## What is your vision for Hermon in the next 10 years?

Managing growth and maintaining the balance between appropriate reserve funding for future needs with regular operating budget expenditures to provide immediate/ ongoing services residents and businesses need. Hermon should also consider a STEM program investment for the sending districts as part of future education planning at Hermon High School, additional senior living opportunities and improvements to public safety.

To expand rec opportunities for the youth. Rec building is a priority.

Better educational opportunities within the school, more community events (parade, spring festival etc.) public library, more trees and wild flowers adding more character to take away from the industrial feel hermon has been leaning towards. Clean up abandoned houses etc. etc. adopt the community flower garden for local businesses such as Bangor does, offer paid season pass scholarships to hermon mountain ski area for low income children of Hermon who don't have the option to utilize the opportunity.

Town will fail if schools continue under same pathetic leadership

Slow down residential growth, increase service businesses, recreational center - improve recreational opportunities, public library or access of school library, improve Town/School relationships.

## INCREASE BUSINESSES LOCATING IN HERMON TO HELP KEEP TAXES LOW

To be a safe community for ALL to live, work, and play.

Grow into a nice, safe and family oriented town

More community less back stabbing/have to have certain name to be taken seriously

Stabilize population, better recreation programs

I would love to see Hermon have a designated recreation center with more programming. As the town grows, I'd like to see more resources for the schools - including space.

My hopes are that Hermon stays the same beautiful, small, tight knit community it always has been. Less focus on growth and numbers, and more on problems that have been around for decades.

A town that focuses on the school system

Sustainable population growth without losing the small town feel or overburdening town infrastructure.

Hopefully keep taxes low and keep the small Town feel.

A McDonald's

Continue supporting schools and students

To maintain the small town feel, and become a "one stop shop" for residents and those passing through.

It would be great if the town and the school could go through the Green Dot program (https://alteristic.org/services/green-dot/). It helps to provide tools and resources to reduce violence, bullying and harassment. It's a very enlightening program. We need to unify as a community.

Keep good teachers/staff in our schools, more business opportunities, keep mill rate low Better learning scores from Hermon students then the current below average results

"Slow the growth of housing of all kinds of expect to need more school space

Continued growth of population

Continued growth of businesses

We should keep as much business growth and parks next to interstate within 2 Miles of interstate when possible to keep our small town feel. "

My vision is the Town Government will become more supportive of the School Department and that the town council won't have the right to approve or decline the HSD budget.

Continual residential and commercial growth, school growth

Keep it like it is

I am hoping that Hermon will keep the charm and rural village look with a welcoming and inclusive family friendly community with more opportunities to support our youth and seniors. Hoping to have a community space and or teen center. The middle school needs a cafeteria and all schools need to have a plan for possible expansion to accommodate responsible population growth. I also don't ever want to see any medical or recreational marijuana stores anywhere in town. Lastly, my vision includes positive collaboration between Town Council and the School Department with continued input from the community during the budget process

Adequate funding for our schools to be able to grow with our community

Premier affordable middle income suburb to greater Bangor,

Continue growth and development but town services need to catch up to past growth and continue to grow and expand.

Honestly, anything better than a money hungry town full of greedy people out for just themselves instead of the future of kids.

growing and business expansion

Same mil rate or close to it. More tax incentives for retirees with relation to property taxes.

Retain the small town feel.

To grow yet stay healthy

Keep on supporting the great school system, the Hermon citizens (young and old) as well as continue the opportunities for business growth as well recreation building

A great place to raise a family and run a business.

Thriving family atmosphere town

Develop a "downtown" area along rt 2 with retail shops, restaurants, and entertainment options so you don't have to go to bangor.

Family community

Same safe community, more opportunities for all and reason to stay for future generations.

Slow the growth we can't sustain this rate without serious changes

Hoping I dont have to leave because it's too crowded.

more things in town for Hermon residents so we don't have to go to Bangor

I don't have one

Having a multi-purpose recreational center with basketball courts and a gym that can be used by the community. Perhaps some off road biking/hiking paths or easily accessible ATV trails.

I would like see a public library with meeting space, more activities for adults and kids, sidewalks or bike trails, and better plowing in the winter.

Continue to grow and add more small businesses! It would be nice to have a recreational area that is separate from the schools.

Continue to grow businesses and replace the superintendent.

I like Hermon, it's a great place to live. Not sure we need to chance much.

Modest growth in business and residents while maintaining the small town feel; additional resources for handling natural and man-made disasters; a community center for town activities.

Stay family oriented

Expand schools as not enough with growing population, expand recreational/sports programs, it not turning into a busy city.

Strong middle school and high school, ski/snowboard programs free for anyone continued for many years and extended side walks further down billings rd and Rte 2

Have a downtown village that is walkable

Stay small town but be able to serve their residents appropriately.

"Hermon is clearly a growing community, I would like to see that continue while keeping some rural character"

Larger sense of community with less apartment/condo buildings.

I would like to see and increase/improvement to our school structure. We need to make sure we have the space for all the students entering our schools and make sure that we are able to offer these children plenty of opportunities to create well rounded individuals. New and updated sports fields as well as a performing arts center would allow activities to keep students engaged in learning as well as offer opportunities for community events. School concerts, ceremonies, and other school activities would be much nicer and better attended in a space more suited for these activities. I also think the schools need to address the issues they have with parking space. The parking is often not ideal and is just going to get worse as the school population continues to grow.

Manage growth while supporting small business development to provide a variety of services for current population level

To create more services and availability for all levels of income for all residents (including housing, transportation, community activities, etc.)

Do not allow new subdivisions. There are too many already.

Stay safe, rural, and continue strong rec programs

The town working in support of the school, a recreation building being built for rec, sports, and activities.

I would like us to have more respect for one another, and an appreciation of our differences. That's what it will take to make Hermon great!

New and improved schools that can accommodate Hermons growing community. Local restaurants, more community events, public library. A community that works together to solve problems and improvements.

Continued growth in the community.

Healthy living environment

I would like to see more of a downtown atmosphere with shops and restaurants. It would also be nice to have a park and trails for walking, biking, snow shoeing, cross country skiing, etc. Also, it would be great to have a library and a post office.

Business growth outside the center of town. Lower mil rate through business growth. Fewer apartment complexes.

Slow the apartment growth and stop trying to be Bangor. Bangor is nasty now.

Maintain the rural atmosphere, support for schools and school budget, Town Council that is not biased or serves for its own agenda, recreation center-with little or no tax increase, maintain and plowing, roads.

Limited growth, maintain low mil rate

continued good management

Continue to grow commercially while slowing residential growth.

Additional housing combined with improvements to internet infrastructure would allow more people to work remotely in Hermon. I would also like to see the Hermon center developed more with restaurants and other businesses.

Public sewer system, increased trails for 4wheeling, biking, hiking maintained by the town, continued sense of community with all current residents. More activities at the rec for residents Continue to keep families in the town, SUPPORT the schools, and to keep the small town feeling that it currently has.

Continued Growth, affordable housing

A safe space for kids to grow up no matter their socioeconomic status. A public library to strengthen the offerings of the community. A strong public school that is supported by the community with teachers that feel supported and not attacked.

More growth

A rec center with adult leagues

Improve the common weaknesses.

To be the most sought after town to live in without all the politics that goes along with it and to actually listen to what the residents want not what is easy

Steady population, more cohesiveness between Town Council and School Committee.

Not enough growth in public services to support town growth. I see more businesses coming along with more housing developments and more schools. More traffic lights. A booming bedroom community with stable family homes and low taxes.

"I'd like to see Hermon work towards increasing fiber optic internet options to residents. High speed internet is essential in today's markets and fiber optic is the way to go. Increasing fiber optic connections also opens up the opportunity for more high tech businesses to choose Hermon as their destination of choice for new construction or repurposing of older buildings in the area. A high tech industrial park would be a great addition to Hermon's growing industries.

The town as a whole needs to address the upcoming issues with water and sewage. There have been issues with the schools recently and these should likely be considered in future water and sewer expansion projects along the Rt 2 corridor. I know some who have seen recent issues with their wells as aquifers have seen a marked increase in homes tapping into those reservoirs. I've heard the town is well passed when it should have been moving homes and businesses over to a city water solution but that the costs have been prohibitive.

Hermon should embrace and preemptively work towards managing potential opportunities the proposed Amtrak expansions into the Bangor region affords. External entities may make agreements to which Hermon may be left out of the equation when it comes to making infrastructure improvements (and possible demands) when the expansion comes along. Hermon is poised to see increases in rail traffic that the town can chose to ignore or actively engage with for the benefit of it's residents. I believe engaging in this could help Hermon as a whole adding potential tax revenue streams for tourism. Many of Hermon's residents would see a great benefit to having an alternative mass transit option to points south of the Bangor region. A business proposal to the benefits of placing the stop in Hermon rather than Bangor may not alter any preplans already in motion, but it would help to address increased demand and disruption on the rail lines which will have an impact on Hermon Residents.

The Billings Road and Rt 2 intersection will most likely need to be reworked following the removal of the old C&K building. While a larger traffic intersection will most likely be installed it could be beneficial to increasing the flow of traffic to install a rotary or roundabout. I understand that would be a large change for many in our rural town, and one that they could resist. However, based on a number of studies these decrease the traffic wait times, something that many have seen waiting for traffic to move while sitting on Miller Hill between 7:30-8:00. This would also help with traffic coming in and out of the C&K parking lot. In some ways this function has been present with the right turning yield lane from rt2 onto Billings road for many years and also with the recent right only out of the C&K parking lot.

If a Rotary in this location isn't feasible perhaps one at the Billings and Fuller road intersection? This intersection has seen it's fair share of accidents in the past and is small enough to warm up the town to the potential of adding in additional rotaries. I'd recommend the Annis, Wing, and Fuller, but the 4 way stop has already been introduced. It will be interesting to see how that change has improved that accident rate in that location.

An indoor pool and a dedicate rec/community space would be great, but I don't see those happening in the next 10 years. With the recent track addition at the High School I don't see any big changes coming to the School/Rec side of things any time soon."

Traffic for the long term, plan for a growing community.

Hopefully I won't need to but leave if it continues to grow.

I would like to see the population of Hermon slow down to keep a small town feel, improvement of educational scores and maybe a family recreational center with year round activities

Appropriately respond to the recent growth, right sizing the school budgets and returning to civil discourse at town/school meetings.

Have a public library, community center, and more class space for students.

"Would like to see Hermon stay more rural. Also not sure where all the water is coming from to support all the new developments since most people rely on a well."

I would like Hermon to stabilize growth in order to retain the hometown feel.

Expand high school, develop senior rec opportunities, assisted senior housing, More sidewalks, more walking paths, remove the street lights that look ugly and don't give much light compared to the new ones, possibly have its own police force, enlarge middle and high school due to the new streets and young families moving in, walk-in medical place, make paths handicapped accessible, maybe have a place to rent bicycles and handicapped vehicles to use on paths, post office and Hermon's own zip code; possibly a library or more information about the use of the library at the high school and computers. Skateboard area for town kids. Indoor pool for PE classes and senior exercises and general swim for adults and classes for

everyone. Keep the industrial parks growing. Our house taxes are kept reasonable thanks to the parks and new homes. More year round use of Hermon Mountain somehow. Country style restaurant, not necessarily a foreign themed one. farmers market in a common area,

Maintain the rural atmosphere. Don't crowd residential area. Limit commercial expansion of village area

keep on same track

Slow steady growth.Affordable housing for all.Employment to retain young families.Community programs .More traffic lights?(Stage Rd/Rte 2)(Billings/Union St) Pedestrian crosswalks,sidewalks along Rte 2 access for commercial areas. BillingsRd/Rt2 area already too saturated with businesses/traffic congestion,please do not add more but spread out to other areas of Hermon

Elderly housing - Better Zoning - better control of covenants Continue to build AFFORDABLE HOUSING

Grow as a community and realize the resources we have right at our fingertips like the potential for farming and creating opportunities right here at home maintain the status quo, and maintain its identity

I can see Hermon building better but keeping staying beautiful and the community safe and the people staying polite and supportive as they are.

Unsure

A slower residential rate of groewth. Traffic and noise from vehicles has increased steadily on rural roads.

1. Maintain Low Mil Rate 2. Improve school performance 3. Improve rescue performance

Expand public works and add additional sotrage and buildings. Continue the growth in the business parks.

1. Growth needs to slow to allow for se3rvices to catch up 2. Hermon is a great place to live. We should strive to make it a great place to "play" as well.

Public transportation a mini Bangor

Addition or new school complex

Slow down and stay small

Further develop senior housing. promote small farm / homesteading in AF zoning. Update land use to reduce AF subdivision development.

A supported full time fire department.

Continued growth in small ways. We don't want to become Bangor but a few more business and restaurant options would be beneficial. Without increased taxes.

Less growth of housing developments, keeping property taxes/mill rates low, less focus on school spending on sports, more focus on actual education programs/tech training for students to get opportunities when leaving high school so college not tge only avenue.

maintain reasonable taxes, improve energy efficiency in town bldgs. expand recreational facilities

Keep taxes low, encourage responsible expansion

Hopefully it will continue to have small town feel

More business, more affordable housing

Keep small town charm and live in a safe place.

I think Hermon is a great place to live. There is opportunity for the school aged children as well as seniors. With the new field going in, it will hopefully, help promote more outdoor activities for the community. Some sort of walking or bicycle trail would be fantastic. A community park for events, would be great, as well.

The road through downtown doesn't become trashy mishmash of random businesses- it would be nice if new businesses were like the valley home services where it still looks like a village house.

God knows, probably more like Newports size, probably a million street lights lining every bit of road so that it's perpetually daytime, motorcycle exhausts will probably quadruple in size and loudness, only rivaled in constant bombardment by the crows.

Don't grow too much!

For it to stay a pleasant family town but to develop more amenities I would like it to stay small town and rural, A rec hall with a swimming pool would be nice and a place for older people to gather,

Build on the above to accommodate growing population.

Keep it local, small business, family oriented

As Hermon continues to grow in popularity as a bedroom community to the Greater Bangor area, I would like the small town, rural atmosphere to be preserved. I would like to see the Village Commercial business sector grow with more entrepreneurs contributing to the local economy. I grew up in Aroostook County and I enjoy living in a small town that reminds me of where I came from.

A very aesthetically pleasing small Maine town. Road-side trash maintenance. Driving into town should be visibly, a "very attractive Town". No personal property junk yards - thank you to whoever was responsible for forcing the clean-up of the junk yard on Rt. 2 as you drive into Town. Would love to see sorely needed attractive cafe's or restaurants to meet friends.

slower growth, keeping country feel with a school that prepares our children to compete with the brightest and the best, well educated with a vocational tech program that allows those who are gifted with there hands to succeed as well, building, electrical, plumbing, welders, etc. Build a vocational school in Hermon in the business park area.

A peaceful semi-rural residential town with emphasis on conservation and open space preservation.

Similar to what is has been in the past 20 or so years.

Extend utilities to attract additional light manufacturing and other low impact businesses. Slow residential growth. Increase opportunities for seniors

A growing community that retains its small-town feel. Increased business opportunities that will maintain a low mil. rate.

walking trails, still small feel. keep the warming centers in Bangor - keep homeless population in Bangor and out of Hermon. Keep our kids safe.

"Strategic housing growth that maintains the feel of the town while increasing housing supply and affordability. Encouraging businesses that service the residents of Hermon and nearby towns - services, entertainment, restaurants. But limit larger commercial projects that would affect the town's aesthetically.

Population growth can be managed with new housing, but new roadways (to Bangor Mall or other high traffic destinations) would need to be carefully planned to relieve pressure on Route 2, but minimize impact on natural resources. "

Great place to live with nice neighborhoods and continuous business friendly attitudes

Affordable housing for families, and more employment opportunities.

Small town with low tax rates and expanded local services supported by increased businesses locating in town business parks and existing commercial zones.

Stay as is for the most part keep taxes low and control spending.

Economic growth

To be a community where families want to live and not have to leave Hermon to fulfill shopping needs elsewhere

Enhanced summer recreational trails, reconstruct Danforths Plaza and incorporate a stoplight to aid in leaving the HS

Avoid chain restaurants like McDonald's. Keep up a small town community feel

Hopefully we can get speeding under control and stop with all the housing developments

To be the preferred destination for new residents for all the right reasons

As more homes are built, retail needs to grow also to make the town vibrant and not just a bedroom community of Bangor.

Slower residential & apartment growth

Replace the older school with new land for it. Update fire and ems equipment. Municipal water supply Route 2 to Billings Rd. With standpipe water storage by high school.

Maintain Low Tax Base, Improve Business Resources, Maintain Economic Dev. Efforts It will grow to big and lose that small town feel and we will have to sell and move. Well-run, affordable place to live.

A clean, healthy place that encourages people to live well together

A continuous growth with business and residential areas. Community development and services for young or old to enjoy

More emphasis on environmental issues.

Independent community that is a mix of all peoples (farmers- businesses owners.) Has its own post office and zip code. A community that continues to use its property on route 2 to draw professional and blue collar citizens to this wonderful town.

To ensure it is in a position to manage the massive future growth it will experience. Right now, the town is struggling to keep up with it's current growth.

Slow, steady growth. Continue to be a safe place to raise a family.

No more solar fields, no public ev charging stations, mill rate below 13, assessed values below actual values, free money

Remind a safe place for families and keep the home town feel

That the school can operate so that all children receive the education they need and that the physical environment be one where we can ensure learning. That the town continue to fiscally be responsible for a reasonable tax rate. That history, relationships and respect are important in our lives. And that Hermon welcome all.

Hopefully slow down on building housing, our schools can't support much more student population

Protect the rural, small town character and fund it by aggressively encouraging businesses in Hermon.

To be a rural town that has some entertainment/restaurants for its citizens but does not try to become too big to create the problems we now have with traffic and accessibility to grocery stores.

Stays stable, growing but not exponentially, attract businesses to the business parks for employment opportunities and tax purposes, but do not become Bangor. No low income housing, no homeless shelter. You will lose residents. It's a nice town because the upper class chooses to live here because of low taxes. The liberals are moving here because it's a nice area, and it's a nice area because we don't have a lot of liberals with initiatives that run up taxes and attract people that take more than they make. Don't screw with the mill rate. don't become hamden

Keep that same rural feel just outside a larger city center of Bangor

Establish food, water, and energy resilience within the community: Establish storm water guidelines and educate/encourage private home/land owners on how to implement low-cost solutions to mitigate erosion, drought, floods, wildfires, and strong winds.

Designate more natural spaces/parks that will serve as local recreational areas as well as fostering ecological health of populations of local species which control pests and nuisance insects/vermin as opposed to relying on chemical/mechanical means of removal once problematic numbers/infestations are present.

Encourage participation between private citizens, local producers, and small businesses to address issues as a community. Use proven low-tech solutions that our children can learn and expand as we adapt to the changing environments and disasters/crisis.

More residential neighborhoods, restaurants, businesses, etc.

Hermon is a growing community and our mill rate is one of the lowest in the state. We need to either increase the mill rate or bring in more businesses so we can support the community with larger schools and a rec center.

Accessibility to goods so we don't have to go to Bangor. Let's keep our money in the community. Support local businesses not commercial corporate business like dollar general. Look at how communities economy were 50 years ago before big tech came in like Walmarts and targets.

The big box stores will kill a small community's local business.

Family focused community with low taxes

Would actually like to see a traffic light for the school that functions two times per day and blinking yellow. It's a busy spot in mornings and afternoons. Would like crime to remain low.

Keep looking for opportunities to encourage business growth to help keep taxes lower.

I would love to see it beautified. It has the potential to be a quaint and pretty town, but right now it doesn't feel that way. We don't have a town park; we are lacking sidewalks, we have rundown/abandon buildings, etc. A public library would also be a beautiful community opportunity that would really support our town and bring our people together. Secondly, Hermon schools used to be schools to be proud of--that is actually why we moved here! As an educator for an outside district, and a parent of two children in our schools, Hermon's behavior AND education/curriculum expectations in our schools has severely deteriorated. My gifted child has regressed greatly since starting here and it has been impossible to get anyone to listen to this struggle. Lastly, having a few more business options so that we don't have to go into Bangor every time would be a huge boon!! Starbucks!! Restaurants!! A boutique!! Additional business opportunities that Hermon members could support would be huge.

Hermon is a great community to be in. Right now it seems important to slow the growth of Hermon residential, a Rec center and possible pool would enhance the community experience. Keep the taxes low and wasteful spending out of Hermon politics. Improve the school and remove liberal indoctrination from the public school.

Hermon needs to change its leadership within the town government. It needs to stop allowing the GOP to run government. It needs to stop allowing people from outside the town (i.e. Shawn McBreairty) from having input in town government. Hermon Ambulance needs to keep the contract for EMS in the town. The fire department does not have the personnel to run EMS as they cannot even usually field a crew to respond to a fire call let alone handle the 600+ medical calls that Hermon has per year.

Maintain small town feel but welcome small business/Be aware of the agenda of larger entities such as the World Economic Forum, Agenda 21. It is real and they are at the root of children's

sexualization in schools. Be aware of efforts to gain control of governence and law and order. Open your eyes to the world and see what is going on and understand that we will all be affected by the national trends. Look at our economy.....how did this happen. Businesses being driven out of Maine by high cost of energy and it is only getting worse. We may not have another mild winter.... Protect Hermon

I would like Hermon to still be a rural town. Building businesses like the Dollar General cheapen the quality of Hermon. Hermon should be a place where local small business thrives, not chains. Hermon is too homogeneous. The town needs to embrace diversity and inclusion. More political participation from a variety of citizens would make Hermon more competitive in the region. Right now, Hermon has a reputation of being a far-right town that is unwelcoming and we would do well to have town leadership that embraces diversity of thought instead of an exclusive and hateful ideology.

The school department keeping in step with increased school population by increasing the size of facilities and staff ratios, More transparency with town council, An independent recreation center.

Bedroom community

Safe and secure community

I'd like Hermon to continue to have excellent school systems and increase community activities for families. Having recycling pick-up would be incredibly beneficial. It's really hard for busy families with working parents to bring their recycling somewhere. The school board needs an overhaul. I'd like to see more people on the school board that have a high sense of integrity and believe in listening to the taxpayers of Hermon.

Slight growth in pop. Better infrastructure (roads)

Grow at a slow steady pace

A community that has a strong school system that provides a safe learning environment for all kids. Staying attractive to businesses and homeowners alike with a good mill rate while still balancing that out with providing public services that people need.

Keep small town feal.

Keep rural feel with balance of business, residential, and conservation

Keeping our small town feel, while bringing more small businesses in to help our micro economy here which hopefully will help keep taxes low.

To see a greater improvement of community relationship development through community activities.

a fast growing vibrant community with diverse community, more cultural activities, more walking trails, community center, a town council that works nicely with schools, a high quality education system similar to Hampden

Grow mildly, renovations on older homes as needed to keep the town presentable and desireable, more sidwalks, turning lane down center of route 2 nearly the whole way to Bangor as needed, renovated school loading and unloading zones. More Parking at all school locations as needed.

a beautiful rural community with a small, controlled industrial area

to stay pretty much the same, but increase sustainability

A more active, healthier, and ACCEPTING community!!

Commercial Growth!

Continue to be a relatively rural town that is focused on resident's needs with core values based on being financially responsible and family friendly with quality schools. Being financially responsible includes moderate conservatism balanced with proactive, progressive management of the town's funds to invest in both growth and maintenance.

New and different town council members that support the school system, improvements with traffic (route 2 by Danforths & Miller Hill) and affordable housing

More commercially focused. We need the residents of Hermon to contribute their funds in Hermon, and we accomplish this through local business establishments.

I know Hermon will grow as it should but please smart planning, zoning, no more housing developments, smart planning of businesses that will stay not leaving big empty buildings. Keep Hermon clean not allowing residents to have junk, cars, rvs, boats, animals running around. Business Friendly with low residential property taxes.

Reasonable transitional housing units, thoughtful school expansion and dedicated support for facility upkeep, renewable energy resource wind/solar power? for schools; Town funded public safety (police and ambulance service).

Small town feel! Less Chain type businesses!

Hopefully having a school system that can accommodate everyone and the growth of the town To widen and improve traffic flow on route 2. To develop more senior housing options. "Expanded affordable to middle income housing. Public recreational facilities that make use of our rural area. Having a multi-use trail system for walking/running and non motorized vehicles

would be great for those of us who like to exercise outdoors. The roads in town are generally not safe for such activities. We could take a cue from Brewer and what they have done with the river walk.

Municipal fiber internet would be a boon for everyone in town. It would also be attractive for businesses. "

A welcoming community for all people that is welcoming of all types of families, well cared for schools with staff who are valued, focuses on quality of life and looks to ensure that its businesses are cared for and have a competitive edge.