Fax: 207-848-3316

Physical Address  
333 Billings Rd  
Hermon, ME 04401





**Tax Map**  
**34**  
**HERMON**  
**MAINE**



**LEGEND**

- PROPERTY LINE
- EASEMENT
- PUBLIC RIGHT-OF-WAY
- PRIVATE RIGHT-OF-WAY
- RAILROAD RIGHT-OF-WAY
- HISTORIC LOT LINE
- PARCEL HOOK
- STREET NUMBER
- ACCOUNT NUMBER
- SURVEY DIMENSION (FT)
- SURVEY LOT NUMBER
- METROLOGY

SCALE 1:2,400  
0 200 400

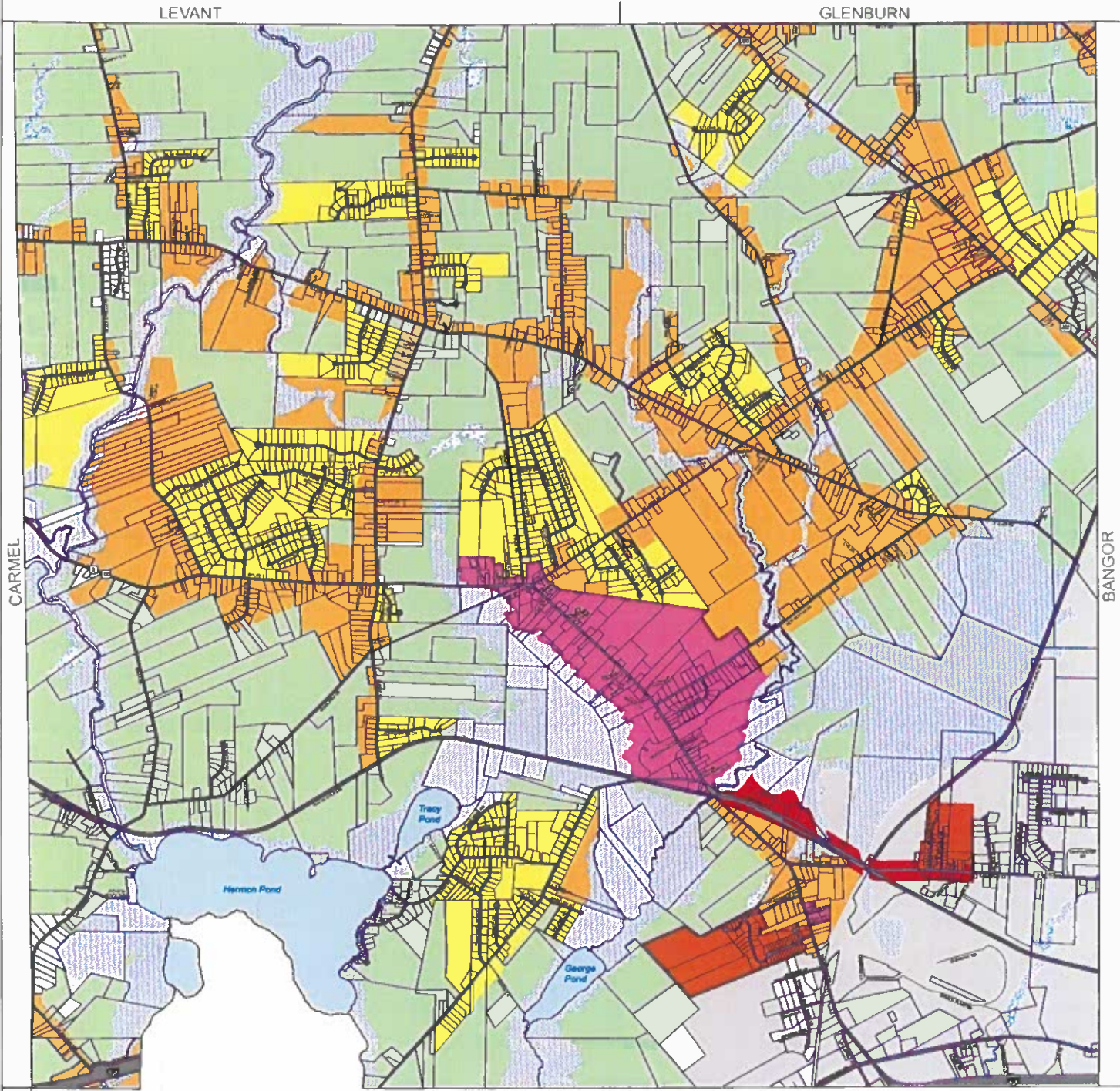
1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70
71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90
91	92	93	94	95	96	97	98	99	100

Original Map Prepared by: St. Paul, Quebec  
Print Date: 01/25/2022  
Hermon Assessor's Office  
233 Spring Street  
Hermon, ME 04421  
(207) 846-1049



# TOWN OF HERMON

## LAND USE DISTRICT MAP



CARMEL

LEVANT

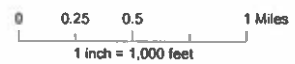
GLENBURN

BANGOR

HAMPDEN



Source: Town of Hermon and J. W. Sewall Co.  
Map created: December, 2015; Revised: June, 2021



**LEGEND**

**LANDUSE CLASSIFICATION**

	Agriculture-Forestry
	Commercial - 300'
	Industrial
	Residential A
	Residential B
	Residential C
	Transportation
	Village Commercial
	Water
	Wetland
	(See Shoreland Zone Map)
	Parcel boundaries



## Memo

**To:** Hermon Town Council

**From:** Jessefa Murphy – Code Enforcement Officer

**Date:** November 23, 2022

**Re:** Curt Bartram – Planning Board Alternate

Mr. Curt Bartram has submitted a Citizens involvement for with interest in serving on the Town of Hermon's Planning Board. Mr. Bartram has lived here in Hermon with his wife Jane and enjoy their grandson who lives in Bangor. Mr. Bartram is a Registered Professional Engineer with the State of Maine and a LEED AP. He has been providing high quality professional engineering services throughout the State of Maine for over 30 years. His primary expertise is in the design of high efficiency HVAC systems. He has served as the State of Maine Energy Audit Engineer, and has vast experience in alternative energy systems, including the design of several large Solar Domestic Hot Water Preheat Systems. Mr. Bartram is a Senior Project Engineer with Haley Ward where he has worked for the past 5 years and Ward and will be retiring from that position at the end of the year. He will plan to continue his engineering practice part-time through 2023. Prior to moving to Hermon, we lived in the town of Windham where I served on the Dudee Park Committee and the Energy Committee.

Since Mr. Bartram will retiring soon from Haley Ward, there will be no conflicts of interest.

The Planning Board Chairman Mr. Ed Marsh and I believe that Mr. Bartram would be an added asset to the Town of Hermon's Planning Board.

Mailing Address  
333 Billings Rd  
Hermon, ME 04401

Telephone: 207-848-1010  
Fax: 207-848-3316

Physical Address  
333 Billings Rd  
Hermon, ME 04401



**Certificate of Appointment**

To: **Curtis Bartram:**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Member of the Planning Board – Alternate #1** for the Town of Hermon.

Your term of office will expire on June 30, 2027.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, **Curtis Bartram**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Member of the Planning Board – Alternate #1** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, **Curtis Bartram**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,

\_\_\_\_\_  
Kristen Cushman, Town Clerk



**Certificate of Appointment**

To: **Joshua Berry**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **General Assistance Director** for the Town of Hermon.

Your term of office will expire on June 30, 2023.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, **Joshua Berry**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **General Assistance Director** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, **Joshua Berry**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,





**Certificate of Appointment**

To: **Joshua Berry**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as **Holding Tank Permit Officer** for the Town of Hermon.

Your term of office will expire on June 30, 2023.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, **Joshua Berry**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as **Holding Tank Permit Officer** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally appeared the above named, **Joshua Berry**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,



**Certificate of Appointment**

To: **Joshua Berry**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **ICMA Administrator** for the Town of Hermon.

Your term of office will expire on June 30, 2023.

Given under our hands on this day, December 8, 2023.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I **Joshua Berry**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **ICMA Administrator** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally appeared the above named, **Joshua Berry**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,



**Certificate of Appointment**

To: \_\_\_\_\_;

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Road Commissioner** for the Town of Hermon.

Your term of office ends June 30.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, \_\_\_\_\_, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Road Commissioner** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, \_\_\_\_\_, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,

\_\_\_\_\_  
Kristen Cushman Town Clerk





**Certificate of Appointment**

To: \_\_\_\_\_:

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Town Manager** for the Town of Hermon.

Your term of office ends \_\_\_\_\_.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, \_\_\_\_\_, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Town Manager** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, \_\_\_\_\_ and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,



## Certificate of Appointment

To: **Michael Chammings;**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Treasurer** for the Town of Hermon.

Your term of office ends June 30, 2023.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, **Michael Chammings**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Treasurer** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, **Michael Chammings**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,



**Certificate of Appointment**

To: **Kristen Cushman**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Registrar of Voters** for the Town of Hermon.

Your term of office will expire on December 31, 2024.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I **Kristen Cushman**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Registrar of Voters** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, **Kristen Cushman**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,

\_\_\_\_\_  
Deputy Clerk



**Certificate of Appointment**

To: **Greg Newell:**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Member of the Planning Board – Alternate #2** for the Town of Hermon.

Your term of office will expire on June 30, 2027.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, **Greg Newell**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Member of the Planning Board – Alternate #2** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, **Greg Newell**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,

\_\_\_\_\_  
Kristen Cushman, Town Clerk



**Certificate of Appointment**

To: **Kyle Sullivan:**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Member of the Planning Board** for the Town of Hermon.

Your term of office will expire on June 30, 2027.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, **Kyle Sullivan**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Member of the Planning Board** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, **Kyle Sullivan**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,

\_\_\_\_\_  
Kristen Cushman, Town Clerk



**Certificate of Appointment**

To: **Brian Veneziano:**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Member of the Board of Assessment Review** for the Town of Hermon.

Your term of office will expire on June 30, 2025.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, **Brian Veneziano**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Member of the Board of Assessment Review** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, **Brian Veneziano**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,

\_\_\_\_\_  
Kristen Cushman, Town Clerk



**Certificate of Appointment**

To: **Brian Veneziano**

In accordance with the provisions of the laws of the State of Maine, the undersigned municipal officers of the Town of Hermon do hereby vote to appoint and confirm you as a **Member of the Zoning Board of Appeals** for the Town of Hermon.

Your term of office will expire on June 30, 2025.

Given under our hands on this day, December 8, 2022.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

I, **Brian Veneziano**, do swear, that I will support the constitution of the United States, and of this State, so long as I shall continue a citizen thereof, that I will in all respects observe the provisions of the Charter and all the duties incumbent upon me as a **Member of the Zoning Board of Appeals** for the Town of Hermon according to the Constitution and laws of the State of Maine, So Help Me God.

\_\_\_\_\_  
Signature

State of Maine  
County of Penobscot

\_\_\_\_\_, 2022

\*\*\*\*\*

Personally, appeared the above named, **Brian Veneziano**, and took the oath necessary to qualify for office and perform the duties thereof for the above stated term according to law.

Before me,

\_\_\_\_\_  
Kristen Cushman, Town Clerk