



**Town of Hermon**  
**Public Safety Meeting Room**  
**December 8, 2022**  
**Town Council Meeting**  
**7:00 PM**  
**MINUTES**

To watch Council Meetings go to [hermonmaine.gov](https://hermonmaine.gov) click Council click Town Council Meetings click Zoom  
Council Meetings will be archived online after the meeting has taken place.

\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\*

**I. CALL TO ORDER BY CHAIRPERSON**

**II. PLEDGE OF ALLEGIANCE**

Chair Thomas led those in attendance in the Pledge of Allegiance

**III. ROLL CALL**

**Members Present:** Richard Cyr, Danielle Haggerty, Ronald Murphy, John Snyder III, Steven Thomas, and G. Stephen Watson

**Members Absent:** Derek Wood - excused

**Others Present:** Interim Town Manager Joshua Berry, Town Clerk Kristen Cushman, Town Attorney Tim Pease and 16 residents/guests



**IV. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, And APPROVAL OF MINUTES:**

**APPOINTMENTS - APPROVE:** Authorize the Chair to execute a Town Manager employment contract with Joshua Berry in a final form to be approved by the Chair.

Appointments listed in section X.

**MINUTES - APPROVE:** 11/10/2022

**RESOLVES - SIGN:**

**SIGNATURES - APPROVE:**

**WARRANTS - SIGN:** 11/25/2022, 12/9/2022

Councilor Murphy moved to approve the Consent Calendar with the amendment to remove Town Manager appointment. Councilor Snyder seconded the motion. Motion passes 6-0.

**V. NEWS, PRESENTATIONS AND RECOGNITIONS:**

**VI. PUBLIC ITEMS OR COMMENTS:** (*Items Not Already on Agenda*)

Deb Langille Billings Rd: Council rules section 12 E as follows: Public members attending Town Council meetings also shall observe the same rules of propriety, decorum and good conduct applicable to members of the Town Council. Any person making personal, impertinent, derogatory, or slanderous remarks or who becomes boisterous while addressing the Town Council or while attending the Town Council meeting may be removed from the premises if a police officer is so directed by the Chair, and such person shall be barred from further audience before the Town Council for the duration of the meeting. Unauthorized remarks from the audience, stamping of feet, whistles, vells and similar demonstrations shall not be permitted by the Chair, who may direct an officer of the law to remove such offenders from the premises. Aggravated cases shall be prosecuted on appropriate Council Working Rules complaint signed by the Chair. In case the Chair shall fail to act, any member of the Town Council may move to require the Chair to act to enforce the rules, and the affirmative vote of the majority of the Town Council shall require the Chair to act.

- Asked the Council to be consistent with the rule.
- Residents to be respectful when speaking.



**Haily Keezer, Orchard Dr:**

- **Are town budgets a public document? Steve Thomas: Yes.**
- **Is there an update on the voting facility? Josh Berry: We have looked at the public buildings the Town owns, and the Elementary School is the best we have.**

**Carol Lackedy, Route 2:**

- **Food bank is where a food pantry buys food at discounted price.**
- **Canadian Pacific Holiday Train (CP)– video link below**

**Everett Buzzell, Newburgh Rd:**

- **What is happening on the Bog Rd with tree cutting? Josh Berry: Believe multifamily units are to be built. DEP controls the wetland permits. Town is typically not involved unless it's a building.**

**Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov) for all public comments.**

**VII. PUBLIC HEARINGS:**

- **Hold Public Hearing – Contract Zone Change for M/L 031-123-000 – Devon's Kitchen**

**Chair Thomas opened the public hearing at 7:25PM. No public comments were given. The hearing closed at 7:26PM.**

**VIII. COMMITTEE REPORTS:**

**IX. SCHEDULED AGENDA ITEMS:**

**A. OLD BUSINESS:**

**B. NEW BUSINESS:**

**R22-23-20 Consider** approving acceptance of an ordinance titled “Amendment to Chapter 154 Contract Zone change to Tax Map 034-123-000 § 154-006(b), 154-007(b)” of the Hermon Town Code

**Councilor Murphy moved to approve R22-23-20. Councilor Snyder seconded the motion. The motion was accepted. Motion passes 6-0.**

**C. WORKSHOPS:**



**D. OTHER ITEMS: (from Table Package)**

**Councilor Murphy to waive council rules and accept the table packet. Councilor Snyder seconded the motion. The motion was accepted. Motion passes 5-0. Councilor Watson recused himself.**

**Councilor Snyder moved to enter Executive Session to a discuss a legal matter of a notice of contemplated litigation regarding Hermon Volunteer Rescue Service and the Town of Hermon per 1 M.S.R.A. § 405(6)(E). Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0. Councilor Watson recused himself.**

**The motion carries. Executive Session started at 7:30 p.m.**

**Consider entering Executive Session to discuss a legal matter of a notice of contemplated litigation regarding Hermon Volunteer Rescue Service and the Town of Hermon per 1 M.S.R.A. § 405(6)(E)**

**Councilor Thomas stated Executive Session ended at 8:40pm and returned to the regular meeting. With no objection the Executive Session was adjourned at 8:40 pm.**

**X. APPOINTMENTS:**

**Appoint** personnel to various positions as required by Charter and State Statute.

**Curt Bartram – Planning Board Alt #1, exp. 6/30/2023**

**Joshua Berry – General Assistance Director, exp 6/30/2023**

**Joshua Berry – Holding Tank Permit Officer, exp 6/30/2023**

**Joshua Berry – ICMA Administrator, exp 6/30/2023**

**\_\_\_\_\_ – Road Commissioner, exp 6/30/2023**

**\_\_\_\_\_ – Town Manager, exp \_\_\_\_\_. Removed from the Consent Calendar**

**Michael Chammings – Treasurer, 6/30/2023**

**Kristen Cushman – Registrar of Voters, exp 12/31/2024**

**Greg Newell – Planning Board Alt #2, exp. 6/30/2023**

**Kyle Sullivan - Planning Board – exp 6/30/2027**

**Brian Veneziano – Assessment Board of Review, exp 6/30/2025**

**Brian Veneziano – Zoning Board of Review, exp 6/30/2025**

**XI. MANAGER STATUS REPORT:**

Hermon Town Council Minutes  
FY 2022-2023  
December 8, 2022



- Town Office will be closed on 12/14/2022 for annual staff training day.
- CP train was a great event for the town.
- Congratulations, Courtney Brown, on becoming a Certified Maine Assessor.

**XII. FINAL PUBLIC ITEMS OR COMMENT:** *(Items Not Already on Agenda)*

**XIII. COUNCIL ITEMS:**

**All Council members thanked and appreciated all the work by Hermon Fire and Sheriff's office on the Holiday Train and felt the event was a huge success.**

**XIV. EXECUTIVE SESSION:**

**XV. ADJOURNMENT:**

**Councilor Murphy moved to adjourn the meeting at 8:45 PM. Councilor Cyr seconded. With no objection the meeting was adjourned at 8:45 PM.**

**Explanatory note #1:** All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

**Explanatory Note #2:** In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

**Explanatory Note #3:** A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.