



**Town of Hermon**  
**Public Safety Meeting Room**  
**February 16, 2023**  
**Town Council Meeting**  
**7:00 PM**  
**MINUTES**

To watch Council Meetings go to [hermonmaine.gov](http://hermonmaine.gov) click Council click Town Council Meetings click Zoom  
Council Meetings will be archived online after the meeting has taken place.

\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\*

**I. CALL TO ORDER BY CHAIRPERSON**

**II. PLEDGE OF ALLEGIANCE**

Chair Thomas led those in attendance in the Pledge of Allegiance

**III. ROLL CALL**

**Members Present:** Richard Cyr, Ronald Murphy, John Snyer III, Steven Thomas,

**Members Absent:** Danielle Haggerty, Derek Wood and G. Stephen Watson. All were excused.

**Others Present:** Town Manager Joshua Berry, Town Clerk Kristen Cushman,  
Town Attorney Tim Pease and 19 residents/guests

**IV. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES,  
And APPROVAL OF MINUTES:**

**SIGNATURES. APPROVE:**

**MINUTES. APPROVE: 02/02/2023**

**WARRANTS. SIGN: 02/17/2023**

**RESOLVES. SIGN:**

**Councilor Murphy moved to approve the Consent Calendar. Councilor Cyr seconded the motion. Motion passes 4-0.**

**V. NEWS, PRESENTATIONS AND RECOGNITIONS:**



VI. PUBLIC ITEMS OR COMMENTS: *(Items Not Already on Agenda)*

**Tim Pease, Town Attorney:**

- **Chair and Vice Chair are primarily responsible for trying to enforce the Council rules.**
- **Council rules don't say, but it is implied that they obviously are going to do their best as the Town Council to make sure people's First Amendment rights are followed. This goes without saying, all constitutional rights, they will do their best.**
- **Council is here to conduct business as the Council. The public comment section is in place so the Council can hear what the people have to say. Do your best to be respectful and to allow other people to have comments and so the Council can get on and do its business.**
- **If the Chair believes somebody has gone out of bounds and needs to be shut down and asked to be seated, please try to follow that the best you can.**
- **The three-minute rule is consistent with what State law allows for public comment. Having the timer will allow people to get their points across and allow others to get their points across.**

**Shawn McBreairty, Hampden:**

- **Played a recording.**
- **3 Police reports entered into record:**
  - 1. Threatening**
  - 2. Intimidation**
  - 3. Stalking**

**Andrew Farnham, Hermon:**

- **A resident of Hermon since 1983.**
- **Three children and wife have been through the Hermon school system.**
- **Wants people to know all the good things the school department does and has done.**

**Kimberly Nichols, Hermon:**

- **Sent an email to the Council and would like to sit down and talk.**
- **Board seats are nonpartisan, and Council is representing everybody, and families need to feel safe in Hermon.**

**Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov) for all public comments.**



**VII. PUBLIC HEARINGS:**

**VIII. COMMITTEE REPORTS:**

**IX. SCHEDULED AGENDA ITEMS:**

**A. OLD BUSINESS:**

**B. NEW BUSINESS:**

**R22-23-29** Consider appointing Jessefa Murphy (CEO/Health/Safety Officer) be appointed as an “authorized person” for a grant application with the Maine Municipal Association’s Risk Management MMA Property & Casualty Pool Risk Reduction Grant Program.

**Councilor Snyder moved to approve R22-23-29. Councilor Murphy seconded the motion. The motion was accepted. Motion passes 4-0.**

**R22-23-30** Consider appointing Jessefa Murphy (CEO/Health/Safety Officer) be appointed as an “authorized person” for a grant application with the Maine Municipal Association’s Ed MacDonald Safety Grant Program.

**Councilor Snyder moved to approve R22-23-30. Councilor Murphy seconded the motion. The motion was accepted. Motion passes 4-0.**

**R22-23-31** Consider accepting the FY24 Capital Improvement Plan

**Councilor Snyder moved to approve R22-23-31. Councilor Murphy seconded the motion. The motion was accepted. Motion passes 4-0.**

**FR22-23-13** Consider approving payment to Gardner Construction for flashing school speed signs at Billings Road.

**Councilor Snyder moved to approve FR22-23-13. Councilor Murphy seconded the motion. The motion was accepted. Motion passes 4-0.**



**FR22-23-14** Consider approving money from a public works reserve account to public works expense account for salt shed repair.

**Councilor Snyder moved to approve FR22-23-14. Councilor Murphy seconded the motion. The motion was accepted. Motion passes 4-0.**

**O22-23-08** Consider setting a Special Town Meeting on March 16, 2023.

**Councilor Murphy moved to approve O22-23-08. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 4-0.**

**C. WORKSHOPS:**

**D. OTHER ITEMS: (from Table Package)**

**X. APPOINTMENTS:**

**XI. MANAGER STATUS REPORT:**

- Roads are posted in Hermon as of 2/15/2023.
- Town Office closed 2/20/2023 Presidents' Day
- Casella trash pickup schedule looks to have changed a bit. Trash should be out by 7a.m.

**XII. FINAL PUBLIC ITEMS OR COMMENT: (*Items Not Already on Agenda*)**

**Terri Hamm-Morris, Hermon: One time hardship money was paid to Ed Techs and Teachers during Covid**

**XIII. COUNCIL ITEMS: None**

**XIV. EXECUTIVE SESSION:**

Enter into Executive Session for the purpose of discussing a legal matter regarding Hermon Volunteer Rescue Squad (HVRS) per 1 M.R.S.A. 405 (6)(E).

**Councilor Murphy moved to enter Executive Session to a discuss a legal matter regarding Hermon Volunteer Rescue Service (HVRS) per 1 M.S.R.A. § 405(6)(E). Councilor Cyr seconded the motion. The motion was accepted. Motion passes 4-0.**

**The motion carries. Executive Session started at 7:28 p.m.**

**Councilor Cyr made a motion to end Executive Session at 8:20pm. Councilor Murphy seconded the motion. With no objection the Executive Session was adjourned at 8:20 pm.**



**XV. ADJOURNMENT:**

**Councilor Snyder moved to adjourn the meeting at 8:20 PM. Councilor Murphy seconded. With no objection the meeting was adjourned at 8:22 PM.**

**Respectfully Submitted,**

**Kristen Cushman  
Town Clerk**

**Explanatory note #1:** All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

**Explanatory Note #2:** In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

**Explanatory Note #3:** A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.