

# 2021~2022 Annual Report



[www.hermonmaine.gov](http://www.hermonmaine.gov)



# TABLE OF CONTENTS

## TOWN OF HERMON

Dedication/In Memory of.....	4
General Information.....	5
State Government Letters.....	6 - 12
Town Officials.....	14 - 17

## ADMINISTRATION

Town Council.....	18
Town Manager.....	19
Town Clerk.....	20- 21
Finance Director.....	22
Assessor.....	23
Code Enforcement Officer.....	24
General Assistance.....	25
Economic Development.....	26 - 28

## PUBLIC SAFETY

Fire Department.....	30-31
Police Department.....	32—33
HVRS.....	34—35
Animal Control.....	36
Public Works.....	37

## RECREATION

Youth Sports/Senior Program....	39—43
---------------------------------	-------

## COMMITTEES & AFFILIATIONS

ECOTAT.....	44—45
Committees.....	46

## SCHOOLS

Superintendent.....	47
---------------------	----

## TAXES

Tax Collector.....	49
Supplemental & Abatements.....	50—51
Unpaid Real Estate Taxes.....	52— 57
Unpaid Personal Property Taxes.....	58—61

## WARRANTS

Annual Town Meeting Minutes.....	63—89
----------------------------------	-------

## AUDITOR'S REPORT

The Firm of Runyon, Kersteen Ouellette.....	91—105
--	--------

NOTES .....	106
-------------	-----

# DEDICATION

## Arthur and Catherine (Cathy) Witham

Arthur graduated from Hermon High School in 1964. He served in the Air Force from 1965—1969 and ranked as a Tech Sergeant, serving in the Vietnam War. After returning home, Arthur joined the Air National Guard from 1973—1991 and was part of Desert Storm.

Catherine (Cathy) graduated from Hermon High School in 1965. Following graduation, she graduated from the New Brunswick Bible Institute, Class of 1968.

On January 9, 1970, Arthur married Cathy in Hermon and they shared 49 wonderful years. During their time together they had a daughter, Kimberly and a son, Timothy.

Arthur worked for Webber Oil Company where he learned a trade, oil technician. He then moved to a position at New England Telephone, now known as Verizon where he worked for over twenty-five years as a heating/air conditioning/boiler maintenance technician in Bangor. He was also active in Cub Scouts through Boy Scouts, starting as a Packmaster from 1980 to 1984, and Scoutmaster from 1984—1989. Arthur was also active in his community, volunteering over 40 years with the Hermon Fire Department. He enjoys woodworking, hunting, fishing and all around puttering.

Over the years, Cathy worked for Patten Insurance, Capital Ambulance, and was a homemaker. Cathy was a longtime member of the Hermon Baptist Church, where she was actively involved in the choir, teaching Sunday School and Vacation Bible School. Cathy was also active in her community, volunteering over 30 years with the Hermon Rescue Squad, Hermon Fire Department, and Capital Ambulance. She loved to sing, paint, and make quilts and crafts.



During their time with Hermon Baptist Church, Arthur and Cathy completed two mission trips to Brazil and Japan.

Together they volunteered over 30 years and countless hours while placing Veteran flags on graves in the Town of Hermon for Memorial Day. In 2019 the Spirit of America award was given to the Withams for their service to the town.



Catherine Witham  
9/4/1947 - 8/20/2019

*Thank you*  
for your dedication to the Town of Hermon



# GENERAL INFORMATION

## (207) 848-1010

### EMERGENCY CALLS



Fire ..... 911  
Ambulance ..... 911  
Police..... 911

**[www.hermonmaine.gov](http://www.hermonmaine.gov)**

The Hermon Town Office is open Monday—Friday, 8:00AM—4:00PM

Animal Control Officer..... 852-6214 & Dispatch 945-4636  
Assessor.....848-1044 opt. 1  
Cemetery Sexton ..... 992-7619  
Code Enforcement Office .....848-1042 opt. 4  
Economic and Community Development .....848-1010 opt. 5  
Fax Number for all Administration..... 848-3316  
Finance .....848-1043 opt. 6  
Fire Department (Non-Emergency).....848-5986 opt. 7  
General Assistance—Wednesday, 9AM—12PM (by appointment only)..... 848-1010  
    Department of Health and Human Services .....561-4100  
Hermon Volunteer Rescue & First Aid Squad ..... 848-3427  
Pine Tree Waste ..... 848-7551  
Police Department (Non-Emergency) ..... 945-4636  
Public Works.....848-1010 opt. 8  
Recreation Department..... 848-4075  
Town Clerk..... 848-1012  
Town Manager ..... 848-1015  
Town Office—Front Counter .....848-1010 opt. 3

**STATE LEGISLATURE AND U.S. CONGRESS**

As of July 1, 2021

**SENATOR JOE BALDACCI - DISTRICT #9**

STATE ADDRESS:

3 State House Station  
Augusta, ME 04333-0003

Phone Numbers:

(207) 287-1515

Email: [Joe.Baldacci@legislature.maine.gov](mailto:Joe.Baldacci@legislature.maine.gov)

MAILING ADDRESS

PO BOX 1423  
Bangor, ME 04402

Home Phone:

(207) 945-3333

---

**REPRESENTATIVE JAMES E. THORNE - DISTRICT #103**

STATE ADDRESS

2 State House Station Room 332  
Augusta, ME 04333-0002

Phone Numbers:

(207) 287-1400

Email: [Jim.Thorne@legislature.maine.gov](mailto:Jim.Thorne@legislature.maine.gov)

HOME ADDRESS

458 Irish Road  
Carmel, ME 04419

Cellphone:

(207) 735-5827

---

**U.S. SENATOR SUSAN COLLINS**

WASHINGTON ADDRESS:

413 Dirksen Senate Office Building  
Washington, D.C. 20510-1903

(202) 224-2523

[www.collins.senate.gov/](http://www.collins.senate.gov/)

BANGOR STATE OFFICE:

202 Harlow Street, Room 20100  
Bangor, ME 04401

(207) 945-0417

---

**U.S. SENATOR ANGUS KING**

WASHINGTON ADDRESS:

133 Hart Building  
Washington, D.C. 20510

(202) 224-5344

[www.king.senate.gov/](http://www.king.senate.gov/)

BANGOR STATE OFFICE:

202 Harlow Street, Room 20350  
Bangor, ME 04401

(207) 945-8000

---

**U.S. REPRESENTATIVE JARED GOLDEN - DISTRICT #2**

WASHINGTON ADDRESS:

1223 Longworth House Office Building  
Washington, D.C. 20515

(202) 225-6306

[www.golden.house.gov/contact/email-me](http://www.golden.house.gov/contact/email-me)

BANGOR ADDRESS

6 State Street, Suite 101  
Bangor, ME 04401

(207) 249-7400

---

**GOVERNOR—JANET MILLS**

STATE ADDRESS:

Office of the Governor  
1 State House Station  
Augusta, ME 04333-0001

[www.maine.gov/governor/mills/contact](http://www.maine.gov/governor/mills/contact)

(207) 287-3531



**Senator Joe Baldacci**

**3 State House Station**

**Augusta, ME 04333-0003**

**Office (207) 287-1515**

Dear Neighbors,

Thank you for the opportunity to continue serving as your State Senator. I am incredibly humbled and privileged to be able to represent the good people of Hermon and be your voice in Augusta. Last session I was proud of voting for budgets that brought in an additional \$1 million dollars per year in increased aid to education and revenue sharing to Hermon and to promote state development incentives for economic development projects in Hermon.

In the Legislature, I have been appointed to serve as the Chair of the Health and Human Services Committee. I also serve on the State and Local Government Committee, which I was chaired last session. My previous term in the Senate, as well as my experience serving as a City Councilor in Bangor, I believe have helped prepare me to tackle these roles. There is a lot of work to be done, but I am up to the task. I look forward to working with my colleagues to help work through the challenges our state is facing.

Bills are being referred to committee, and public hearings will be held soon on these bills. There are many ways to submit testimony on bills that you are passionate about. You have the option to submit written testimony, give spoken testimony in person at the State House, and call in over the phone or join via Zoom. To sign up, you can go to [www.legislature.maine.gov/testimony](http://www.legislature.maine.gov/testimony) and select public hearing. From there, you can select the committee and the bill you would like to testify on, as well as your preferred method of testifying. The more testimony we have, the better us legislators can understand how a bill will impact our constituents, which widens our perspectives and helps us create the optimal version of a bill.

I also want to remind you that I am here as a resource for you and your family. Whether you have an issue with your unemployment benefits, need to contact a state agency or just have a question or comment, don't hesitate to reach out. You can send me an email at [Joe.Baldacci@legislature.maine.gov](mailto:Joe.Baldacci@legislature.maine.gov) or call my legislative office at (207) 287-1515.

Thank you for your feedback, support, and ideas. They all help improve my work in Augusta and help me better represent you in the State House.

Sincerely,

Senator Joe Baldacci



## HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION  
AUGUSTA, MAINE 04333-0002  
(207) 287-1440  
TTY: (207) 287-4469

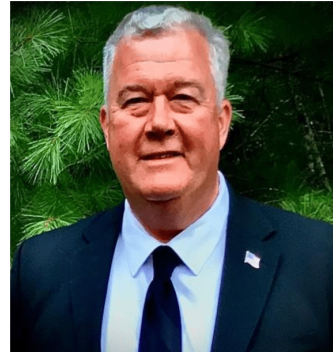
### **Jim Thorne**

458 Irish Road  
Carmel, ME 04419  
Office: (207) 287-1440  
Cell: (207) 735-5827  
[Jim.Thorne@legislature.maine.gov](mailto:Jim.Thorne@legislature.maine.gov)

January 2023

Dear Friends and Neighbors,

Thank you for re-electing me to serve as your State Representative. It continues to be a pleasure serving the residents of Hermon. I look forward to continuing to be your voice in the Maine Legislature. Representing you is an honor and a privilege.



In order to represent you in the best way possible, I welcome your thoughts on the issues that are important to you. Please, do not hesitate to call anytime you need my assistance. I encourage you to monitor all legislative proposals being worked on at the State House by visiting the Legislature's website at [www.legislature.maine.gov](http://www.legislature.maine.gov). From here, you can browse bill summaries, view our legislative session and public hearing schedules, listen to committee hearings or watch live streaming video of the House and Senate.

During this session, I have been selected to serve on the Joint Standing Committee on Inland Fisheries and Wildlife. Maine Department of IF&W preserves, protects, and enhances the inland fisheries and wildlife resources of the state.

I am also the Ranking Republican on the Joint Standing Committee on Marine Resources. Among its duties is to cooperate with local, state, and federal officials concerning activities in coastal waters and to implement, administer, and enforce the laws and regulations necessary for these purposes.

Once again, thank you for the opportunity to serve you, the constituents of District 35. I encourage you to actively participate in your state government. If you would like to be added to my email update list to receive updates and important information on State programs and services, you can do so by emailing me directly with your request at [Jim.Thorne@legislature.maine.gov](mailto:Jim.Thorne@legislature.maine.gov).

Sincerely,

A handwritten signature of Jim Thorne in black ink.

Jim Thorne  
State Representative

District 35 Carmel and Hermon

SUSAN M. COLLINS  
MAINE

413 DIRKSEN SENATE OFFICE BUILDING  
WASHINGTON, DC 20510-1904  
(202) 224-2523  
(202) 224-2683 (FAX)

United States Senate  
WASHINGTON, DC 20510-1904

COMMITTEES:  
APPROPRIATIONS  
HEALTH, EDUCATION,  
LABOR, AND PENSIONS  
SELECT COMMITTEE  
ON INTELLIGENCE  
SPECIAL COMMITTEE  
ON AGING

Dear Friends:

It is an honor to represent Maine in the U.S. Senate. I am grateful for the trust that Mainers have placed in me and welcome this opportunity to share some key accomplishments for our state.

Last year, I secured more than \$500 million for 285 projects from Aroostook County to York County that will promote job creation, workforce training, and economic development; expand access to health care; improve public safety, infrastructure, and community resources; and protect our environment. To address the crisis of soaring inflation and high energy prices, I led efforts to provide \$2 billion in supplemental funds to the Low-Income Home Energy Assistance Program. In the new Congress that begins in 2023, I expect to be the Vice Chairman of the Appropriations Committee and will continue to champion investments to support Maine's communities and families.

Strengthening our economy and supporting good jobs remain a top priority. Along with the Governor and the rest of the Maine Delegation and the associations representing the lobster industry, I worked to protect our hardworking lobstermen and women by pausing for six years the onerous federal regulations that jeopardize our lobster fishery's very existence. Another ongoing threat to Maine's small businesses is the shortage of workers. That's why I led an effort to push the Administration to nearly double the number of H-2B visas that are critical to our hospitality industry. Additionally, when the Administration proposed to cut the construction of a destroyer to be built by Bath Iron Works, I restored this funding to protect Maine jobs and our national security.

When Maine Veterans' Homes announced last year that it planned to close its facilities in Caribou and Machias, I opposed that decision which would have had such a devastating effect on rural veterans and their families. I am glad that the decision was reversed, and I have secured \$3 million to help with upgrades to these facilities. My *AUTO for Vets Act* also became law, which will help disabled veterans maintain their independence by supporting the purchase of a new adaptive vehicle once a decade.

This past year, Congress demonstrated how effective it can be on behalf of the American people when both parties work together. A few of the bipartisan achievements that I was involved in include the *Respect for Marriage Act*, which will provide certainty to millions of loving couples in same-sex marriages while protecting religious liberties, and the *Electoral Count Reform Act*, which establishes clear guidelines for our system of certifying and counting electoral votes for President and Vice President.

No one works harder than the people of Maine, and I have honored that work ethic by showing up for every vote. During my Senate service, I have cast more than 8,500 consecutive votes, never having missed one. I remain committed to doing all that I can to address your community's concerns in 2023. If I may be of assistance to you in any way, I encourage you to contact one of my six state offices.

Sincerely,



Susan M. Collins  
United States Senator

January 1, 2023

Dear Friends,

I've often thought that Maine is just one big small town connected by long roads. Well, in the past year or two, those roads have gotten steeper and bumpier as we dealt with an unprecedented pandemic and the resulting economic troubles.

As we faced the historic challenges, something impressive happened. We came together and lent a hand to our neighbors wherever we could to keep things running and spirits high.

Down in Washington, Congress tried to help Maine communities get through this struggle, so that our state would come out stronger. To do that, we put in the work and set some things into motion that are already helping Maine people. That's why you hired us, after all.

The pandemic made something we'd known for a while clear: those roads and networks that connect our big town needed repair, improvements, and expansion – from bridges to broadband. So, while Maine was uniting towards a common purpose, Congress came together to pass the *Bipartisan Infrastructure Law* – legislation that makes generational investments in physical infrastructure, broadband connections, harbors, and the energy grid. These efforts will lay the foundation for Maine's 21<sup>st</sup> century economy and make sure even the most rural areas aren't left behind.

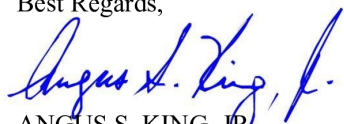
Over the last two years, as we drove up and down our state, you couldn't help but see storefronts in trouble and prices rising as the economy struggled through a global recession. And again, while you focused your efforts on getting through the difficult times, Congress took meaningful action. We passed the *American Rescue Plan* in 2021, which enabled Governor Mills and the state of Maine to better meet the health and economic difficulties of the pandemic. At a critical moment it expanded healthcare efforts to confront COVID and invested in the state to keep the economy in far better shape than most others nationwide.

Congress didn't stop there. This year, we took even more concrete steps to cut costs, create jobs, and provide more affordable, cleaner energy. The bipartisan *CHIPS Act* will bring home the manufacturing of the technical components known as "chips" that are used in everything these days – from smartphones to microwaves to cars – and in doing so reduce prices and create good American jobs. We also passed the *Inflation Reduction Act (IRA)* to lower healthcare costs, allow Medicare to negotiate drug prices, and cut energy bills with new rebates for things like heat pumps and solar panels.

Beyond these major investments, we also passed vital legislation to improve the day-to-day lives of Maine people and Americans nationwide. On a bipartisan basis, we expanded health care for veterans exposed to toxins, strengthened protections for marriage equality, supported Ukraine as it fought off a bloody Russian invasion, secured our elections and the peaceful transfer of power, and delivered millions in federal investments to projects up and down our state.

So, as Maine worked to get through hard times, Congress took steps to support our state – and we're already starting to see brighter days ahead. I'm proud to have played a small part down here; it's a true privilege to listen to you, work with you, and build a brighter future for all the incredible people up and down the roads that connect our big small town. Mary and I wish you a happy, and safe 2023.

Best Regards,

A handwritten signature in blue ink that reads "Angus S. King, Jr." with a stylized flourish at the end.

ANGUS S. KING, JR.  
United States Senator





**Jared Golden**  
Congress of the United States  
2nd District of Maine

Dear Friends,

I hope this letter finds you safe and well. It's an honor to continue serving as your representative in Congress, and I take the responsibility very seriously. I appreciate the opportunity to update you on what I've been working on behalf of the people of the Second Congressional District.

In August, I voted for the *Inflation Reduction Act* because it represented a dramatic turnaround from misguided efforts to pass sweeping, ill-designed legislation that tried to accomplish too many things through budget gimmicks, setting up problematic fiscal cliffs in numerous programs and refusing to make the difficult decisions to allow for a fiscally responsible bill.

The *Inflation Reduction Act*, which was signed into law by the president, was fiscally responsible and targeted four key priorities: reducing our national debt and putting our country back on a more sustainable path, lowering the cost of prescription drugs, and making health care more affordable, investing in an all-of-the-above energy strategy to significantly increase oil, gas, and renewable energy production to lower energy costs for Americans, and cracking down on the tax avoidance of billion-dollar multinational corporations. This bill was the first major legislation in the last decade to use the reconciliation process to create a fiscally responsible budget to reduce deficits. The Congressional Budget Office estimated it would reduce deficits by approximately \$300 billion.

As a member of the House Armed Services Committee, I also helped pass the Fiscal Year 2023 National Defense Authorization Act, which among other things, included key wins for Bath shipbuilders, UMaine, and servicemembers and their families. For shipbuilders, the bill secured authorization for a third DDG-51 destroyer; established a new contract for up to 15 DDG-51 destroyers over the next five years, many of which will be built at Bath Iron Works; and included funding for shipyard infrastructure. The bill also authorized over \$25 million for defense research programs, including UMaine's large-scale manufacturing program. Finally, the bill authorized a 4.6% pay increase to help servicemembers and their families deal with rising costs due to inflation.

Additionally, at the end of 2022, Congress passed a spending bill to fund the government through September of 2023. The bill funds nearly \$27 million in funding for community projects across the Second Congressional District, a lifeline for our lobster industry that freezes any regulatory action for at least six years, and secures millions in additional funding for the Low Income Housing Energy Assistance Program (LIHEAP) to help Mainers heat their homes.

Regardless of the year, one of my top priorities is ensuring I'm accessible to you. My staff and I can help answer questions about and navigate federal programs; find resources in Maine; and resolve issues with Medicare, Social Security, the VA, and other federal agencies and programs. We are here to help:

- **Caribou Office:** 7 Hatch Drive, Suite 230, Caribou, ME 04736. Phone: (207) 492-6009
- **Lewiston Office:** 179 Lisbon Street, Lewiston, ME 04240. Phone: (207) 241-6767
- **Bangor Office:** 6 State Street, Suite 101, Bangor, ME 04401. Phone: (207) 249-7400

I look forward to building on momentum from recent legislative wins for Mainers and continuing to work on your behalf in 2023. Do not hesitate to reach out and voice an opinion on legislation, let us know about local events, or seek assistance navigating federal agencies or programs. It's an honor to represent you in Congress, and I wish you a healthy and prosperous year to come.

Respectfully,

Jared F. Golden  
Member of Congress



STATE OF MAINE  
OFFICE OF THE GOVERNOR  
1 STATE HOUSE STATION  
AUGUSTA, MAINE  
04333-0001

Dear Friends:

For four years it has been my privilege to guide our great state, working with the Legislature to keep Maine people safe and put our economy on a path to recovery.

Since the arrival of the COVID-19 vaccines in December 2020, we have worked hard to get as many shots into the arms of Maine people as quickly as possible. Since the COVID-19 vaccine became available, more than a million Maine people have gotten fully vaccinated from COVID-19. It is thanks to them that our state has one of the highest vaccination rates and one of the lowest death rates from COVID-19, despite having a much older population than other states. People are coming to Maine because we are one of the safest states in the nation.

Following the recommendations of the Economic Recovery Committee, our economy has not only fully recovered, but has surpassed pre-pandemic projections and unemployment claims have dropped to pre-pandemic levels. And, last year, I was pleased to sign a balanced, bipartisan budget that finally achieves the State's commitment to 55 percent education funding, fully restores revenue sharing, and expands property tax relief for Maine residents.

Maine can be proud of our nation-leading progress, but our work is far from done. Through the Maine Jobs & Recovery Plan, we will continue to address our longstanding workforce shortage, the expansion of broadband, education and job training opportunities, housing, child care, and transportation. Drawing on the hard work and resilience of Maine people, together we will rebuild our economy and rise from this unprecedented challenge a state that is stronger than ever.

In 2022, we focused on our economy, on our climate, on our kids, on keeping people safe and on the health and welfare of all Maine people. We have persevered, and, while challenges remain, we will get through them together. I am proud of the people of Maine, and I am proud to be your Governor.

Thank you,

A blue ink signature of Janet T. Mills, written in a cursive style.

Janet T. Mills  
Governor

PHONE: (207) 287-3531 (Voice)

888-577-6690 (TTY)

FAX: (207) 287-1034

[www.maine.gov](http://www.maine.gov)



# **ADMINISTRATION**

## TOWN OFFICIALS As of July 1, 2021



**TOWN MANAGER**  
**TREASURER**  
**ROAD COMMISSIONER**  
**GENERAL ASSISTANCE ADMINISTRATOR**  
**DEDIMUS JUSTICE**  
Howard Kroll



**FINANCE DIRECTOR**  
**TAX COLLECTOR**  
**DEPUTY TREASURER**  
Michael Chammings



**TOWN CLERK**  
**COUNCIL SECRETARY**  
**DEPUTY TAX COLLECTOR**  
**DOG REGISTRATION AGENT**  
**INLAND FISHERIES & WILDLIFE AGENT**  
**MOTOR VEHICLE AGENT**  
**NOTARY PUBLIC**  
**REGISTRAR OF VOTERS**  
**VITAL RECORDS AGENT**  
Kristen Cushman



**BOOKKEEPER**  
Wendy Wiles-Scott



**DEPUTY CLERK**  
**DEPUTY REGISTRAR OF VOTERS**  
**DEPUTY TAX COLLECTOR**  
**NOTARY PUBLIC**  
Courtney Brown



**CODE ENFORCEMENT OFFICER**  
Annette Merrithew until 12/31/2021



**DEPUTY CLERK**  
**DEPUTY REGISTRAR OF VOTERS**  
**MOTOR VEHICLE ASSISTANT**  
**NOTARY PUBLIC**  
Brooke Deschaine



**CODE ENFORCEMENT OFFICER**  
Jessefa Murphy as of 1/10/2022



**ASSESSOR**  
Joshua Berry



**ECONOMIC DEVELOPMENT DIRECTOR**  
Scott Perkins



**ASSISTANT ASSESSOR**  
Lillian Smith

**LOCAL PLUMBING INSPECTOR**  
C. Timothy Schoppe



**LISTOR**  
**CERTIFIED MAINE ASSESSOR**  
Rylee Cushman

**CEMETERY SEXTON**  
Richard Coffin



**PUBLIC WORKS SUPERVISOR  
DEPUTY ROAD COMMISSIONER**  
Ralph Shaw



**ANIMAL CONTROL OFFICER  
PUBLIC WORKS—LABORER**  
Katie Rogers



**PARKS & RECREATION DIRECTOR  
BEFORE & AFTER SCHOOL/SUMMER DIRECTOR**  
Lindsey Ouellette



**RECREATION PROGRAMMER**  
Isaiah Marseille

#### **BOARD OF ASSESSMENT REVIEW**

Zachary Brandmeir	06/30/2023
Herbert Dickey	06/30/2022
Jessefa Murphy	12/28/2021
Brenda Gerow—Alt	06/30/2022

#### **PLANNING BOARD**

Sherry Andrei	06/30/2022
Brett Danforth	06/30/2025
Ed Marsh	06/21/2026
Joshua Pelletier	06/30/2022
Deborah Whitman	06/30/2025
Marylyn White - Alt	06/30/2022
Jaylyn McCue—Alt	06/30/2022

#### **ZONING BOARD OF APPEALS**

Florian Duguay	06/30/2022
Carol Harvey	06/30/2024
Theodore McLeod Jr.	06/30/2022
Donald Shepley	06/30/2024
Gary Gerow—Alt	06/30/2022
Douglas Sinclair Sr.—Alt	06/30/2024



**FIRE CHIEF  
CIVIL EMERGENCY PREPAREDNESS  
DIRECTOR**  
Frank Roma



**SECRETARY  
FIREFIGHTER  
EMT**  
Vicki Gonyea



**ASSISTANT FIRE CHIEF**  
Cody Sullivan



**CAPTAIN**  
Chandler Corriveau



**POLICE SERGEANT**  
Bobbie Pelletier passed away 2/20/2022



**FULL TIME FIREFIGHTER  
EMT**  
Michael Simmons

**POLICE SERGEANT**  
Gary Decker as of June 6, 2022



**LIEUTENANT**  
Josh McPherson



**LIEUTENANT**  
Byron Ouellette



**SERGEANT**  
Robert DiBona

## SCHOOL BOARD



**School Board Chair**  
Jesse Keith

**Term: 6/30/2024**



**School Board Vice-Chair**  
Scott Hatch

**Term: 6/30/2022**



Deborah Langille

**Term: 6/30/2022**



Stephanie Oiler

**Term: 6/30/2024**



Kristen Shorey

**Term: 6/30/2023**



**SUPERINTENDENT OF SCHOOLS**  
Jim Chasse until March 31, 2022



**INTERIM SUPERINTENDENT OF SCHOOLS**  
Micah Grant as of April 1, 2022



## PRINCIPALS

**PATRICIA A. DURAN SCHOOL**  
Melissa Davis



**HERMON MIDDLE SCHOOL**  
Micah Grant until March 31, 2022



**INTERIM PRINCIPAL OF HERMON MIDDLE SCHOOL**  
Melissa Biehn as of April 1, 2022



**HERMON HIGH SCHOOL**  
Brian Walsh



# TOWN COUNCIL

**Mission Statement** ~To promote community values to all residents, businesses, institutions and visitors of Hermon in an ethical and professional manner. This will be accomplished in a way that respects individual diversity, promotes a sense of family, is sensitive to the will of the citizens, and considers economic sustainability needs while remaining dedicated to maintaining Hermon's rural character.



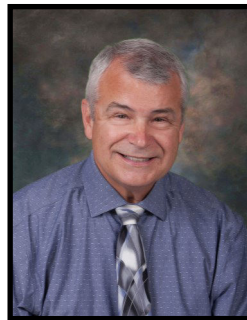
Steven Thomas  
Council Chair  
Term Expires:  
6/30/2024



Anthony Reynolds  
Council Vice-Chair  
Term Expires:  
06/30/2022



Charles Lever IV  
Term Expires:  
06/30/2022



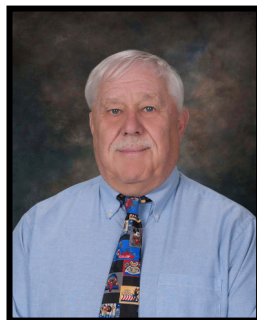
Ronald Murphy  
Term Expires:  
06/30/2023



Phillip Richardson  
Term Expires:  
06/30/2024



John Snyder III  
Term Expires:  
06/30/2022



G. Stephen Watson  
Term Expires:  
06/30/2023

The Hermon Town Council meets once or twice a month on Thursday evenings at 7:00pm in the Public Safety Building at 333 Billings Road. The Council schedule may be found at [hermonmaine.gov](http://hermonmaine.gov) under Council Meetings. Meetings are available to watch via zoom link found at [hermonmaine.gov](http://hermonmaine.gov) under Council Meetings.

# TOWN MANAGER

It is an honor to report to the citizens of Hermon, the state of the community for fiscal year 2022, but first, let me introduce myself.

It is well that known Hermon maintains one of the lowest and most stable tax rates in the State of Maine. For fiscal year 2022, we were able to maintain an \$11.99 mill rate. Hermon provides good services, maintains excellent schools and provides opportunity for a high quality of living for all of its citizens. It is the goal of all employees, department heads and Town Council members to continue what has been the vision for this community since its inception; to provide cost effective municipal services and educational opportunities to all the citizens of the community.

The financial status continues to be good and is reflected by the audited financial statement and report of the Finance Director which has been included as part of this report. I encourage you to review these reports and contact me if you require any additional information or if you have any questions.

The most significant goals identified and accomplished during the 2021-2022 fiscal year include:

1. Installed new brick sidewalks on both sides of entry to Veteran's Memorial Park.
2. Approved and ordered a new custom pumper truck for the Fire Department. Arrival will be spring/summer of 2023.
3. As part of our annual road maintenance program, we worked on and repaired Black Stream Road, Bog Rd, Billings Rd, Fuller Road, Timberview Drive, West Ridge Drive, Springbrook Drive, Beech Ridge Drive and Hillcrest Drive. Road repair and maintenance continue to be a priority of the residents and council.
4. Numerous Hermon businesses invested in their properties and are looking to grow and expand. Hermon Town Council and staff work diligently with businesses to bring the maximum return on their investment with aggressive incentive packages. We will continue to do that with businesses that are responsible, motivated and a good fit to our community.

In closing, I would like to thank Howard Kroll for his mentorship while we worked together in Hermon. What he taught me, from his experience in the municipal world, has proved to be invaluable. I wish he and his family nothing but the best in their future endeavors. I would also like to take this opportunity to thank the Town Council for entrusting me with the Town Manager position. Many of you already know me, as I started working for the town in 2016, but for those of you who don't, I extend the invitation to come down for a visit. Holding positions such as Residential Lister,



Howard Kroll , Town Manager  
7/1/2021—6/30/2022

Code Enforcement Officer, Tax Assessor and now Town Manager, the one perk that has remained consistent is the relationships we build with our residents, business owners and with our most important asset, the youth of the Town of Hermon.

Respectfully submitted,  
Joshua Berry



Joshua Berry, Interim Town Manager  
7/14/2022—12/28/2022

# TOWN CLERK

Thank you to the residents of Hermon for the opportunity to serve as your Town Clerk. Hermon is my hometown; serving my friends and family is a pleasure. Hermon is continuing to grow and we see new faces almost every day. The Deputy Clerks and I are very fortunate to work with so many nice people and we are available to assist you here in the office, Monday through Friday, 8am to 4pm.

**Vital Records:** In 2012 the State changed the rules regarding vital records and these documents are no longer open records. This has changed how we report information to you.

**Dog Licensing:** Dogs that reside in Hermon must be licensed every year per State Law. New tags become available on October 15th. These tags are \$6.00 for non altered or \$11.00 for altered. If you have not licensed your dog by the last day of January, the Animal Control Officer will come to your house to remind you, and you will be charged an additional fee of \$25.00. If you still do not license your dog, the State expects that the Town will summons you to court for non-compliance. For these reasons it is important that you let the Town Office know if you no longer own a dog you previously registered.

**Hunting & Fishing Licenses:** May be obtained here at the Town Office or online.

**Recreational Vehicles:** May be registered here at the Town Office or online.

**Motor Vehicle Registrations:** Motor Vehicles may be registered at the Town Office or online if under 12,000 lbs. Registrations processed at the Town Office totaled 8435 vehicles for a total of \$ 2,477,556.18 in excise and \$ 38,137.00 for agent fees. Online registrations totaled 1328 vehicles for a total of \$319,639.38 in excise and a loss of \$ 6,640.00 for agent fees (fees are retained by State when a vehicle is processed online).

**Elections** usually take place twice a year, November and June. The June 14, 2022 election with 1003 voters who participated in the municipal-school board election and June 29,2023 election with 167 voters who participated in the school validation vote. The minutes from the Annual Town Meeting on June 16, 2022 have been included and can be found on page **63** of this Annual Town Report.

Hermon has 5,085 registered voters. 1,183 Democrats, 164 Green Independent, 2 Libertarian, 2,154 Republicans, and 1,582 unenrolled.

**Town Office** The Town Office is open Monday through Friday from 8:00am to 4:00pm and we stop processing new vehicle registrations at 3:45pm. Credit or debit card may be used as a form of payment, however, you will pay an additional 2.5% for that convenience. If you have questions or concerns, or if we can be of assistance in any way, do not hesitate to be in touch with us.

Kristen Cushman  
Clerk





## Yearly Stats for Clerks Department

There were **14,671** phone calls to the Town Office.

Between April 2022 and November 2022 **395** transfer station passes were sold.

There were **64** babies born, **57** residents passed away, and there were **52** marriage licenses given.

We sold **562** certified certificates.

We processed **8435** vehicle registrations for **\$2,477,556.18** in excise and **\$38,137.00** agent fees.

This included **567** vehicles for Ryder Truck with **\$421,880.14** in excise.

We licensed **592** dogs for **\$1,454.00** in town fees and **\$840.00** in clerk fees, plus **\$1,225.00** late fees, and **\$350.00** impound fees.

We processed **3518** receipts for Real Estate Property accounts in the amount of **\$7,108,348.06**.

We processed **306** receipts for Personal Property accounts in the amount of **\$172,941.81**.

We processed **790** receipts for the Recreation Department in the amount of **\$341,425.81**.

### We sold:

<b>93</b> Hunting/fishing licenses combos	<b>1</b> Small Game
<b>101</b> Fishing licenses	<b>1</b> Archery/Fishing Combo
<b>3</b> Fishing licenses for 1-3 days	<b>4</b> Bear permits
<b>0</b> Fishing licenses for 15 days	<b>0</b> Pheasant permit
<b>7</b> Jr. Hunting licenses	<b>5</b> Non-Resident Fishing
<b>37</b> Hunting licenses	<b>0</b> Non Residential Small Game Hunting
<b>0</b> Non Resident Hunting licenses	
<b>6</b> Coyote permits	
<b>5</b> Superpacks	
<b>10</b> Archery licenses	
<b>7</b> Expanded Archery	
<b>4</b> Over 70 years old licenses	
<b>2</b> Crossbow license	
<b>10</b> Muzzleloader licenses	
<b>4</b> Migratory Bird permit	
<b>6</b> Spring/Fall Turkey permits	
<b>391</b> Boats registered at HTO	
<b>136</b> Boats registered online	
<b>272</b> ATV's registered at HTO	
<b>427</b> Snowmobiles registered at HTO	

Total: **\$ 2,046.00** agent fees and **\$10,467.35** Boat excise.

**It is a pleasure, as always, to serve our residents.**

Kristen Cushman

Town Clerk

Animal Welfare Agent  
Deputy Tax Collector, IF & W Agent,  
Motor Vehicle Agent, Registrar of Voters  
Vital Records Agent

# FINANCE DIRECTOR

To The Citizens of Hermon:

The Finance Department is responsible for the custody, collection, disbursement, and investment of Town funds in accordance with Generally Accepted Accounting Principles (GAAP), Town policies and procedures and applicable Federal and State laws. The Town is responsible for establishing and maintaining an internal control framework designed to ensure that the assets of the Town are protected from loss, theft, and misuse and that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP. Internally the goal is to recognize efficiencies that mitigate the loss with little increase to property taxes.

## Financial highlights at June 30, 2022

- The assets and deferred outflows of resources of the Town exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$27,310,761 (net position). The unrestricted net position, which represents the amounts available to meet the Town's ongoing obligations to citizens and creditors, was \$6,598,078.
- The Town's total net position increased \$707,816. Expenditures exceeded revenues by \$59,752 in the governmental funds, but \$615,631 of those expenditures reduce the long-term liability for notes payable in the governmental activities.
- At the close of the 2022 fiscal year, the Town's governmental funds reported combined fund balances of \$13,702,428, a decrease of \$59,752 in comparison with the prior year. Of this amount, \$3,759,011, or 27.4%, is available for spending at the government's discretion (unassigned fund balance).
- At the end of the 2022 fiscal year, unrestricted fund balance (the total of the committed, assigned, and unassigned components of fund balance) for the general fund was \$4,821,598, or approximately 40% of total general fund expenditures and transfers.

You can find excerpts of the Annual Audit throughout this report and in its entirety at [www.hermonmaine.gov](http://www.hermonmaine.gov).

We are here to answer any questions that you may have, so please do not hesitate to call the Town Office. Thank you!

Michael Chammings  
Finance Director



# ASSESSOR

## SUMMARY OF TAX RATE CALCULATION

FISCAL YEAR	APPROPRIATIONS					MILL RATE
	TOWN & COUNTY *	SCHOOL	REVENUE SHARING	TOTAL APPROPRIATIONS	MUNICIPAL VALUATION	
2021-2022	\$6,057,893	\$5,653,657	\$225,000	\$12,238,012	\$668,918,592	\$11.99
2020-2021	\$5,568,190	\$5,503,657	\$175,000	\$11,579,473	\$649,171,999	\$11.99
2019-2020	\$5,292,749	\$5,170,548	\$237,710	\$10,927,851	\$617,147,882	\$11.99
2018-2019	\$5,037,995	\$4,984,900	\$165,724	\$10,443,773	\$596,633,118	\$11.60
2017-2018	\$5,087,555	\$5,008,564	\$158,000	\$10,524,522	\$560,754,697	\$12.20
2016-2017	\$4,825,879	\$4,547,222	\$145,000	\$9,871,733	\$541,707,714	\$12.00
2015-2016	\$4,615,636	\$4,415,777	\$150,000	\$9,490,706	\$516,709,268	\$12.00

\*Includes overlay

### NOTICE TO TAXPAYERS - BUSINESS PERSONAL PROPERTY

In accordance with Title 36 MRSA, Section 706-A, as amended, the Assessor of the Municipality of Hermon hereby gives notice to all persons liable to taxation in said municipality, not by law exempt from taxation, that all real estate and personal property owners must declare, to the Tax Assessor, a list of their estates, of which they possessed on April 1st each year.

All new "**Homestead**" **exemptions** must be filed before April 1st. Any **Veterans** receiving aid on 100% disability or who are 62 years of age before April 1st, served during a federal recognized war time period, or any person legally blind as determined by the Department of Human Services, who have not filed proof of entitlement for tax exemption with the Assessor, must do so before April 1st of the year applied for. \***Veteran** includes all veterans, paraplegic veterans, widows, and widowers of veterans.

Any **farmland, tree growth land, or open space land** an individual may want to place in these programs, and which meet qualifications must file an application before April 1st of each year.

All **farms, woods, construction tractors and other excisable equipment** must be excised before April 1st of each year or have the personal property tax assessed thereafter.

Rylee Cushman  
Assessor



# CODE ENFORCEMENT

For 2022 we issued a total of 117 building permits, which equates to 14 Commercial, 41 New Homes, and 61 accessory and 1 Void permit for a total of \$21,750,000 in new construction. We issued 38 Certificate of Occupancies for new homes.

We issued 111 plumbing permits, made up of 63 internal and 48 Subsurface Wastewater. The Plumbing permits required roughly 240 total inspections.

We finalized inspections for 2 new homes and one commercial building for the month of January, and currently have out 51 New Home construction permits that will most likely be completed within the next 2 to 18 months.

The 10 years average for new homes built in Hermon is at 41. 3 new subdivisions were submitted to the Planning Board with 1 new road accepted by the Town.

The Planning Board reviewed 18 different items that included (but not limited to) site plans, subdivision review, zone changes, contract zone changes, and legal non-conforming lots.

Jessefa Murphy  
Code Enforcement Officer



# GENERAL ASSISTANCE

The purpose of General Assistance (GA) is to provide basic necessities such as food, shelter, utilities, fuel and certain other items during times of need. It is not intended to provide total support to people. GA is the program of last resort, meaning they shall have exhausted all other programs before they are assisted by the town. The program is funded by local property taxes. We are reimbursed by the State of Maine seventy percent (70%) of all costs associated with basic necessity expenditures; we are not reimbursed for our administrative costs. The Town spent **\$ 1,256.05** (after reimbursement) assisting those in need this year.

$\$ 4,216.84 \text{ spent} \times .30 = \$ 1,256.05 \text{ Town cost}$   
 $\$ 4,216.84 \text{ spent} \times .70 = \$ 2,951.78 \text{ State reimbursement}$

The Council adopted a General Assistance Ordinance in October 1981 establishing this program for the Town of Hermon. The ordinance was last amended October 2022. The program is available to all Hermon residents as determined by the standards of eligibility as provided in the ordinance. It is the intent of the GA office to assist citizens who are struggling in the best possible way.

Office hours are available for Hermon citizens by appointment only, at the Town Office located at 333 Billings Road. Proof of household income and expenses is required to determine eligibility. Appointments are available on Wednesday from 8 to noon by calling 848-1010. In an after-hour emergency, or on weekends, please call the Penobscot County Sheriff's Department at 945-4636.

To report alleged violations call the Maine Department of Health and Human Services at 1-800-442-6003.

July 1, 2021 through June 30, 2022  
The Town of Hermon assisted **11** households.

Burials/Cremation = \$ 1025.00

Electricity Service = \$ 815.27

Food = \$ 843.72

Heating = \$ 948.99

Household & Personal Supplies= \$ 83.86

Housing = \$ 500.00

# ECONOMIC & COMMUNITY DEVELOPMENT

The Economic and Community Development office in Hermon provides business assistance, incentive creation, marketing, infrastructure improvements and public property management at commercial and industrial areas. The director maintains relationships, assists and develops agreements with local businesses, residents and Town administrators, Town staff, area real estate professionals, legal firms, finance professionals, engineering firms, Maine Department of Transportation, Maine DEP, State of Maine DECD, Penobscot County Commissioners, Northern Borders Regional Commission, Bangor Area Comprehensive Transportation, Eastern Maine Development Corporation and the U.S. Economic Development Administration to utilize resources and information helpful to our goal of providing quality customer service for our business clients, regional partners and the residents who live in Hermon.

Hermon DECD also manages all connectivity and infrastructure project development for businesses and municipal needs between CMP, Emera Maine, Bangor Natural Gas, Bangor Wastewater and Bangor Water District. When planning efforts regionally and locally identify projects to address growth, Hermon DECD leads by initiating engineering and design upgrades for targeted improvements while simultaneously completing regular maintenance routines for public utilities in our industrial, commercial and village commercial districts.

Combining these tasks with “RFP” and contract creation for municipal services, bid tabulations, MDOT Municipal Business Partnerships, MDOT Partnership Initiatives for State-Aid highways, engineering agreements and contract execution for all major road and infrastructure projects, the DECD office is often a hub of information for municipal and business activities.

See specific accomplishments during the July 1, 2021 - June 30, 2022 year below:

- ◆ Three Tax Incremental Finance Districts and an amendment to the 2005-2008 Omnibus were approved by Maine DECD after Hermon Economic and Community Development organized public hearings, TIF presentations, application requirements, development plans and local approval processes following Maine State Statutes for Eurovia Atlantic Coast, LLC, Hopkins Paving LLC and White Pine Road, LLC.



Eurovia Atlantic Coast, LLC Asphalt Plant- Odlin Road

- ◆ In FY 2021-2022, the Town of Hermon realized significant grant awards for transportation and utility infrastructure. A Northern Borders Regional Commission Grant was awarded August 2021 requesting 1.2 million dollars to upgrade our satellite sewer lift station on Hammond Street and to extend sewer infrastructure at Logistics Lane. The grant required engineering coordination with estimates from Wright-Pierce, Town of Hermon narratives, Council authority, lobbying disclosures, project maps, NEPA certification for environmental protections and assurances for federal assistance documentation.

A MaineDOT Bike/Ped grant for a “Safe Routes to Schools” project was awarded to the Town of Hermon for preliminary engineering to increase safety at the Billings Road/Schoolhouse Lane and Hermon Middle School entrance by constructing a sidewalk, crosswalk, and safe landing area at Schoolhouse Lane. The planning level estimate for the project including construction totals \$496,472.

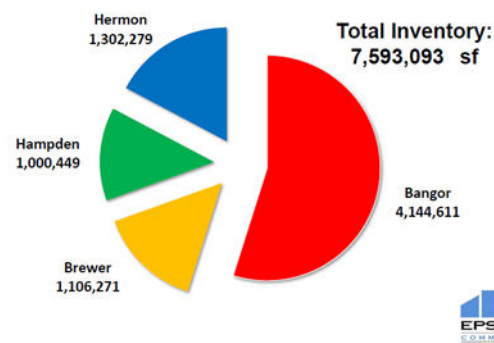
- ◆ The DECD Office completed a Veteran’s Park Project described in the 2021 Annual Town Meeting Article 18 by upgrading brick walkways, making lighting improvements and installing new ramp pavement. Parking lot paving improvements and drainage system repair were completed in the current fiscal year for a total project cost of \$39,560.03. The project was delivered on time and under budget by \$5,939.07.
- ◆ The DECD Office managed multiple road and construction projects during this report period including paving the HHS parking lot, HES recreational area improvements, local road paving overlays, Newburgh Road safety project, Blackstream Road reclamation and drainage project, cemetery repairs, tree cutting in the right-of-way and roadway/drainage/sewer structure improvements at White Pine Industrial Park and Liberty Industrial Park totaling \$575,108.91.
- ◆ Hermon’s DECD Office completed the Billings Road Municipal Partnership Initiative for roadway improvements from Fuller Road to Route 2 intersection on the State Aid section. Utility coordination, engineering and contractor agreements, final designs, public hearings, and individual resident contacts were tasks associated with a project that invested \$239,828.62 in the roadway with Hermon’s share totaling \$119,914.31 after MaineDOT’s reimbursement. The project was completed November 2021 and came in under budget by \$85,171.38.
- ◆ The Town of Hermon realized increases in the TIF sinking fund investment account by 3.7% from FY 2020 to FY 2021. Business Equipment Tax Exemption (BETE) accounts remained strong at \$48,483,200 for FY 2021 and the Town of Hermon sheltered \$43,908,433 dollars of business property value in the Tax Incremental Finance program for an increase of \$1,570,950 dollars of captured new value over FY 2020. Our continued business growth provides Hermon an exceedingly strong financial position for the period and helped to increase revenue sharing totals for local education costs while lowering our portion of local County taxes .

While business inquiries remained strong for the period, a significant challenge with regards to industrial and commercial business growth is that available inventory and missing infrastructure are often limiting factors when businesses look to relocate to our community. In some instances, the lack of availability regarding existing vacant buildings and building lots with ready infrastructure in place is one of our weaknesses for closing quick deals. Installation of natural gas lines on Coldbrook Road and in Coldbrook Business Park took place in FY21 with sewer structure installs at Odlin Road and Logistics Lane to provide more opportunity in areas that can accommodate business expansion and new growth commercially. A Phase 3 Coldbrook Park Expansion conceptual project and Logistics Lane improvement project to supply increased inventory is part of our long-range strategic planning. See the graph below describing regional square foot industrial inventory totals for our region:



The Town's long-term planning includes addressing the inventory challenge with continued investments in infrastructure and regional transportation upgrades to accommodate business expansion, improved supply chain logistics and new growth opportunities in the commercial and industrial sector for existing businesses. The DECD office goals include aggressive business attraction efforts so we can remain a dynamic leader in the region. Workforce development investment, technology and marketing our strengths are key to Hermon's continued success.

## Industrial Inventory



### *The numbers...*

Census data for 2020 reveals that from April 1, 2010, to April 1, 2020, Hermon grew by over 1,000 new residents totaling 6,461. If the growth trends continue, some areas in town will be added to the "urban compact" area for MDOT and FHA purposes by 2030 when the population exceeds 7,000. Hermon's "quick facts" census data is available at:

<https://www.census.gov/quickfacts/fact/table/hermontownpenobscotcountymaine/SBO010212>

When we combine the elements of teamwork by committed Town staff using thoughtful approaches by administrators and elected officials, the collective effort advances our strong economic position. Hermon residents also play a critical role in our form of government at the annual and special meetings by considering our investment strategies. Historically, community support and involvement with long term goal development has helped to maintain Hermon's superior competitive advantage both locally and regionally.

Hermon's low tax rate, transportation supply chain accessibility, permitting processes and the logistical/geographical advantages because of your proximity to I-95 and I-395/ Route 2 and Class 1 rail access remain some of our largest competitive advantages.

We can continue providing attractive opportunities for businesses and families in the future! With business attraction methods that rival larger communities...Hermon is a complete package for any business owner looking for quality municipal services and steady growth for its bottom line.



*Coldbrook Business Park- 2021*





# **PUBLIC SAFETY**

# FIRE DEPARTMENT

I'd like to first start by introducing myself as your new Fire Chief, my name is Cody Sullivan and I have been a resident of Hermon my entire adult life. I grew up in Carmel and chose to settle in Hermon to raise a family with my wife Fawn and our son Wyatt. I've been a member of the Hermon Fire Department for the past 18 years and in my previous professional career I served as a Military Firefighter with the Maine Air National Guard 101<sup>st</sup> ARW Fire Department and as a State of Maine Firefighter assigned to the Bangor International Airport as part of the Master Cooperative Agreement Program. I look forward to serving the residents and business owners of Hermon for many years to come.



Next, I'd like to recognize my predecessor Chief Frank Roma who retired from the Hermon Fire Department this past September after serving the town for the past six years. Frank has been in public service his entire life with nearly fifty years in the fire service. His career took him all over the country before hanging up his boots in Hermon. The citizens and members of the HFD are lucky to have had Frank as their Chief. His wealth of knowledge and experience have benefited the town and the fire department in an unmeasurable amount. Chief Roma will always be remembered as a kind and compassionate leader who always had the right thing to say at just the right time.

The Hermon Fire Department has two full-time employees. A Fire Chief and a Captain/EMT. Both work days during the week, providing administrative and operations functions of the department as well as responding to emergency calls. Evening and weekend coverage are handled by our On-Call members who also respond to calls during the week as they are available and able to do so. As recruiting and retaining Volunteers/On-Call Firefighters continues to be a challenge both in Maine and across the country, and as demands for our services increase each year, it is hoped that we can develop a future staffing plan that will allow for at least one full-time Firefighter/EMT to be on duty 24-hours a day seven days a week to provide immediate fire and EMS service to the citizens of Hermon.

In 2022 the Hermon Fire Department responded to 389 calls for service. These calls were answered at all hours of the day by the dedicated members of the Hermon Fire Department, the majority of the members answering the call being On-Call Firefighters willing to give up time in their lives and with their families to serve the citizens of Hermon in their time of need. I cannot thank the dedicated members of the Hermon Fire Department enough for their personal sacrifice and willingness to serve.

In closing I would like to thank all the citizens and elected officials of Hermon for your continued support. The members of the Hermon Fire Department look forward to continuing to serve our community with dedication, pride, and compassion in the coming year. Lastly, we would like to extend an open invitation to stop by the fire house and meet our members and see the equipment that serves you.

Chief Cody D. Sullivan



Incident Type—Completed	Incident Count	Incident Type—Completed	Incident Count
Building fire	16	Public service assistance, other	5
Fires in structures other than in a building	1	Assist police or other governmental agency	2
Cooking fire, confined to container	1	Public service	4
Chimney or flue fire, confined to chimney or flue	2	Cover assignment, standby, move up	2
Passenger vehicle fire	2	Dispatched & cancelled en route	62
Road freight or transport vehicle fire	2	EMS: Dispatched & cancelled en route	15
Rail vehicle fire	1	No incident found on arrival at dispatch address	2
Off-road vehicle or heavy equipment fire	1	Prescribed fire	1
Forest, woods or wildland fire	5	Smoke scare, odor of smoke	3
Brush, or brush and grass mixture fire	1	Hazmat release investigation w/no hazmat	1
Grass fire	1	Sprinkler activation due to malfunction	6
Explosion (no fire), other	1	Smoke detector activation due to malfunction	11
Medical assist, assist EMS crew	59	Alarm system sounded due to malfunction	5
Emergency medical services, other	4	CO detector activation due to malfunction	1
EMS call, excluding vehicle accident with injury	75	Smoke detector activation, no fire—unintentional	4
Vehicle accident with injuries	21	Detector activation, no fire—unintentional	2
Motor vehicle/pedestrian accident (MV Ped)	3	Alarm system sounded, no fire—unintentional	1
Motor vehicle accident with no injuries	19	Special type of incident, other	1
Lock-in (if lock out, use 511)	1		
Extrication of victim(s) from building/structure	1	<b>Total Incident Count</b>	<b>389</b>
Watercraft rescue	1		
Hazardous condition, other	4		
Flammable gas or liquid condition, other	3		
Gasoline or other flammable liquid spill	1		
Gas leak (natural gas or LPG)	2		
Oil or other combustible liquid spill	1		
Chemical hazard (no spill or leak)	1		
Carbon monoxide incident	6		
Electrical wiring/equipment problem, other	3		
Light ballast breakdown	1		
Power line down	7		
Arcing, shorted electrical equipment	1		
Accident, potential accident, other	1		
Building or structure weekend or collapsed	1		
Service call, other	9		
Lock-out	2		

# POLICE DEPARTMENT

To the Citizens of the Town of Hermon:

The year 2022 has been another busy year for Hermon Public Safety / PCSO. We have responded to and investigated approximately 2,639 incident complaints in Her-

Nature of Incident	Total Incidents		
911 Hangup	147	Mental Health Problem	11
911 Misdialed	113	Misc Arrest	1
911 Open Line	50	Missing Person	8
Abandoned Vehicle	3	Motorist Assist Program	45
Agency Assistance	82	Noise Problem	18
Alarm	148	Operating After Suspension	5
All Court Papers	19	OUI Alcohol or Drugs	8
Ambulance or Medical Assist	57	Overtime Detail	36
Animal Problem	39	P.O. Service	18
Assault	22	Parking Problem	10
ATV/ Motorcycle Problem	5	Person Wanted Out	15
Burglary	2	Property Damage, Non-Vandalism	24
Child Abuse or Neglect	1	Property Watch/House Check	142
Citizen Assist	34	Property Watch/House Check	13
Citizen Dispute	5	Public Service/Meeting	59
Civil Matter	49	Recovered Stolen Property	1
Communications Problem	18	Recovered Stolen Vehicle	2
Computer Crime	1	Resisting/Interfering /Officer	4
Controlled Substance Problem	14	Runaway	8
Criminal Mischief	22	Scam	22
Criminal Trespass	13	School Zone Patrol	54
Cruiser Accident	1	Search Due to Bail Conditions	1
Custodial Interference	3	Search Warrant	2
Dead Body	12	Special Patrol	94
Deliver Message	2	Stalking	1
DHHS Referral	3	Subpoena Service	5
Discharge of Firearms/Weapons	16	Suicide Attempt	4
Disorderly Conduct	23	Suicide Threat	8
Drone Call-Out	2	Suspicious Person/Circumstance	106
Erratic Vehicle Operation	132	Theft	43
Escort	1	Theft of property from motor	2
Family Fight/Domestic	37	Theft-Auto	3
Federal/State Criminal Check	9	Threatening	8
Fireworks	2	Traffic Accident w/ Damage	169
Found Property	10	Traffic Accident w/ Injuries	30
Fraud	10	Traffic Accident, Fatal	1
Harassment	11	Traffic Hazard	28
Information Report	241	Traffic Offense	28
Intoxicated Person	4	Training	17
Juvenile Problem	19	Unsecure Premise	4
K-9 Needed/Training	1	Utility Problem	3
Litter/Pollution/Public Health	2	VIN Inspection	35
Lockout	8	Violation Of Protection Order	6
Lost Property	8	Violation of Release Condition	3
		Warrant Arrest	20
		Warrantless Search	2
		Welfare Check	111
		Total Incidents for This Report:	2639

The total number of complaints has increased from 2,494 in 2021 to 2,639 in 2022. There was a noticeable rise in property damage traffic accidents from 121 in 2021 to 169 in 2022. Erratic vehicle complaints have also risen from 108 to 132 complaints. Deputies put in a lot of work over the year doing special traffic enforcement details to try and keep drivers safe.

Deputies were very proactive in doing business and residential property checks. They performed 155 property checks through the years, vs 82 property checks in 2021.

Theft complaints rose from 40 in 2021 to 43 in 2022. Most of these thefts were still catalytic converter thefts.

Scams and frauds via telephone is still an ongoing problem. Please also remember that scammers will often try to convince you to pay them in a form of a gift card or prepaid credit card. Legitimate companies will never ask you to do this. If you receive any calls requesting these things, please do not give them any information. If you are unsure, please give us a call and report the incident. We would be more than happy to assist you with any information that you have received or if you have any questions. It is always easier to call and ask questions before than after you have become a victim. Also remember if it sounds too good to be true, it probably is. For more information on frauds and scams please log onto [Hermonmaine.gov](http://Hermonmaine.gov) and scroll to the Police Department page - Frauds and Scams.

If you are a victim of a crime or if you see something suspicious, please report it immediately. Hermon is a safe place to live and work. We want to keep it this way and we need your help in doing such. By working together and looking out for one another we can help prevent crime from occurring. Always remember.....IF YOU SEE SOMETHING.....SAY SOMETHING!

The Deputies working Hermon can be contacted directly through the Penobscot Regional Communications Center (PRCC) at 207-945-4636. If you are reporting an emergency, please dial 911. On behalf of myself and my staff working for the Town of Hermon, we look forward to serving the citizens and continue to make this town a great place to live.

Sergeant Gary Decker

# HERMON VOLUNTEER RESCUE & FIRST AID SQUAD, INC

This year, 2021-22, marks the 54th continuous year of providing medical services, licensed at the "Basic" level, permitted to the "Paramedic" level, to the Townspeople of Hermon as well as secondary emergency services, when requested, to the surrounding towns of Carmel, Levant, Etna, Stetson, Hampden, Bangor or any other destination that PRCC may send us to.

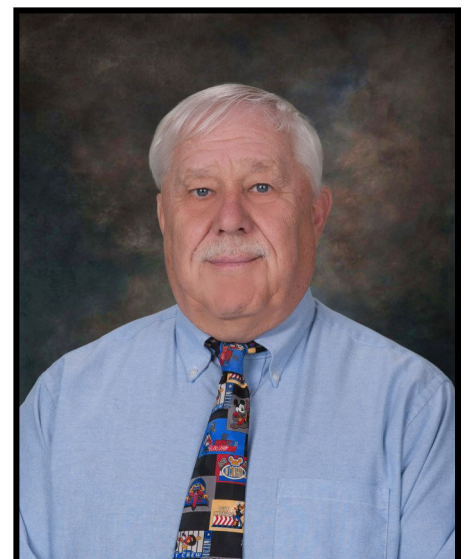
We have had the privilege of answering 710 paged "911" calls for help, aid and assistance, this would be 22% more calls than last year. As the Town of Hermon grows, so does our call volume. Of the 710 calls answered, 447 were transporting calls to a medical facility, insurance billable. The remainder, or 263 calls were no transports, not insurance billable. In other words, no income received by the Service from those calls. Of the 710 paged, or patient initiated calls, it is important to understand that there are no manufactured calls included in these numbers. They are all truly "911" calls. A manufactured call is one that is initiated by the service itself and includes such calls as driver training, vehicle maintenance runs, fuel trips, drug re-supply runs, other medical re-supply runs or simply running down to the store for lunch.

Retention and recruitment is one of the most important tasks that any volunteer organization must deal with on a daily basis, due to the fact that if the organization cannot draw any new members or keep the members it currently has, the organization will not be able to carry out its Mission Statement. A considerable amount of time is spent in this pursuit. The most important aspect as it relates to the Townspeople is the number of hours that is required to cover the call time on a yearly basis. A minimum of 17,520 hours of call time is required to cover the schedule with a minimum of two people, 24 hours a day, 7 days a week, 365 days a year. The town has generously donated funds to cover the Commitment Board Matrix again this year. This amounts to a commitment of \$297,840.00, which equates to seventeen dollars per hour. This covers the basic minimum hours needed to cover 24/7/365 with two people. The remainder of the payroll is still covered by the Service itself. In addition to our "A" crew of two members, 24/7/365, there are our "B" and "C" crews who, when the pager is activated, and the "A" crew responds, the "B" or "C" crews gravitate towards the station for the next call or calls. It is important to understand that there are no fulltime jobs in this organization. All slots or shifts are covered by per diem personnel only. No benefits are offered either. We currently have 38 members listed on our roster, however with the advent of Covid-19 for a full year, our roster of 38 was reduced to 25 participating, call answering members. I am extremely proud to say that these 25 members have stepped up to the challenge and covered virtually, every slot, every day, every week for the entire year of 2021-2022. Simply unbelievable! Our members who took the Covid break due to underlying medical conditions, or have concerns for their small children, or have had their employers ask them not to ride on ambulances, literally in the "Face of Covid", have taken a leave of absence for the duration. We here at Hermon Ambulance certainly understand these reasons and when the "Pandemic" is over, we hope they find their way back to the Service they have put so much time into. All the members who work on a daily basis, literally in the "Face of Covid" are truly your "Hometown Heroes".

We work with the Bangor Fire Department, Northern Light Ambulance and Hampden Ambulance to provide Advanced Life Support Services (ALS) when needed and requested. We also are a member of the Penobscot County Mutual Aid Compact that helps with the surrounding Towns when additional resources or personnel are needed. It is important that these "Partnerships" are taken care of and the "Friendships" maintained, because, as on occasion, not only are we the ones providing additional help to others, we are the ones asking for the additional help, aid or assistance. With shrinking membership and families working two or three jobs to make ends meet, we all need additional help from time to time and must work together to make things flow smoothly.

We would also like to Thank the Hermon Fire Department, licensed at the "Basic First Responder" level for assisting us when needed and paged, also, the Hermon Deputies for their assistance at many of our calls. They make a showing at roughly 80% of the EMS calls and on many instances help with patient care, help loading the patient and making sure our vehicles get back to the station in the middle of the night when needed. It is comforting to know that while the Ambulance personnel's attention is on rendering medical treatment, the folks from the Fire and Sheriff's Departments are assisting and watching our backs. Thanks also goes to PRCC, (Penobscot Regional Communication Center), our dispatching entity, which provides all the 911 services needed to enable us to reach our destination in an expedient and efficient manner. They are truly a group of dedicated professionals, which not only we, but all other emergency services have come to rely upon in Penobscot County and beyond. Speaking of reaching our destinations, day or night, we find your house by the numbers on your mailboxes, houses, or a number sign at the end of your driveway. Over the last few years these numbers have been disappearing at an alarming rate. Please, Please, Please, take care of this critical time consuming problem. It could literally be the difference between "Life and Death". Thank you very much. A very special thanks goes to the citizens of the Town for their support and understanding, both fiscally and personally.

G. Stephen Watson,  
Chairman, Board of Directors  
Hermon Volunteer Rescue & First Aid Squad, Inc.



# ANIMAL CONTROL OFFICER

Hermon Animal Control has handled **150** calls for the year, most of the calls were of dogs at large, and cats wandering. The most common complaints were of dogs running loose onto properties of others. I would like to remind residents that they are responsible for their animals. An animal owner can be civilly summonsed for Animal at Large, Maine Law Title 7 subsection 3911, if the animal goes onto another person's property, causes damage to property or injury to another animal or person.

We have had an increase in dog issues ranging from barking complaints, dogs at large, and dog bites. I would like to remind residents to make sure their dog is properly supervised when outside. Please make sure your dog is on a leash or under your full immediate control.

Please remember to register your dog(s) this year. Registrations can be renewed after October 15th. Registration of dogs is a requirement by Maine Law, Title 7 subsection 3921. If a dog owner fails to register their dog, the owner can be summonsed with a civil court date and face fines (and you will be subject in paying additional late fees). Each dog in the household must be registered. If a new dog is brought into the home the dog must be registered if it is at least 6 months of age. When registering your dog with the town please be sure to update your contact information in case the dog gets loose or we need to contact you, the dog's owner.

**2021/2022** Dog Registration Fees are as follows:

\$6.00 for spayed or neutered

\$11.00 for non-spayed or neutered

\$25.00 late fee charge (per dog) is additional to the registration fee, if your dog is not registered before Feb 1.

The Town and ACO encourages every owner to place their registration tag on the dog's collar. Each tag is issued a number which will help us identify your dog and its home address should the dog become loose or unfound. If we are unable to confirm where the dog may reside or who the owner of the dog is; the dog will be transported to the Bangor Humane Society. The dog owner then pays a fee to the Humane Society to retrieve their animal. So please make sure your dog is always wearing its tag.

Remember to respect your neighbors by keeping your animals off their property.

Katie Rogers  
Animal Control Officer





# PUBLIC WORKS

The Hermon Public Works Department continues to try to improve its methods for responding to emergency calls and issues. Our goal is to maintain a high level of service with an accurate tracking system, while keeping up with daily issues for residential and road work. This proactive approach will provide a smooth resolution and timely result to residents' issues while using local contractors to assist.

Hermon Public Works took delivery of 2003 Sterling Wheeler with 14 Yard Hopper Sander.



The Public Works crew was very busy this past winter, as there were a lot of little storms. We had 35 plowable events and numerous call outs for black ice and drifting snow. Our crew maintains the north side of town, which is the most challenging section of town. This section of town has two of the worst hills and a very high volume of traffic. Total product used between Public Works and the plowing contractor was 3556 yards of sand and 705 tons of salt.

During the summer we replaced multiple cross culverts and driveway culverts, along with ditching roadside brush cutting prior to the paving of roads. Public Works worked very hard at addressing residential issues, as well as working on brush cutting in and around the cemeteries. Public Works installed multiple new road signs and fixed existing ones. Public Works put in and took out the docks at Jackson beach and maintained the bathrooms throughout the summer.

In the winter we keep a salt/sand mix pile outside for town residents to use. This is located between cement barricades in the driveway. We ask that you get it from there and do not go inside any buildings. This is for your safety. There was a resident, in southern Maine killed by the pile collapsing on them when they were in the building. Please stay out of buildings. Please be aware of the trucks and equipment moving around. Please give the plow trucks and equipment the right of way in the yard as they are working to keep your roads safe.

Ralph Shaw  
Public Works Director



**RECREATION, SCHOOLS  
and  
COMMITTEES & AFFILIATIONS**

## HERMON PARKS & RECREATION

Hermon Recreation continues to provide a variety of activities and programming for youth, adults, and seniors that focuses on physical and social interaction in a safe and structured environment for the residents of Hermon.

In 2021, Lindsey Ouellette accepted the position as the Recreation Director for the Town of Hermon. Lindsey was originally hired as the Before & After School/Summer Program Director in 2015. Additionally, after working in many different roles within Hermon Recreation since 2015, Isaiah Marseille was promoted to a new position within the department as the Rec Athletic Director and Middle School Programmer.

Together, Lindsey and Isaiah worked to improve existing programs as well as create new programs to provide a more unique experience to better suit the residents of Hermon and surrounding areas.

### TACKLE FOOTBALL

As was the case with each of our seasonal sports in this past year, the 2021 football season had a record number of registrants. In this town, there is an obvious passion for this sport, so we look forward to improving this program in the best ways we can.

We had two 3/4 teams, two 5/6 teams, and one 7/8 team. For the first time in 2 years, we were able to bring back our annual Pro-Skills Camp with the High School football team and former NFL Defensive End Mike DeVito as a way to kick off our season.

The Hermon youth tackle football program ended up with a total record of 20-5-3 between the 5 teams which is an incredible achievement for our town.

**Registration Numbers: 117**

### FLAG FOOTBALL

With the help of Coach Kyle Gallant and the High School football team, we were able to begin flag football in mid-September and continued for 5 Sundays. Flag football is offered to kids in PreK - 4th grade.

**Registration Numbers: 66**



## YOUTH SOCCER

After a few minor setbacks due to COVID and weather, we were finally able to start soccer in September. PreK-2nd grade practiced and played on Saturdays, while 3rd-6th grade practiced during the week and played on Saturdays as well. We worked with Carmel and Levant Rec so that our 3rd-6th grade age group was able to play different teams at different locations in order to create a more unique and enjoyable soccer experience.

**Registration Numbers: 221**

## YOUTH CHEERING

Cheering kicked off at the beginning of December. Rec cheering is usually offered to kids in 2nd-5th grade but, for the first time, this year we added a cheering program for kids in PreK-1st grade. We have had tons of help from Kristie Reed who runs these programs and puts in a lot of her time coaching these girls. They were able to practice during the week and had an end of the season performance for their friends and families to enjoy.

**Registration Numbers: 58**

## TRI-TOWN CHEER

Tri-Town Cheer is our more competitive cheer program for kids in grades 3-5, coached by Kristie Reed. We had 17 girls, from Hermon Carmel and Levant make the team. They competed in 2 showcases and 1 competition throughout the season. In their final competition at the Cross Insurance center, our girls placed first!





## YOUTH BASKETBALL

We were able to bring back basketball in full force in December 2021! Those that registered for youth basketball in grades 3/4 and 5/6 had a weekly group skills session with coach Keenan Marseille to help develop their skills. Practice and trainings with teams occurred every night of the week with games on Saturdays. Kids in grades 3-6 were able to travel and compete with Carmel and Levant as well. It was great to have the kids back in the gym full-time!

**Registration Numbers: 184**



## BASKETBALL SCHOOL

In 2022, we introduced a new program called the Basketball School, run by coaches Keenan Marseille, Trey Brown, Clark Pelletier, and Bruce Coulter - all employees of Hermon Recreation. Basketball School was a weekly basketball camp for boys in grades 7 & 8. We had an abundance of interest and had to cap the registration at 25 kids. We received amazing feedback and have been requested to do this program for girls and for different ages in the future. Myu Media came to the final weeks to take photos and mixtapes for the boys.

## HAWKS TRACK & FIELD

In 2022, we had a record number of 35 middle schoolers register for track & field. We were able to purchase much-needed new uniforms. The season began in April and wrapped up in May. The team (coached by Malaya Somers, Bruce Coulter, and Gabby Martin) competed in four meets, and the 12 kids that qualified, competed in Almquist Invitational in May.



## OUTDOOR PROJECTS

With the help of our outdoor crew (Trey, Clark, Bryce, & Bruce), Desuilt Consulting, Public Works, and Gardner Construction, we were able to get started on some much needed updates outside. This included updates to the Recreation Trail, dugouts, and gazebo. We added new signage to our garage, sheds, and fields to make things look more uniform. We have many more updates planned for the future.

This is only the start of much more to come!



## SENIOR PROGRAMMING

After a two-year hiatus due to COVID, we were finally able to bring back our Hermon Rec Seniors program! We had many participants return to Boulrier Place for weekly card and board games, snacks, and socializing. The Rec Director and seniors met monthly to brainstorm ideas to rebuild the program and bring back plans to enjoy meals, go to the movies or bowling, and try new activities!

## BEFORE & AFTER SCHOOL

In January 2022, Matt Farnham was hired full-time as the programmer of the Before & After School Program. By the end of the 2021-22 school year, the program had an average attendance of 60 students per day. The program was open on school vacations and snow days and was very well attended by students in grades K-6th.



# SUMMER PROGRAMMING

In 2021, we opened up a new summer camp offered to all middle schoolers. *H-Nation* was an eight-week summer program that took place at Hermon Middle School. The kids and staff were able to attend weekly field trips and the program grew throughout the summer as word spread of the great time the kids were having. We have had amazing feedback from the parents and with more planning, are hoping to grow this program in the future.



We were so happy to bring back a regular summer program in 2021 to students entering K-6<sup>th</sup> grade! The summer program was offered for a full 8-weeks and was very well attended by new and returning campers. While some COVID restrictions were still in place, we were able to reduce social distancing and resume most of our normal summer activities. The average daily attendance of 60 campers had lots of fun themed activities with 'in-house' field trips, giant water slides, and carnival days!

# ADDITIONAL PROGRAMMING



We had four Parent's Night Out events this year. Themes included Halloween, Christmas, Easter and a Glow theme.



Our Fifth Annual Community Yard Sale took place on May 14th. We had a total of 31 families participate!

Looking back at 2021-'22, we are grateful to have had the opportunity to revive many activities and the chance to develop new programs!

Lindsey Ouellette  
Recreation Director



# ECOTAT TRUST

Ecotat Gardens and Trails continued to serve as a community asset providing outdoor classroom space for Tinkergarten children's classes and a location for Eagle Scouts and students to perform volunteer work to achieve their required hours of community service.

On November 4, 2021 we were saddened to lose longtime volunteer Kenneth Gray, who passed away at the age of 92. Several years ago a building at Ecotat was named in his honor to recognize his dedication and volunteer service to Ecotat. Memorial donations received in his memory were sincerely appreciated.

On January 28, 2022, the Guy Brown Building at Ecotat was destroyed by fire. This building served as seasonal meeting space and storage for Ecotat. We sincerely appreciate the inquiries from concerned community members about supporting our rebuilding project. We are in the initial stages of discussion and at this point have not defined final plans or a timeline for rebuilding or fundraising.

Volunteers continue to maintain the gardens by weeding, planting, mulching, deadheading and working on the trails.

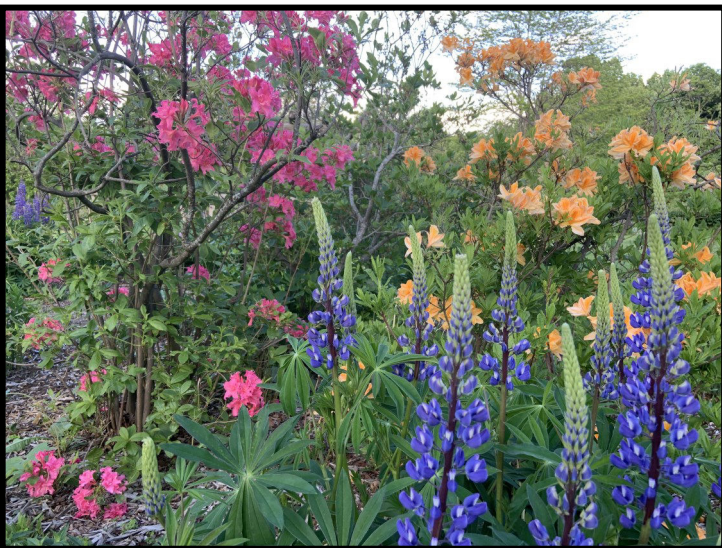
After a two-year absence of concerts due to Covid, we were happy to see the return of the Seabasticook Valley Community Band in June.

New this year, Ecotat was the site of a UMaine Research project by PhD student Devin Rowe who conducted a Browntail Moth Monitoring project at Ecotat.

We continue to welcome families, prom couples and graduates to Ecotat for beautiful photo opportunities throughout the seasons.

Bridal or baby Shower? Small wedding? For a small fee, you can have your gathering at Ecotat. Contact us for more information.

Remember to take advantage of the Little Library that is located at Ecotat.



Trustees and volunteers continue to work on goals for maintaining and improving the gardens and nature trails in order to preserve this beautiful natural habitat for future generations.

Sincere thanks and appreciation to the Ecotat Trust Board of Trustees, gardener Mary Deane, and volunteer gardeners who volunteer their time at meetings and gardening tasks.



Special thanks to the Town of Hermon, its residents and businesses for their annual financial support, and to all who visit Ecotat.

Volunteers are always welcome, no experience necessary. Regular volunteer work sessions are held Wednesdays, 5:00 pm to dusk. Please contact us for consideration of other times that can be arranged. There are plenty of tasks to do in the display gardens and woodland trails.

As a non-profit organization, we welcome and depend on the support and donations of visitors, community members, and businesses who appreciate our presence and our efforts to preserve the gardens for everyone to enjoy.

Please visit Ecotat, open daily dawn to dusk, no admission fee. Parking is located at 25 Annis Road.



Ecotat Trust Board of Trustees

John Snyder, Chair	Tim Schoppe	Curtis Kimball
Tony Reynolds	John Selleck	Michelle Thayer
John Wedgwood	Emily Davis	Joshua Berry
Mary Deane, Gardener	Kris Selleck, Treasurer	Julie Clark, Secretary



Photos below submitted by Mary Deane



# COMMITTEES

## **Economic Development Committee**

On January 15, 2015 the Council established an Economic Development Committee for the purpose of providing direction and advice to the Economic Development Director regarding the economic development needs of the community and the formation of an economic development plan. The Council requested that the committee consists of three members of the Town Council plus citizens at large who are interested in the economic growth of Hermon.

Committee Members Are: Howard Kroll, Scott Perkins, Steve Thomas, Tim McCluskey, Alden Brown, Troy Devoe, Rich Armstrong, Ben Philips, Don Pelletier, Scott Jellison, Michael Soucy, Jeff Young, Debra Bell, Ray Wood Sr., and Gina Bennett

## **Community Policing Committee**

On September 26, 2013 the Hermon Town Council approved the formation of a Community Policing Committee. The purpose of the Committee is to provide guidance and recommendations regarding the types and extent of law enforcement services that should be provided to the citizens of Hermon by the Hermon Community Policing Unit. The Council requested that a Hermon School Principal, a School Committee Member, two Town Councilors and the Economic Development Director sit on the Committee in addition to five citizens at large.

Committee Members Are: Brian Walsh, John Snyder, Tim McCluskey, Scott Perkins, Jeremy Snow, Robin Russel, Christopher Gray, Ron Murphy and Alan Adams. Penobscot County Sheriff Troy Morton and Town Manager Howard Kroll provide administrative support to the committee.

## **Town of Hermon Recreation Advisory Committee**

On December 14, 2017 the Hermon Town Council approved the bylaws for the Advisory Committee.

The Committee is compromised of 1 Councilor and 7 citizens.

Committee Members Are: John Snyder, Mary Cameron, Sherry Andrei, Patricia Reynolds, Nicole Hopkins, Jessefa Murphy, Timothy Tardie, Alicia Tardie and DJ Hart

## **Road & Street Committee**

On March 14, 2013 the Hermon Town Council approved the formation of a Road and Street Committee. The Committee is compromised of 3 Councilors and 2 citizens at large. The purpose of the committee is to render recommendations to the Council for matters pertaining to roads, streets and sidewalks.

Committee Members Are: Howard Kroll, Scott Perkins, Troy Devoe, Tony Reynolds, Doug Sinclair Sr., Luc Dionne, Don Pelletier, and Tim McCluskey.

## **Comprehensive Plan Review Ad hoc Committee**

On April 28, 2022 the Hermon Town Council approved the formation of a Comprehensive Plan Review Committee. The purpose of the Committee is to review the Hermon Comprehensive Plan and provide guidance and recommendations for potential future updates to the plan for the betterment of the town. The Council requested that two members of the Town Council, one member of the School Committee, Economic Development Officer, Town's Assessor, and a minimum of five citizens at large.

Committee Members are: John Snyder III, Ronald Murphy, Stephanie Oiler, Scott Perkins, Joshua Berry, Russ Maynard, Ed Marsh, Kristan Rancourt, Gregory Newell, Joshua Pelletier, Deborah Langille, and Richard Guthrie with administrative support from Code Enforcement Officer, Jesse Murphy.

# HERMON SCHOOLS



**SUPERINTENDENT OF SCHOOLS**  
Jim Chasse 7/1/21— March 31, 2022

## REPORT NOT SUBMITTED

**INTERIM SUPERINTENDENT OF SCHOOLS**  
Micah Grant 4/1/2022—6/30/2022



# **TAXES**



# TAX COLLECTOR

Taxes are assessed as of April 1<sup>st</sup> of each calendar year. The 2021 tax bill commitment was September 30, 2021. Tax bills were mailed to the taxpayers in November. The due date for taxes was April 1, 2022. Real estate taxes that remain outstanding for 2021 will be liened on August 19, 2022. The lien process begins within eight to twelve months of the commitment date and automatic foreclosure occurs eighteen months after the lien date. Please read your entire tax bill as it contains important information and answers to many common questions.

Taxes are assessed to the person who owned the property as of April 1, 2021. The tax bill covers the period of time from July 1, 2021 through June 30, 2022. If you have sold your property after April 1<sup>st</sup>, you will still receive a tax bill from the Town and it is your obligation to ensure the property taxes are paid in full for the entire tax year. Real Estate taxes are pro rated at closing, but it is still up to you to pay the entire tax bill to the Town. Other times, the closing company will pay the Town, so, please be aware that different companies handle the proration of taxes differently. I would recommend that at the time of closing you ask how the real estate taxes will be handled.

The Town Council has adopted a new policy on Tax Liens and foreclosures. If you are running behind on taxes, you should contact the Town office or you risk losing your property. I am willing to meet with you and explain the process and answer any questions you may have. We accept and encourage partial / full tax payments up to the time of foreclosure. After foreclosure, if you wish to keep your property before it is sold, you must pay all outstanding years' for real estate taxes plus an estimate on the next years tax bill.

For your convenience the Town of Hermon accepts VISA ©, MasterCard, American Express, and Discover. There is a fee to pay by credit card or debit card. As always you can still pay by cash or check for no additional fees. If you have any questions regarding your tax bill, please contact Deputy Tax Collector Courtney Brown or Michael Chammings at (207) 848-1010, or by email at [brownc@hermonmaine.gov](mailto:brownc@hermonmaine.gov) or [chammingsm@hermonmaine.gov](mailto:chammingsm@hermonmaine.gov).



Michael Chammings  
Tax Collector

## Supplemental Taxes & Abatements

as of June 30, 2022

## SUPPLEMENTAL TAXES

## Real Estate

**NONE**

## Personal Property

**NONE**

## ABATEMENTS

## Real Estate

[illegible]

## Personal Property

51

# UNPAID REAL ESTATE TAX

AS OF June 30, 2022

ACCT	Name	YEAR	DUE
1455 R	351 BILLINGS ROAD LLC	2021	1,601.86
1709 R	ADAMS, RANDAL	2021	303.23
2156 R	ALLEN, JANET M	2021	579.28
1193 R	ANDRESCU, JON	2021	646.26
317 R	AVERILL LLC	2021	2,045.49
819 R	AVERY, TRACY L & FRANK III c/o MERRY, DEBRA TRUSTEE FOR	2021	2,920.76
2178 R	B & L PROPERTIES LLC	2021	5,060.98
333 R	BANGOR CPL LLC	2021	818.92
3344 R	BANGOR HERMON RAILYARD INC	2021	1,941.18
3345 R	BANGOR HERMON RAILYARD INC	2021	1,720.57
1104 R	BART, WILLIAM	2021	446.87
636 R	BATES, HERBERT	2021	99.52
835 R	BATES, JOSEPH	2021	318.93
912 R	BATES, JOSEPH	2021	1,681.00
1039 R	BELL STEVEN J SR	2021	1,231.37
2370 R	BERRY, STEVEN R	2021	2,909.97
935 R	BICKFORD, ERIEL P	2021	151.07
3161 R	BLACK BEAR CRANE LLC	2021	6,818.71
1019 R	BONNIE LEA DAIRY FARM, LLC	2021	341.62
3552 R	BOUCHARD, BRENDA	2021	1,142.77
3356 R	BOUCHARD, RONALD	2021	2,672.57
2176 R	BRALEY, DEBRA L	2021	566.00
3837 R	BRUSHFIRE, LLC	2021	100.36
2380 R	CHARETTE, MELISSA M	2021	927.99
19 R	CHASE, FLETCHER, HEIRS OF	2021	261.38
3590 R	CHERRY, JASON S & CATHERINE S JT	2021	3,511.87
2252 R	CIANCHETTE, MICHAEL SCOTT	2021	1,151.04
1595 R	COFFEY, ROBERT L	2021	218.22
602 R	CONANT, PAULETTE A	2021	375.29
3427 R	Crawford, Jeremy &	2021	2,292.49
1247 R	CRONK, MICHAEL	2021	185.83
3158 R	D W CROSS PROPERTIES LLC	2021	32.19
3592 R	DELMONACO, ANTHONY D	2021	3,858.38
1811 R	DONNELLAN, WESLEY	2021	344.11
1813 R	DONNELLAN, WESLEY	2021	374.09
1810 R	DONNELLAN, WESLEY E	2021	564.73
1815 R	DONNELLAN, WESLEY E	2021	431.64
1820 R	DONNELLAN, WESLEY E	2021	328.53
1821 R	DONNELLAN, WESLEY E	2021	779.35
1822 R	DONNELLAN, WESLEY E	2021	532.36
539 R	DORR, DANNY R	2021	2,506.67
563 R	DOUGHTY, CLIFFORD L	2021	1,007.16
3616 R	DOW, KELLY A	2021	3,166.56

**UNPAID REAL ESTATE TAX**  
**As of June 30, 2022 ~ continued ~**

<b>Acct</b>	<b>Name</b>	<b>YEAR</b>	<b>DUE</b>
91 R	DREW, CORY	2021	803.33
1353 R	DUNBAR, DOUGLAS A	2021	1,686.99
538 R	DUNIFER, GAIL	2021	606.69
645 R	ENGLAND, DENISE M	2021	2,484.33
1663 R	FABER FARMS TRUST DATED JULY 16, 2016	2021	7,503.19
1192 R	FALLOON, MARY	2021	231.41
1602 R	FARRAR, ANDREW J	2021	180.34
545 R	FINSON, RICHARD E	2021	220.25
1712 R	FRENCH, DARRELL B	2021	116.30
1711 R	FRENCH, DARRELL B & WILSON-FRENCH DIANE L &	2021	1,905.21
889 R	FRYE, JOSHUA J	2021	348.91
890 R	FRYE, JOSHUA J	2021	17.99
3830 R	GILES PROPERTY MANAGEMENT LLC	2021	6,978.18
4102 R	GONZALES, MARGARET &	2021	296.15
1591 R	GOODSPEED, BETH L	2021	2,194.17
1706 R	GOULD, SANDRA HEIRS OF	2021	382.48
1802 R	GREEN, JAMES A	2021	1,181.02
1041 R	GUPTILL, DONNA J	2021	1,616.25
2092 R	HALL, CYNTHIA L	2021	3,128.19
385 R	HALLOWELL, WESLEY &	2021	116.30
3148 R	HANSEN, JOEL	2021	2,227.74
3607 R	HARTT, MARY DYSART	2021	2,407.59
1502 R	HERMON MHP LLC	2021	9.59
1503 R	HERMON MHP LLC	2021	154.67
1508 R	HERMON MHP LLC	2021	161.87
1509 R	HERMON MHP LLC	2021	109.11
1511 R	HERMON MHP LLC	2021	136.69
1512 R	HERMON MHP LLC	2021	109.11
1514 R	HERMON MHP LLC	2021	149.88
1516 R	HERMON MHP LLC	2021	129.49
1517 R	HERMON MHP LLC	2021	146.28
1518 R	HERMON MHP LLC	2021	105.51
1519 R	HERMON MHP LLC	2021	129.49
1520 R	HERMON MHP LLC	2021	109.11
2993 R	HERMON MHP LLC	2021	2,974.72
1027 R	HIGGINS, WENDY	2021	315.22
1972 R	HOLLAND, TINA R	2021	1,269.74
2014 R	HOOPER, MYLES M	2021	1,149.84
1141 R	HORTON, CHERYL E & ARCHER, REBEKAHA JT	2021	35.97
1424 R	INNIS, WAYNE	2021	23.98
1425 R	INNIS, WAYNE	2021	80.33
284 R	JD NEWCOMB PLUMBING & HEATING LLC.	2021	2,742.11
3549 R	JENKINS, AVIS M	2021	1,914.80
11 R	JEWETT, NANCY	2021	1,201.61
1220 R	KENNEY, JOHN	2021	95.82

**UNPAID REAL ESTATE TAX**  
**As of June 30, 2022 ~ continued ~**

ACCT	NAME	YEAR	DUE
3805 R	KENNEY, JOHN M	2021	169.06
1645 R	KILCOLLINS, FRED	2021	601.62
1201 R	KJM PROPERTY MANAGEMENT LLC	2021	1,105.48
258 R	KNOWLTON, JACQUELINE HEIRS	2021	517.97
396 R	LEAVITT, DALE W	2021	404.06
2071 R	LEBRETON, WAYNE A	2021	3,827.21
2594 R	LEIGHTON, ROBERT L	2021	1,696.59
152 R	LETURE, RICHARD A	2021	891.04
3165 R	LIBBY, JEREMY W	2021	4,011.85
1205 R	McCREADY, STEPHEN D	2021	1,708.58
1575 R	McCUE, KENNETH	2021	956.80
3482 R	McGEOGHEGAN, PHILIP	2021	3,426.74
3094 R	McLEOD, DAVID	2021	1,400.43
3536 R	McLEOD, DAVID T	2021	775.00
381 R	McMULLAN, GAIL	2021	535.95
4082 R	McNAMARA, JADE A & BRENDAN D JT	2021	360.90
190 R	McPHERSON, HENRY E	2021	3,647.36
2843 R	McPHERSON, HENRY E	2021	931.62
246 R	MERRILL, SHEILA G HEIRS OF	2021	1,589.87
1029 R	MESSERVEY, ALLEN R	2021	2,020.32
829 R	MEUCCI, WILLIAM T LIVING TRUST FOB TIMOTHY M	2021	4,074.20
197 R	MICHAUD, ROGER N REVOCABLE TURST JAN. 5 1993	2021	413.66
56 R	MILLER, TODD A	2021	548.80
1333 R	MONTEITH, LISA BOUTAUGH	2021	1.04
1025 R	MOORE, JOSEPH W HEIRS OF	2021	516.77
1115 R	MOORE, TAMMI J	2021	616.29
4050 R	MOORES, MATTHEW	2021	129.49
2039 R	MOORES, MATTHEW R	2021	2,483.13
1 R	MORESHEAD, EDMUND J	2021	1,390.84
1779 R	MORRILL, CLYDE A JR	2021	171.86
1548 R	MURPHY, DENNIS J JR	2021	3,847.77
1573 R	MURPHY, DENNIS J SR & ELEANOR M LIVING TRT 4/5/05	2021	1,720.57
2189 R	MURPHY, MATTHEW	2021	682.23
529 R	NICHOLS, TERESA A HEIRS OF	2021	2,246.93
1068 R	NONGRANTOR SUBTRUST UNDER VEAL FAMILY TR 2/1/2017	2021	997.57
1747 R	NORTHERN NEW ENGLAND TEL OPER LLC	2021	1,370.46
2077 R	NORTHERN NEW ENGLAND TEL OPER LLC	2021	176.25
2333 R	NORTHERN NEW ENGLAND TEL OPER LLC	2021	43.16
671 R	NOYES PROPERTY MANAGEMENT LLC	2021	5,893.09
1784 R	NOYES RENTAL HOLDINGS LLC	2021	1,880.03
4142 R	NOYES, FRANK N	2021	4,641.33
487 R	OTIS, MAYNARD B	2021	2,074.27
610 R	OXLEY, JOANNE E HEIRS OF	2021	2,020.32
1111 R	PALMER, JOHN	2021	136.69
1118 R	PALMER, JOHN R	2021	98.32



**UNPAID REAL ESTATE TAX**  
**As of June 30, 2022 ~ continued ~**

ACCT	NAME	YEAR	DUE
1202 R	PERRY, DAVID	2021	161.87
1738 R	PERRY, TYLOR E	2021	2,834.44
1758 R	PERRY, TYLOR E	2021	2,505.91
2734 R	PHILLIPS, GERALD	2021	635.47
1546 R	PINE TREE GRAVEL INC J DOMINIQUE	2021	312.94
2032 R	PIPES, RAY F	2021	441.23
1812 R	RADICH, TERESA K THE SURVIVOR'S TRUST	2021	217.02
2931 R	RAMP, JACOB L	2021	73.14
1287 R	RICHARDSON, ARLENE HEIRS OF	2021	152.27
2965 R	RICIGLIANO, IAN	2021	285.36
449 R	RICIGLIANO, IAN J	2021	1,526.33
1787 R	ROBERTS, BARRY C	2021	796.14
778 R	SEWALL, ADRIAN J	2021	2,529.89
1542 R	SHERWOOD, JEAN M	2021	557.54
4030 R	SHIELDS, GLORIA A	2021	592.31
2499 R	SMALL, ERIN M	2021	1,880.03
20 R	SMITH, HAROLD M	2021	388.00
281 R	SPRINGER, LAWRENCE	2021	12,431.23
2854 R	STADE, LINDA M	2021	63.55
3038 R	STEVENS, RONALD F	2021	1,944.78
2448 R	STEVENSON, TYRA L	2021	1,185.81
3288 R	STEVENSON, TYRA L	2021	51.56
2403 R	STOCKER, RUSSELL E	2021	3,577.82
180 R	SWCE HOLDINGS LLC	2021	24.41
1345 R	T PROPERTIES	2021	534.75
1156 R	TAMBLING, JOEL R	2021	730.19
1576 R	THAYER, ANTHONY F	2021	645.20
2237 R	THAYER, BERNARD JR	2021	4,387.14
3743 R	THOMAS, NIKKI L	2021	3,499.88
1097 R	TREWORGY, GRACE C TRUST	2021	2,155.80
322 R	TRIONICS INTERNATIONAL INC	2021	517.97
324 R	TRIONICS INTERNATIONAL INC	2021	517.97
3172 R	TRIONICS INTERNATIONAL INC	2021	517.97
516 R	TURNER, SCOTT M	2021	2,111.44
1751 R	TURNER, SCOTT M	2021	2,136.62
518 R	TURNER, SCOTT M & SUSAN M JT	2021	1,684.60
1754 R	VALLEY SATELLITE, INC	2021	3,949.51
1451 R	WAIN, AMANDA A	2021	541.95
1530 R	WATSON, SHARRON L	2021	252.40
1002 R	WEBER, HURLEY R HEIRS OF	2021	336.92
3226 R	WELCH, WAYNE T	2021	63.55
2590 R	WESCOTT, LINDA L	2021	959.20
1017 R	WHITE, TRAVIS	2021	606.69
4080 R	WICKLOW CUSTOM HOMES LLC	2021	362.10
4083 R	WICKLOW CUSTOM HOMES LLC	2021	353.71

**UNPAID REAL ESTATE TAX**  
**As of June 30, 2022 ~ continued ~**

ACCT	NAME	YEAR	DUE
4086 R	WICKLOW CUSTOM HOMES LLC	2021	352.51
4093 R	WICKLOW CUSTOM HOMES LLC	2021	353.71
1664 R	WICKLOW HOME BUILDERS INC	2021	-75.36
845 R	WITHERLY, GALEN	2021	3.60
4177 R	WL PROPERTIES LLC	2021	846.49
819 L	AVERY, TRACY L & FRANK III c/o MERRY, DEBRA TRUSTEE FOR	2020	2,913.26
3344 L	BANGOR HERMON RAILYARD INC	2020	2,040.17
3345 L	BANGOR HERMON RAILYARD INC	2020	1,840.93
1039 L	BELL STEVEN J SR	2020	1,303.01
19 L	CHASE, FLETCHER, HEIRS OF	2020	321.58
1811 L	DONNELLAN, WESLEY	2020	404.50
1813 L	DONNELLAN, WESLEY	2020	440.39
1810 L	DONNELLAN, WESLEY E	2020	627.27
1815 L	DONNELLAN, WESLEY E	2020	497.32
1820 L	DONNELLAN, WESLEY E	2020	392.12
1821 L	DONNELLAN, WESLEY E	2020	837.67
1822 L	DONNELLAN, WESLEY E	2020	598.80
563 L	DOUGHTY, CLIFFORD L	2019	822.57
563 L	DOUGHTY, CLIFFORD L	2020	1,065.40
538 L	DUNIFER, GAIL	2020	670.59
1712 L	FRENCH, DARRELL B	2020	178.01
1711 L	FRENCH, DARRELL B & WILSON-FRENCH DIANE L &	2020	1,981.24
1706 L	GOULD, SANDRA HEIRS OF	2020	204.14
1041 L	GUPTILL, DONNA J	2020	54.30
3607 L	HARTT, MARY DYSART	2020	228.36
2071 L	LEBRETON, WAYNE A	2020	3,844.41
2594 L	LEIGHTON, ROBERT L	2020	1,778.27
1575 L	McCUE, KENNETH	2020	1,042.65
1029 L	MESSERVEY, ALLEN R	2020	2,093.40
197 L	MICHAUD, ROGER N REVOCABLE TRUST JAN. 5 1993	2020	475.04
1115 L	MOORE, TAMMI J	2020	682.97
1747 L	NORTHERN NEW ENGLAND TEL OPER LLC	2020	156.53
2077 L	NORTHERN NEW ENGLAND TEL OPER LLC	2020	71.64
2333 L	NORTHERN NEW ENGLAND TEL OPER LLC	2020	61.01
2734 L	PHILLIPS, GERALD	2020	712.20
2032 L	PIPES, RAY F	2020	502.27
2965 L	RICIGLIANO, IAN	2020	345.40
449 L	RICIGLIANO, IAN J	2020	1,623.87
1787 L	ROBERTS, BARRY C	2020	868.14
1345 L	T PROPERTIES	2020	604.52
1451 L	WAIN, AMANDA A	2020	603.76
1002 L	WEBER, HEIRS OF HURLEY R & JEANNETTE M	2012	95.44

**UNPAID REAL ESTATE TAX**  
**As of June 30, 2022 ~ continued ~**

<b>ACCT</b>	<b>NAME</b>	<b>YEAR</b>	<b>DUE</b>
1002 L	WEBER, HEIRS OF HURLEY R & JEANNETTE M	2013	461.36
1002 L	WEBER, HEIRS OF HURLEY R & JEANNETTE M	2014	470.24
1002 L	WEBER, HURLEY R & JEANNETTE M HEIRS OF	2015	454.04
1002 L	WEBER, HURLEY R HEIRS OF	2016	472.35
1002 L	WEBER, HURLEY R HEIRS OF	2017	485.87
1002 L	WEBER, HURLEY R HEIRS OF	2018	378.01
1002 L	WEBER, HURLEY R HEIRS OF	2019	389.61
1002 L	WEBER, HURLEY R HEIRS OF	2020	398.31
2590 L	WESCOTT, LINDA L	2020	1,040.17
1664 L	WICKLOW HOME BUILDERS INC	2020	544.35

# UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2022

ACCT	NAME	YEAR	DUE
57 P	AA ELECTRIC	2021	827.31
242 P	ADAM'S AUTOMOTIVE LLC	2015	35.46
242 P	ADAM'S AUTOMOTIVE LLC	2016	184.80
242 P	ADAM'S AUTOMOTIVE LLC	2017	187.88
242 P	ADAM'S AUTOMOTIVE LLC	2018	178.64
242 P	ADAM'S AUTOMOTIVE LLC	2019	244.60
242 P	ADAM'S AUTOMOTIVE LLC	2020	239.80
242 P	ADAM'S AUTOMOTIVE LLC	2021	236.20
319 P	ADVANCED DEVELOPMENT	2018	464.00
319 P	ADVANCED DEVELOPMENT	2019	143.88
319 P	ADVANCED DEVELOPMENT	2020	563.53
319 P	ADVANCED DEVELOPMENT	2021	563.53
281 P	AT & T MOBILITY LLC	2018	258.68
281 P	AT & T MOBILITY LLC	2019	688.23
281 P	AT & T MOBILITY LLC	2020	619.88
281 P	AT & T MOBILITY LLC	2021	556.34
792 P	ATT MOBILITY/CINGULAR WIRELESS LLC	2018	51.04
792 P	ATT MOBILITY/CINGULAR WIRELESS LLC	2019	52.76
792 P	ATT MOBILITY/CINGULAR WIRELESS LLC	2020	52.76
792 P	ATT MOBILITY/CINGULAR WIRELESS LLC	2021	52.76
45 P	AVG ACQUISITION INC	2013	128.63
45 P	AVG ACQUISITION INC	2014	130.80
45 P	AVG ACQUISITION INC	2015	130.80
45 P	AVG ACQUISITION INC	2016	130.80
45 P	AVG ACQUISITION INC	2017	164.70
45 P	AVG ACQUISITION INC	2018	155.44
45 P	AVG ACQUISITION INC	2019	166.66
45 P	AVG ACQUISITION INC	2020	130.69
45 P	AVG ACQUISITION INC	2021	130.69
152 P	B & L PROPERTIES	2021	91.12
360 P	BANGOR COMPUTER COPY	2020	8.39
360 P	BANGOR COMPUTER COPY	2021	8.39
151 P	BICKMORE, BRIAN	2019	80.33
94 P	BLACK BEAR CRANE, LLC	2021	23.98
229 P	BONNIE LEA DAIRY FARM LLC	2021	161.99
406 P	BUILDERS INSTALLED PRODUCTS OF	2021	3.75
515 P	CASELLA ORGANICS	2020	179.85
515 P	CASELLA ORGANICS	2021	179.85
308 P	CLEAR WIRELESS LLC	2015	30.00
308 P	CLEAR WIRELESS LLC	2016	30.00
308 P	CLEAR WIRELESS LLC	2017	30.50
308 P	CLEAR WIRELESS LLC	2018	29.00
308 P	CLEAR WIRELESS LLC	2019	35.97

# UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2022 ~ continued ~

308 P CLEAR WIRELESS LLC	2020	35.97
43 P COASTAL MED TECH	2014	1,320.00
43 P COASTAL MED TECH	2015	1,200.00
43 P COASTAL MED TECH	2016	1,200.00
43 P COASTAL MED TECH	2017	1,434.72
43 P COASTAL MED TECH	2018	1,350.24
240 P COINSTAR ASSET HOLDINGS LLC	2020	4.00
240 P COINSTAR ASSET HOLDINGS LLC	2021	50.36
669 P CONSOLIDATED COMM OF NNE CO LLC	2020	8.09
669 P CONSOLIDATED COMM OF NNE CO LLC	2021	104.31
610 P DAIGLE & HOUGHTON INC	2021	0.98
350 P DEAN FOODS CORPORATE	2021	1,133.06
483 P DEAN TRANSPORTATION, INC	2020	47.96
483 P DEAN TRANSPORTATION, INC	2021	47.96
100 P DeLAGE LANDEN FINANCIAL SERV. INC	2020	125.90
100 P DEUTSCHE LEASING USA, INC	2021	229.01
94 P DiCENZO THOMAS, INC	2014	3,302.40
94 P DiCENZO THOMAS, INC	2015	4,622.40
94 P DiCENZO THOMAS, INC	2016	4,622.40
94 P DiCENZO THOMAS, INC	2017	4,699.44
94 P DiCENZO THOMAS, INC	2018	4,468.32
94 P DiCENZO THOMAS, INC	2019	4,654.52
94 P DiCENZO THOMAS, INC	2020	4,939.88
344 P DORR, ALAN INC	2017	2,357.04
344 P DORR, ALAN INC	2018	2,352.48
344 P DORR, ALAN INC	2019	2,437.57
344 P DORR, ALAN INC	2020	2,437.57
344 P DORR, ALAN INC	2021	2,437.57
445 P DOUGLASS PHOTOGRAPHY	2016	39.30
445 P DOUGLASS PHOTOGRAPHY	2017	78.08
445 P DOUGLASS PHOTOGRAPHY	2018	91.64
445 P DOUGLASS PHOTOGRAPHY	2019	73.14
445 P DOUGLASS PHOTOGRAPHY	2020	67.14
445 P DOUGLASS PHOTOGRAPHY	2021	63.55
490 P FAOUZI TLILI	2019	99.52
490 P FAOUZI TLILI	2020	89.93
505 P FLOAT 207 LLC	2021	22.85
510 P GALLANT, JAMES	2019	3.06
510 P GALLANT, JAMES	2020	29.98
510 P GALLANT, JAMES	2021	28.78
348 P GARNER, MICHELLE L	2019	4.80
348 P GARNER, MICHELLE L	2020	3.60
348 P GARNER, MICHELLE L	2021	3.60
326 P GENUINE PARTS COMPANY	2021	624.68
111 P GRAVEL DOCTOR	2019	587.51

# UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2022 ~ continued ~

111 P GRAVEL DOCTOR	2020	551.54
111 P GRAVEL DOCTOR	2021	509.58
203 P GREATAMERICA FINANCIAL SERVICES CO	2019	145.08
119 P HARRIS CORP - GCSD	2019	3.60
119 P HARRIS CORP - GCSD	2020	3.60
119 P HARRIS CORP - GCSD	2021	3.60
137 P HERMON CORNER INC ROBERT J DURAN	2019	715.80
353 P HERMON FAMILY DENTAL PA	2021	65.95
289 P HERMON MOTOR CO., INC	2020	8.59
289 P HERMON MOTOR CO., INC	2021	75.54
703 P IRVING OIL LIMITED	2021	200.23
430 P JOHN DEERE FINANCIAL	2015	732.00
127 P JOHNSON, HEATHER	2017	69.54
127 P JOHNSON, HEATHER	2018	64.96
127 P JOHNSON, HEATHER	2019	67.14
127 P JOHNSON, HEATHER	2020	57.55
127 P JOHNSON, HEATHER	2021	57.55
491 P KISAMITAKIS, SAMANTHA	2021	124.70
199 P KNIPPING, RICHARD W JR & MARLENE V	2020	199.03
438 P LEAF CAPITAL FUNDING, LLC	2018	924.52
109 P LEASE CORPORATION OF AMERICA	2020	204.90
109 P LEASE CORPORATION OF AMERICA	2021	155.87
108 P MAILFINANCE INC	2019	15.59
225 P MEUCCI, ELIZABETH	2019	260.18
830 P MOBILE CONCRETE PUMPING INC	2019	111.51
332 P NORTHEAST RESTORATION & REMODEL LLC	2020	4.75
106 P NORTHERN LEASING SYSTEMS INC	2020	1.20
511 P NOYES, FRANK JR & KRISTIN	2021	91.12
252 P PATTEN, RUSSELL D & TERRI-ANN	2021	575.52
847 P PERRY, TYLOR E	2020	672.64
847 P PERRY, TYLOR E	2021	627.08
858 P PINE TREE SOLAR LLC	2021	41.97
662 P PITNEY BOWES GLOBAL FIN SVCS LLC	2020	0.84
662 P PITNEY BOWES GLOBAL FIN SVCS LLC	2021	16.79
37 P PITNEY BOWES INC	2021	15.11
517 P RAINWATER SOLUTIONS	2019	73.14
517 P RAINWATER SOLUTIONS	2020	65.95
846 P RCS ASSESSMENT SERVICES INC	2021	1.20
742 P RED ZONE WIRELESS	2020	1.06
742 P RED ZONE WIRELESS	2021	142.68
274 P RICHARDS, FREDERICK & BARBARA	2021	1,496.35
143 P SITEWERX INC	2015	151.83
143 P SITEWERX INC	2016	979.20
528 P STATE FARM MUTUAL AUTOMOBILE INS C	2021	7.19
682 P THAYERS AUTOMOTIVE	2013	414.47



# UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2022 ~ continued ~

ACCT	NAME	YEAR	DUE
682 P	THAYERS AUTOMOTIVE	2014	417.60
682 P	THAYERS AUTOMOTIVE	2015	417.60
682 P	THAYERS AUTOMOTIVE	2016	417.60
682 P	THAYERS AUTOMOTIVE	2017	455.06
682 P	THAYERS AUTOMOTIVE	2018	540.56
682 P	THAYERS AUTOMOTIVE	2019	595.90
682 P	THAYERS AUTOMOTIVE	2020	585.11
682 P	THAYERS AUTOMOTIVE	2021	573.12
389 P	TOSHIBA LEASING FINANCE SERVICE	2019	139.08
389 P	TOSHIBA LEASING FINANCE SERVICE	2020	127.09
389 P	TOSHIBA LEASING FINANCE SERVICE	2021	116.30
312 P	TUCKER SHAWN	2019	229.38
312 P	TUCKER SHAWN	2020	217.02
312 P	TUCKER SHAWN	2021	217.02
530 P	VALLEY HOME SERVICES INC	2021	135.49
719 P	VEHICLE MANAGEMENT SERVICE INC	2020	225.41
719 P	VEHICLE MANAGEMENT SERVICES INC	2021	225.41
453 P	WEATHERBEE, KEVIN W, PLLC	2019	84.51
453 P	WEATHERBEE, KEVIN W, PLLC	2020	74.34
453 P	WEATHERBEE, KEVIN W, PLLC	2021	71.94

**ANNUAL TOWN MEETING  
MINUTES**



**Annual Town Meeting  
Budget Approval  
Thursday, June 16, 2022**

**~ MINUTES ~**

To: Courtney Brown a Resident of the Town of Hermon, in the County of Penobscot, State of Maine,

**GREETING:**

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Hermon in Penobscot County, Maine, qualified by law to vote in town affairs, to meet at the **Public Safety, 333 Billings Road in Hermon on Thursday the 16<sup>th</sup> day of June, 2022, at 7:00 p.m.**, then and there to act upon Articles 3 through 42 as set out below. Articles 1 and 2 were acted upon at the Election on 6/14/2022.

**ARTICLE 1:** To elect a Moderator by written ballot to preside at said meeting.

**The morning of the Municipal Election on June 14, 2022 Rylee Cushman nominated Timothy Pease as Moderator. Vicki Gonyea seconded the motion. Hearing no other nominations, nominations ceased. Timothy Pease from the law firm Rudman Winchell Law firm was elected Moderator by a written vote on June 14, 2022 followed by signing his oath. Mr. Pease will continue as Moderator on June 16, 2022.**

**6/16/2022 Town Clerk led those in attendance in the Pledge of Allegiance**

**ARTICLE 2:** To elect all municipal officers and school committee members as are required to be elected.

**The results of the June 14, 2022 election for School Board:**

<u>Rachel Deabay:</u>	<u>84 votes</u>	
<u>Tanya Fox:</u>	<u>186 votes</u>	
<u>Haily Keezer:</u>	<u>402 votes</u>	<b>- Winner</b>
<u>Samantha Lang:</u>	<u>106 votes</u>	
<u>Deborah Langille:</u>	<u>225 votes</u>	
<u>Christopher McLaughlin:</u>	<u>318 votes</u>	<b>- Winner</b>
<u>Anthony Reynolds:</u>	<u>300 votes</u>	
<u>Kim Shaffer:</u>	<u>223 votes</u>	

**The results of the June 14, 2022 election for Town Council:**

<u>Richard Cyr:</u>	<u>605 votes</u>	<b>- Winner</b>
<u>Eric Russell:</u>	<u>466 votes</u>	
<u>John Snyder III:</u>	<u>595 votes</u>	<b>- Winner</b>
<u>Derek Wood:</u>	<u>708 votes</u>	<b>- Winner</b>

**ARTICLE 3:** Shall the Town vote to appropriate the revenues received for the following accounts to offset the associated expense accounts, for fiscal year 2023 with approval of the Town Council?

**Revenues**

10-130 Hermon Connection Revenue  
10-121 Local Plumbing Fees  
14-140 Transfer Station Fees  
14-150 Tipping Fee Revenue (PERC)  
12-185 Fire Dept. Revenue  
35 Recreation Enterprise Revenues

**Expenses**

10-13-04-05 Hermon Connection Expenses  
10-13-05-04 Local Plumbing Expenses  
14-01 Landfill Expense  
14-02 Household Waste Expense  
12-02 Fire Dept. Expenses  
35 Recreation Enterprise Expenses

*(Explanation: The listed revenue accounts are special funds received by the Town for specific purposes. Approval by the citizens will allow the Town Council to expend these revenues for the expense accounts listed above.)*

**Recommended by the Town Council**

**Councilor Snyder made a motion to accept Article 3 – 20 as written. Motion was seconded.**

**Micah Grant, Superintendent made an amendment to the motion to take up Article 3 to 10 and 12 to 20. Motion was seconded. There was limited discussion. A show of Hands was unanimous in favor of the motion. The motion carries: Amendment passes.**

**Motion on the floor is the amended motion Article 3 – 12 – 20 except Article 11. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**Motion to accept Articles 3 - 10 and 12 - 20 except Article 11 as a whole and waive the reading of those Articles. Motion was seconded. There was limited discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 4:** Shall the Town raise and appropriate the following sums of money for each of the listed reserves?

HERM02 Unemployment Reserve	\$ 5,000
HERM05 Fire Equipment Reserve	\$ 50,000
HERM08 Public Works Facility/Equip Reserve	\$ 75,000
HERM09 Recreation Equip/Facility Reserve	\$ 10,000
HERM11 Municipal Office Reserve	\$ 25,000
HERM12 Sewer Maintenance Reserve	\$ 20,000
HERM17 Public Safety Building Reserve	\$ 10,000
HERM19 Town Office Equip. & Tech. Reserve	\$ 40,000
HERM32 Veterans Memorial Park Reserve	<u>\$ 5,000</u>
<b>Total Appropriation to Reserves</b>	<b>\$ 240,000</b>

**Recommended by the Town Council**

**ARTICLE 5:** Shall the Town vote to authorize the expenditure of up to \$85,000 from the Fire Department Reserve Account (HERM05) to purchase hose, tools radios, and equipment to outfit the new 1871W 4-door custom pumper truck?

**Recommended by the Town Council**

**ARTICLE 6:** Shall the Town vote to authorize the expenditure of up to \$24,000 from the Cemetery Reserve (HERM04) for the purchase of a stone repair/cleaning, road repair and tree removal at each cemetery?

**Recommended by the Town Council**

**ARTICLE 7:** Shall the Town vote to authorize the expenditure of up to \$30,000 from the Recreation Reserve (HERM09) for repairing and making improvements to LL field 1, 2 & 3 project awarded to Sports Fields?

**Recommended by the Town Council**

**ARTICLE 8:** Shall the Town vote to authorize the transfer of up to \$100,000 from the undesignated fund balance to the Fire Department Reserve Account (HERM05)?

**Recommended by Town Council**

**ARTICLE 9:** Shall the Town vote to authorize the transfer of up to \$25,000 from the undesignated fund balance to the Planning and Ordinance Reserve Account (HERM14)?

**Recommended by Town Council**

**ARTICLE 10:** Shall the Town vote to authorize the expenditure of up to \$35,000 from the Planning and Ordinance Reserve Account (HERM14) for reviewing and updating the Town's Comprehensive Plan project awarded to Rudman & Winchell?

**Recommended by Town Council**

**ARTICLE 11:** Shall the Town vote to appropriate \$400,000 from the Coronavirus Local Fiscal Recovery Funds (aka American Rescue Plan Act or ARPA funds) received by the Town from the federal government for the following project: **Hermon Track Project?**

**Recommended by Town Council**

**Councilor Reynolds: If the Town Council has never talked about this, how can they recommend it?**

**Motion to allow Stephen Wagner to speak as Town Attorney. Motion was seconded. A show of Hands was unanimous in favor of the motion. The motion carries.**

**Motion to allow Howard Kroll to speak as Town Attorney. Motion was seconded. A show of Hands was unanimous in favor of the motion. The motion carries.**

**Howard Kroll: Article 11, the \$400,000 from the Coronavirus, local fiscal recovery fund was not part of the Town Council item. It was voted on in November to accept these funds for various uses. At the time we allocated some of the funds to go towards Northern Maine for Borders Grant for sewer expansion. These funds, unlike what the school receives can only be used for three things: sewer, water, or broadband. And obviously the track project which has a drainage water component of it, I thought this was appropriate. Obviously, if it's not appropriate this evening, we can discuss it at a future time and bring it back.**

**Stephen Wagner: Just to clarify was Article 11 included in the draft warrant that the Town Council reviewed and approved at a publicly noticed meeting?**

**Howard Kroll: They signed it, yes. After the meeting.**

**Stephen Wagner: The draft that was proposed to them included Article 11?**

**Howard Kroll: Yes.**

**Stephen Wagner: I would rule that it's valid.**

**Tony Reynolds: There was no meeting.**

**Resident: Printed the warrant off the website on 6/7/2022 with signatures but does not have Tony's signature on it.**

**Tim Pease: I'm going to ask the Town Attorney, is the warrant signed by a majority of the council members?**

**Stephen Wagner: Yes, the warrant is signed by the majority of the council members and that is all that's required.**

**Tony Reynolds: But you haven't answered my question, we did not have a meeting and it's required by Town Charter.**

Tim Pease: So just so I understand Mr. Attorney, the question that is being raised by the councilor is whether the warrant Articles were presented to the Town Council, in a way that they had the opportunity to review and discuss them before they were put on the warrant.

Stephen Wagner: My opinion would be that the warrant would not be properly called if there was not a public disclosure of the meeting to consider a warrant. Now, there was at some point a draft warrant presented and just Article 11 wasn't on there. That's an appropriate motion would be to pass over Article 11.

Tim Pease: Just so I understand the concern is that in particular Article 11, was not discussed at a public meeting?

Tony Reynolds: Correct.

Stephen Wagner: I would suggest that response to your comment, I would agree with you if it was not discussed and disclosed and public and there was not adequate notice that would be inconsistent. The charter and state law and the proper motion, if the town meeting agreed with that opinion, would be to pass over.

Tim Pease: The opinion of the town's attorney is to pass over Article 11.

Howard Kroll: Town Council signed the warrant on June 7, 2022 and posted within seven days of the meeting.

Tim Pease: There's no question that the counselors who signed the warrant, it's their signature on it? The clerk is indicated that the counselors sign in front of her and posted on June 7, 2022.

Danielle Haggerty 10 Bog Rd: Warrant was posted on June 7, 2022. I pulled it off the website during a School Board meeting.

Amy Oliver-Stubbs: I have a two-part question. The first part is if we passed this over tonight, when would it be discussed again? The second part is if we don't allocate the funds for this, do they expire at some point?

Tim Pease: The town has the opportunity to call a special town meeting with proper notice. So it could be scheduled at some time in the future up to the Council.

Howard Kroll: I will note that those funds were approved at a special town meeting in November 2021 and \$617,000 was awarded to the town. I don't believe there is an expiration date on these funds. We have allocated some of them towards a sewer project as part of a bigger project down on Hammond Street with a number of other federal funds. And these are just funds that are available for projects that are either water, sewer or broadband.

Stephanie Oiler: And how was the moderator determined? Because in the past, I'd seen that it was when we got to this meeting. So I was wondering how that was predetermined.

Howard Kroll: Every special town meeting that we've had in Hermon, the moderator is a selected and voted on that evening. Whereas the annual town meeting, traditionally it's taken place the day of the election that includes the elected officials for the School Board and Town Council. It happens on the Tuesday and on Thursday, we take up the remaining part of the Articles. I can't find anywhere in the history where it's been any different that.

Stephanie Oiler: Where did we vote on that as citizens of the town?

Kristen Cushman: We opened up the meeting at 6:30am approximately on Tuesday, with residents in the room. And Mr. Pease was elected as moderator and then he was voted in. This was published on the warrant.

Micah Grant, Superintendent: I just don't feel like Mr. Reynolds' question is being answered. It sounds like there was not a meeting, that these were just signed at will. And I'm under the impression from the Town Attorney, I believe I heard him correctly, that there needs to be a meeting where these are presented and then signed off. I just want to know, was there a meeting? And I feel like that question has ceased to be answered. My second concern, and I'm speaking to the track now, that shall the town of Hermon issue a bond and the amount not to exceed \$2,400,000 for improvements at Hermon High School, such as improvements to include all necessary engineering for repair and installation of drainage for Pottle Field, and an eight lane track to the west of the tennis courts, and authorize the Superintendent of schools to take all steps necessary, including securing interim financing, management of the project and undertake all procurement hereby authorize in the terms of the current town of Hermon purchase policy. I have not been approached, talked to about, and I'm concerned that this would be a violation of what the people voted on convincingly last year, and we're in completely different economic times. And I'm not going to quote somebody, but the \$400,000 still doesn't get us all the way there. We are still short. And this hasn't been discussed in public. So that's my primary concern. And I would like the question answered, was there a meeting regarding these warrants.

Stephen Wagner: I need to clarify some of my prior statements. I have benefit of the statute in front of me now. So 30A section 2521 says each town meeting must be called by warrant, the warrant must be signed by authority. Here we have the warrant that was signed by a majority of the selectmen. So the next piece of authority, I would turn to, a question of if that draft warrant was not presented, and that signing did not occur in a public meeting, does that invalidate the warrant? My opinion is no. I look to the Austin v. the Inhabitants of York case by the law court in 1869. And what that work focuses on is a warrant is, at foremost, a notice. An emphasis is that a warrant is, at foremost, a notice and a warning to the voters of the various Articles. There's no question a warrant was signed by a majority of the Select Board and it was posted with adequate time. So that in my opinion provides reasonable notice. Now I also realized, to require there should be notice at any Select Board meeting where action of the Select Board is going to occur. And I haven't heard anything to suggest that as additional Articles not including 11, that the town was not provided reasonable notice that the Select Board would be considering or discussing a draft form and the Articles that would be put on that warrant. So nothing I've heard today about the facts disclosed so far would lead me to the conclusion that the remaining Articles did not give adequate notice of those Articles for the warrant to be invalidated.



Motion to allow Greg Im, attorney from Drummond and Woodsum representing the Hermon School Department, to speak. Motion was seconded. A show of Hands was unanimous in favor of the motion. The motion carries.

Greg Im: So, about the notice. It's not about the fact that the warrant was signed and posted. The question is, you know, was that the council can't act outside of the meeting. They need to approve the warrant. They need a meeting that's properly noticed. And they need to meet to approve it, and then they can sign it. So, my question is, did that happen? And I'm hearing that it didn't. Which to me says we're not here validly.

Tim Pease: Mr. Wagner, a question for you: Do you find a distinction between whether the warrant itself is valid and whether or not there's adequate discussion ahead of Article 11 getting on the warrant with respect to the Hermon track project? Says it's recommended by the Town Council, we've heard information that there may not have been any public discussion among the town councilors about the Hermon track project and Article 11.

Stephen Wagner: So, I think there's two questions: whether you have a validly approving warrant and was that warrant approved in a public meeting? The focus is not on technical deficiencies. Was the public provided reasonable notice? And so, what I have heard is that there was a draft form circulated that was discussed at a publicly noticed meeting of the Council, with the exception of Article 11, which was not discussed and should be struck. And that is a separate question, validity of the warrant itself, and that turns on whether the public was provided reasonable notice of the council's action. Again, I think it would be inconsistent to find a default in the warrant on the technical grounds that the signing occurred outside a meeting.

Greg Im: So, the point is not that. I mean, you said the point is that there was no public meeting where this was considered and approved. And the public wasn't noticed about that in the public did not attend, could not.

Tim Pease: We're not going to solve this tonight. And I'm going to allow the votes to go ahead on these Articles. And if anybody wants to challenge them in court they can, I don't think we're going to get to the bottom of whether or not there was a sufficient public hearing at tonight's meeting. So, I'm going to allow these to move forward.

**Tim Pease: The question is there a motion on the table to approve Article 11? Yes, that is correct.**

**Motion to approve Article 11. Motion was seconded. There was no other discussion. A show of Hands was unanimous in opposing of the motion. The motion failed 42 yes 61 no.**

**ARTICLE 12:** Shall the Town vote to authorize the transfer of funds from Tax Incremental Financing (TIF) Revenue in the amount up to \$900,862, to off-set authorized expenditures for Economic Development general accounts #11-01-01-01 to 11-01-20-06 in the amount of \$790,862 including the reconstruction of Logistics Lane, industrial park upgrades, GIS mapping, and Ryder incentive prog.; and account # 19-02-25-03 TIF Credit Enhancement Agreements (\$110,000)?

**Recommended by Town Council**

**ARTICLE 13:**

To see what sums the Town will authorize and transfer to the Hermon School Department to expend from the School Repair Reserve Account (HERM07) for the expenditures at Hermon High School for Boiler replacement, the repair to the Hermon High School Auditorium roof, the repair to the Hermon Elementary School well, Hermon Middle School for Boiler Repair, and Hermon Middle School fuel tank replacement (\$290,000)?

**Town Council Recommends:**

*Boiler replacement (\$98,000)*

*Repair to the Hermon High School Auditorium roof (\$176,700)*

*Repair to the Hermon Elementary School well (\$40,000)*

*Hermon Middle School for Boiler Repair (\$30,000)*

*Hermon Middle School fuel tank replacement (\$290,000)*

**ARTICLE 14:** Shall the Town vote to authorize an expenditure of up to \$22,700 from Municipal Office Reserve (HERM11) to repair the front entrance door for ADA compliance and other repairs inside the town office?

**Recommended by Town Council**

**ARTICLE 15:** To see if the Town will vote to appropriate \$240,000 from the TIF account for the following project: **Sewer project on Hammond Street lift station and extend public sewer entire length of Logistics Lane?**

**Recommended by Town Council**

**ARTICLE 16:** Shall the Town vote to authorize an expenditure of up to \$190,000 from Sewer Reserve (HERM12) to install new generators for sewer lift stations at Cedarbrook Drive and North Street extension (\$40,000)? Install new SCADA system at Autocar Lane and Mack Lane (\$15,000) and pump station and sewer line repair at Autocar Lane awarded to Gardner Construction (135,000)?

**Recommended by Town Council**

**ARTICLE 17:** Shall the Town vote to authorize an expenditure of up to \$25,000 from School Repair Reserve (HERM07) to repair and restore the school house property on Billings Road awarded to Jeff Byers Construction?

**Recommended by Town Council**

**ARTICLE 18:** Shall the Town vote to authorize an expenditure of up to \$15,500 from Veterans Memorial Park Reserve (HERM32) to pave parking lot project awarded to Witham’s Paving?

**Recommended by Town Council**

**ARTICLE 19:** Shall the Town vote to raise and appropriate for municipal purposes for Fiscal Year 2023 for the period July 1, 2022 to June 30, 2023 the following sums of money?  
Appropriation by category:

General Government/Administration	\$ 1,363,725
Economic Development/Technology	\$ 790,862
Public Safety	\$ 1,113,618
Public Works	\$ 1,445,706
Solid Waste	\$ 446,056
Recreation/Social Service/HVRS	\$ 429,391
Debt Service	\$ 0
Reserves	\$ 240,000
Special Assessments (includes County)	\$ 1,074,000
General Assistance	\$ 5,000
Total Municipal & County Appropriation	<b>\$6,908,358</b>

**Recommended by the Town Council**

**ARTICLE 20:** Shall the Town appropriate from Overlay Account an amount not to exceed \$30,000 for tax abatements?

**Recommended by the Town Council**

**ARTICLES 21 THROUGH 31  
AUTHORIZE SCHOOL DEPARTMENT EXPENDITURES IN COST CENTER CATEGORIES**

**ARTICLE 21:** Shall the School Department be authorized to spend \$7,104,213.81 for Regular Instruction?

**Town Council and School Board Recommend \$7,104,213.81**

**Rick Burgess 21 Crogan Road: I was under the impression reading the ordinances and other state laws that we could not break down the budget that is going to be voted on whether to approve or not. We didn't have that ability to do that here tonight. If that's correct, then why would we have 12 and 13 Articles that are all breaking down the \$17.6 million?**

**Tim Pease: It's a good question. So under state law, school budgets are required to be presented in certain cost center categories. And under the Hermon charter as well, it addresses how the school budget is to be presented. So the categories that you see here, indicate the areas where the School Board would be authorized to spend up to under the Hermon charter.**

**Rick Burgess: If that's correct, and they negatively turn down any one of these Articles that are proposing certain amounts in certain categories, then that throws off the numbers in \$17.6 million figure.**

**Tim Pease: So my understanding of the Hermon charter, in Article 8 and the budget section, the school committee has the discretion to spend the money that is approved by the town meeting, which is tonight, up to that limit of whatever the town authorizes with respect to whether they can move money around from one cost center to another, I really am not in a position to answer that.**

**Micah Grant: Will Articles 21 through 33 or 34 be put out to the public for a budget voter referendum (BVR)? I believe that was approved in 2010. So, I was just curious if the council and or Mr. Kroll had that in mind?**

**Tim Pease: I believe that I can elaborate on the question that just came up. So you said BVR, that's a budget validation referendum. About 15 years ago, state statute was passed, which required school administrative units, including municipal school units, to present their budget to the legislative body through a budget meeting, which is happening right now. And then have what is essentially a second approval for a validation referendum. Which would mean that people in the voting district in this case, the town will go to the polls like you did a couple of days ago and vote yes or no on the budget, that was passed the budget meeting. My understanding and speaking with the town manager is that this town has not had a budget validation referendum on the school budget has been passed at the town meeting for quite some time. And so, I don't believe that Town Council has had the opportunity to debate and discuss next steps with respect to that particular issue. Under state law, that referendum has to occur within 30 days of meeting. So, if you pass the budget tonight you have 30 days to do that. So, I think the Town Council will have the opportunity to discuss what to do with respect to that state law.**

**Motion to accept Articles 21. Motion was seconded. There was limited discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 22:** Shall the School Department be authorized to spend \$2,549,706.48 for Special Education?

**Town Council and School Department Recommend \$2,549,706.48**

**Motion to accept Articles 22. Motion was seconded. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 23:** Shall the School Department be authorized to spend \$0 for Career and Technical Education?

**Town Council and School Department Recommend \$0**

**Motion to accept Articles 23. Motion was seconded. There was limited discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 24:** Shall the School Department be authorized to spend \$570,186.74 for Other Instruction (summer School/extra Act)?

**Town Council and School Department Recommend \$570,186.74**

**Motion to accept Articles 24. Motion was seconded. There was limited discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 25:** Shall the School Department be authorized to spend \$1,756,263.30 for Student/Staff Support?

**Town Council Recommends      \$1,756,263.30**

**School Department Recommends \$1,846,263.30**

*Explanation: The Town Council Recommends reducing the School Department's Recommended budget by \$90,000 by reducing IT expenses because no IT audit took place following the vote requiring an IT audit at the Special Town Meeting in September 2021.*

**Motion to accept the school department in the amount of \$1,846,263.30. Tim Pease ruled this motion is out of order per Article 3 in the Town's Charter. The town meeting shall not increase the amount of any corporation above the amount of recommended by the council. In this Article, the council is recommended \$1,756,263.30. That is the most that the town meeting can appropriate.**

**Micah Grant: Motion to override the moderator, the council has recommended two amounts by placing two amounts in their recommendation of these Articles. This meeting does not violate the Charter by accepting one of the recommendations as placed in the charter, the voters should have the right to decide. So, my motion is to override the moderator.**

**Tim Pease: I'm going to ask the Town Attorney to comment on the validity of that motion and the impact of it. The question I had is the interpretation of the charter with respect to the validity of that motion itself, which will be to allow the town meeting to consider an amount above what the Town Council's recommended.**

**Stephen Wagner: The question is for a legal opinion on the argument that the town meeting would be authorized to make a motion to pass an Article above what the Town Council has recommended, and in my opinion, that would be in violation of Section 302 of the Charter which states that the town meeting does not have the authority to pass an Article above an amount the Town Council has recommended. The Article in question sticks the amount the Town Council is recommended. So when in effect that is a capped Article in the town meeting would not have authority to exceed that. I understand that in section eight that talks about the budget process and it anticipates that essentially the big picture here as I interpret it is the school committee proposes a budget that goes to the Town Council, Section 8 of your charter is clear, the Town Council shall put before the voters with or without change, meaning the council has the authority to put its recommendation on here and control how the Article will be worded. And it so chose to do that for an amount less than what the school committee has created. So the legal effect of that consistent with 302 is that the town meeting would not have authority to go above what the Town Council has recommended. They can certainly go below, they could move to pass over the warrant Article or vote it to zero, but they cannot exceed.**



Stephen Wagner: And sorry, Mr. Moderator, please clarify the procedure for overruling a moderator. I think we should be clear.

Tim Pease: Yes, the majority vote. So, there's a motion and a second on the floor to override my ruling. My ruling was that the vote that the town meeting can prove in this Article is what the town councilors recommended. So, the challenge has been to that particular ruling. So I've entertained questions and comments on that particular issue.

Tony Reynolds: So, you're basically telling the town, if they came here to support the schools with their numbers? They can't.

Tim Pease: What I'm saying is that the charter in Section 302 says specifically the town meeting shall not increase the amount of any appropriation above the amount recommended by the council.

Tony Reynolds: Then the school committee's numbers can't be supported by the town.

Tim Pease: I'm saying that if Article 25 says the Town Council recommends \$1,756,253.30, the school department's recommendations is in there for information. The town meeting is not permitted, according to the charter, to exceed what the Town Council recommends.

Resident: I came to the last town meeting where they talked about the budget. And there was a lot of people who were there to support the school budget. And this is a democratic process with people who are elected by the town. And I feel like we're not actually being given the chance to vote for what we believe. We've never been given the opportunity and a lot of people showed up to vote for a town budget with a school recommendation. And we're being told that we as town voters have no say in the town budget. I just can't understand why people aren't given the ability and as councilors and why you wouldn't want to hear what the town public feels, because you represent us. And so, I would think that you care about what we think.

Carl Schreiber 2009 Skyway Valley: Mr. Moderator, I have a question that you can pass on to the committee. Reading the explanation why this was cut. The way I'm reading this is because somebody did not follow through with an item, my grandchildren and many children, this community will be punished because something wasn't followed through because it says because there was no IT audit, they're going to punish the School Board, the residents of this community, because of a lack of action. I just want to clarification is that what the Town Council is really saying? That because the audit wasn't done, I'm going to punish my grandchildren, and the children of this community because of that mistake, I would like that answered. This is approved by 1,2,3,4,5 council members. So any of those five members, I would be glad to have any answer. If that's what is written here, you really meant what you wrote, that because we had a change of leadership in the School Board, the superintendent changed over, one superintendent didn't follow through with something. And so the rest of us voters are being punished because the IT audit did not take place. At the last Council meeting, it was very, very well explained why that could not happen. So I'm just asking, is that why, out of pettiness that this is being taken down by X amount of dollars?

Tim Pease: I'm going to ask if any councilors would like to respond.

Steve Thomas: So the town collectively, there was a special town meeting and voted to have an audit of the Hermon IT department network. At that point in time, the Hermon IT network was both the municipal side and the school side. You had an IT director that was running his business through the school and there were a lot of questions as far as the use of town assets. The audit was going to help identify and clarify exactly how the town assets were being used. And a plan would be developed. If there are things that have to be fixed, to be fixed. Over the past year, the school committee has fought the Council on completing an audit. And so at this point, it doesn't seem to make sense to just throw another 100,000 to increase the budget from about \$515,000 to \$615,000 without an audit without identifying exactly what the weaknesses are and what has to be done.

Carl Schreiber: So a follow up question then, was there any law broken by somebody using the internet service for their own thing? Was any law broken? Was anything illegal, though?

Steve Thomas: We don't know, that is what the audit was for.

Carl Schreiber: Mr. Moderator, the question that I asked was not answered. Are we doing this out of punishing one person or a couple of people? And punishing the rest of the community that was very much at the other meeting in support of the school budget? It's a simple question. So you're saying the school budget's being cut because of one person in the IT department that your questioning? That does not make sense to me sir.

Terry Hamm-Morris: I was at that meeting, too. And that's not why I was there about the IT thing. I was there because I know that the school budget has a to \$2.7 million non-discretionary fund that they could use to fill out the rest of their budget and not lose one thing for any students. And that will give them plenty of money. It's 22%, more than what of the school budget is, to my understanding, is supposed to have 9% above the school budget and the discretionary fund. I was there and a lot of people supporting our side too. We believe that the school should use that money that they have in the discretionary fund to fill out their budget for this year. Because there are a lot of people who are fixed income in this town who can't afford heating oil next winter and that sort of thing. We are looking out for the people of the town because that money is available to them, and they have to use it. So why not use it and not raise the mill rate issue? That's what I think this is all about. I'm not worrying, you know, the IT thing is a side item to me. I think this is about them using their discretionary money and they have available this way beyond what they're supposed to have to fill out the town budget so that we don't have to pay another mill rate in the future.

Tim Pease: So just to keep in mind, the motion on the floor is whether my interpretation, the charter with respect to Article 25 is appropriate or not. The Town Attorney has weighed in on that issue. I know people want to get into the debate over the validity of the numbers, but we really need to address that issue.

Micah Grant: Mr. Pease, I just want to hear from yourself or the Town Attorney and just verify and I'm quoting you from the last meeting: The superintendent is correct. So as the council cannot direct what the school committee does with the money that it gets. And the council is correct that if you make changes to it, it makes sense to put a recommendation in front of the town. So if you've got \$100,000, from what the school committee is recommending you explain that to the voters, and you have the chance to see why they're doing that, and the school committee should have the opportunity. In fact, they are given the opportunity to explain what they think the full amount of the budget should be. The school was not given the opportunity, it had to go through its own resources and channels to say what he wanted to do with that \$90,000. And I want to verify from you that indeed, the school, although the Council put that in their explanation, they cannot direct us to what lines we have to cut on the \$90,000 that is our decision to make within the confines or the restrictions of the charter.

Tim Pease: Going to read from Article 8.06 from the Charter, the first paragraph. Gross appropriation for each department shall not be exceeded. The school budget shall be expanded under the direction and control of the school committee. All budgets shall be considered to be line-item budgets and money should not be transferred from one corporation to another except as provided in Section 8.08. So, superintendent with respect to the school committee's control over the money that is expended which appropriation in each Article is a separate appropriation.

Ernest Wheeler 20 Billings Rd: In the past nine months, I've heard a lot of conversations about our IT department. In my opinion, there isn't anything has stuck yet. Everything is cleared, everything is above board. I would also like to point out to several people that three of our sitting councilors have a letter of cease and desist against the IT department director. But yet, every time I come to a meeting, I continue to hear this employee bashed or bad mouthed. And I'm wondering what's going to stop because 20 years ago, we voted to put the Internet into the Town of Hermon and all we want to do now is tear it down. And I don't understand why after 20 years of product, that we now want to go after these people and penalize the IT department when they have done nothing but stand up and pass muster every time.

Stephanie Oiler: I just want to make sure I get it right, you want to call it \$90,000 from the budget, which we've said we're going to use for school resource officer, and you're not worried about the safety of our kids? I'm wondering about the \$90,000, you've seen that we want to use it for school resource officer. So why do you still want to cut that from our budget?

Steve Thomas: Resource Officer was never discussed in any meetings leading to this. It was not part of the warrant conversation. It wasn't part of the public hearings. You guys came up with this, and you voted on this last week? That that's not part of warrant.

Stephanie Oiler: So you're right. We voted on it the School Board night that you elected a moderator. So just out of curiosity, we hear about the impact the mill rate for individuals? What's that impact for a small business owner? Just curious.

Greg Im: So, I will bring us back to the motion on the floor, about whether we can overrule the moderator. And so, your town's attorney 3.02 of the charter says that Town Council recommendations can't be exceeded or increased. And as the superintendent said, you know, these were put on the warrant. And they noticed the public that these things were on there. But I also want to say that those points were made. But there's also other parts of the charter 8.02 to says the council has authority to determine the total amount the school budget. Doesn't say they have authority over specific cost centers. Assuming for argument's sake that 3.02 is controlling here? I think you're also, I mean, we're being selective in what parts of the charter we conform to and what we don't. So, I think there's enough uncertainty about what recommendation was on the warrant, that it is in order to overrule the Moderator.

Tim Pease: Does anybody else have any questions or comments about my ruling, which is that it's out of order to move to approve an amount that exceeds the Town Council's recommendation?

Danielle Haggerty: In times like this, it can be really easy to take the easy way out and to eject the moderator because you don't like that it's not going to get you what you want. And I think that this town is better than that. And it is clear in the town charter, that it cannot be approved more than the Town Council, I was at the Town Council meeting. And the budget items were clearly reflected in the warrant Articles, as they were discussed publicly with a very large turnout. And I think that we should continue to use the moderator because it does not appear that he is out of line with the Articles.

Micah Grant: Just to be clear, my motion was to override the moderator and not eject him. I think, for me, it's a question and a statement. I sat down with Michael Chammings, and we wrote the Articles, and how they should be drafted and what the numbers should look like the day after the council meeting. And at that time, both the Town Attorney and the town manager said June 16, is your time to come and vote. This is the legislative body. And if you're like me, you opened up the human connection to see Article, for example, 24, that had in the closed paragraph, the \$17,616,000. And you saw the undesignated funds section, even though it's labeled incorrectly, you saw the undesignated fund that said \$1.6 million, and then you saw the town recommendations, so there was leeway for this legislative body to select one of the two. And then at the 11th hour, when we saw the legal documents posted, all of those numbers were switched, so that there was no legislative option. And so I have a question, was this incompetence? Or was it intentional? That's my question. Were these intentionally changed to box in the budget that the council wanted to get out? And I just have to assume that it's somewhat personal? Or was this just a mistake that now that it's seven days before we can't change it, because the way this was submitted to the Town of Hermon residents, in the Connection, there was options, and the legal document posted the day that it couldn't be changed, the options were taken away.

Tim Pease: To bring us back to the question on the floor. Just as a reminder, there was a motion and a second, to approve the school department's recommended number. I rolled that motion out of order and did so on the basis of the charter, based in the Town Attorney's opinion. We've had some good discussion about the implications of the charter, I would ask that people focus on that. And then ultimately, you need to decide whether to overrule my ruling. And that is a majority vote. So, I'm going to call a vote on that pretty quickly, unless more people have conversations about the charter.

Sally Hartford 2185 Union St: I would suggest that we not overrule the moderator. I believe we should continue as we've been going forward. I also just want to mention that our legislative right here as a vote, if you want to vote for what the Town Council has recommended, you vote positively. If you do not like that number, whether you want it higher or lower, that doesn't matter in this forum, you had your chance before this. This forum is to vote on that number. Do you want to vote on a different number? You don't like that number? You vote no. And this has to go back to a vote again. I don't think everybody realizes that if it gets voted down, it doesn't get approved tonight. You all have to vote again on this and at that point, you will come back, you will go through the legislative process. You will meet with the School Board you will meet with the Town Council and you will go through that process. Again, any new number will come out. And we will vote on that number. We have one number to vote on either yes or no, it's a very simple process.

Tony Reynolds: It seems like the Town Manager, who in the charter is supposed to write these Articles, I believe. Who wrote the Articles? If the town manager sent them out in the Hermon Connection, who wrote these Articles? It says in the Town Charter Town Manager is in charge of the budget.

Howard Kroll: I know I've had this discussion with you. And I told you, I wrote those Articles that were in the Hermon Connection, I own it. I own it. Those are ones that I put in there that was based on the meeting that we had on the 26th. There's nothing that I'm trying to hide or throw anyone under the bus or anything like that, you know what, I wrote them as I was interpreting them. And I was overruled by our Town Attorney and consulting with the school's attorney, that the numbers that could only be used was the Town Council's recommendation. Do I agree with it? No, not really. But I was overruled. I'm just being upfront with everyone in the audience that this wasn't personal. I wrote them the way I was told the 26<sup>th</sup> at the end of that meeting, so that's why I wrote them this way and submitted to the public. And at the end of that page seven on the Hermon Connection, it says "Articles subject to change". I guess I learned something very valuable from this. That'll be the last time I put the Annual Town Meeting draft warrant in the Hermon Connection. You'll get it the day that it comes out when it's posted.

Tony Reynolds: Who wrote these Articles that we're looking at? You didn't write them? Right?

Howard Kroll: I did not write those; those were in consulting with the Town's Attorney. You had councilors that didn't agree with the explanations for Articles 25, 26 and 34.

Stephen Wagner: Nothing that was described is in my opinion in any way impermissible to answer your direct question. Yes, Rudman Winchell was involved in the drafting. It is under the direction of the Town Manager who operates under the direction of the Town Council, that is perfectly in my opinion in order with the town charter.

Tony Reynolds: I just wanted to point out how the Articles we are looking at tonight was drafted.

Stephen Wagner: I think that what we've heard is that Howard drafted a portion of that, Rudman Winchell advised on that and drafted a portion and some of that came from parties before that. I think we can all acknowledge that there are something called drafts, things go through drafts and many people are involved in drafting. So, I would challenge your characterization of, did someone individual person write this exact thing. So, I just want the record to be clear, of course, yes, the Town Manager, on the direction of the council consulted with Town Attorneys and multiple people were involved in the drafting. And all of that was consistent with the town charter.

Time Pease: Okay, I think we've had enough discussion on whether or not my ruling should be overruled. And regardless of the outcome of this vote, I'm not going to leave, you're sort of stuck with me. So, if you vote yes, then you are voting to overrule my ruling, which was that the school department's recommendation can't be voted on. If you and if there are not yeses, that you overrule me than we will go to debate on that motion, which is the school department's recommendation.

By a show of Hands the yes and no the vote was too close. 58 to 52. Mr. Pease called for a written vote. Written vote was Yes 56 and No 69. Mr. Pease's ruling is not overruled.

Article 25 a motion to accept the Town Council's recommendation. Motion was seconded. No discussion. By a show of Hands the yes and no vote was too close. Mr. Pease called for a written vote. Written vote Yes 65 and No 63. The motion passes.



**ARTICLE 26:** Shall the School Department be authorized to spend \$516,692.22 for System Administration?

**Town Council Recommends        \$516,692.22**  
**School Department Recommends \$526,692.22**

*Explanation: The Town Council Recommends reducing the School Department's Recommended budget by \$10,000 by reducing legal fees*

**Motion to accept Articles 26 for the recommended Town Council amount \$516,692.22. Motion was seconded. There was limited discussion. A show of Hands had Yes 59 and 64. Motion failed.**

**Deb Langille 368 Billings Rd: You have two lawyers here tonight as Mr. Grant just said we have one. We need a lawyer for our business at school. I don't understand why you want to decrease out of a petty reason for something that happened last year. No offense to anybody else. Don't you think we deserve to have a lawyer to represent the school, the students, and the staff?**

**Steve Thomas: I'm not saying you can't. We can't dictate how the funds are going to be used.**

**Deb Langille: Well, just a minute ago, we couldn't even vote for our school budget. There's two numbers and we couldn't even vote for that. I'm just trying to understand the reasoning why we can't have a lawyer while you're making our point. There's no good answer for that. Do any other council members have an answer for me? Can any of you answer my question? Why are we reducing our legal fees? Does anybody have a logical reasonable explanation for me? Please? Nobody can answer my question. We all voted him into office, nobody can answer my question.**

**Ronald Murphy: I think Steve already answered that.**

**Resident: Have a point of order? Yes. Is it allowed for this body to send the budget back to the Town Council and have a special meeting after the Town Council has a second chance to reconsider the votes or the public switch?**

**Tim Pease: Let me give you my understanding of the implications of not passing a school budget this evening. I'm not sure exactly what you're suggesting. But let me answer my question, which is what happens if the school budget doesn't pass? There would be an interim budget that the school committee has to spend. And that would be a prior budget that had been approved. I think Mr. Im is probably at the edge of the seat ready to talk about that a bit. There won't be an amount of money that the school committee can spend at its own risk until you go back through the process of getting the school committee in front of the Town Council, have a public hearing, have warrant, and come back out and vote on the budget again, and it does happen in communities around the state where the school budget fails, and you come back and do it again.**

Terry Hamm-Morris: I would like to have another ballot vote. The count was off and then it could turn into a change.

Tim Pease: I would point out that many people choose to or not vote and people can come and go and so forth. So don't I would not read anything into variations in voting. So I understand what you're requesting it be written down. Six other voters who would agree with that, all right, then we're going to have another written ballot vote on Article 26. And again, shall the school department be authorized to spend \$516,692.22 vote yes if you want to approve that, but no if you don't?

Motion to accept Articles 26 for the recommended Town Council amount \$ 516,692.22. Motion was seconded. There was limited discussion. A show of Hands had Yes 61 and No 63. Motion failed.

Tim Pease: We could entertain another amount on Article 26 or I would entertain a motion to pass it over, which would require two thirds vote. What's the will of the body?

Resident: Motion to pass over Article 26.

Motion to pass over Article 26. Motion was seconded.

Tim Pease: So, the motion on the floor is to pass over Article 26 means we wouldn't have a vote on it tonight. We need two thirds vote of the body, then that would result in passing over Article 26. There are implications about that, again, it requires two thirds vote.

Resident: What does it mean to pass over because it was just voted down?

Jerimiah Randcourt: I don't think anybody wants this to be passed over, or at least, maybe they don't think they do. Because we're just passing the buck down the road. People want things resolved. I think today. I suggest, instead, why don't we use the school department recommended number? You know, that's what my suggestion would be. Put that number forward vote on that would be my suggestion.

Tim Pease: I am going look to the two attorneys; the school attorney and the town's attorney to address the implications of what that would mean, because I see some people asking for that type of explanation.

Greg Im: So if we pass this over, which means we don't decide on it, as you said, we would not have a complete school budget, and the council would have to call another drafting of a warrant for a special meeting to reconsider the school budget, because, as you said, if we don't have a school budget by July 1, the school department runs on an interim school budget. The town still has to adopt a school budget. And they go through the process until it's done.

Tim Pease: Are you indicating if one of the cost centers fails tonight, then there is no school budget?

Greg Im: That's my position. Yeah. If you have an Article that's not adopted in any dollar amount at all, which is different from the \$0 amount, and you don't have a complete school budget.

Stephen Wagner: As I read the warrant and state law, that this is just an allocation for this particular cost budget items. So I don't see the basis for concluding that this would be in the entire budget. This specific budget allocation fails.

Sally Hartford: Just trying to clarify what you had said earlier. You had said after this, after you read the count of the votes, you said that this was voted down? What are our other options? You said is there another number? I don't know your exact words. Was there another number you would like to put forth or something to that effect? Are you saying that I thought we already hashed that out that we can't pick another number here? It's either this one or none.

Tim Pease: No, you can decrease. You didn't have a vote on the amount that's lower and at the time.

Sally Hartford: We just cannot increase, right?

Tim Pease: Correct

Sally Hartford: If this does not pass, we will have to do this all over again. The School Board will come back, they will make some more numbers, right? Town council will work through it in that process. We will have to have another vote. Is that correct? And another date?

Tim Pease: The schools attorney has suggested that.

Sally Harford: If we do that, what is the cost to the town to do that? Because we are talking about \$10,000 here. Between the number the town recommends the number the school recommends, we're talking about \$10,000. Will, this entire process cost more than \$10,000 for the taxpayers if we have to do this all again.

Howard Kroll: I would say no, but at the same time, it would probably be about half that, I'm guessing.

Sally Hartford: So, we're now going to spend \$15,000. If we end up getting the \$10,000 in the budget plus another \$5,000 to do all this administrative, and I'm not saying that means that we shouldn't do it. I'm not suggesting, I'm just asking the question of what the cost is? So you're saying that another vote is going to cost the town approximately \$5,000 to pull off?

Tim Pease: The motion on the floor is to pass over Article 26, in which case we wouldn't vote on Article 26. It would not be acted on tonight, whereas two thirds vote to enact on. If you don't reach two thirds vote on that, we will be discussing Article 26 again, and I'll be entertaining other motions.

**Motion to pass over Article 26. Motion seconded. There was discussion. A show of Hands was Yes 58 No 56. Threshold was not met. We are not passing over Article 26 but will entertain another motion. The motion fails.**

**Motion shall the school department be authorized to spend \$ 516,690 for system administration. Motion was seconded. There was no discussion. A show of Hands was Yes 54 No 52. That is a vote unless doubted. The motion passes.**

**ARTICLE 27:** Shall the School Department be authorized to spend \$970,051.75 for School Administration?

**Town Council and School Department Recommend \$970,051.75**

**Motion to accept Articles 27 – 31 and waive the reading. Motion was seconded. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 28:** Shall the School Department be authorized to spend \$751,521.37 for Transportation/buses?

**Town Council and School Department Recommend \$751,521.37**

**ARTICLE 29:** Shall the School Department be authorized to spend \$2,656,828.40 for Facilities/Maintenance?

**Town Council and School Department Recommend \$2,656,828.40**

**ARTICLE 30:** Shall the School Department be authorized to spend \$591,523.50 for Debt/Other Commitments?

**Town Council and School Department Recommend \$591,523.50**

**ARTICLE 31:** Shall the School Department be authorized to spend \$50,000.00 for All Others Including Food Service?

**Town Council and School Department Recommend \$50,000.00**

## ARTICLES 32-34

### RAISE FUNDS FOR THE SCHOOL BUDGET

**ARTICLE 32:** Shall the Town of Hermon appropriate the recommended amounts below for the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with Maine Revised Statutes, Title 20-A, section 15688.

**School Committee & Town Council Recommend the Below Amounts:**

**Total Appropriated:** \$11,359,412.04

**Total Raised:** \$4,005,465.00.

***Explanation:** The school administrative unit's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that a municipality must raise to receive the full amount of state dollars.*

**Motion to accept Article 32. Motion was seconded. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 33:** Shall the Town of Hermon raise and appropriate \$591,523.50 for the annual payments on debt service previously approved by the town voters for non-state funded school construction projects, or non-state funded portions of school construction projects in addition to funds appropriated as local share of the Town's contribution to the total cost of funding public education from pre-kindergarten to grade 12.

**School Committee & Town Council Recommend \$591,523.50**

***Explanation:** Non-state funded debt service is the amount of money needed for annual payments on Hermon's long-term debt service for major capital school construction projects that are not approved for state subsidy. The bonding of this long-term debt was previously approved by the voters.*

**Motion to accept Article 33. Motion was seconded. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 34: (WRITTEN BALLOT REQUIRED)** Shall the Town of Hermon raise and appropriate \$1,113,865.67 in additional local funds, which exceeds the State’s Essential Programs and Services allocation model by \$1,113,865.67 as required to fund the budget recommended by the School Committee?

**Town Council Recommends      \$1,113,865.67**  
**School Committee Recommends \$1,600,778.67**

*Explanation: Additional local funds are those locally raised funds over and above the Town’s contribution to the School Unit’s local contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the State’s Essential Programs and Services Funding Act (EPS) and local amounts raised for the annual payment on non-state funded debt service that will help achieve the School Unit’s budget for educational programs.*

*The School Committee gives the following reasons for recommending the State’s Essential Programs and Services funding model be raised in the amount of \$1,600,778.67: to pay for increases in salaries, enrichment programs and field trips, guidance and mental health services, professional development activities and costs of co-curricular and athletic programs not fully funded by the State EPS formula.*

*While the Town Council agrees additional local funds are needed for the reasons provided by the School Committee, it recommends reducing the amount raised by \$486,913.00 to \$1,113,865.67. The Town Council recommends the reduced amount raised is paid for using \$386,913.00 of the School Committee’s Unexpended Fund Balance (which is currently approximately \$2,800,00.00), and \$100,000.00 in expenditure reductions recommended by the Town Council in Articles 25 and 26.*

**WRITTEN BALLOT REQUIRED**

**Motion to accept Article 34. Motion was seconded. There was no discussion. A written vote Yes 66 No 59. The motion passes.**



## SUMMARIZES THE SCHOOL BUDGET

**ARTICLE 35:** Shall the Town authorize the School Committee to expend \$17,516,987.57 for the fiscal year beginning July 1, 2022 and ending June 30, 2023 from the Town's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Act, non-state funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for support of schools?

**Town Council Recommends \$17,516,987.57**

**School Committee Recommends \$17,616,987.57**

**Terry Hamm-Morris: When I made that comment before about using the discretionary funds to fill out the budget, so you don't need to raise the mill rate, this is where I should have made the comment. I believe that money is there and should be used. We don't know what's going to happen next year, but they'll still be plenty of money in that fund for next year for the school, and everything will be funded. So, nobody's going to suffer. Now, the SRO officer they were talking about wasn't even on the budget, when we had our meetings. So that really is irrelevant for this purpose tonight. So, it's going to have to be discussed at another point. So that \$100,000 difference I think they can take that out of that discretionary fund and I believe that they should. Schools aren't the only people that are needy, parents have to feed kids and clothe kids and heat the house and pay the water bills and everything. And we all know it's gone up and at the school, too, I understand that. They have that extra money. A lot of other people don't. And I think we have to consider that. When we vote on this budget, even though it's not a big difference. The school discretionary fund that they have could make that up very easily and not change the mill rate.**

**Greg Im: Want to clarify that, you know, if the school wants to spend \$100,000 on something that wasn't voted on in the first 11 Articles, just because they have fund balance, doesn't mean they're not legally allowed to expend.**

**Steve Thomas: So do we have to reduce that \$17,516,987.57 by \$2.22.**

**Tim Pease: So there's a motion to reduce the amount by \$2.22 with respect to how the body voted on Article 26. So we have an amendment to the motion. Is there a second? Right. So the amendment is what we're going to vote on next. And that is to be reduced the amount that I discussed which was \$17,516,987.57 by \$2.22 and that new amount was \$17,516,985.35.**

**Motion to amend the amount in Article 34 from \$17,516,987.57 by \$2.22 and that new amount was \$17,516,985.35. Motion was seconded. There was no discussion. A show of Hands was unanimous in favor of the motion. Motion passes.**

**ARTICLE 36:** In addition to the amounts approved in the preceding Articles, shall the Town authorize the School Committee to expend other such sums as may be received from state and federal grants, aid, and receipts during the fiscal year beginning July 1, 2022 and ending June 30, 2023 for school purposes, provided that such grants, aid and receipts do not require expenditure of local funds not previously appropriated?

**School Committee & Town Council Recommend YES**

**Motion to accept Articles 36 - 42 as a whole and waive the reading of those Articles. Motion was seconded. There was no discussion. A show of Hands was unanimous in favor of the motion. The motion passes.**

**ARTICLE 37:** Shall the Region Four Vocational Budget as approved by the Cooperative Board for the year July 1, 2022 – June 30, 2023 be approved in the amount of \$3,682,608.18?

*Explanation: Cooperative Board for Regional Vocational Budget is not subject to amendment from the floor. It may be accepted or rejected by the voters. Hermon's share of the Region Four budget is \$0.*

**School Committee & Town Council Recommend YES**

**ARTICLE 38:** In the event that the Hermon School Department receives more state education subsidy than the amount included in its budget, shall the School Committee be authorized to use all or part of the additional state subsidy to increase the allocation of finances to reserve funds approved by the School Committee?

**School Committee & Town Council Recommend YES**

**ARTICLE 39:** Shall the Town vote to authorize the expenditure of \$30,000 from the School Bus Purchase Reserve (HERM33) to offset a portion of the lease/purchase payment for a school bus in addition to the local appropriation for education?

**School Committee & Town Council Recommend YES**

**ARTICLE 40:** Shall the Region Four Vocational Budget as approved by the Cooperative Board for **adult education** for the year July 1, 2022 – June 30, 2023 be approved in the amount of \$318,528.80?

*Explanation: The Region Four Vocational Budget for Adult Education supports adult education classes held at United Technologies Center in Bangor for communities that belong to the Region Four consortium. Hermon's share of the regional adult education budget is \$3,410.77.*

**School Committee & Town Council Recommend YES**

**ARTICLE 41:** Shall the Town of Hermon raise and appropriate \$50,000.00 in additional local dollars in support of the food service program?

**School Committee & Town Council Recommend \$50,000.00**

**ARTICLE 42:** Shall the Town set the Fiscal Year 2023 Tax Commitment excluding the Overlay Account as follows:

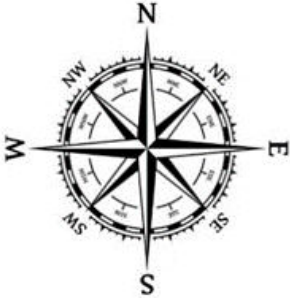
Municipal Expenses:	\$ 5,944,358.00
County Assessment	\$ 964,000.00
Local contribution to Schools:	<u>\$ 6,247,767.17</u>
Total Expenses	<b>\$13,156,125.17</b>
Less Municipal Revenues	<u>-\$ 5,074,372.00</u>
<b>Total Commitment less Overlay</b>	<b>\$8,081,753.17</b>
<b>Town Council Recommends</b>	<b>\$7,594,840.17</b>
<b>School Committee Recommends</b>	<b>\$8,081,753.17</b>

**Tim Pease: Folks, that's the end of the meeting. I just want to tell you. You should be very proud of yourselves. This was a lot of work, a lot of debate and handled it very civilly; divided house but stay together as community. You guys should be proud.**

**Motion to adjourn the meeting at 9:56 PM. Motion was seconded. With no objection the meeting was adjourned at 9:56PM.**

Respectfully Submitted,  
Kristen Cushman, Town Clerk

## **AUDITOR'S REPORT**



## **PETER J HALL CPA LLC**

***A Professional Limited Liability Company***

**439 Preble Street**

**South Portland, Maine 04106**

**207-415-0920**

### **INDEPENDENT AUDITOR'S REPORT**

To the Town Council  
Town of Hermon, Maine

#### **Report on the Audit of the Financial Statements**

##### ***Opinions***

We have audited the accompanying financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of The Town of Hermon ("the Town") as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Town as of June 30, 2022, and the respective changes in financial position thereof and the budgetary comparisons for the general fund and the school department for the year then ended in accordance with accounting principles generally accepted in the United States of America.

##### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

##### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

Exercise professional judgment and maintain professional skepticism throughout the audit.

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.

Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and certain other information related to pension and other post-employment benefits as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### ***Supplementary Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated March 31, 2023, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

**PETER J HALL CPA LLC**

**South Portland, Maine**

**March 31, 2023**

# Town of Hermon, Maine

## Statement of net position

June 30, 2022

	Governmental activities	Business-type activities	Governmental activities
<b>Assets</b>			
Cash and cash equivalents	\$ 15,106,033		15,106,033
Taxes receivable	354,800	-	354,800
Accounts receivable, net	73,427	-	73,427
Intergovernmental receivables	1,022,752	-	1,022,752
Internal balances	(313,773)	313,773	-
Prepaid items	29,198	-	29,198
Inventory	24,817	-	24,817
Capital assets, not being depreciated	204,885	-	204,885
Capital assets, net of accumulated depreciation	19,310,879	-	19,310,879
Total assets	35,813,018	313,773	36,126,791
<b>Deferred outflows of resources</b>			
Pension related	901,767	-	901,767
OPEB related	486,676	-	486,676
Total deferred outflows of resources	1,388,443	-	1,388,443
<b>Liabilities</b>			
Accounts payable	298,199	-	298,199
Accrued wages and benefits	1,409,207	-	1,409,207
Accrued liabilities and unearned revenue	698,420	-	698,420
Accrued interest	14,078	-	14,078
Noncurrent liabilities:			
Due within one year	667,122	-	667,122
Due in more than one year	6,163,584	-	6,163,584
Total liabilities	9,250,610	-	9,250,610
<b>Deferred inflows of resources</b>			
Pension related	871,067	-	871,067
OPEB related	82,796	-	82,796
Total deferred inflows of resources	953,863	-	953,863
<b>Net position</b>			
Net investment in capital assets	15,287,012	-	15,287,012
Restricted	5,425,671	-	5,425,671
Unrestricted	6,284,305	313,773	6,598,078
Total net position	\$ 26,996,988	313,773	27,310,761

The notes to financial statements are an integral part of this statement.



## Town of Hermon, Maine

### Statement of activities

For the year ended June 30, 2022

Functions/programs	Expenses	Program revenues			Net (expense) revenue and changes in net position		
		Charges for services	Operating grants and contributions	Capital grants and contributions	Governmental activities	Business-type activities	Total
Primary government:							
Governmental activities:							
General government	\$ 1,823,767	132,026	269,096	-	(1,422,645)		(1,422,645)
Public safety	1,202,867	1,893	5,693	-	(1,195,281)		(1,195,281)
Public works	1,914,566	16,322	312,829	119,914	(1,465,501)		(1,465,501)
Solid waste	510,453	19,875	13,107	-	(477,471)		(477,471)
Recreation and social services	374,667	-	10,124	-	(364,543)		(364,543)
Education	17,747,499	2,428,640	10,258,995	-	(5,059,864)		(5,059,864)
County tax	899,609	-	-	-	(899,609)		(899,609)
Interest on debt	89,522	-	-	-	(89,522)		(89,522)
Total governmental activities	24,562,950	2,598,756	10,869,844	119,914	(10,974,436)		(10,974,436)
Business-type activities:							
Recreation	308,732	399,356	-	-		90,624	90,624
Total business-type activities	308,732	399,356	-	-		90,624	90,624
Total primary government	\$ 24,871,682	2,998,112	10,869,844	119,914	(10,974,436)	90,624	(10,883,812)
General revenues:							
Property taxes					10,306,466	-	10,306,466
Grants and contributions not restricted to specific programs					1,193,181	-	1,193,181
Unrestricted investment earnings					67,172	-	67,172
Miscellaneous					24,809	-	24,809
Total general revenues					11,591,628	-	11,591,628
Change in net position					617,192	90,624	707,816
Net position - beginning					26,379,796	223,149	26,602,945
Net position - ending					\$ 26,996,988	313,773	27,310,761

The notes to financial statements are an integral part of this statement.

# Town of Hermon, Maine

Balance sheet  
Governmental funds  
June 30, 2022

	General	School department	School capital reserve	Total nonmajor funds	Total governmental funds
<b>Assets</b>					
Cash and cash equivalents	\$ 6,398,670	3,803,502	1,390,145	3,513,716	15,106,033
Taxes receivable	354,800	-	-	-	354,800
Accounts receivable, net	73,427	-	-	-	73,427
Intergovernmental receivables	92,127	41,535	-	889,090	1,022,752
Due from other funds	1,371,435	1,955,375	-	697,356	4,024,166
Prepaid items	29,198	-	-	-	29,198
Inventory	18,892	-	-	5,925	24,817
Total assets	\$ 8,338,549	5,800,412	1,390,145	5,106,087	20,635,193
<b>Liabilities</b>					
Accounts payable	95,238	184,653	-	18,308	298,199
Accrued wages and benefits	56,667	1,261,868	-	90,672	1,409,207
Accrued liabilities	46,341	-	-	-	46,341
Unearned revenue	14,159	-	-	637,920	652,079
Due to other funds	2,098,394	-	651,052	1,588,493	4,337,939
Total liabilities	2,310,799	1,446,521	651,052	2,335,393	6,743,765
<b>Deferred inflows of resources</b>					
Unavailable revenue - property taxes	189,000	-	-	-	189,000
Total deferred inflows of resources	189,000	-	-	-	189,000
<b>Fund balances</b>					
Nonspendable	48,090	-	-	7,785	55,875
Restricted	969,062	4,353,891	-	94,933	5,417,886
Committed	90,726	-	739,093	2,759,837	3,589,656
Assigned	880,000	-	-	-	880,000
Unassigned	3,850,872	-	-	(91,861)	3,759,011
Total fund balances	5,838,750	4,353,891	739,093	2,770,694	13,702,428
Total liabilities, deferred inflows of resources, and fund balances	\$ 8,338,549	5,800,412	1,390,145	5,106,087	

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used in governmental activities are not financial resources and therefore, are not reported in the funds.	19,515,764
Other long-term assets are not available to pay for current expenditures and are deferred in the funds.	
Unavailable revenue - property taxes	189,000
Long-term liabilities that are not due and payable in the current period, and therefore, are not reported in the funds.	
Notes payable	(4,228,752)
Accrued interest on long-term debt	(14,078)
Compensated absences	(195,065)
Net pension liability with related deferred inflows and outflows	(153,888)
Net OPEB liability with related deferred inflows and outflows	(44,385)
Total OPEB liability with related deferred inflows and outflows	(1,774,036)
Net position of governmental funds	26,996,988

The notes to financial statements are an integral part of this statement.

# Town of Hermon, Maine

## Statement of revenues, expenditures, and changes in fund balances

### Governmental funds

For the year ended June 30, 2022

	General	School department	School capital reserve	Total nonmajor funds	Total governmental funds
<b>Revenues</b>					
Property taxes	\$ 10,292,866	-	-	-	10,292,866
Intergovernmental	1,386,999	8,121,809	-	2,036,145	11,544,953
Licenses and permits	85,768	-	-	-	85,768
Charges for services	81,498	2,376,265	-	55,225	2,512,988
Student activity fees and fundraisers	-	-	-	209,677	209,677
Interest	67,172	39,168	21,418	30,494	158,252
Miscellaneous	24,809	167,059	-	170,170	362,038
Total revenues	11,939,112	10,704,301	21,418	2,501,711	25,166,542
<b>Expenditures</b>					
Current:					
General government	1,518,482	-	-	453,483	1,971,965
Public safety	1,073,769	-	-	48,778	1,122,547
Public works	1,319,893	-	-	655,354	1,975,247
Solid waste	510,453	-	-	-	510,453
Recreation and social services	337,631	-	-	26,435	364,066
Education	-	15,986,640	-	1,794,707	17,781,347
County tax	899,609	-	-	-	899,609
Debt service	-	601,060	-	-	601,060
Total expenditures	5,659,837	16,587,700	-	2,978,757	25,226,294
Excess (deficiency) of revenues over (under) expenditures	6,279,275	(5,883,399)	21,418	(477,046)	(59,752)
<b>Other financing sources (uses)</b>					
Transfers in	2,489	6,254,934	100,000	731,819	7,089,242
Transfers out	(6,296,393)	(165,882)	(598,417)	(28,550)	(7,089,242)
Total other financing sources (uses)	(6,293,904)	6,089,052	(498,417)	703,269	-
Net change in fund balances	(14,629)	205,653	(476,999)	226,223	(59,752)
Fund balances - beginning	5,853,379	4,148,238	1,216,092	2,544,471	13,762,180
Fund balances - ending	\$ 5,838,750	4,353,891	739,093	2,770,694	13,702,428

The notes to financial statements are an integral part of this statement.

# Town of Hermon, Maine

## Reconciliation of the statement of revenues, expenditures, and changes in fund balances - governmental funds to the government-wide statement of activities For the year ended June 30, 2022

Net change in fund balances - total governmental funds	\$	(59,752)
--	----	----------

Governmental funds report capital outlays as expenditures. However, in the statement of net position, the cost of these assets is allocated over their useful lives and reported as depreciation expense.

Capital outlays	1,129,604
Depreciation expense	(1,015,894)
Book value of disposed capital assets	(24,903)

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.

Earned but unavailable taxes	13,600
------------------------------	--------

Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position. Repayment of debt principal is an expenditure in the governmental funds, but repayment reduces long-term liabilities in the statement of net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities.

Principal paid on notes	615,631
-------------------------	---------

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.

Accrued interest on long-term debt	1,538
Compensated absences	(15,635)
Changes in pension liabilities and related deferred outflows and inflows of resources	95,967
Changes in OPEB liabilities and related deferred outflows and inflows of resources	(122,964)

Change in net position of governmental activities	\$	<u><u>617,192</u></u>
---	----	-----------------------

The notes to financial statements are an integral part of this statement.

# Town of Hermon, Maine

## General fund

### Statement of revenues, expenditures, and changes in fund balance

#### Budget and actual

For the year ended June 30, 2022

	Original budget	Final budget	Actual	Variance positive (negative)
<b>Revenues</b>				
Property taxes	\$ 9,816,946	9,816,946	10,292,866	475,920
Intergovernmental	963,388	963,388	1,386,999	423,611
Licenses and permits	66,800	66,800	85,768	18,968
Charges for services	39,100	39,100	81,498	42,398
Interest	70,000	70,000	66,146	(3,854)
Miscellaneous	15,000	15,000	24,809	9,809
Total revenues	10,971,234	10,971,234	11,938,086	966,852
<b>Expenditures</b>				
Current:				
General government	1,151,814	1,151,814	1,145,600	6,214
Economic development	504,738	504,738	266,993	237,745
Public safety	1,038,089	1,038,089	1,073,769	(35,680)
Public works	1,064,777	1,172,970	1,319,893	(146,923)
Solid waste	443,005	443,005	510,453	(67,448)
Recreation and social services	350,470	350,470	333,412	17,058
Education (transfer out)	5,653,657	5,653,657	5,657,034	(3,377)
County tax	900,000	900,000	899,609	391
Tax increment financing	110,000	110,000	103,990	6,010
General assistance	5,000	5,000	4,187	813
Capital outlay (transfer out)	490,000	644,359	644,359	-
Total expenditures	11,711,550	11,974,102	11,959,299	14,803
Excess (deficiency) of revenues over (under) expenditures	(740,316)	(1,002,868)	(21,213)	981,655
<b>Other financing sources (uses)</b>				
Use of fund balance	788,276	1,050,828	-	(1,050,828)
Total other financing sources (uses)	788,276	1,050,828	-	(1,050,828)
Net change in fund balance - budgetary basis	47,960	47,960	(21,213)	(69,173)
Reconciliation to GAAP				
Change in committed balances (reserves)			6,584	
Net change in fund balance - GAAP basis			(14,629)	
Fund balance - beginning			5,853,379	
Fund balance - end		\$	5,838,750	

# Town of Hermon, Maine

## School department

### Statement of revenues, expenditures, and changes in fund balance

#### Budget and actual

For the year ended June 30, 2022

	Original budget	Final budget	Actual	Variance positive (negative)
<b>Revenues</b>				
Local assessments (transfer in)	\$ 5,653,657	5,653,657	5,653,657	-
Intergovernmental	6,727,323	7,070,800	7,055,230	(15,570)
Charges for services	2,238,788	2,238,788	2,376,265	137,477
Interest	24,000	24,000	35,910	11,910
Miscellaneous	130,297	130,297	167,059	36,762
Total revenues	14,774,065	15,117,542	15,288,121	170,579
<b>Expenditures</b>				
Current:				
Regular instruction	6,634,402	6,830,402	6,446,102	384,300
Special education	2,460,875	2,460,875	2,073,370	387,505
Other instruction	544,106	544,106	577,973	(33,867)
Student and staff support	1,620,782	1,681,465	1,630,638	50,827
System administration	465,599	492,393	460,606	31,787
School administration	910,420	910,420	876,037	34,383
Transportation	654,375	684,375	611,351	73,024
Facilities maintenance	1,787,446	1,817,446	2,187,349	(369,903)
Debt service	601,060	601,060	601,060	-
Total expenditures	15,679,065	16,022,542	15,464,486	558,056
Excess (deficiency) of revenues over (under) expenditures	(905,000)	(905,000)	(176,365)	728,635
<b>Other financing sources (uses)</b>				
Transfers in	200,000	200,000	601,277	401,277
Transfers out	(65,000)	(65,000)	(365,002)	(300,002)
Use of fund balance	770,000	770,000	-	(770,000)
Total other financing sources (uses)	905,000	905,000	236,275	(668,725)
Net change in fund balance - budgetary basis	-	-	59,910	59,910
Reconciliation to GAAP				
Change in accrued teacher summer salaries and benefits			(56,635)	
Change in committed balances (reserves)			202,378	
Net change in fund balance - GAAP basis			205,653	
Fund balance - beginning			4,148,238	
Fund balance - end		\$	4,353,891	

# Town of Hermon, Maine

## Statement of net position

### Proprietary funds

June 30, 2022

	<u>Recreation department</u>
<b>Assets</b>	
Current assets:	
Due from other funds	\$ 313,773
Total assets	<u>313,773</u>
<b>Liabilities</b>	
Current liabilities:	
Accounts payable	<u>-</u>
Total liabilities	<u>-</u>
<b>Net position</b>	
Unrestricted	313,773
Total net position	\$ <u><u>313,773</u></u>

The notes to financial statements are an integral part of this statement.

# Town of Hermon, Maine

Statement of revenues, expenditures, and changes in net position  
Proprietary funds  
For the year ended June 30, 2022

	<u>Recreation department</u>
<b>Operating revenues</b>	
Charges for services	\$ 399,356
Total operating revenues	<u>399,356</u>
<b>Operating expenses</b>	
Personnel services	244,220
Recreation programs	<u>64,512</u>
Total operating expenses	<u>308,732</u>
Operating income (loss)	<u>90,624</u>
Net position - beginning	<u>223,149</u>
Net position - ending	\$ <u><u>313,773</u></u>

The notes to financial statements are an integral part of this statement.



# Town of Hermon, Maine

## Statement of cash flows

### Proprietary funds

For the year ended June 30, 2022

	<b>Recreation department</b>
<b>Cash flows from operating activities</b>	
Receipts from customers	\$ 399,356
Payments to suppliers	(64,512)
Payments to employees for salaries and benefits	(244,220)
Net cash provided by (used for) operating activities	<u>90,624</u>
<b>Cash flows from noncapital financing activities</b>	
(Increase) decrease in due from other funds	(90,624)
Net cash provided by (used for) noncapital financing activities	<u>(90,624)</u>
Net increase (decrease) in cash and cash equivalents	<u>-</u>
Cash and cash equivalents - beginning	<u>-</u>
Cash and cash equivalents - ending	<u><u>\$ -</u></u>
<b>Reconciliation of operating income (loss) to net cash provided by (used for) operating activities</b>	
Operating income (loss)	90,624
Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities	
Increase (decrease) in accounts payable	-
Net cash provided by (used for) operating activities	<u>90,624</u>

The notes to financial statements are an integral part of this statement.

# Town of Hermon, Maine

## Statement of fiduciary net position

### Fiduciary funds

June 30, 2022

		Private-purpose trust funds
<b>Assets</b>		
Cash and cash equivalents	\$	32,991
Due from other funds		-
Total assets		<u>32,991</u>
<b>Liabilities</b>		
Accounts payable		-
Total liabilities		<u>-</u>
<b>Net position</b>		
Restricted		32,991
Total net position	\$	<u><u>32,991</u></u>

The notes to financial statements are an integral part of this statement.

# Town of Hermon, Maine

## Statement of changes in fiduciary net position

### Fiduciary funds

For the year ended June 30, 2022

	Private-purpose trust funds
<b>Additions</b>	
Contributions	\$ -
Interest earned	85
Total additions	<u>85</u>
<b>Deductions</b>	
Scholarships	300
Other	-
Total deductions	<u>300</u>
Net increase (decrease) in fiduciary net position	(215)
Net position - beginning	<u>33,206</u>
Net position - ending	\$ <u><u>32,991</u></u>

The notes to financial statements are an integral part of this statement.

## NOTES

*Pg. 4 - Dedication*

*The pictures were copied from Bangor Daily News.*

*Article information was from Town of Hermon records,*

*Pg. 14, 15, 16, 17, 18, 19, 20, 22, 23, 24, 28, 30, 35, 36, 37, 43, 47 and 49  
~ Staff Photographs taken by Douglass Photography.*

*Pg. 26 & 28 ~ Photos by Scott Perkins*

*Pg. 37 Public Works photos taken by Ralph Shaw*

*Pg. 40 & 42 ~ Photos by Hermon Recreation*

*Pg. 44 & 45 ~ Photos by Mary Deane*

*Pg 46 Committees*

*If you have an interest in serving the community of Hermon  
by serving on one of our committees, Town Council or School  
Board, please contact the Town Clerk.*



