



Town of Hermon

Public Safety Meeting Room

May 11, 2023

Town Council Meeting

7:00 PM

AGENDA

To watch Council Meetings go to hermonmaine.gov click Council click Town Council Meetings click Zoom
Council Meetings will be archived online after the meeting has taken place.

*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

- I. CALL TO ORDER BY CHAIRPERSON**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, And APPROVAL OF MINUTES:**
 - SIGNATURES. -APPROVE**
 - MINUTES. -APPROVE** 4/27/2023
 - WARRANTS. -SIGN** 5/12/2023
 - RESOLVES. -SIGN**
- V. NEWS, PRESENTATIONS AND RECOGNITIONS:**
- VI. PUBLIC ITEMS OR COMMENTS: (*Items Not Already on Agenda*)**
- VIII. COMMITTEE REPORTS:**



IX. SCHEDULED AGENDA ITEMS:

A. OLD BUSINESS:

B. NEW BUSINESS:

R22-23-39 Consider canceling the May 15, 2023, Special Town Meeting, moving June 21st council meeting to June 22nd and scheduling the first council meeting of the new fiscal year on July 20, 2023

FR22-23-19 Consider authorizing expenditure from Herm07 not to exceed \$22,500 for track equipment.

C. WORKSHOPS:

School Budget presentation – second presentation – Micah

Municipal Budget – third presentation - Josh

Auditors

D. OTHER ITEMS: (from Table Package)

X. APPOINTMENTS:

XI. MANAGER STATUS REPORT:

XII. FINAL PUBLIC ITEMS OR COMMENT: (*Items Not Already on Agenda*)

XIII. COUNCIL ITEMS:

XIV. EXECUTIVE SESSION:

XV. ADJOURNMENT:

Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.



Town of Hermon
Public Safety Meeting Room
April 27, 2023
Town Council Meeting
7:00 PM
MINUTES

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ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION

I. CALL TO ORDER BY CHAIRPERSON

II. PLEDGE OF ALLEGIANCE

Chair Thomas led those in attendance in the Pledge of Allegiance

III. ROLL CALL

Members Present: Richard Cyr, Danielle Haggerty, Ronald Murphy, John Snyder III, Steven Thomas, G. Stephen Watson and Derek Wood

Members Absent: G. Stephen Watson left for work at 8:20pm

Others Present: Town Manager Joshua Berry, Town Clerk Kristen Cushman and 48 residents/guests

IV. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, And APPROVAL OF MINUTES:

SIGNATURES. APPROVE:

MINUTES. APPROVE: 04/13/2023

WARRANTS. SIGN: 04/28/2023

RESOLVES. SIGN:

Councilor Murphy moved to approve the Consent Calendar as presented. Councilor Cyr seconded the motion. Motion passes 7-0.

V. NEWS, PRESENTATIONS AND RECOGNITIONS:



VI. PUBLIC ITEMS OR COMMENTS: (Items Not Already on Agenda)

Jim Thorne State Representative for District 35 for Hermon and Carmel. Mr. Thorne serves on the joint standing committee for Inland Fisheries and Wildlife & joint standing committee on Marine Resources. Jim gave an update of the LD bills being heard next week for public testimony.

Additional speakers included:

Shawn McBreairty, Hampden Maine

Jeff Cummings, Hermon Maine

Regina Leonard, Hermon Maine

Rick Burgess, Hermon Maine

Haily Keezer, Hermon Maine

Everett Buzzell, Hermon Maine

Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov) for all public comments.

Councilor Murphy moved to allow the workshops before the public hearings in the agenda. Councilor Snyder seconded the motion. The motion was accepted. Motion passes 7-0.

G. Stephen Watson left for work at 8:20pm.

A. WORKSHOPS:

Municipal Budget – second presentation – Josh



To: Town Council
 From: Josh Berry, Town Manager
 Re: FY 2024 Proposed Budget
 Date: 27 April 2023

I am providing for your review the proposed FY24 municipal budget.

Overall revenues for FY 2024 will realize an increase of an estimated \$387,678 while proposed expenses are increasing by \$1,528,227 resulting in a net increase of \$1,140,549.

Cost Center changes:

	2023	2024	Difference
Gen Gov Admin	\$1,363,725	\$ 1,421,450	\$ 57,725
Econ Dev/Tech	\$ 790,862	\$ 881,014	\$ 90,152
Public Safety	\$1,113,618	\$ 1,675,446	\$ 561,828
Public Works	\$1,445,706	\$ 1,630,115	\$ 184,409
Solid Waste	\$ 446,056	\$ 530,317	\$ 84,261
Rec/Social Serv	\$ 429,391	\$ 153,743	\$ (275,648)
Debt Service	\$ -	\$ 443,000	\$ 443,000
Reserves	\$ 240,000	\$ 490,000	\$ 250,000
Spec.			
Assessments	\$1,074,000	\$ 1,204,000	\$ 130,000
General			
Assistance	\$ 5,000	\$ 7,500	\$ 2,500
	\$6,908,358	\$ 8,436,585	\$ 1,528,227

Revenue projections:

	2023	2024	Difference
Clerk Revenue	\$ 37,610	\$ 37,600	\$ (10)
Vehicle Excise Tax	\$2,490,000	\$2,800,000	\$ 310,000



State Truck Excise Reimbur.	\$ 70,000	\$ 70,000	\$ -
Boat Excise	\$ 6,000	\$ 6,000	\$ -
Dog Fees	\$ 2,300	\$ 1,500	\$ (800)
Building Permits	\$ 12,000	\$ 12,000	\$ -
Local Plumbing Fees	\$ 13,500	\$ 10,000	\$ (3,500)
Planning & Zoning Applic.	\$ 3,000	\$ 3,000	\$ -
Hermon Connection	\$ 2,000	\$ 500	\$ (1,500)
Cemetery Fees	\$ 3,500	\$ 1,450	\$ (2,050)
Transfer Station Fees	\$ 10,000	\$ 10,000	\$ -
Miscellaneous Revenue	\$ 25,000	\$ 150,000	\$ 125,000
Surplus/Fund Raising			\$ -
Payment in Lieu of Taxes	\$ 11,000	\$ 11,000	\$ -
Cable Franchise	\$ 18,000	\$ 16,000	\$ (2,000)
Perc Reimbursements	\$ 5,400	\$ 1,000	\$ (4,400)
Sewer Assessments	\$ 200	\$ 500	\$ 300
TIF Revenues	\$ 900,862	\$ 900,000	\$ (862)
Interest on Investments	\$ 70,000	\$ 130,000	\$ 60,000
Undesignated Fund Bal.	\$ 880,000	\$ 700,000	\$(180,000)
Fire Department Revenues	\$ 1,000	\$ 1,000	\$ -
State Revenue Sharing	\$ 415,000	\$ 500,000	\$ 85,000
GA Reimbursements	\$ 2,500	\$ 2,500	\$ -
Snowmobile Reg. Reimb.	\$ 2,500	\$ 3,000	\$ 500
URIP Funds	\$ 63,000	\$ 65,000	\$ 2,000
Interest on Taxes	\$ 30,000	\$ 30,000	\$ -
TOTAL	\$5,074,372	\$5,462,050	\$ 387,678

The proposed town manager's FY24 municipal budget does not include the cost of education or any new valuation that may be obtained from new construction.



School Budget – first presentation – Micah

HSD Proposed Budget

FY 2023-2024

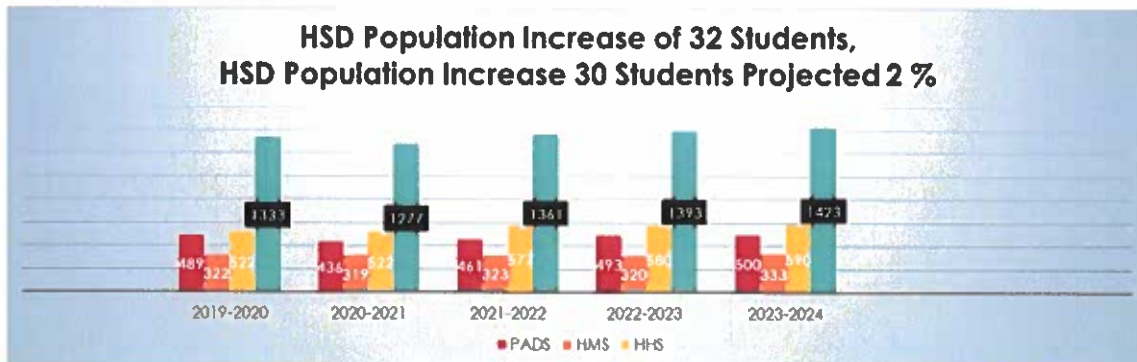
2023-2024 Hermon School District Budget

- Adds three new staff at HHS (federal to local budget).
- Accommodates for wage and benefit increases for 3 Collective Bargaining Units and district administration.
- Captures all needed instructional and supply requests for staff and all Hermon Students (i.e. books, supplies, etc.).
- Continues to reduce undesigned fund.
- Addition of School Resource Officer
- Addition of HHS attendance monitor

HSC Timeline and Workshops

Workshops	Meeting Goals	Action Steps
February 21 & 28, 2023	Met with Principals, looked at initial requests, numbers of staff and student ratios, capital improvements needed, etc.	Begin adjusting instructional and supply needs requests.
March 2, 2023 Finance Committee	Met with principals, looked at staffing, considered reductions, discussed allocation of ARP spending for staff, moved some capital improvement project funding to carry forward.	Review ED 279, local additional request(s), Federal position rollovers. Continuing adjusting instructional and general supplies request, positions, etc.
March 21, 2023 Finance Committee	Continue to review positions, reductions, and discuss additional local to final review.	Receive final feedback and suggestions.
April 3, 2023 School Committee	Overview of budget for school board members of	Move forward in creating formal request of Town Council.
May 1st School Committee	Second reading of budget and approval.	Finalize final presentation to town council.

Enrollment





ED 279

STATE OF MAINE DEPARTMENT OF EDUCATION
AUGUSTA 04333

3/28/2023

ORIG ID : 259

STATE CALCULATION FOR FUNDING PUBLIC EDUCATION (Pref-K-12) REPORT

2023 - 2024

Hermon Public Schools

Section : 1

Section 1: Computation of EPS Rates

A) Attending Pupils:

	Pref-K	1-5	6-8	9-12	Total
1) Attending Pupils (October 2021)	152.0	366.0	246.0	577.0	1,341.0
2) Attending Pupils (October 2022)	144.0	415.0	254.0	580.0	1,393.0
3) Attending Pupils Average	148.0	400.5	250.0	578.5	1,377.0
				57.99 %	42.01 %
				100.00 %	

B) Staff Positions:

	Pref-K FTE	1-5 FTE	6-8 FTE	9-12 FTE	Total FTE	% of EPS	SAM Data In EPS Match	Adjusted EPS Salary	Elementary Salary	Secondary Salary
1) Teachers	9.87 (134:1)	23.56 (350:1)	14.71 (350:1)	58.16 (161:1)	96.29	0.98	4,822,680	4,819,058	2,794,404	2,024,654
2) Guidance	0.42 (350:1)	1.14 (350:1)	0.71 (350:1)	2.31 (350:1)	4.60	0.92	274,000	251,831	146,033	105,798
3) Librarians	0.19 (350:1)	0.50 (350:1)	0.31 (350:1)	0.72 (350:1)	1.72	2.0	130,000	112,570	65,278	47,292
4) Health	0.19 (350:1)	0.50 (350:1)	0.31 (350:1)	0.72 (350:1)	1.72	2.0	124,515	108,883	63,139	45,744
5) Education Techs	1.30 (134:1)	3.51 (134:1)	0.80 (312:1)	1.83 (318:1)	7.44	1.05	104,000	197,877	114,746	83,131
6) Library Techs	0.30 (350:1)	0.80 (350:1)	0.50 (350:1)	1.16 (350:1)	2.75	1.38	48,600	67,005	38,853	28,150
7) Clerical	0.74 (350:1)	2.00 (350:1)	1.25 (350:1)	2.89 (350:1)	6.89	6.0	221,685	254,381	147,500	106,881
8) School Admin.	0.49 (350:1)	1.31 (350:1)	0.82 (350:1)	1.84 (315:1)	4.45	0.89	469,406	418,198	242,506	175,692
									Elementary Benefits	Secondary Benefits
									797,625	578,083
									61,440	44,512
									59,000	42,746
									50,806	36,885

C) Computation of Benefits:

	Percentage	Elementary Salary	Secondary Salary
1) Teachers, Guidance, Librarians & Health	26.00%	3,088,944	2,233,069
2) Education & Library Technicians	40.00%	153,881	111,281
3) Clerical	40.00%	147,500	108,881
4) School Administrators	21.00%	242,506	175,692
		Elementary Students	Secondary Students
		788.5	578.5
		49 X	49 X
		572 X	572 X
		71 X	71 X
		34 X	34 X
		46 X	46 X
		135 X	135 X
		1439 X	1439 X

D) Other Support Per-Pupil Costs:

	Pref-K	1-5	6-8	9-12	Total
1) Substitute Teachers (1/2 Day)	49	49	49	788.5	28,347
2) Supplies and Equipment	414	572	788.5	788.5	350,579
3) Professional Development	72	71	788.5	788.5	56,694
4) Instructional Leadership Support	34	34	788.5	788.5	27,140
5) On- and Extra-Curricular Student	46	137	788.5	788.5	95,953
6) System Administration/Support	135	135	788.5	788.5	107,798
7) Operations & Maintenance	3212	1439	788.5	788.5	967,762
					Elementary Support
					38,127
					350,579
					56,694
					27,140
					95,953
					107,798
					967,762

E) Other Adjustments:

	Regional Index	1.02
1) Regional Adjustment for Staff & Substitute Salaries	77,084	52,912
	6,428,898	4,782,183
	230.5	578.5
	7,790	8,267

Preliminary FY 2023-2024 Governor's Recommended Funding Level Budget - Adjustments may be made to these printouts throughout FY 24

Section 1: Totals

	Elementary	Secondary
Adjusted EPS Salary	4,819,058	2,024,654
Elementary Benefits	797,625	578,083
Secondary Benefits	61,440	44,512
Elementary Support	59,000	42,746
Secondary Support	50,806	36,885
Other Support Per-Pupil Costs	1,077,762	1,077,762
Regional Adjustment for Staff & Substitute Salaries	77,084	52,912
Total	6,828,971	4,782,183



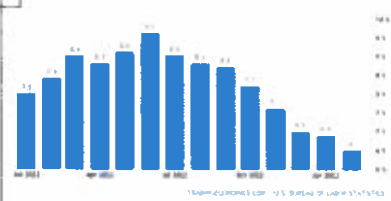
Enrollment & Subsidy	2022-2023	2023-2024	Difference
PrK-8	769.5 \$7,295	798.5 \$7,790	+ 29 +495.00
9-12	549.5 \$7,762	578.5 \$8,267	+29 +505.00
Total			+58 Students +500.00

ED 279-
Notable
Changes

HSD Budget as Compared to Inflation & Population Increases

► [United States Inflation Rate Trend](#)

	FY24 Build
FY23 Total Expenditures Budget	\$17,516,988
FY23 Reserves/CIP	\$634,700
Total Expenditures (less Reserves)	\$16,882,288
Student Population Increase	2%
Total w/ Increase (less reserves)	\$17,270,108
February Inflation	6%
Total w/ Inflation increase (less reserves)	\$18,306,314
Additions Above Inflation	
Resource Officer	\$115,000
HS Interventionist (Fed Funded)	\$69,355
Speech/Psychological Services	\$68,000
Laptop Purchases (Fed Funded)	\$56,000
HS AR Ed Teacher (Fed Funded)	\$54,242
HS Safety/Attendance Monitor	\$53,603
HS AR Ed Tech (Fed Funded)	\$42,111
MHS Acadia Health Services	\$35,700
Other: Audit, Girls Hockey, etc.	\$18,527
Subtotal	\$511,583
Total w/ Additions (less reserves)	\$18,817,897
FY24 Recommended Reserves/CIP	\$256,302
Total + FY24 Budgeted Reserves	\$19,074,199
Target Budget 22%	9%





HSD Year-to-Year Material Expense Adds

	FY 24 Material Add'l Expenses
Required Payroll Changes	
Teacher	\$454,589
Educational Techs	\$303,764
Support Staff	\$213,057
Misc Contracts	\$182,988
Administrators	\$145,956
Other	\$24,573
Subtotal of Required Payroll	\$1,324,927
Positions Federally Funded in FY23	
HS Interventionist	\$69,355
HS Alt Ed Teacher	\$54,242
HS Alt Ed Tech	\$41,111
Subtotal of Federally Funded	\$164,707
Additional Requested Positions	
Resource Officer	\$115,000
HS Safety/Attendance Monitor	\$53,603
Other (Coaches, Advisors, etc)	\$13,299
Subtotal of Additional Requests	\$181,902
Other Increases	
Speech/Psychological Services	\$68,000
Fuel/Electricity	\$65,500
General/Instructional Supplies	\$61,924
Laptop Purchases (Fed Funds)	\$56,000
HHS Acadia Health Services (Fed Funds)	\$35,700
Other: Bus Lease, Audit, Girls Hockey, etc.	(\$25,011)
Subtotal of Other Increases	\$264,113
Total of All Material Changes (less reserves)	\$1,915,609

	FY 24 Model Budget
FY23 Budget (less Reserves)	\$16,882,288
Material Changes	\$1,935,609
FY'24 Recommended Reserves	\$256,302
FY 24 Recommended Budget	\$19,074,199
<i>Total Budget FY</i>	<i>0%</i>

HERMON SCHOOL DEPARTMENT EXPENDITURE BUDGET FY24

EXPENDITURES SOURCE	FY23	FY24	CHANGE	% of CHANGE
Regular Instruction	7,104,213.81	7,953,429.73	849,215.92	11.95%
Special Education	2,549,706.48	2,882,227.92	332,521.44	13.04%
Other Instruction	570,186.74	794,745.10	224,558.36	39.38%
Student and Staff Support	1,756,263.30	1,816,740.69	60,477.39	3.44%
System Administration	516,692.22	618,750.50	102,058.28	19.75%
School Administration	970,051.75	1,034,140.02	64,088.27	6.61%
Transportation	751,521.37	880,011.64	128,490.27	17.10%
Facilities & Maintenance	2,656,828.40	2,462,421.52	(194,406.88)	-7.32%
Debt & Other Commitments	591,523.50	581,731.50	(9,792.00)	-1.66%
All Other	50,000.00	50,000.00	-	0.00%
Total Expenditures	17,516,987.57	19,074,198.62	1,557,211.05	8.89%

HSD Increase by Cost Center

Regular Instruction

Addition of three federally funded positions.

Addition of HHS attendance monitor (new).

2022-2023	2023-2024	Change	Change
7,104,213.81	7,953,429.73	849,215.92	11.95%

Wage & Benefits increases of regular education staff

Classroom Supplies, Copy Paper

Special Education

Wages and Benefits increase

Addition of Speech and Language Contract

2022-2023	2023-2024	Change	Change
2,549,706.48	2,882,227.92	332,521.44	13.04%

Addition of ELL Tutoring Services

Other Instruction

Track Supplies (Revenues From Athletic Complex Reserve)

Additional Stipend Positions

Girls Ice Hockey Team

2022-2023	2023-2024	Change	Change
570,186.74	794,745.10	224,558.36	39.38%

Student and Staff Support

Acadia Counseling Services

2022-2023	2023-2024	Change	Change
1,756,263.30	1,816,740.69	60,477.39	3.44%

System Administration

Wages and Benefits Increases

Legal Fees

Audit and Audit Consultant

2022-2023	2023-2024	Change	Change
516,692.22	618,750.50	102,058.28	19.75%

School Administration

Wages and Benefits Increase

Copy Paper

2022-2023	2023-2024	Change	Change
970,051.75	1,034,140.02	64,088.27	6.61%

Transportation

Wage and Benefits Increase

2022-2023	2023-2024	Change	Change
751,521.37	880,011.64	128,490.27	17.10%

Facilities and Maintenance

Wage and Benefits Increase

Custodial and Maintenance Supplies

Athletic Complex

2022-2023	2023-2024	Change	Change
2,656,828.40	2,462,421.52	(194,406.88)	-7.32%

School Resource Officer

Electricity and Heating Oil

Debt and Other Commitments

2022-2023	2023-2024	Change	Change
591,523.50	581,731.50	(9,792.00)	-1.66%

All Other

Local Food Service

2022-2023	2023-2024	Change	Change
50,000.00	50,000.00	-	0.00%



HSD Budget History

2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
14,611,839	15,266,023	16,087,542	17,516,987	19,074,198
	+654,192 (4.3%)	+821,519 (6.2%)	+1,529,445 (9.51%)	+1,557,211 (8.89%)



Undesignated Funds

Title 20-A, section 15689-B, subsection 6:

6. Balance of allocations. Notwithstanding any other law, general operating fund balances at the end of a school administrative unit's fiscal year must be carried forward to meet the unit's needs in the next year or over a period not to exceed 3 years. Unallocated balances in excess of 5% of the previous fiscal year's school budget must be used to reduce the state and local share of the total allocation for the purpose of computing state subsidy. School boards may carry forward unallocated balances in excess of 5% of the previous year's school budget and disburse these funds in the next year or over a period not to exceed 3 years. For fiscal years 2021-22, 2022-23, 2023-24 and 2024-25 only, unallocated balances in excess of 9% of the previous fiscal year's school budget must be used to reduce the state and local share of the total allocation for the purpose of computing state subsidy and school boards may carry forward unallocated balances in excess of 9% of the previous fiscal year's school budget and disburse these funds in the next year or over a period not to exceed 3 years.

Title 20A compliance
June 30, 2022

		Unsigned as % of budget
School Department Undesignated Fund Balance	3,508,610	21.81%
Less budgeted use of FB for FY23	(1,228,628)	
Unsigned fund balance at year end	2,279,982	14.17%
Less projected use of fund balance for FY24	(1,000,000)	7.96% Under 9%
for FY25 (projected)	(770,000)	3.17%
Projected unsigned at end of FY24	509,982	
Total budget for FY22	16,087,542	
9% of budget	1,447,879	



Reserve Accounts

HERMON SCHOOL DEPARTMENT RESERVE ACCOUNTS

RESERVE ACCOUNT	10/31/2022 BALANCE
School Capital Improvement Reserve	-
Unemployment Reserve	42,170.00
Fuel Reserve	222,474.00
Bus Purchase Reserve	87,663.00
Food Service Reserve	30,099.00
Enrollment Stabilization Reserve	100,331.00
Athletic Complex Reserve	300,000.00
Total School Reserves	782,737.00

HSD Recommended FY'24 Budget

- Total Revenue Budget up 9% Y/Y
- State Revenues up 16% and Local Revenues up 3% Y/Y
- FY'24 reserve use is all Athletic Complex related
- Tuition revenues up 1610K, +26% Y/Y
- This budget reduces the reliance on Balance Forward by \$229K
- Revenues from annual appropriation, Hermon taxpayer sources (grouped together) up \$308K, +5% Y/Y
- Town Valuation expected to increase based on history. Amount TBD

	Year to Year Revenue Sources				
	FY 23	FY 24	Y1Y \$	Y1Y %	
Misc Revenues					
Interest Income	\$10,000	\$20,000	\$10,000	100%	
HS Event Admissions	\$25,000	\$25,000	\$0	0%	
Miscellaneous Revenue	\$15,000	\$20,000	\$5,000	33%	
HS ROTC Revenue	\$83,543	\$85,000	\$1,457	2%	
ERATE Revenue	\$10,000	\$26,582	\$16,582	166%	
Total Misc Revenues	\$143,543	\$176,582	\$33,039	23%	
State Revenues					
State Approp Oper & Prog	\$7,419,262	\$8,632,449	\$1,213,187	16%	
Elem & MS State Agency Client	\$10,000	\$10,000	\$0	0%	
HS State Agency Client	\$10,000	\$10,000	\$0	0%	
Total State Revenues	\$7,439,262	\$8,652,449	\$1,213,187	16%	
Local Revenues					
Transfer in from Reserves	\$634,700	\$256,302	(\$378,398)	(60%)	*FY24 is all track related Athletic Complex Reserve
Local Raised for Food Services	\$50,000	\$50,000	\$0	0%	
Local Approp Oper & Programs	\$4,005,465	\$4,157,837	\$152,372	4%	\$4,157,837 is required to receive State EPS Funding
Local Approp Debt Service	\$591,524	\$581,732	(\$9,792)	(2%)	
Local Approp w/o State	\$1,113,866	\$1,279,296	\$165,431	15%	This is additional funding from the town above the required
Secondary Tuition	\$2,110,000	\$2,600,000	\$490,000	23%	Set by the DOE each December
Special Education Tuition	\$200,000	\$320,000	\$120,000	60%	Determined by cost of staff in programs
Balance Forward Revenue	\$1,228,628	\$1,000,000	(\$228,628)	(19%)	
Total Local Revenues	\$9,934,162	\$10,245,167	\$310,985	3%	
Total Revenues	\$17,516,988	\$19,074,199	\$1,557,211	9%	



History of Local Contribution

Revenues	2020-2021	2021-2022	2022-2023	2023-2024
Local Food Services	50,000	65,000	50,000	50,000
Local for Operations & Programs	4,188,978	4,239,798	4,005,465	4,157,837
Local For Debt Service	610,419	601,060	591,523	581,731
Additional Local	654,260	747,798	1,113,865	1,279,296
Totals	5,503,657	5,653,657	5,760,854	6,068,865
Increase	+333,109	+150,000	+107,196	+308,011

Future Budgets 2024-2025

- Addition of HMS teacher
- Addition of Network Engineer
- Addition of Nurse (LPN at HMS)
- Capital Improvement Projects
 - HHS Science Labs
 - Air Quality & Heating systems at HHS
 - Bus Garage Replacement



VII. PUBLIC HEARINGS:

- **Hold** Public Hearing - Solar Ordinance – Postponed until May 25, 2023
- **Hold** Public Hearing - Mobile Vending Ordinance – Postponed until May 25, 2023

- **Hold** Public Hearing - Zone Change – M/L041-078-000 Ag/Forestry to Residential B for Matthew and Susan Borden

Chair Thomas opened the public hearing at 9:38PM. No public comments were given. The hearing closed at 9:40PM.

- **Hold** Public Hearing - Zone Change – M/L 007-003-000 & 007-004-000 Ag/ Forestry to Industrial for Dysarts Realty

Chair Thomas opened the public hearing at 9:40PM. No public comments were given. The hearing closed at 9:41PM.

- **Hold** Public Hearing - Zone Change – M/L 040-049-000 Ag/Forestry to Residential B Ag/Forestry to Residential B for Steven & Debra Wiggin

Chair Thomas opened the public hearing at 9:41PM. No public comments were given. The hearing closed at 9:42PM.

- **Hold** Public Hearing - Liquor License Renewal – Hermon Golf Inc

Chair Thomas opened the public hearing at 9:42PM. No public comments were given. The hearing closed at 9:43PM.

VIII. COMMITTEE REPORTS:

IX. SCHEDULED AGENDA ITEMS:

B. OLD BUSINESS:

C. NEW BUSINESS:

- R22-23-34 Consider approving Zone Change – M/L041-078-000 Ag/Forestry to Residential B for Matthew and Susan Borden**

Councilor Snyder moved to approve R22-23-34. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.



R22-23-35 Consider approving Zone Change – M/L 007-003-000 & 007-004-000 Ag/Forestry to Industrial for Dysarts Realty

Councilor Murphy moved to approve R22-23-35. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

R22-23-36 Consider approving Zone Change – M/L 040-049-000 Ag/Forestry to Residential B Ag/Forestry to Residential B for Steven & Debra Wiggin

Councilor Murphy moved to approve R22-23-36. Councilor Snyder seconded the motion. The motion was accepted. Motion passes 6-0.

R22-23-37 Consider approving Hermon Golf Inc liquor license renewal

Councilor Murphy moved to approve R22-23-37. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0. Councilor Snyder abstained as he is the President of Hermon Golf Inc.

O22-23-11 Consider approving a 180-day extension to Solar Moratorium

Councilor Snyder moved to approve O22-23-11. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

R22-23-38 Consider scheduling a Special Council Meeting on May 4, 2023

No action – meeting will not be needed.

D. OTHER ITEMS: (from Table Package)

X. APPOINTMENTS:

XI. MANAGER STATUS REPORT:

Manager Berry thanked the school for involving him in the budget process.

Special Town Meeting on May 15, 2023 will not be needed.



XII. FINAL PUBLIC ITEMS OR COMMENT: (*Items Not Already on Agenda*)

Speakers included:

Haily Keezer, Hermon Maine

Everett Buzzell, Hermon Maine

Terry Hamm Morris, Hermon Maine

Shawn McBreairty, Hampden Maine

Regina Leonard, Hermon Maine

Ed Ford, Hermon Maine

Dan Wiswell, Hermon Maine

Greg Newell, Hermon Maine

Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov) for all public comments.

XIII. COUNCIL ITEMS:

Danielle Haggerty: Thanked Hermon Fire for responding to her home on Easter with Northern Light Ambulance responding. Danielle stated she was able to try out the service Hermon will be changing to on 7/1/2023.

Ron Murphy: Stated the Sheriff's office does a great job and thanked Sergeant Decker for his service.

XIV. EXECUTIVE SESSION:

Enter into Executive Session for the purpose of discussing a legal matter regarding per 1 M.R.S.A. 405 (6)(E).

No action – meeting not needed.

XV. ADJOURNMENT:

Councilor Murphy moved to adjourn the meeting at 10:17 PM. Councilor Cyr seconded. With no objection the meeting was adjourned at 10:17 PM.

**Respectfully Submitted,
Kristen Cushman, Town Clerk**

Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.



R22-23-39

Be it resolved by the Hermon Town Council in Town Council assembled to cancel a Special Town Council Meeting on Monday, May 15, 2023. Also move a regular scheduled council meeting from Wednesday, June 21, 2023 to Thursday, June 22, 2023. Then schedule the first council meeting of the new fiscal year to be held on July 20, 2023 at the Public Safety Council Chambers at 7:00 p.m.

SIGNED this May 11, 2023 by the Hermon Town Council:

Steven Thomas

Ronald Murphy

Richard Cyr

Danielle Haggerty

John Snyder, III

G. Stephen Watson

Derek Wood

May 11, 2023

Attest Original: _____

Motion _____

Yeas _____

Second _____

Nays _____

Date _____



FR22-23-19

Be it resolved by the Hermon Town Council, in town council assembled, to authorize the Town Manager, or his Designee, to spend an amount not to exceed \$ 22,500 for track equipment from HERM07.

SIGNED this May 11, 2023 by the Hermon Town Council:

Stephen Thomas

Ronald Murphy

Richard Cyr

Danielle Haggerty

John Snyder III

G. Stephen Watson

Derek Wood

Attest Original: _____

Motion _____

Yeas _____

Second _____

Nays _____

Date _____