

2022~2023 Annual Report



www.hermonmaine.gov

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DEDICATION

Shirley E. Frost

Shirley, born on March 30, 1935, was the daughter of Winslow I. Nelson and Esther V. (Getchell) Adams. She grew up in Levant and attended Hermon High School. After graduating from Delore Beauty School, she opened her own salon in Hermon and ran it for many years. In addition to her work as a nurse and switchboard supervisor at Bangor Mental Health Institute, Shirley was actively involved in her community. She was a lifetime member of the Hermon Rescue Squad, a devoted member of the Hermon Baptist Church, and a member of the Common Notion's Quilting Club. She also held various roles such as Ballot Clerk, Deputy Town Clerk, Election Warden, Deputy Moderator, Deputy Registrar of Voters, and Health Officer.

Years served:

1980 — 2001, 2005-2006, Ballot Clerk

1999, 2003, 2006—2007 Deputy Town Clerk

2001 — 2020 Election Warden

2017—2018 Deputy Moderator

2004—2005 Deputy Registrar of Voters

1996— 2010 Health Officer

Shirley's knowledge and contributions to the town were greatly valued, and she is deeply missed.



3/30/1935– 12/22/2022

Thank you

for your dedication to the Town of Hermon

GENERAL INFORMATION

(207) 848-1010

EMERGENCY CALLS



Fire 911
Ambulance 911
Police..... 911

www.hermonmaine.gov

The Hermon Town Office is open Monday—Friday, 8:00AM—4:00PM

Animal Control Officer.....	852-6214 & Dispatch 945-4636
Assessor.....	848-1044
Cemetery Sexton.....	992-7619
Code Enforcement Office.....	848-1042
Economic and Community Development.....	848-1010 opt. 5
Fax Number for all Administration.....	848-3316
Finance.....	848-1043
Fire Department (Non-Emergency).....	848-5986
General Assistance—Wednesday, 9AM—12PM (by appointment only).....	848-1010
Department of Health and Human Services.....	561-4100
Hermon Volunteer Rescue & First Aid Squad.....	848-3427
Pine Tree Waste.....	848-7551
Police Department (Non-Emergency).....	945-4636
Public Works.....	848-1010 opt. 8
Recreation Department.....	848-4075
Town Clerk.....	848-1012
Town Manager.....	848-1015
Town Office—Front Counter.....	848-1010 opt. 3

STATE LEGISLATURE AND U.S. CONGRESS

As of July 1, 2023

SENATOR JOE BALDACCI - DISTRICT #9

STATE ADDRESS:

3 State House Station
Augusta, ME 04333-0003

Phone Numbers:

(207) 287-1515

Email: Joe.Baldacci@legislature.maine.gov

MAILING ADDRESS

PO BOX 1423
Bangor, ME 04402

Home Phone:

(207) 945-3333

REPRESENTATIVE JAMES E. THORNE - DISTRICT #103

STATE ADDRESS

2 State House Station Room 332
Augusta, ME 04333-0002

Phone Numbers:

(207) 287-1400

Email: Jim.Thorne@legislature.maine.gov

HOME ADDRESS

458 Irish Road
Carmel, ME 04419

Cellphone:

(207) 735-5827

U.S. SENATOR SUSAN COLLINS

WASHINGTON ADDRESS:

413 Dirksen Senate Office Building
Washington, D.C. 20510-1903

(202) 224-2523

www.collins.senate.gov/

BANGOR STATE OFFICE:

202 Harlow Street, Room 20100

Bangor, ME 04401

(207) 945-0417

U.S. SENATOR ANGUS KING

WASHINGTON ADDRESS:

133 Hart Building
Washington, D.C. 20510

(202) 224-5344

www.king.senate.gov/

BANGOR STATE OFFICE:

202 Harlow Street, Room 20350

Bangor, ME 04401

(207) 945-8000

U.S. REPRESENTATIVE JARED GOLDEN - DISTRICT #2

WASHINGTON ADDRESS:

1223 Longworth House Office Building
Washington, D.C. 20515

(202) 225-6306

www.golden.house.gov/contact/email-me

BANGOR ADDRESS

6 State Street, Suite 101

Bangor, ME 04401

(207) 249-7400

GOVERNOR—JANET MILLS

STATE ADDRESS:

Office of the Governor

1 State House Station

Augusta, ME 04333-0001

www.maine.gov/governor/mills/contact

(207) 287-3531



Senator Joe Baldacci
3 State House Station
Augusta, ME 04333-0003
Office (207) 287-1515

Dear Hermon residents,

I wanted to thank you for the opportunity to serve as your State Senator. It is an honor to serve as the voice of the people of Hermon in the legislature, and I carry with me the values and experiences having been born and brought up next door in Bangor.

I continue to Chair the Joint Standing Committee on Health and Human Services, and serve on the Joint Standing Committee on State and Local Government. As Senate Chair of HHS I helped ensure passage of increased funding for hospitals, nursing homes, assisted living facilities, direct care workers and protection of the Medicare Savings Program for seniors.

For my neighbors in Hermon of importance to me are bringing services and resources to the Town of Hermon:

- Revenue sharing for Hermon has increased more than 80% in the last 4 years, and funding for Hermon schools went up 30% in the last 4 years. These funding increases help Hermon keep the property tax rates stable.
- In the Legislature representing Hermon I helped pass and voted for the most recent budget that made a more than \$1 million increase just in Hermon school funding in one year.
- Joined a bipartisan coalition to help pass increased funding for increased rural patrols, over the Administration's initial objections, to help ensure full law enforcement coverage for rural communities in Penobscot County, most especially for me, anyway, is Hermon.
- Expanded the Property Tax Fairness Credit by increasing eligibility and boosting the maximum benefit to \$2,000 for eligible Mainers over the age of 65.

We also took action to address the child care crisis. We passed legislation to double salary stipends for child care workers to help qualified professionals afford to remain in the industry and help providers retain staff. We also expanded eligibility for child care assistance so more working families can afford child care. Together, these changes will help parents find quality affordable care so they can go to work, help providers stay afloat and help prepare kids for kindergarten.

I also want to remind you that I am here as a resource for you and your family. Whether you have an issue with a state agency or need to contact a state agency or just have a question or comment, don't hesitate to reach out. You can send me an email at Joe.Baldacci@legislature.maine.gov or call my legislative office at (207) 287-1515.

Thank you for your feedback, support, and ideas. They all help improve my work in Augusta and help me better represent you in the State House.

Sincerely,

Senator Joe Baldacci



HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1440
TTY: (207) 287-4469

Jim Thorne
458 Irish Road
Carmel, ME 04419
Business: (207) 735-5827
Jim.Thorne@legislature.maine.gov



January 2024

Dear Friends and Neighbors of Hermon,

Thank you for electing me to serve as your State Representative. It is a pleasure to serve the residents of Hermon in District #35. Representing you is an honor and a privilege as I work diligently to be your voice in the Maine Legislature.

On a positive note, the Legislature did begin tackling some of the funding issues plaguing Maine's roads, bridges and transportation infrastructure by passing LD 259. The new law creates a sustainable source of funding for the Highway Fund by dedicating 40 percent of the 5.5 percent sales tax on vehicle purchases and 40 percent of sales and use taxes collected by the Bureau of Motor Vehicles. It is expected to generate more than \$200 million for infrastructure repairs per biennium.

However, the \$10.3 billion budget approved by the majority of the Legislature increased spending by roughly 20% from the Governor's proposed budget in 2021. My biggest disappointment is that with at least \$1.5 billion in excess tax revenues, the Legislature did not pass structural income tax reform to let taxpayers keep more of what they earn.

I encourage you to actively participate in your state government. Phone calls and letters are always welcome. With the wider use of technology, meetings and hearings are more accessible than ever. Using the homepage of the Maine Legislature: **Legislature.Maine.Gov**, you will find access to Zoom meetings and YouTube videos. I also send a weekly email with current state news. If you wish to receive these updates, please contact me at Jim.Thorne@legislature.maine.gov and I will gladly add you to our list.

I look forward to all of the challenges that lay ahead in 2024. I continue to serve on the Inland Fisheries and Wildlife Committee and as the Republican Ranking Member of the Marine Resources Committee.

Once again, thank you for the opportunity to serve you.

Please stay safe and healthy.

Sincerely,

Jim Thorne
State Representative

District 35 Hermon and Carmel

SUSAN M. COLLINS
MAINE

413 DIRKSEN SENATE OFFICE BUILDING
WASHINGTON, DC 20510-1904
(202) 224-2523
(202) 224-2693 (FAX)

United States Senate
WASHINGTON, DC 20510-1904

COMMITTEES:
APPROPRIATIONS
Vice Chair
HEALTH, EDUCATION,
LABOR, AND PENSIONS
SELECT COMMITTEE
ON INTELLIGENCE

Dear Friends:

It is an honor to serve the people of Maine in the U.S. Senate, and I welcome this opportunity to share an update on issues important to Maine and America.

One of my priorities for 2023 has been to improve the appropriations process in Congress – the way it decides how to spend taxpayer money. I took over as the Vice Chair of the Senate Appropriations Committee last year. Along with Chair Patty Murray, we decided the best change we could make was not to do something new. Instead, it was to do something old – that is, go back to the regular and transparent committee process that we used to have.

Part of restoring this process included holding 50 public Committee hearings, which allowed for input from senators on both sides of the aisle. As a result, for the first time in five years, the Senate Appropriations Committee passed all twelve of its funding bills on time. This was done with strong bipartisan support. In fact, seven of them passed unanimously.

Now, we need to work with the House of Representatives to pass these twelve bills and turn them into laws.

These bills contain funding for a wide range of Maine priorities, including support for the workforce at Bath Iron Works and Portsmouth Naval Shipyard, our lobster industry, infrastructure improvements, affordable housing, biomedical research, veterans, and heating assistance programs like LIHEAP. These bills also contain nearly \$590 million in Congressionally Directed Spending for 231 projects throughout the State of Maine. These projects would help promote job creation, expand access to health care, and improve public safety, infrastructure, and important resources in communities across all 16 counties of our state. I will continue to work to get these bills signed into law in the new year.

On October 25, the horrific mass shooting in Lewiston claimed the lives of 18 Mainers and injured 13 others. In response, I led Maine's Congressional Delegation in requesting an independent investigation by the U.S. Army Inspector General into the events leading up to the shooting. On December 15, the Under Secretary of the Army wrote to inform me that such an investigation will take place, and the Army Inspector General has instructed her team to immediately begin preparing to conduct this investigation. While nothing can undo the events of October 25, I will continue to work to understand what happened and what could have been done differently, and to find answers for the victims, survivors, and their families.

No one works harder than the people of Maine, and this year I honored that work ethic when I cast my 8,855th consecutive roll call vote.

As we look ahead to 2024, I remain committed to addressing the concerns of Maine families and communities. If you need assistance or wish to share your thoughts, please do not hesitate to reach out to one of my six state offices.

Sincerely,



Susan M. Collins

United States Senator

ANGUS S. KING, JR.
MAINE

133 HART SENATE OFFICE BUILDING
(202) 224-6344
Website: <https://www.King.Senate.gov>

United States Senate
WASHINGTON, DC 20510

January 1, 2023

COMMITTEES
ARMED SERVICES
CHAIRMAN, STRATEGIC FORCES
SUBCOMMITTEE
BUDGET
ENERGY AND
NATURAL RESOURCES
CHAIRMAN, NATIONAL PARKS
SUBCOMMITTEE
INTELLIGENCE
RULES AND ADMINISTRATION

Dear Friends,

I've often thought that Maine is just one big small town connected by long roads. Well, in the past year or two, those roads have gotten steeper and bumpier as we dealt with an unprecedented pandemic and the resulting economic troubles.

As we faced the historic challenges, something impressive happened. We came together and lent a hand to our neighbors wherever we could to keep things running and spirits high.

Down in Washington, Congress tried to help Maine communities get through this struggle, so that our state would come out stronger. To do that, we put in the work and set some things into motion that are already helping Maine people. That's why you hired us, after all.

The pandemic made something we'd known for a while clear: those roads and networks that connect our big town needed repair, improvements, and expansion – from bridges to broadband. So, while Maine was uniting towards a common purpose, Congress came together to pass the *Bipartisan Infrastructure Law* – legislation that makes generational investments in physical infrastructure, broadband connections, harbors, and the energy grid. These efforts will lay the foundation for Maine's 21st century economy and make sure even the most rural areas aren't left behind.

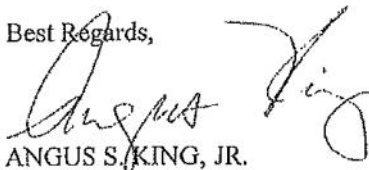
Over the last two years, as we drove up and down our state, you couldn't help but see storefronts in trouble and prices rising as the economy struggled through a global recession. And again, while you focused your efforts on getting through the difficult times, Congress took meaningful action. We passed the *American Rescue Plan* in 2021, which enabled Governor Mills and the state of Maine to better meet the health and economic difficulties of the pandemic. At a critical moment it expanded healthcare efforts to confront COVID and invested in the state to keep the economy in far better shape than most others nationwide.

Congress didn't stop there. This year, we took even more concrete steps to cut costs, create jobs, and provide more affordable, cleaner energy. The bipartisan *CHIPS Act* will bring home the manufacturing of the technical components known as "chips" that are used in everything these days – from smartphones to microwaves to cars – and in doing so reduce prices and create good American jobs. We also passed the *Inflation Reduction Act (IRA)* to lower healthcare costs, allow Medicare to negotiate drug prices, and cut energy bills with new rebates for things like heat pumps and solar panels.

Beyond these major investments, we also passed vital legislation to improve the day-to-day lives of Maine people and Americans nationwide. On a bipartisan basis, we expanded health care for veterans exposed to toxins, strengthened protections for marriage equality, supported Ukraine as it fought off a bloody Russian invasion, secured our elections and the peaceful transfer of power, and delivered millions in federal investments to projects up and down our state.

So, as Maine worked to get through hard times, Congress took steps to support our state – and we're already starting to see brighter days ahead. I'm proud to have played a small part down here; it's a true privilege to listen to you, work with you, and build a brighter future for all the incredible people up and down the roads that connect our big small town. Mary and I wish you a happy, and safe 2023.

Best Regards,



ANGUS S. KING, JR.
United States Senator

AUGUSTA
40 Western Avenue, Suite 412
Augusta, ME 04330
(207) 622-8292

BANGOR
202 Harlow Street, Suite 20350
Bangor, ME 04401
(207) 948-8000

BIDDEFORD
227 Main Street
Biddeford, ME 04005
(207) 352-6218

PORTLAND
1 Pleasant Street, Unit 4W
Portland, ME 04101
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www.golden.house.gov



Committee on Armed Services
Committee on Small Business

Jared Golden
Congress of the United States
2nd District of Maine

Dear Friends,

I hope this letter finds you safe and well. It's an honor to continue serving as your representative in Congress, and I take the responsibility very seriously. I appreciate the opportunity to update you on what I've been working on behalf of the people of the Second Congressional District.

Maine's heritage industries are the backbone of our state's economy. That is why one of the first bills I introduced in this Congress was the *Northeast Fisheries Heritage Protection Act*, which would prohibit commercial offshore wind energy development in Lobster Management Area 1 (LMA 1) in the Gulf of Maine. LMA 1 was identified by the Bureau of Ocean Energy Management (BOEM) as a potential commercial offshore wind site. LMA 1 is a critical and highly productive fishing ground for a variety of sea life, including lobster. Prohibiting offshore wind development in LMA 1 would help to avoid conflict with the New England commercial and recreational fishing industries. Additionally, the bill would initiate a federal study on the environmental review processes of any relevant Federal agencies for offshore wind projects in the Gulf of Maine.

I also continue to advocate on behalf of our veterans and those providing care to our former service members. The current pay for VA employees in the Kennebec and Penobscot counties does not reflect the critical services they are providing. As the oldest state in the nation, with the fifth highest veteran population, Mainers rely on the services offered at the Department of Veterans Affairs (VA) facilities. That's why recently, Senator Collins, Senator King, Representative Pingree, and I called on the Biden Administration to increase locality pay for VA employees in Kennebec and Penobscot counties. The level of care received is impacted by job vacancies, and the high turnover rate among its healthcare workforce is often the result of pay and compensation issues, which is further exacerbated by the increased cost of living.

Lastly, I'm excited that Mainers are continuing to reap the benefits of the *Bipartisan Infrastructure Law* (BIL). Recently, millions of dollars in grants have been awarded across the state, including \$35 million through the U.S. Department of Transportation's Culvert Aquatic Organism Passage (AOP) program to conserve spawning and migratory habitats for native fish species in Maine, \$460,000 through the Airport Infrastructure Grant (AIG) program for the Princeton Municipal Airport, Stephen A. Bean Municipal Airport, and Dexter Regional Airport, and nearly \$8 million through the Buses and Bus Facilities Program for Bangor's bus system. These investments are critical to ensuring Maine's infrastructure and will help to ensure Mainers and businesses across Maine are connected.

Regardless of the year, one of my top priorities is ensuring I'm accessible to you. My staff and I can help answer questions about and navigate federal programs; find resources in Maine; and resolve issues with Medicare, Social Security, the VA, and other federal agencies and programs. We are here to help:

- **Caribou Office:** 7 Hatch Drive, Suite 230, Caribou, ME 04736. Phone: (207) 492-6009
- **Lewiston Office:** 179 Lisbon Street, Lewiston, ME 04240. Phone: (207) 241-6767
- **Bangor Office:** 6 State Street, Suite 101, Bangor, ME 04401. Phone: (207) 249-7400

I look forward to building on momentum from recent legislative wins for Mainers and continuing to work on your behalf in 2024. Do not hesitate to reach out and voice an opinion on legislation, let us know about local events, or seek assistance navigating federal agencies or programs. It's an honor to represent you in Congress, and I wish you a healthy and prosperous year to come.

Respectfully,

Jared F. Golden
Member of Congress

6 State Street, Suite 101
Bangor, ME 04101
Phone: (207) 249-7400

7 Hatch Drive, Suite 230
Caribou, ME 04736
Phone: (207) 492-6009

179 Lisbon Street
Lewiston, ME 04240
Phone: (207) 241-6767



STATE OF MAINE
OFFICE OF THE GOVERNOR
1 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0001

Dear Maine Resident:

In January, I was privileged to take the Oath of Office to begin my second term as your Governor. I am deeply humbled by the trust the people of Maine have placed in me, and I look forward to continuing to work hard over the next four years to improve the lives and livelihoods of Maine people.

Over the past four years, we have made real progress. We have expanded health care, leading to the largest decline in the uninsured rate of any state in the nation. We fully funded the State's share of public education. We delivered two-years of free community college. We fully restored municipal revenue sharing to five percent. We delivered substantial tax relief, nation-leading inflation relief, and emergency energy relief to help Maine people through difficult times.

Through the Maine Jobs & Recovery Plan, we are strengthening and diversifying our economy. In 2022, our state's gross domestic product – a key measure of economic growth – grew at the 9th fastest rate in the United States. People are moving to Maine at a rate higher than any other New England state, and at one of the highest rates in the nation. We have enacted balanced budgets, and we have built up Maine's "Rainy Day" fund to a record high, preparing our state to continue meeting its commitments in the event of an economic downturn.

While I am proud of the progress we have made, there is more to do, like addressing the housing crisis, the workforce shortage, and the opioid epidemic and strengthening health care, education, and the economy. I know that by working together to tackle these issues head-on, we can improve the lives and livelihoods of Maine people and make Maine the best place to live, work, and raise a family.

Thank you again for the honor to serve you as Governor.

Thank you,

A blue ink signature of Janet T. Mills, written in a cursive style.

Janet T. Mills
Governor

PHONE: (207) 287-3531 ([Voice](tel:2072873531))

888-577-6690 (TTY)

FAX: (207) 287-1034

www.maine.gov

ADMINISTRATION

TOWN OFFICIALS As of July 1, 2022



**TOWN MANAGER
ROAD COMMISSIONER
GENERAL ASSISTANCE ADMINISTRATOR**
Joshua Berry



**FINANCE DIRECTOR
TAX COLLECTOR
TREASURER**
Michael Chammings



**TOWN CLERK
COUNCIL SECRETARY, DEPUTY TAX COLLECTOR,
DOG REGISTRATION AGENT, INLAND FISHERIES & WILDLIFE AGENT,
MOTOR VEHICLE AGENT, NOTARY PUBLIC, REGISTRAR OF VOTERS,
GENERAL ASSISTANCE ADMINISTRATOR & VITAL RECORDS AGENT**
Kristen Cushman



**FINANCE ASSISTANT
DEPUTY TREASURER**
Rebecca Wilber



**DEPUTY CLERK
DEPUTY REGISTRAR OF VOTERS
MOTOR VEHICLE ASSISTANT
NOTARY PUBLIC**
Brooke Deschaine



**CODE ENFORCEMENT OFFICER
ADDRESSING OFFICER
HEALTH OFFICER
ALTERNATE LICENSED PLUMBING INSPECTOR**
Jessefa Murphy



**DEPUTY CLERK
DEPUTY REGISTRAR OF VOTERS
NOTARY PUBLIC**
Angela Ireland



ECONOMIC DEVELOPMENT DIRECTOR
Scott Perkins



**DEPUTY CLERK
DEPUTY REGISTRAR OF VOTERS
NOTARY PUBLIC**
Ashleigh McAlinden

LOCAL PLUMBING INSPECTOR
C. Timothy Schoppe



ASSESSOR
Rylee Cushman

CEMETERY SEXTON
Richard Coffin



ASSESSING LISTER
Courtney Brown



**PUBLIC WORKS SUPERVISOR
DEPUTY ROAD COMMISSIONER**
Ralph Shaw



PARKS & RECREATION DIRECTOR
Lindsey Ouellette



PUBLIC WORKS—LABORER
Katie Rogers



RECREATION PROGRAMMER
Isaiah Marseille



PUBLIC WORKS—LABORER
Ashley Krukowski



**BEFORE & AFTER SCHOOL/SUMMER
PROGRAMMER**
Julie Nadeau



ANIMAL CONTROL OFFICER
James Stubbs

BOARD OF ASSESSMENT REVIEW

Zachary Brandmeir	06/30/2026
Herbert Dickey	06/30/2025
Gregory Newell	06/30/2025 resigned
Brian Veneziano	06/30/2025 resigned

PLANNING BOARD

Ed Marsh	06/21/2027
Joshua Pelletier	06/30/2027
Jeremy Snow	06/30/2027
Deborah Whitman	06/30/2025
Kyle Sullivan	06/30/2023
Curtis Bartram—Alt #1	06/30/2023
Greg Newell —Alt #2	06/30/2023

ZONING BOARD OF APPEALS

Carol Harvey	06/30/2024
Theodore McLeod Jr.	06/30/2025
Greg Newell	06/30/2025 resigned
Donald Shepley	06/30/2024
Douglas Sinclair Sr.—Alt	06/30/2024
Brian Veneziano	06/30/2025 resigned



**FIRE CHIEF
CIVIL EMERGENCY PREPAREDNESS
DIRECTOR**

Cody Sullivan



**SECRETARY
FIREFIGHTER
EMT**
Vicki Gonyea

ASSISTANT FIRE CHIEF
None



CAPTAIN
Chandler Corriveau



POLICE SERGEANT
Gary Decker



**CAPTAIN
EMT**
Michael Simmons



LIEUTENANT
Josh McPherson



LIEUTENANT
Byron Ouellette



SERGEANT
Robert DiBona

SCHOOL BOARD



School Board Chair
Jesse Keith
Term: 6/30/2024



School Board Vice-Chair
Kristen Shorey
Term: 6/30/2023



Haily Keezer
Term: 6/30/2025



Christopher McLaughlin
Term: 6/30/2025



Stephanie Oiler
Term: 6/30/2024



SUPERINTENDENT OF SCHOOLS
Micah Grant



PRINCIPALS
PATRICIA A. DURAN SCHOOL
Melissa Davis



HERMON MIDDLE SCHOOL
Zachary Freeman



HERMON HIGH SCHOOL
Brian Walsh

TOWN COUNCIL

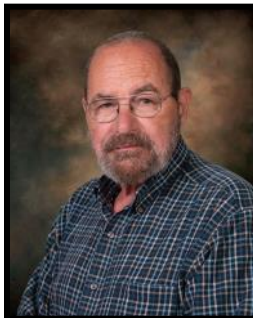
Mission Statement ~To promote community values to all residents, businesses, institutions and visitors of Hermon in an ethical and professional manner. This will be accomplished in a way that respects individual diversity, promotes a sense of family, is sensitive to the will of the citizens, and considers economic sustainability needs while remaining dedicated to maintaining Hermon's rural character.



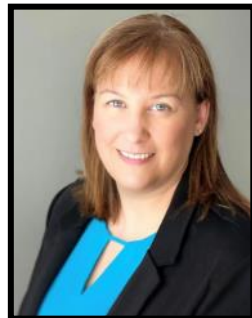
Steven Thomas
Council Chair
Term Expires:
6/30/2024



Ronald Murphy
Council Vice-Chair
Term Expires:
06/30/2023



Richard Cyr
Term Expires:
06/30/2025



Danielle Haggerty
Term Expires: 06/30/2024
Elected 11/10/22 to fill
vacant seat of
Phillip Richardson due to a
resignation on 7/20/22



John Snyder III
Term Expires:
06/30/2025



G. Stephen Watson
Term Expires:
06/30/2023



Derek Wood
Term Expires:
06/30/2025

The Hermon Town Council meets at least once a month on Thursday evenings at 7:00pm in the Public Safety Building at 333 Billings Road. The Council schedule may be found at hermonmaine.gov under Council Meetings. Meetings are available to watch via zoom link found at hermonmaine.gov under Council Meetings.

TOWN MANAGER

It is an honor to report to the citizens of the Town of Hermon the state of the community for fiscal year 2022-2023.

It is well known Hermon maintains one of the lowest and stable, if not the lowest tax rate in the State of Maine for a community of its size. The tax rate for FY2023 is 11.90. Hermon provides good services, maintains excellent schools and provides opportunity for a high quality of living for all of its citizens. It is the goal of all employees, department heads and Town Council members to continue what has been the vision for this community since its inception; to provide cost effective municipal services and educational opportunities to all the citizens of the community.

The financial status continues to be good and is reflected by the audited financial statement and report of the Finance Director which has been included as part of this report. I encourage you to review these reports and contact me if you require any additional information or if you have any questions.

The most significant goals identified and accomplished during the 2022-2023 fiscal year include:

Began construction on a new Track and Football field facility at Hermon High School. The complex will be home to a new 8 lane rubberized track and fresh turf will be covering the football field.

Continued an aggressive road maintenance schedule.

Revitalized the Old School House building on the corner of Billings Rd and School House Lane.

Installed a new brick walkway and pavement area around the Veteran's Memorial located on the Billings Rd.

In closing, I would like to thank you all for the support you've given me during my time as Town Manager. I have thoroughly enjoyed working with the staff, residents and business owners to enhance the town's well-being. Hermon is a very special place, and I am proud to be raising my family here.

I wish everyone the best and will see you around town!

Respectfully submitted,
Joshua Berry



TOWN CLERK

Thank you to the residents of Hermon for the opportunity to serve as your Town Clerk. Hermon is my hometown; serving my friends and family is a pleasure. Hermon is continuing to grow and we see new faces almost every day. The Deputy Clerks and I are very fortunate to work with so many nice people and we are available to assist you here in the office, Monday through Friday, 8am to 4pm.

Vital Records: In 2012 the State changed the rules regarding vital records and these documents are no longer open records. This has changed how we report information to you.

Dog Licensing: Dogs that reside in Hermon must be licensed every year per State Law. New tags become available on October 15th. These tags are \$11.00 for non altered or \$6.00 for altered. If you have not licensed your dog by the last day of January, the Animal Control Officer will come to your house to remind you, and you will be charged an additional fee of \$25.00. If you still do not license your dog, the State expects that the Town will summons you to court for non-compliance. For these reasons it is important that you let the Town Office know if you no longer own a dog you previously registered.

Hunting & Fishing Licenses: May be obtained here at the Town Office or online.

Recreational Vehicles: May be registered here at the Town Office or online.

Motor Vehicle Registrations: Motor Vehicles may be registered at the Town Office or online if under 12,000 lbs. Registrations processed at the Town Office totaled 8569 vehicles for a total of \$ 2,547,673.51 in excise and \$ 38,765.00 for agent fees. Online registrations totaled 1350 vehicles for a total of \$322,978.29 in excise and a loss of \$ 6,750.00 for agent fees (fees are retained by State when a vehicle is processed online).

Elections usually take place twice a year, November and June. The June 13, 2023 election with 1075 voters who participated in the municipal-school board election and June 29,2023 election with 167 voters who participated in the school validation vote. The November 8, 2022 election with 3308 voters who participated in the Gubernatorial Election. The minutes from the Annual Town Meeting on June 15, 2023 have been included and can be found on page 65 of this Annual Town Report.

Hermon has 5,265 registered voters. 1,201 Democrats, 162 Green Independent, 6 Libertarian, 2,224 Republicans, 1,608 unenrolled and 64 No Labels

Town Office The Town Office is open Monday through Friday from 8:00am to 4:00pm and we stop processing new vehicle registrations at 3:45pm. Credit or debit card may be used as a form of payment, however, you will pay an additional 2.5% for that convenience. If you have questions or concerns, or if we can be of assistance in any way, do not hesitate to be in touch with us.

Kristen Cushman
Clerk



Yearly Stats for Clerks Department

There were **6,933** phone calls to the Town Office.

Between April 2023 and November 2023 **362** transfer station passes were sold.

There were **69** babies born, **53** residents passed away, and there were **64** marriage licenses given.

We sold **438** certified vital certificates.

We processed **8569** vehicle registrations for **\$2,547,673.51** in excise and **\$38,765.00** agent fees.

This included **514** vehicles for Ryder Truck with **\$412,952.29** in excise.

We licensed **581** dogs for **\$1,430.00** in town fees and **\$814.00** in clerk fees, plus **\$2,650.00** late fees, and **\$515.00** impound fees.

We processed **3651** receipts for Real Estate Property accounts in the amount of **\$7,501,815.81**.

We processed **325** receipts for Personal Property accounts in the amount of **\$231,603.29**.

We processed **1280** receipts for the Recreation Department in the amount of **\$474,879.45**.

We sold:

112 Hunting/fishing licenses combos

115 Fishing licenses

1 Fishing licenses for 1-3 days

0 Fishing licenses for 15 days

9 Jr. Hunting licenses

37 Hunting licenses

1 Non Resident Hunting licenses

6 Coyote permits

5 Superpacks

1 Archery licenses

3 Expanded Archery

6 Over 70 years old licenses

5 Crossbow license

8 Muzzleloader licenses

7 Migratory Bird permit

5 Spring/Fall Turkey permits

102 Boats registered at HTO

106 Boats registered online

294 ATV's registered at HTO

371 Snowmobiles registered at HTO

0 Small Game

2 Archery/Fishing Combo

3 Bear permits

0 Pheasant permit

3 Non-Resident Fishing

0 Non Residential Small Game Hunting

Total: **\$ 1,921.00** agent fees and **\$7,223.25** Boat excise including online registrations

It is a pleasure, as always, to serve our residents.

Kristen Cushman

Town Clerk

Animal Welfare Agent

Deputy Tax Collector, IF & W Agent,

Motor Vehicle Agent, Registrar of Voters

Vital Records Agent

FINANCE DIRECTOR

The Finance Department is responsible for the custody, collection, disbursement, and investment of Town funds in accordance with Generally Accepted Accounting Principles (GAAP), Town policies and procedures and applicable Federal and State laws. The Town is responsible for establishing and maintaining an internal control framework designed to ensure that the assets of the Town are protected from loss, theft, and misuse and that adequate accounting data is compiled to allow for the preparation of financial statements in conformity with GAAP. Internally the goal is to recognize efficiencies that mitigate the loss with little increase to property taxes.

Financial highlights at June 30, 2023

The assets and deferred outflows of resources of the Town exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$27,839,751 (net position).

The unrestricted net position, which represents the amounts available to meet the Town's ongoing obligations to citizens and creditors, was \$6,337,726.

The Town's total net position increased \$528,990. Expenditures exceeded revenues by \$2,183,324 in the governmental funds. \$568,408 of expenditures reduce the long-term liability for notes payable and \$3,267,387 of expenditures were capitalized in the governmental activities and will be depreciated over their useful life. These capitalized costs were offset by \$1,025,917 of depreciation expense.

At the close of the current fiscal year, the Town's governmental funds reported combined fund balances of \$15,486,104, an increase of \$1,783,676 in comparison with the prior year. Of this amount, \$3,768,199, or 23.8%, is available for spending at the government's discretion (unassigned fund balance).

At the end of the current fiscal year, unrestricted fund balance (the total of the committed, assigned, and unassigned components of fund balance) for the general fund was \$7,190,989, or approximately 52.8% of total general fund expenditures and transfers.

We are here to answer any questions that you may have, so please do not hesitate to call the Town Office. Thank you!

Michael Chammings
Finance Director



ASSESSOR

SUMMARY OF TAX RATE CALCULATION

FISCAL YEAR	APPROPRIATIONS			TOTAL APPROPRIATIONS	MUNICIPAL VALUATION	MILL RATE
	TOWN & COUNTY	SCHOOL	REVENUE SHARING			
2022-2023	\$6,908,358	\$5,760,854	\$415,000	\$13,230,848	\$708,256,094	\$11.90
2021-2022	\$6,057,893	\$5,653,657	\$225,000	\$12,238,012	\$668,918,592	\$11.99
2020-2021	\$5,568,190	\$5,503,657	\$175,000	\$11,579,473	\$649,171,999	\$11.99
2019-2020	\$5,292,749	\$5,170,548	\$237,710	\$10,927,851	\$617,147,882	\$11.99
2018-2019	\$5,037,995	\$4,984,900	\$165,724	\$10,443,773	\$596,633,118	\$11.60
2017-2018	\$5,087,555	\$5,008,564	\$158,000	\$10,524,522	\$560,754,697	\$12.20
2016-2017	\$4,825,879	\$4,547,222	\$145,000	\$9,871,733	\$541,707,714	\$12.00
2015-2016	\$4,615,636	\$4,415,777	\$150,000	\$9,490,706	\$516,709,268	\$12.00

NOTICE TO TAXPAYERS - BUSINESS PERSONAL PROPERTY

In accordance with Title 36 MRSA, Section 706-A, as amended, the Assessor of the Municipality of Hermon hereby gives notice to all persons liable to taxation in said municipality, not by law exempt from taxation, that all real estate and personal property owners must declare, to the Tax Assessor, a list of their estates, of which they possessed on April 1st each year.

All new "**Homestead**" exemptions must be filed before April 1st. Any **Veterans** receiving aid on 100% disability or who are 62 years of age before April 1st, served during a federal recognized war time period, or any person legally blind as determined by the Department of Human Services, who have not filed proof of entitlement for tax exemption with the Assessor, must do so before April 1st of the year applied for. ***Veteran** includes all veteran, paraplegic veterans, widows, and widowers of veterans.

Any **farmland, tree growth land, or open space land** an individual may want to place in these programs, and which meet qualifications must file an application before April 1st of each year.

All **farms, woods, construction tractors and other excisable equipment** must be excised before April 1st of each year or have the personal property tax assessed thereafter.

Rylee Cushman
Assessor



CODE ENFORCEMENT

This report details the activities and accomplishments of the Code Enforcement Department from July 2022 to June of 2023. We are proud to present a year marked by continued progress and a strong commitment to maintaining and enhancing the beauty and safety of the Town of Hermon.

The Code Enforcement Office is responsible for encouraging safe and sound development within the residential, commercial, and industrial growth areas. The department along with the Planning Board assists in the development, maintenance, and enactment of the Town's plans for development. The Code Enforcement Officer provides assistance with all aspects of development and building. It is the goal of this office to guide people through the maze of federal, state, and local rules/regulations.

We saw a significant rise in property code compliance this year. This is a testament to the positive collaboration between residents, property owners, and the Code Enforcement Department.

Having grown up and been a part of the Hermon community for almost 30 years, it is exciting to see and be a part of the exceptional, steady advancement of the town. I can't wait to see what unfolds next for the town.

The Code Enforcement Department remains dedicated to serving the residents of the Town of Hermon by promoting compliance and fostering a safe and attractive community. We thank you for your continued cooperation and look forward to working with you in the exciting years ahead.

- For 2023 we issued a total of 101 building permits from 7/1/2022 to 6/30/2023, which equates to 10 Commercial, 42 Residential (which includes manufactured homes, single family homes, 2-3 multifamily and 4+ multifamily), and 49 accessory permits for a total of \$18,770,000 in new construction. We issued 35 Certificate of Occupancies for residential units and conducted roughly 50 final inspections.
- We issued 114 plumbing permits made up of 66 internal and 48 Subsurface Wastewater. The Plumbing permits required a roughly 240 total inspections.
- The 10-year average for new single-family homes permits in Hermon has stayed consistent with an average of 37.0. The 10 Year average for 2-3 family homes has been trending upward the past few years with an average of 2.7. The 10-year average for multi-family 4+ units has been trending upward at 2.1. The 10 Year Average for manufactured homes is 3.4. Commercial permits have stayed very consistent at an average of 7 permits per year for the past 10 years.
- 2 new subdivisions were submitted to the Planning Board with 1 new road accepted by the Town.
- The Planning Board reviewed 21 items that included (but not limited to) site plans, subdivision review, zone changes, contract zone changes, and legal non-conforming lots.
- The Zoning Board of Appeals met once for a variance request.

Jessefa Murphy
Code Enforcement Officer



GENERAL ASSISTANCE

The purpose of General Assistance (GA) is to provide basic necessities such as food, shelter, utilities, fuel and certain other items during times of need. It is not intended to provide total support to people. GA is the program of last resort, meaning they shall have exhausted all other programs before they are assisted by the town. The program is funded by local property taxes. We are reimbursed by the State of Maine seventy percent (70%) of all costs associated with basic necessity expenditures; we are not reimbursed for our administrative costs. The Town spent **\$ 1,664.57** (after reimbursement) assisting those in need this year.

$\$ 5,548.58 \text{ spent} \times .30 = \$ 1,664.57 \text{ Town cost}$
 $\$ 5,548.58 \text{ spent} \times .70 = \$ 3,884.01 \text{ State reimbursement}$

The Council adopted a General Assistance Ordinance in October 1981 establishing this program for the Town of Hermon. The ordinance was last amended October 2022. The program is available to all Hermon residents as determined by the standards of eligibility as provided in the ordinance. It is the intent of the GA office to assist citizens who are struggling in the best possible way.

Office hours are available for Hermon citizens by appointment only, at the Town Office located at 333 Billings Road. Proof of household income and expenses is required to determine eligibility. Appointments are available on Wednesday from 8 to noon by calling 848-1010. In an after-hour emergency, or on weekends, please call the Penobscot County Sherriff's Department at 945-4636.

To report alleged violations call the Maine Department of Health and Human Services at 1-800-442-6003.

July 1, 2022 through June 30, 2023
The Town of Hermon assisted **9** households.

Electricity Service =	\$ 443.13
Heating =	\$ 2,455.45
Housing =	\$ 2,650.00

ECONOMIC & COMMUNITY DEVELOPMENT

The Economic and Community Development office in Hermon provides business assistance, incentive creation, marketing, infrastructure improvements and public property management at commercial and industrial areas. The director maintains relationships, assists and develops agreements with local businesses, residents and Town administrators, Town staff, area real estate professionals, legal firms, finance professionals, engineering firms, Maine Department of Transportation, Maine DEP, State of Maine DECD, Penobscot County Commissioners, Northern Borders Regional Commission, Bangor Area Comprehensive Transportation, Eastern Maine Development Corporation and the U.S. Economic Development Administration to utilize resources and information helpful to our goal of providing quality customer service for our business clients, regional partners and the residents who live in Hermon.

Hermon DECD also manages all connectivity and infrastructure project development for businesses and municipal needs between CMP, Emera Maine, Bangor Natural Gas, Bangor Wastewater and Bangor Water District when needed. When planning efforts regionally and locally identify projects to address growth, Hermon DECD leads by initiating engineering and design upgrades for targeted improvements while simultaneously completing regular maintenance routines for public utilities in our industrial, commercial and village commercial districts.

Combining these tasks with “RFP” and contract creation for municipal services, bid tabulations, MDOT Municipal Business Partnerships, MDOT Partnership Initiatives for State-Aid highways, engineering agreements and contract execution for all major road paving and infrastructure projects, the DECD office is often a hub of information for municipal and business activities.

Recent activity during the July 1, 2022 - June 30, 2023 year:

Two Tax Incremental Finance Districts were approved by Maine DECD after Hermon Economic and Community Development organized public hearings, TIF presentations, application requirements, development plans and local approval processes following Maine State Statutes for Bouchard’s Towing, and Hermon Family Dental.



Hermon Family Dental- 246 Billings Road

Hermon's business community saw a noticeable increase in new companies expanding or building new projects in FY23 including C&K Variety, Sinclair's Home Heating Fuels/ The Village Kitchen, NDC Tower Communications, Dollar General, Eurovia Asphalt Plant, Showcase Homes Self-Storage, Dirigo Solar, DP Porter/C.E.M, and Northeast Cable Company. NTENSIONS was awarded a CDBG Grant by the State of Maine facilitated by Hermon DECD office for innovative medical supply manufacturing and will expand its footprint in the next fiscal year. Interest by companies such as Old Dominion and John Deere will cause upgrades to infrastructure at Logistics Lane and a business park expansion project at Coldbrook Business Park.

The DECD Office managed multiple road and construction projects during this report period including paving local roadways, Little League recreational area improvements, New Boston Road safety and drainage project, Pine Tree Road reclamation and drainage project, cemetery repairs, tree cutting in the right-of-way and roadway/drainage/sewer structure improvements at Freedom Industrial Park and Liberty Industrial Park totaling \$1,058,317. Road and Construction and infrastructure upgrade projects collectively came in under budget by \$25,956.

The Town of Hermon realized significant increases in the TIF sinking fund investment account by 13.2% from FY 2022 to FY 2023. Business Equipment Tax Exemption (BETE) accounts remained strong at \$63,321,500 for FY 2023 representing an increase of \$8,157,600. The Town of Hermon sheltered \$55,057,733 dollars of business property value in the Tax Incremental Finance program for an increase of \$7,861,400 dollars of captured value over FY 2022. Our continued business growth provides Hermon an exceedingly strong financial position for the period and helped to increase revenue sharing totals for local education costs while lowering our portion of local County taxes.

The DECD office managed vendor activity, engineering requirements and financial tracking for the Hermon High School Athletic Complex Project in FY23. The track will receive its polyurethane surface Spring 2024 and be painted by Dynamic Sports. ADA access to visitor and home field bleacher grandstands were added to bring us into compliance and finishing touches are scheduled for remainder items to complete the effort. Significant community support was realized by Barry Pottle and the Danforth family's financial contributions which were accepted by the Hermon Town Council.

While business inquiries remained strong for the period, a significant challenge with regards to industrial and commercial business growth is that available inventory and missing infrastructure are often limiting factors when businesses look to relocate to our community. In some instances, the lack of availability regarding existing vacant buildings and building lots with ready infrastructure in place is one of our weaknesses for closing quick deals. Another significant challenge is the new "Compensation Fee Utilization Plan" requirement by DEP for properties within the Shaw Brook Impaired Stream District which includes a significant portion of our industrial park areas.

Installation of natural gas lines on Coldbrook Road and in Coldbrook Business Park took place in FY22. Sewer structure installs at Odlin Road and Logistics Lane in FY23 will provide more opportunities to accommodate business expansion and new growth commercially. Approvals for Phase 3 Coldbrook Park Expansion project and Logistics Lane improvement project to supply increased inventory was completed as part of our long-range strategic planning.

See the graph below describing regional square foot industrial inventory totals for our region:

The Town's long-term planning includes addressing the inventory challenge with continued investments in infrastructure and regional transportation upgrades to accommodate business expansion, improved supply chain logistics and new growth opportunities in the commercial and industrial sector for existing businesses. The DECD office goals include aggressive business attraction efforts so we can remain a dynamic leader in the region. Workforce development investment, technology and marketing our strengths are key to Hermon's continued success.

Census data for 2020 reveals that from April 1, 2010, to April 1, 2020, Hermon grew by over 1,000 new residents totaling 6,461. If the growth trends continue, some areas in town will be added to the "urban compact" area for MDOT and FHA purposes by 2030 when the population exceeds 7,000. Hermon's "quick facts" census data is available at:

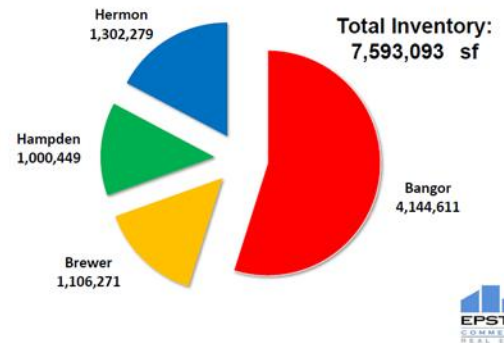
<https://www.census.gov/quickfacts/fact/table/hermontownpenobscotcountymaine/SBO010212>

When we combine the elements of teamwork by committed Town staff using thoughtful approaches by administrators and elected officials, the collective effort advances our strong economic position. Hermon residents also play a critical role in our form of government at the annual and special meetings by considering our investment strategies. Historically, community support and involvement with long term goal development has helped to maintain Hermon's superior competitive advantage both locally and regionally.

Hermon's low tax rate, transportation supply chain accessibility, permitting processes and the logistical/geographical advantages because of your proximity to I-95 and I-395/ Route 2 and Class 1 rail access remain some of our largest competitive advantages.

We can continue providing attractive opportunities for businesses and families in the future! With business attraction methods that rival larger communities...Hermon is a complete package for any business owner looking for quality municipal services and steady growth for its bottom line.

Industrial Inventory



HHS Athletic Complex Project 2023



Scott Perkins
Economic & Community Development

PUBLIC SAFETY

FIRE DEPARTMENT

The fiscal year 2022-2023 was marked by significant achievements and challenges for the Hermon Fire Department. Despite facing various obstacles, our dedicated team of Firefighters and EMS providers worked tirelessly to ensure the safety and well-being of our community. I would like to start first with thanking the members of the Hermon Fire Department for their dedicated, professional, and compassionate service they have provided to the citizens of Hermon over the past year. The Hermon Fire Department is responsible for providing fire suppression, emergency medical services, rescue operations, and community education programs to residents and businesses within our jurisdiction. Our department is staffed by highly trained professionals committed to upholding the highest standards of service and professionalism.

In fiscal year 2022-2023 the Hermon Fire Department responded to 463 emergency calls for service. In addition to emergency calls, members also conducted many fire drills and public education events. Other notable, non-emergency activities included fire inspections and both annual and specialized training. Additionally, members of the Hermon Fire Department performed daily, monthly, and annual equipment and vehicle maintenance/inspections. The Hermon Fire Department continued to work and collaborate with our surrounding mutual aid partners to provide better service to the citizens of Hermon. We could not provide the level of service that our citizens deserve without the help of our surrounding communities' Fire and EMS Departments.

As we look forward to the next fiscal year, we are excited to meet the challenges that the Hermon Fire Department will face. For the first time since the inception of the Hermon Fire Department, we will be staffed with at least one Firefighter/EMS provider 24/7. These positions will bring a great benefit to the citizens of Hermon in reducing response times and increasing the quality of response. In the future we hope to continue to add more positions and expand the services offered to the citizens of Hermon.

In conclusion, the fiscal year 2022-2023 was a testament to the dedication, professionalism, and resilience of the Hermon Fire Department. We are grateful for the unwavering support of our community and remain steadfast in our mission to protect lives, property, and the environment. Together, we will continue to serve with pride, integrity, and compassion.

Chief Cody D. Sullivan



Incident Type Count Report

Date Range: From 7/1/2022 To 6/30/2023

Station:

111 - Building fire	25	5.40%
112 - Fires in structures other than in a building	2	0.43%
113 - Cooking fire, confined to container	2	0.43%
116 - Fuel burner/boiler malfunction, fire confined	2	0.43%
118 - Trash or rubbish fire, contained	2	0.43%
130 - Mobile property (vehicle) fire, other	1	0.22%
131 - Passenger vehicle fire	3	0.65%
132 - Road freight or transport vehicle fire	1	0.22%
134 - Water vehicle fire	1	0.22%
140 - Natural vegetation fire, other	1	0.22%
141 - Forest, woods or wildland fire	4	0.86%
142 - Brush, or brush and grass mixture fire	2	0.43%
153 - Construction or demolition landfill fire	1	0.22%
160 - Special outside fire, other	2	0.43%
Total - Fires	49	10.58%
300 - Rescue, emergency medical call (EMS) call, other	1	0.22%
311 - Medical assist, assist EMS crew	25	5.40%
320 - Emergency medical service, other	1	0.22%
321 - EMS call, excluding vehicle accident with injury	105	22.68%
322 - Vehicle accident with injuries	24	5.18%
323 - Motor vehicle/pedestrian accident (MV Ped)	1	0.22%
324 - Motor vehicle accident with no injuries	16	3.46%
331 - Lock-in (if lock out , use 511)	2	0.43%
350 - Extrication, rescue, other	2	0.43%
365 - Watercraft rescue	1	0.22%
Total - Rescue & Emergency Medical Service Incidents	178	38.44%
400 - Hazardous condition, other	3	0.65%
411 - Gasoline or other flammable liquid spill	1	0.22%
412 - Gas leak (natural gas or LPG)	2	0.43%
413 - Oil or other combustible liquid spill	1	0.22%
424 - Carbon monoxide incident	6	1.30%
440 - Electrical wiring/equipment problem, other	2	0.43%
441 - Heat from short circuit (wiring), defective/worn	1	0.22%
444 - Power line down	12	2.59%
445 - Arcing, shorted electrical equipment	2	0.43%
460 - Accident, potential accident, other	1	0.22%
Total - Hazardous Conditions (No fire)	31	6.70%

500 - Service Call, other	14	3.02%
511 - Lock-out	3	0.65%
522 - Water or steam leak	2	0.43%
550 - Public service assistance, other	2	0.43%
554 - Assist invalid	1	0.22%
Total - Service Call	36	7.78%
600 - Good intent call, other	2	0.43%
611 - Dispatched & cancelled en route	53	11.45%
611E - EMS: Dispatched & cancelled en route	6	1.30%
622 - No incident found on arrival at dispatch address	1	0.22%
631 - Authorized controlled burning	1	0.22%
651 - Smoke scare, odor of smoke	9	1.94%
671 - Hazmat release investigation w/ no hazmat	3	0.65%
Total - Good Intent Call	75	16.20%
710 - Malicious, mischievous false call, other	1	0.22%
733 - Smoke detector activation due to malfunction	4	0.86%
735 - Alarm system sounded due to malfunction	2	0.43%
736 - CO detector activation due to malfunction	2	0.43%
740 - Unintentional transmission of alarm, other	4	0.86%
743 - Smoke detector activation, no fire - unintentional	6	1.30%
745 - Alarm system sounded, no fire - unintentional	3	0.65%
Total - Fals Alarm & False Call	22	4.75%
911 - Citizen complaint	2	0.43%
Total - Special Incident Type	2	0.43%
Incident Type is blanks	70	15.12%
Total - incident type left blank	70	15.12%
Total for Station	463	100.00%
	463	100.00%

POLICE DEPARTMENT

To the Citizens of the Town of Hermon:

The year 2023 has been another busy year for Hermon Public Safety / PCSO. We have responded to and investigated approximately 2,544 incident complaints in Hermon:

Nature of Incident	Total Incidents		
		Missing Person	5
		Motorist Assist Program	41
911 Hangup	184	Noise Problem	6
911 Misdial	161	Non-sufficient Funds Check	5
911 Open Line	79	Operating After Suspension	1
Abandoned Vehicle	3	OUI Alcohol or Drugs	5
Agency Assistance	93	Overdose	4
Alarm	127	Overtime Detail	27
All Court Papers	26	P.O. Service	12
Alcohol Offence	1	Parking Problem	5
Ambulance or Medical Assist	62	Person Wanted Out	16
Animal Problem	44	Property Damage, Non-Vandalism	8
Assault	14	Property Watch/House Check	252
ATV/ Motorcycle Problem	8	Public Service/Meeting	46
Burglary	5	Resisting/Interfering /Officer	1
Citizen Assist	37	Runaway	4
Citizen Dispute	1	Scam	21
Civil Matter	41	School Zone Patrol	15
Communications Problem	10	Search Due to Bail Conditions	1
Computer Crime	1	Search Warrant	1
Controlled Substance Problem	7	Special Patrol	45
Criminal Mischief	7	Subpoena Service	20
Criminal Trespass	19	Suicide Attempt	3
Cruiser Accident	2	Suicide Threat	6
Custodial Interference	4	Suspicious Person/Circumstance	95
Dead Body	1	Theft	42
Deliver Message	5	Theft of property from motor	8
DHHS Referral	1	Theft-Auto	5
Discharge of Firearms/Weapons	11	Theft-Truck/Bus	1
Disorderly Conduct	13	Threatening	10
Drone Call-Out	2	Traffic Accident w/ Damage	144
Erratic Vehicle Operation	82	Traffic Accident w/ Injuries	30
Family Fight/Domestic	34	Traffic Accident, Fatal	1
Federal/State Criminal Check	16	Traffic Complaint	37
Fireworks	1	Traffic Hazard	34
Found Property	8	Traffic Offense	19
Fraud	14	Training	6
Harassment	15	Unlock Building	1
Illegal Burning	2	Unsecure Premise	6
Indecent Exposure	1	Utility Problem	2
Information Report	194	Vagrancy	1
Intoxicated Person	5	Vehicle Fire	1
Juvenile Problem	19	VIN Inspection	27
Kidnapping	1	Violation Of Protection Order	9
Lifeline Program	1	Violation of Release Condition	8
Litter/Pollution/Public Health	4	Wanted Person	1
Lockout	5	Warrant Arrest	16
Lost Property	6	Warrantless Search	6
Mental Health Problem	6	Welfare Check	100
		Total Incidents for This Report:	2544

Deputies put in a lot of work over the year doing special traffic enforcement details to try and keep drivers safe.

Deputies in Hermon had 86 criminal arrests/summons for the year of 2023.

Scams and frauds via telephone and online is still an ongoing problem. Please also remember that scammers will often try to convince you to pay them in a form of a gift card or prepaid credit card. Legitimate companies will never ask you to do this. If you receive any calls requesting these things, please do not give them any information. If you are unsure, please give us a call and report the incident. We would be more than happy to assist you with any information that you have received or if you have any questions. It is always easier to call and ask questions before than after you have become a victim. Also remember if it sounds too good to be true it probably is. For more information on frauds and scams please log onto Hermonmaine.gov and scroll to the Police Department page - Frauds and Scams.

If you are a victim of a crime or if you see something suspicious, please report it immediately. Hermon is a safe place to live and work. We want to keep it this way and we need your help in doing such. By working together and looking out for one another we can help prevent crime from occurring. Always remember.....IF YOU SEE SOMETHING.....SAY SOMETHING!

The Deputies working Hermon can be contacted directly through the Penobscot Regional Communications Center (PRCC) at 207-945-4636. If you are reporting an emergency, please dial 911. On behalf of myself and my staff working for the Town of Hermon, we look forward to serving the citizens and continue to make this town a great place to live.



Sergeant Gary Decker

ANIMAL CONTROL OFFICER

First, I'd like to take this opportunity to introduce myself as your Animal Control Officer. My name is James Stubbs and I have lived in Hermon for approximately 20 years. I took over the position of ACO for Hermon in October 2022 because I wanted to help my community and for my love of animals. My family, which includes my wife and two children, currently has three cats, two pigs, three goats and too many chickens to count.

This year Animal Control handled over 200 calls, taken at all hours of the day and night. The majority of calls were in regard to dogs at large. This can include calls from owners whose dogs that have run off or a resident calling to say they've witnessed a loose dog. Please be sure that your dog either remains on leash or can be controlled under verbal command at all times. An animal's owner can be civilly summonsed for Animal at Large, under Maine Law Title 7, subsection 3911, if the animal goes onto another person's property, causes damage to property or injury to another animal or person. In addition, a loose animal may be transported to the Bangor Humane Society where the owner will be charged a fee in order to retrieve their animal.

Animal Control also had a large number of calls regarding stray felines. There seem to be a lot of feral cats and suspected abandoned cats in town. These cats can be difficult to catch but once they are, they are taken to the Bangor Humane Society where they will be cared for and eventually adopted out.

The remainder of calls included dog barking complaints and many loose animals, which consisted of sheep, cows, pigs, chickens, rabbits, chukar partridge and even a peacock. In addition, we received a few calls on wildlife. As a reminder, all wildlife calls must go to Maine Inland Fisheries and Wildlife. Finally, we had eight instances of dog bites, ranging from superficial injuries to those requiring emergency surgery.

Please remember to register your dog(s) this year. The fee is minimal and doing so helps prevent the spread of rabies as well as assisting to reunite you and your dog should your dog become lost. Registration of dogs is also a requirement by Maine Law, Title 7 subsection 3921 and must be done by January 31st, 2024 in order to avoid a \$25 late fee. To license your dog, you will need a valid Maine Rabies Certificate as well as a Spay/Neuter Certificate, if applicable. Registering your dog(s) can be done on the State of Maine website, if before January 31st, or at the Hermon Town Office. If a dog owner fails to register their dog, the owner may be summonsed, receiving a court date and facing fines. Each dog in the household must be registered. If your family acquires a puppy, the dog must be registered once it reaches 6 months of age. When registering your dog with the town, please be sure to update your contact information.

In closing, if you should have any animal control questions or concerns, please feel free to reach out.

James Stubbs
Animal Control Officer



**RECREATION, SCHOOLS
and
COMMITTEES & AFFILIATIONS**

HERMON PARKS & RECREATION

Hermon Recreation continues to provide a variety of activities and programming for youth, adults, and seniors that focus on physical and social interaction in a safe and structured environment for the residents of Hermon. During the 2022-23 fiscal year, The Hermon Recreation Department provided a wide variety of recreational opportunities to the residents of Hermon.

TACKLE FOOTBALL

As was the case with each of our seasonal sports again this past year, the 2022 football season had a record number of registrants. In this town, there is an obvious passion for this sport, so we look forward to improving this program in the best ways we can. We had two teams for 3rd & 4th grade, two teams for 5th & 6th grade, and one team for 7th & 8th grade. We were able to bring back our annual Pro-Skills Camp with the High School football team and former NFL Defensive End Mike DeVito to kick off our season. The camp is put on by Mike, our coaches, the high school team & staff, and other special guests. This year, special guests included former NFL players Matt Chatham, Matt Mulligan, Darren Stone, Chad Hayes, and UMaine head coach Jordan Stevens. We had over 120 kids involved between Elementary School and High School.

With the help of our sponsors (major sponsors include Sweep & Slate, Danforth's, Bangor Lawn & Landscape, Trusty Wrench Properties, and Maine Mosquito Man) we were able to purchase much-needed new uniforms for each team. Our outdoor crew (Bryce Edwards, Bruce Coulter, Trey Brown, and Clark Pelletier) was also able to make minor upgrades to the football field, bringing everything together, including the addition of a fence and bleachers. Our 7/8 boys completed their season undefeated along with both of our 5/6 teams who remained undefeated throughout the season. In what is certainly not an easy sport, all teams worked extremely hard and will continue to grow and develop in the future. Registration Numbers: 128

FLAG FOOTBALL

With the help of Coach Kyle Gallant and the High School football team, we were able to begin flag football in mid-September and continued for 5 Sundays. Flag football is offered to kids in PreK - 4th grade.

Registration Numbers: 70



YOUTH SOCCER

This soccer season consisted of our typical in-house league for PreK-2nd grade who practiced and played on Saturdays and our travel league with Carmel, Levant, and the new addition of Glenburn for 3rd-6th grade who practiced during the week and played on Saturdays. Our older players to play different teams at different locations in order to create a more unique and enjoyable soccer experience.

Registration Numbers: 236

SKILLS CLINICS

With the help of Varsity Boy's coach Andrius Zeikus, this year we filled a small void in youth soccer programming and were able to offer spring soccer clinics for kids in grades K-8. We had 5 different clinics, separated by grade and assisted by the High School boys' soccer team.

There were a total of 60 participants.

YOUTH CHEERING

Cheering kicked off at the beginning of December for kids in grades PreK - 5. The season continued for 5 weeks and we ended with our annual cheer showcase. The kids were able to perform in front of their families and friends along with the performance of the High School Cheerleaders' routine.

As always, we had tons of help from Kristie Reed and coaches Rachel Deabay, Abbe Curtis, Kaitlin LaPointe, and the Hermon High Cheerleaders; special thanks to all of them for their continued help & support to our youth.

Registration Numbers: 77

TRI-TOWN CHEER

Tri-Town Cheer is our more competitive cheer program for kids in grades 3-5, coached by Kristie Reed. We had 18 girls, from Hermon, Carmel, and Levant make the team. For the second year in a row, they placed first in the State Championship Showcase at the Cross Insurance Center.



YOUTH BASKETBALL

Our annual basketball season kicked off in December. This year, we were able to incorporate Etna and Glenburn into our travel games for grades 3-6 along with the typical Carmel and Levant. As always, special thanks to our employees, Keenan Marseille, and all our coaches for another successful season - these do not happen without them. Practices and trainings with teams occurred every night of the week with games on Saturdays.

Registration Numbers: 220

BASKETBALL SCHOOL

Basketball School returned this year with the addition of 5th and 6th graders! Basketball School is a training program for middle school boys we introduced at the beginning of 2022 run by Keenan Marseille. In our second go around, we had help from Clark Pelletier, Owen Wyman, and Bryce Edwards - all employees of Hermon Recreation. We had 20 participants for each group and continue to receive amazing feedback and will continue this program in the future.



MINI HOOPS

Our new Mini Hoops program (coached by Don Scroggins & Jesse Keith this year) is a parent-engaged instructional basketball program for ages 3 & 4 that began in February. This was the first time we offered a sports program to kids at that age. The kids participated in age-appropriate basketball activities with their parents and coach. We received many compliments about this new program and hope to continue it in the future. Over 40 girls and boys registered!

SPONSORSHIPS

Special thanks to all the businesses who sponsored football, basketball, and soccer teams this year!



TRACK & FIELD

In 2022, we had a record number of 38 middle schoolers register for track & field. The season began in April and wrapped up in May. The team (coached by Malaya Somers, Bruce Coulter, Owen Wyman and Gabby Martin) competed in four meets, and the 25 kids that qualified, competed in Almquist Invitational in May. Daijha Grant and Ella Johnson placed first in 2 out of 3 of their events with Daijha even breaking a state record for long jump! We are looking forward to the completion of the track project at the High School so we can expand our programming!



SENIOR PROGRAMMING

Our growing Hermon Rec Seniors group participates in a variety of activities, trips and special events creatively designed to meet the needs and interests of this growing and active adult population. Some of our weekly activities include bowling, arts & crafts, cinema movies, luncheons, card & board games, and walking. This year, we introduced a gentle yoga program that was very popular. Our seniors enjoyed celebrating holidays together with a costume party for Halloween and a festive cookie swap during the holiday season!

BEFORE & AFTER SCHOOL

As part of our programming, we offer a Before & After School Recreational Program. This program operates within the Patricia A. Duran School and overseen by new Programmer, Julie Nadeau and her dedicated staff. During the 2022-23 school year, we served 179 children in grades Kindergarten-4th grade. Children participate in a daily schedule of fun activities including outside play, homework assistance, free choice, organized activities, arts & crafts, gymnasium games, blocks, board & card games and much more!

SUMMER PROGRAMMING

In addition to our school year program, we offer an eight-week Summer Recreational Program hosted at Patricia A. Duran School. Our structure is similar to the Before & After School Recreational Program, but with even more fun! We welcomed 143 registered children this past summer, providing a full day of recreational opportunities from 6:30 a.m. to 6:00 p.m. In addition, we offered weekly field trips to beaches, educational facilities, bowling lanes, movies and other exciting destinations.



H-NATION

H-Nation is an eight-week middle school summer day camp that takes place at HMS. The program was created in 2021, so this was our second year running. The kids and staff were able to attend weekly field trips and participated in daily activities and competitions catered towards middle school aged kids. We had 60 different kids throughout the summer. We continue to receive amazing feedback from the parents and with our fantastic leadership team and employees, are only hoping to grow this program in the future



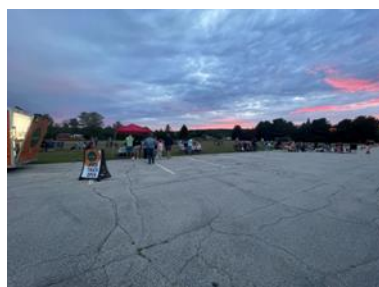
DAY TRIPS

This past year we revived an old program and made a few changes to incorporate it with our H-Nation program. We offered four day-trips for middle schoolers over the summer including Aquaboggan, a Seadogs game, Monkey C Monkey Do, and Funtown. Registration for each trip was full with 35 kids on each trip.



SUMMER CELEBRATION

This year we celebrated the end of the Summer with the *Hermon Summer Celebration*. We were joined by food trucks - *Lola's Maine Courses & Graze 207*, and the band known as *Juicebox*. Members of the community and surrounding areas came to enjoy good music, food, lawn games, and fireworks in the evening. We had a great turnout and look forward to improving and making this a bigger event in the years to come.



ADDITIONAL PROGRAMMING



We started small with youth field hockey this past year received great feedback from our brand new Youth Field Hockey program. We look forward to working with coach Kasey Danforth in order to do more with this sport in the future!



We had four Parent's Night Out events this year. Themes included Halloween, Christmas, Easter and a Glow theme.



We hosted Adult Volleyball in the Middle School gym on Wednesdays in May. We had a great turnout every night and hope to be able to purchase the proper equipment to provide more for this program in the future.



Our Fifth Annual Community Yard Sale took place on May 14th. We had a total of 31 families participate!

As we approach the 2023-24 fiscal year, our department aims to become more community oriented. Considering the growing demands of our community, we will assess opportunities for facility and field improvements to expand our programming as necessary.

Lindsey Ouellette
Recreation Director



ECOTAT TRUST

Ecotat Gardens and Trails continued to serve as a community asset offering a local natural resource area to visit and as a volunteer opportunity for anyone wishing to contribute volunteer time to the community. Eagle Scouts and students are welcomed to Ecotat to perform volunteer work to achieve their required hours of community service.

New this year at Ecotat is a picnic area where visitors can enjoy their time at the gardens. This is the result of the Eagle Scout project completed by James Raleigh who designed the area and installed two picnic tables. Visitors are reminded to leave no trace – please carry out what you carry in. We do not have trash receptacles at Ecotat. Thank you, James Raleigh!

This year we worked on plans to reconstruct at the site of the building that was destroyed by fire on January 28, 2022. The new 14 x 20 building will house a utility/storage room and bathroom. The building is expected to be in use for our 2024 season.

We continue to pursue discussion of a second building to house our meeting space which was in the destroyed building.

Volunteers continue to maintain the gardens by weeding, planting, mulching, deadheading and working on the trails throughout the season.

This year we welcomed Jennie Woodard as a volunteer. Jennie dedicated her Master Gardener volunteer hours at Ecotat and completed her Master Gardener Certification with the UMaine Extension program. Thank you, Jennie!

Devin Rowe continued his UMaine Research project of Browntail Moth Monitoring which included Ecotat as one of its locations.

We continue to welcome visitors who utilize Ecotat for beautiful photo opportunities for prom, graduation, families, and the gardens. Be sure to return for more photo opportunities as the florals and foliage change throughout the season.

For a small fee, we welcome your small gathering at Ecotat. Contact us for more information.

Remember to take advantage of the Little Library that is located at Ecotat.

Trustees and volunteers continue to work on goals for maintaining and improving the gardens and nature trails in order to preserve this beautiful natural habitat for future generations.

Sincere thanks and appreciation to the Ecotat Trust Board of Trustees, gardener Mary Deane, and volunteer gardeners who volunteer their time at meetings and gardening tasks. Special thanks to the Town of Hermon, its residents and businesses for their annual financial support, and to all who visit Ecotat.

Volunteers are always welcome, no experience necessary. Regular volunteer work sessions are held Wednesdays, 5:00 pm to dusk. Please contact us for consideration of other times that can be arranged. There are plenty of tasks to do in the display gardens and woodland trails.

As a non-profit organization, we welcome and depend on the support and donations of visitors, community members, and businesses who appreciate our presence and our efforts to preserve the gardens for everyone to enjoy.

Please visit Ecotat, open daily dawn to dusk, no admission fee. Parking is located at 25 Annis Road.

Ecotat Trust Board of Trustees

John Snyder, Chair	Tim Schoppe	Curtis Kimball
Tony Reynolds	John Selleck	Michelle Thayer
John Wedgwood	Emily Davis	Joshua Berry
Mary Deane, Gardener	Kris Selleck, Treasurer	Julie Clark, Secretary



Photos below submitted by Ecotat



COMMITTEES

Economic Development Committee

On January 15, 2015 the Council established an Economic Development Committee for the purpose of providing direction and advice to the Economic Development Director regarding the economic development needs of the community and the formation of an economic development plan. The Council requested that the committee consists of three members of the Town Council plus citizens at large who are interested in the economic growth of Hermon.

Committee Members Are: Scott Perkins, Steve Thomas, Tim McCluskey, Alden Brown, Troy Devoe, Rich Armstrong, Ben Phillips, Don Pelletier, Scott Jellison, Michael Soucy, Jeff Young, Debra Bell, and Gina Bennett

Community Policing Committee

On September 26, 2013 the Hermon Town Council approved the formation of a Community Policing Committee. The purpose of the Committee is to provide guidance and recommendations regarding the types and extent of law enforcement services that should be provided to the citizens of Hermon by the Hermon Community Policing Unit. The Council requested that a Hermon School Principal, a School Committee Member, two Town Councilors and the Economic Development Director sit on the Committee in addition to five citizens at large.

Committee Members Are: Brian Walsh, John Snyder, Tim McCluskey, Scott Perkins, Jeremy Snow, Robin Russel, Christopher Gray, Ron Murphy and Alan Adams. Penobscot County Sherriff Troy Morton and Town Manager Howard Kroll provide administrative support to the committee.

Town of Hermon Recreation Advisory Committee

On December 14, 2017 the Hermon Town Council approved the bylaws for the Advisory Committee.

The Committee is compromised of 1 Councilor and 7 citizens.

Committee Members Are: John Snyder, Mary Cameron, Sherry Andrei, Patricia Reynolds, Nicole Frost, Jessefa Murphy, Timothy Tardie, Alicia Tardie and DJ Hart

Road & Street Committee

On March 14, 2013 the Hermon Town Council approved the formation of a Road and Street Committee. The Committee is compromised of 3 Councilors and 2 citizens at large. The purpose of the committee is to render recommendations to the Council for matters pertaining to roads, streets and sidewalks.

Committee Members Are: Scott Perkins, Troy Devoe, Tony Reynolds, Doug Sinclair Sr., Luc Dionne, Don Pelletier, and Tim McCluskey.

Comprehensive Plan Review Ad hoc Committee

On April 28, 2022 the Hermon Town Council approved the formation of a Comprehensive Plan Review Committee. The purpose of the Committee is to review the Hermon Comprehensive Plan and provide guidance and recommendations for potential future updated to the plan for the betterment of the town. The Council requested that two members of the Town Council, one member of the School Committee, Economic Development Officer, Town's Assessor, and a minimum of five citizens at large.

Committee Members are: John Snyder III, Ronald Murphy, Scott Perkins, Rylee Cushman, Russ Maynard, Ed Marsh, Kristan Rancourt, Gregory Newell, Joshua Pelletier, Deborah Langille, and Richard Guthrie with administrative support from Code Enforcement Officer, Jesse Murphy.

HERMON SCHOOLS

It has been a great year for the Hermon School District. We are so blessed to live in such a supportive community and we undoubtedly have the best students in the State of Maine! One of the most notable things that occurred in our district this year was the completion of the turf and track project at HHS. We truly have a first class athletic facilities and I am so thankful to all those who put their time, resources, and votes behind making that project a reality. However, what I continue to be most proud is the work occurring inside the schools by our students and staff. Below are just a few of the 2023 highlights!

At Patricia A. Duran School:

The Patricia A. Duran School has a number of successes to celebrate this fall. We started the school year with a well-attended open house. Students were able to meet their teachers, see who is in their class, and get an ice cream from the Darling's Ice Cream Truck. Following our open house, students learned about a number of fall-themed topics including apples and pumpkins. Students were able to see how orchards work up close as well. Our kindergarten, first and third grade students took trips to local orchards to explore (and taste) everything they have to offer.

In addition to our students exploring local orchards, our fourth grade students played an active role in planting an orchard right here at the Duran School. One of our fourth grade teachers, Mrs. Collins, received a grant from the ReTreeUS Foundation for eight apple and pear trees. The ReTreeUS Foundation came and taught students about planting, soil and harvesting. Our fourth graders were even able to help physically plant the trees. This experience is one we will never forget, and one that will keep giving learning opportunities for years to come.



This November, we learned about what it means to be a veteran. Students participated in readings and projects that taught them about this significant day. Our students also participated in a card drive for the Maine Veterans Project. This opportunity allowed students to express their gratitude for those who served, and bring some happiness and joy to local veterans.



Finally, we are currently involved in two significant projects here at the Duran School. The first is our "Helping Hands" project. This project provides Christmas gifts for students in need at the Duran School. Families in need are able to sign up, and we provide them with requested gifts. As of right now, we are working on donations for 14 families in the town of Hermon who are in need this holiday season. The project is also working in conjunction

with the food pantry at the High School, so that families are also provided with much needed food and supplies. The second project is our WinterKids Winter Games project. We were selected as the elementary school representing Penobscot County in the 2023-2024 WinterKids Winter Games. This initiative provides education and incentives for local schools and communities to get students outside during the winter months. There is a significant community component to this project, and we are confident that the Hermon community will step up to support us. Please stay tuned for more information and how you can participate in this amazing project.

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At Hermon Middle School:

At the middle school, we had all kinds of exciting things happen. Our students raised nearly 1,000 socks for Socktober and were featured on channel 7. Our students brought in about 600 items to support families in need for Thanksgiving. We hosted our annual harvest lunch, where nearly 40% of our parents could come and enjoy lunch with their students. Our students performed with Hermon High School's "Shrek the Musical," which had over 900 attendees. Our school has an impressive 96% attendance rate for September, October, and November. Our behaviors continue to be excellent; we have seen a drop of about 75% in behavior referrals since the 2022-23 school year. Professional development has focused on aligning assessments to units and scoring criteria this fall. All Hermon staff are being also trained on ALICE (Alert, Lockdown, Inform, Confront, Evacuate). Earlier this year, the entirety of the curriculum for HMS was posted on our school website. Our first school goal this year includes building staff/student relationships, and we are using lessons developed by "Students Against Destructive Decisions" to support this process. This year's second school goal is to use data to inform our instruction. We are doing this through the administration of Star assessments and having a data meeting on the first Wednesday of each month. Our last school goal this year is to develop a rigorous and relevant curriculum, which we are doing through a partnership with Great Schools Partnership.



At Hermon High School:

Our very own career prep teacher, Mrs. Margie Deabay was selected as the **2023 Maine Jumpstart Coalition Educator of the Year!** The Coalition for Personal Financial Literacy Board of Directors unanimously agreed that Mrs. Deabay's passion, dedication, and enthusiastic approach to teaching personal finance combined with her dedication to promoting financial education in Maine, is exactly what this award seeks to recognize. As this year's award recipient, Mrs. Deabay was awarded a trip to Phoenix, Arizona to be recognized at the National Jumpstart Educators Conference. In addition, she will receive a \$500 financial education grant from Machias Savings Bank. Lastly, she will be formally recognized at the *Fostering Financial Education in Maine Schools Conference*, at the Augusta Civic Center.

I am pleased to share that HHS junior, Meredith Raymond, has received National Recognition from the College Board, earning the National Rural and Small Town Award (NRSTA). Meredith earned this academic honor because of her outstanding performance on the PSAT. The College Board National Recognition Programs award academic honors to sophomores and juniors who take eligible administrations of AP®, PSAT/NMSQT®, or PSAT™ 10/11 exams, have a GPA of 3.5 or higher and attend high school in a rural area or small town. We are pleased to celebrate Meredith's award and academic accomplishments with all of you and the school community.

HHS Cheering State Runner-Ups



On Saturday, February 11, 2023 our Hermon Cheering Squad competed in the State Class B Championships at the Augusta Civic Center. In front of a standing room only crowd, our girls nailed their routine, Despite coming up just short on the scoring end, The girls (and the principal) were very pleased with their efforts. The girls were gracious as they celebrated their State Runner-up Trophy and medals.

I am very pleased to share that HHS is once again the home of the Division II Key Club Lieutenant Governor. This past Sunday, at the District caucuses, one of our very own freshmen, Tayler Scripture, won the election to be the new Lieutenant Governor in charge of all of District II. She will now begin the process of training and learning from the past Lieutenant Governor, Hermon Junior, Kiersta Marie Fairbrother. In addition, she will receive training in March at the District Educational conference in Massachusetts. She is eager and motivated to help get the HHS Key Club more involved in the community.



We are proud to announce that our very own HHS Junior, Abigail Case, was named the 2023 Maine State Champion at the state finals of the Poetry Out Loud competition!

From the Bangor Daily News: *Hermon High School junior Abigail Case won the Maine state championships for the Poetry Out Loud competition with her stirring recitation of three poems at its finals event, held Monday at Bates College in Lewiston.*

Case, coached by Hermon High School English teacher Megan Garbe, was the final winner out of more than 18,000 Maine high school students who participated in Poetry Out Loud this year.

She is the first state winner from the Bangor region since Bangor High School student Will Witham won in 2010. She will attend the national finals in Washington, D.C., later this spring.



Micah Grant
Superintendent

TAXES

TAX COLLECTOR

Taxes are assessed as of April 1st of each calendar year. The 2022 tax bill commitment was October 7, 2022. Tax bills were mailed to the taxpayers in November. The due date for taxes was April 1, 2023. Real estate taxes that remain outstanding for 2022 will be liened on August 25, 2023. The lien process begins within eight to twelve months of the commitment date and automatic foreclosure occurs eighteen months after the lien date. Please read your entire tax bill as it contains important information and answers to many common questions.

Taxes are assessed to the person who owned the property as of April 1, 2022. The tax bill covers the period of time from July 1, 2022 through June 30, 2023. If you have sold your property after April 1st, you will still receive a tax bill from the Town and it is your obligation to ensure the property taxes are paid in full for the entire tax year. Real Estate taxes are pro rated at closing, but it is still up to you to pay the entire tax bill to the Town. Other times, the closing company will pay the Town, so, please be aware that different companies handle the proration of taxes differently. I would recommend that at the time of closing you ask how the real estate taxes will be handled.

The Town has a policy on Tax Liens and foreclosures. If you are running behind on taxes, you should contact the Town office or you risk losing your property. I am willing to meet with you and explain the process and answer any questions you may have. We accept and encourage partial / full tax payments up to the time of foreclosure. After foreclosure, if you wish to keep your property before it is sold, you must pay all outstanding years' for real estate taxes plus an estimate on the next years tax bill.

For your convenience the Town of Hermon accepts VISA ©, MasterCard, American Express, and Discover. There is a fee to pay by credit card or debit card. As always you can still pay by cash or check for no additional fees. If you have any questions regarding your tax bill, please contact Deputy Tax Collector Angela Ireland or Michael Chamblings at (207) 848-1010, or by email at Irelanda@hermonmaine.gov or chamblingsm@hermon.gov.



Michael Chamblings
Tax Collector

Supplemental Taxes & Abatements

As of June 30, 2023

SUPPLEMENTAL TAXES

Real Estate

Personal Property

NONE

NONE

ABATEMENTS

Real Estate

252	2022	ABBOTT, ELIZABETH	1,780.24
333	2021	BANGOR CPL LLC	818.92
481	2022	BEATHAM, DANIEL ALAN	1,046.01
1276	2022	CLARK ROAD PROPERTIES LLC	605.71
3881	2022	COLE, WENDY M LIVING TRUST	264.18
955	2022	CROSBY, BRETT E	209.44
3962	2021	DYSART REALTY CO	3,418.87
4069	2021	MURPHY, CALVIN J MURPHY, DEBORAH A JT	308.14
1269	2022	PHILLIPS, JOSHUA	147.56
1287	2021	RICHARDSON, ARLENE HEIRS OF MURIEL MOYER PR	152.27

ABATEMENTS

Personal Property

As of June 30, 2023

94	2021	BLACK BEAR CRANE, LLC	23.98
491	2022	KISAMITAKIS, SAMANTHA	109.48
109	2022	LEASE CORPORATIO OF AMERICA	140.42
811	2022	LEVESQUE OFFICE PLUS	32.13
855	2022	LINDSEY, MISHOE & LACKEE, BYRAN	108.29
296	2022	S E MACMILLAN CO, INC	29.75

UNPAID REAL ESTATE TAX

As of June 30, 2023

ACCT	Name	YEAR	DUE
1455 R	351 BILLINGS ROAD LLC	2022	1,604.12
171 R	ADC HOLDINGS LLC	2022	348.67
289 R	ADC HOLDINGS LLC	2022	2,645.37
2539 R	ALLEN, BRANDI A	2022	1,168.58
1193 R	ANDRESCU, JON	2022	669.97
4187 R	APPLEBEE, JACOB D & MARANDA K	2022	335.58
798 R	ARCHER, PATRICK	2022	1,560.09
819 R	AVERY, TRACY L & FRANK III c/o MERRY, DEBRA TRUSTEE FOR	2022	2,985.71
2178 R	B & L PROPERTIES LLC	2022	5,045.60
3344 R	BANGOR HERMON RAILYARD INC	2022	1,964.69
3345 R	BANGOR HERMON RAILYARD INC	2022	1,707.65
1104 R	BART, WILLIAM	2022	493.85
1098 R	BART, WILLIAM E	2022	1,733.39
835 R	BATES, JOSEPH	2022	327.25
912 R	BATES, JOSEPH	2022	1,713.60
845 R	BATES, JOSEPH H	2022	152.32
636 R	BATES, JOSEPH H.	2022	101.07
481 R	BEATHAM, DANIEL ALAN	2022	3,058.30
1039 R	BELL, STEVEN J SR	2022	1,256.64
2370 R	BERRY, STEVEN R	2022	2,977.38
1019 R	BONNIE LEA DAIRY FARM, LLC	2022	690.09
3552 R	BOUCHARD, BRENDA	2022	2,113.44
1018 R	BRADLEY, WILLIAM R	2022	1,134.07
1021 R	BRADLEY, WILLIAM R	2022	712.81
2176 R	BRALEY, DEBRA L	2022	431.57
4103 R	BRETON, PAUL A	2022	303.45
505 R	BRIDGE, CAROLINE A	2022	2,919.07
514 R	BRYDON, MALCOM P	2022	762.79
1434 R	BUCKINGHAM, DON P	2022	899.64
1675 R	BURGESS, RICHARD C	2022	6,192.76
87 R	BUSHEY, SUE A	2022	435.36
2884 R	BYERS, ALAN N	2022	3,111.85
2169 R	BYRAM, EILEEN M	2022	3,203.48
19 R	CHASE, FLETCHER, HEIRS OF	2022	267.75
3590 R	CHERRY, JASON S & CATHERINE S JT	2022	3,783.01
2252 R	CIANCHETTE, MICHAEL SCOTT	2022	1,157.87
267 R	COLDBROOK HOLDINGS LLC	2022	100.37
810 R	COTE, ANTHONY	2022	3,149.93
1122 R	COUTURE, GERALD A	2022	40.46
1126 R	COUTURE, GERALD A	2022	1,996.82
1247 R	CRONK, MICHAEL	2022	440.30
905 R	CYR, DOUGLAS G	2022	971.04
1811 R	DONNELLAN, WESLEY	2022	353.43

UNPAID REAL ESTATE TAX
As of June 30, 2023 ~ continued ~

Acct	Name	YEAR	DUE
1813 R	DONNELLAN, WESLEY	2022	376.04
1810 R	DONNELLAN, WESLEY E	2022	579.53
1815 R	DONNELLAN, WESLEY E	2022	434.35
1820 R	DONNELLAN, WESLEY E	2022	333.20
1821 R	DONNELLAN, WESLEY E	2022	806.82
1822 R	DONNELLAN, WESLEY E	2022	540.26
539 R	DORR, DANNY R	2022	2,538.27
563 R	DOUGHTY, CLIFFORD L	2022	1,043.63
3814 R	DOW, WALTER O	2022	405.79
2531 R	EDGEComb, CARLTON F HEIRS OF	2022	2,728.19
722 R	ENGLAND, MATTHEW D	2022	1,355.41
2746 R	ENOS, VALERIE G	2022	2,803.64
1033 R	ERICKSSON, KAYLA & LEIF JT	2022	307.02
1663 R	FABER FARMS TRUST DATED JULY 16, 2016	2022	7,551.74
1192 R	FALoon, MARY	2022	246.33
4026 R	FEARON, JONATHAN	2022	2,763.18
2092 R	FRANKLAND, CARROLL & JAMIE JT	2022	3,487.89
1712 R	FRENCH, DARRELL B	2022	115.43
1711 R	FRENCH, DARRELL B & WILSON-FRENCH DIANE L &	2022	1,948.03
889 R	FRYE, JOSHUA J	2022	360.34
890 R	FRYE, JOSHUA J	2022	17.84
4102 R	GONZALES, MARGARET &	2022	303.45
1706 R	GOULD, SANDRA HEIRS OF	2022	256.95
1802 R	GREEN, JAMES A	2022	1,210.23
1041 R	GUPTILL, DONNA J	2022	1,664.81
1555 R	HANSEN, HUGH M	2022	621.18
3148 R	HANSEN, JOEL	2022	2,282.42
2286 R	HARRIS, JULIE M	2022	140.42
3607 R	HARTT, MARY DYSART	2022	2,469.25
202 R	HARTT, SHEILA A	2022	1,806.42
1152 R	HASSEL-BRAWN, GLORIA A	2022	132.09
686 R	HERMON HOLDINGS, LLC	2022	2,219.35
1502 R	HERMON MHP LLC	2022	9.52
1503 R	HERMON MHP LLC	2022	153.51
1508 R	HERMON MHP LLC	2022	160.65
1509 R	HERMON MHP LLC	2022	108.29
1511 R	HERMON MHP LLC	2022	135.66
1512 R	HERMON MHP LLC	2022	108.29
1514 R	HERMON MHP LLC	2022	148.75
1516 R	HERMON MHP LLC	2022	128.52
1517 R	HERMON MHP LLC	2022	145.18
1518 R	HERMON MHP LLC	2022	104.72
1519 R	HERMON MHP LLC	2022	128.52
1520 R	HERMON MHP LLC	2022	108.29
2993 R	HERMON MHP LLC	2022	3,051.16

UNPAID REAL ESTATE TAX
As of June 30, 2023 ~ continued ~

ACCT	NAME	YEAR	DUE
1027 R	HIGGINS, WENDY	2022	323.68
1972 R	HOLLAND, TINA R	2022	1,274.84
376 R	HOMAN, GEOFFREY T HEIRS OF	2022	1,338.75
2014 R	HOOPER, MYLES M & SHARON E JT	2022	1,155.49
1141 R	HORTON, CHERYL E & ARCHER, REBEKAH A JT	2022	36.89
1424 R	INNIS, WAYNE	2022	23.80
1425 R	INNIS, WAYNE	2022	79.73
11 R	JEWETT, NANCY	2022	2,359.77
1828 R	JOJOS LLC	2022	1,749.30
716 R	JOY, PAULA DYSART	2022	3,091.62
1429 R	KELLEY, MARISA L	2022	1,493.45
1645 R	KILCOLLINS, FRED	2022	512.85
2081 R	KINNEY, JEFFREY R	2022	4,898.04
1201 R	KJM PROPERTY MANAGEMENT LLC	2022	1,111.46
3036 R	LACKEDY, CAROL A	2022	1,939.70
2919 R	LEIGHTON, ROBERT JR	2022	2,272.90
2594 R	LEIGHTON, ROBERT L	2022	1,727.88
2680 R	LOVETT, JON M	2022	1,075.33
2959 R	MAINE CONF OF ASSOC OF 7TH DAY ADV	2022	597.38
1649 R	McCLARIE, STEVEN C	2022	649.74
1575 R	McCUE, KENNETH	2022	965.09
381 R	McMULLAN, GAIL	2022	546.21
128 R	McQUARRIE, DANIEL M	2022	117.81
1029 R	MESSERVEY, ALLEN R & JENNIFER J JT	2022	2,081.31
2241 R	MITCHELL, BENJAMIN N	2022	4,214.98
2025 R	MOBILE CONCRETE PUMPING INC	2022	4,047.19
1115 R	MOORE, TAMMI J	2022	625.94
2039 R	MOORES, MATTHEW R	2022	2,547.79
3571 R	MORRELL, STEPHEN M	2022	3,024.98
2276 R	MULES, STEPHEN HEIRS OF	2022	139.23
1548 R	MURPHY, DENNIS J JR	2022	7,771.09
1573 R	MURPHY, DENNIS J SR & ELEANOR M LIVING TRT 4/5/05	2022	1,764.77
1536 R	MURPHY, MATTHEW	2022	542.64
1537 R	MURPHY, MATTHEW	2022	1,925.42
529 R	NICHOLS, TERESA A HEIRS OF	2022	1,813.99
1300 R	NOWELL, SCOTT	2022	727.09
671 R	NOYES PROPERTY MANAGEMENT LLC	2022	7,197.12
4142 R	NOYES, FRANK N	2022	4,744.53
610 R	OXLEY, JOANNE E HEIRS OF	2022	2,057.51
3686 R	PATEL, ROMI	2022	3,878.21
1632 R	PERKINS, JODY L	2022	1,395.87
1202 R	PERRY, DAVID	2022	166.60
1203 R	PERRY, DAVID	2022	1,768.34
1738 R	PERRY, TYLOR E	2022	2,889.32
1558 R	PERRY, TYLOR E	2022	2,501.38

UNPAID REAL ESTATE TAX
As of June 30, 2023 ~ continued ~

ACCT	NAME	YEAR	DUE
2734 R	PHILLIPS, GERALD	2022	642.60
3634 R	PIERCE, BRANDI &	2022	773.50
1356 R	PRAY, MARLENE B	2022	411.74
3393 R	RAYMOND, BRIAN A	2022	4,247.11
4137 R	RF DEVELOPMENT LLC	2022	26.18
4214 R	RF DEVELOPMENT LLC	2022	1,652.91
2965 R	RICIGLIANO, IAN	2022	298.69
449 R	RICIGLIANO, IAN J	2022	1,547.00
1787 R	ROBERTS, BARRY C	2022	816.34
3490 R	ROSETTI , LORI ANN	2022	3,497.41
4188 R	SANBORN, BION & JILL JT	2022	345.10
1252 R	SAWYER, THOMAS L	2022	3,186.82
20 R	SMITH, HAROLD M	2022	792.54
397 R	SMITH, STEVEN E	2022	1,815.94
2687 R	SPAULDING, LEON W	2022	3,077.21
262 R	SPROUL, WENDELL C	2022	145.18
813 R	SPROUL, WENDELL C	2022	4,123.35
3450 R	STANLEY, JASON	2022	173.74
2267 R	STEPHENS, PRESCOTT DEAN	2022	1,320.90
3038 R	STEVENS, RONALD F	2022	1,990.87
2448 R	STEVENSON, TYRA L	2022	1,225.70
3288 R	STEVENSON, TYRA L	2022	53.55
1167 R	STORK, KAREN L	2022	166.60
1576 R	THAYER, ANTHONY F	2022	2,174.13
2237 R	THAYER, BERNARD JR	2022	4,462.50
4186 R	THAYER, TYLER & LINDSAY JT	2022	335.58
429 R	THIBODEAU, STEPHEN C	2022	200.31
1345 R	THOMAS, DEREK	2022	511.70
1097 R	TREWORGY, GRACE C TRUST	2022	2,211.02
2265 R	TURNER, JULIE	2022	671.16
518 R	TURNER, SCOTT M & SUSAN M JT	2022	799.68
1664 R	W & S INC	2022	495.04
1451 R	WAIN, AMANDA A	2022	555.73
2591 R	WAIN, AMANDA ANNE	2022	881.79
1737 R	WALKER, SCOT A	2022	1,506.54
1530 R	WATSON, SHARRON L	2022	973.42
1002 R	WEBER, HURLEY R HEIRS OF	2022	346.29
2590 R	WESCOTT, LINDA L	2022	971.04
4189 R	WHITCOMB, DENNIS	2022	204.68
4090 R	WICKLOW CUSTOM HOMES LLC	2022	397.46
4168 R	WICKLOW PROPERTY HOLDINGS LLC	2022	193.97
4170 R	WICKLOW PROPERTY HOLDINGS LLC	2022	193.97
4063 R	WILDE, STEPHEN L & JANET D	2022	368.90

UNPAID REAL ESTATE TAX
As of June 30, 2023 ~ continued ~

819 L AVERY, TRACY L & FRANK III c/o MERRY, DEBRA TRUSTEE FOR	2021	3,046.80
3344 L BANGOR HERMON RAILYARD INC	2021	2,060.31
3345 L BANGOR HERMON RAILYARD INC	2021	1,834.63
1104 L BART, WILLIAM	2021	531.61
1039 L BELL STEVEN J SR	2021	1,318.53
3552 L BOUCHARD, BRENDA	2021	1,232.33
19 L CHASE, FLETCHER, HEIRS OF	2021	326.22
2252 L CIANCHETTE, MICHAEL SCOTT	2021	474.38
1811 L DONNELLAN, WESLEY	2020	415.32
1811 L DONNELLAN, WESLEY	2021	410.85
1813 L DONNELLAN, WESLEY	2020	451.21
1813 L DONNELLAN, WESLEY	2021	441.52
1810 L DONNELLAN, WESLEY E	2020	638.09
1810 L DONNELLAN, WESLEY E	2021	636.55
1815 L DONNELLAN, WESLEY E	2020	508.14
1815 L DONNELLAN, WESLEY E	2021	500.39
1820 L DONNELLAN, WESLEY E	2020	402.94
1820 L DONNELLAN, WESLEY E	2021	394.91
1821 L DONNELLAN, WESLEY E	2020	848.49
1821 L DONNELLAN, WESLEY E	2021	856.11
1822 L DONNELLAN, WESLEY E	2020	609.62
1822 L DONNELLAN, WESLEY E	2021	603.43
563 L DOUGHTY, CLIFFORD L	2019	822.57
563 L DOUGHTY, CLIFFORD L	2020	1,065.40
563 L DOUGHTY, CLIFFORD L	2021	1,089.16
1192 L FALON, MARY	2021	295.56
1712 L FRENCH, DARRELL B	2021	177.80
1711 L FRENCH, DARRELL B & WILSON-FRENCH DIANE L &	2021	2,007.88
4102 L GONZALES, MARGARET &	2021	361.79
1802 L GREEN, JAMES A	2021	1,274.84
1041 L GUPTILL, DONNA J	2021	1,439.61
2092 L HALL, CYNTHIA L	2021	3,282.46
3148 L HANSEN, JOEL	2021	2,337.83
3607 L HARTT, MARY DYSART	2021	131.72
1027 L HIGGINS, WENDY	2021	381.29
2014 L HOOPER, MYLES M	2021	1,242.94
1424 L INNIS, WAYNE	2021	61.61
2594 L LEIGHTON, ROBERT L	2021	1,794.45
1575 L McCUE, KENNETH	2021	1,045.46
381 L McMULLAN, GAIL	2021	607.10
1029 L MESSERVEY, ALLEN R	2021	2,141.28
1115 L MOORE, TAMMI J	2021	689.29
1573 L MURPHY, DENNIS J SR & ELEANOR M LIVING TRT 4/5/05	2021	1,818.99
2734 L PHILLIPS, GERALD	2021	724.55

UNPAID REAL ESTATE TAX
As of June 30, 2023 ~ continued ~

ACCT	NAME	YEAR	DUE
2965 L	RICIGLIANO, IAN	2021	358.57
449 L	RICIGLIANO, IAN J	2021	1,643.74
1787 L	ROBERTS, BARRY C	2021	888.92
20 L	SMITH, HAROLD M	2021	450.84
3038 L	STEVENS, RONALD F	2021	2,048.36
2448 L	STEVENSON, TYRA L	2021	1,287.56
3288 L	STEVENSON, TYRA L	2021	127.21
1345 L	T PROPERTIES	2020	630.98
1345 L	T PROPERTIES	2021	637.16
1097 L	TREWORGY, GRACE C TRUST	2021	2,272.05
1451 L	WAIN, AMANDA A	2021	613.24
1530 L	WATSON, SHARRON L	2021	36.96
1002 L	WEBER, HEIRS OF HURLEY R & JEANNETTE m	2012	95.44
1002 L	WEBER, HEIRS OF HURLEY R & JEANNETTE m	2013	461.36
1002 L	WEBER, HEIRS OF HURLEY R & JEANNETTE m	2014	470.24
1002 L	WEBER, HEIRS OF HURLEY R & JEANNETTE m	2015	454.04
1002 L	WEBER, HURLEY R HEIRS OF	2016	472.35
1002 L	WEBER, HURLEY R HEIRS OF	2017	485.87
1002 L	WEBER, HURLEY R HEIRS OF	2018	378.01
1002 L	WEBER, HURLEY R HEIRS OF	2019	389.61
1002 L	WEBER, HURLEY R HEIRS OF	2020	398.31
1002 L	WEBER, HURLEY R HEIRS OF	2021	403.49

UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2023

242 P ADAM'S AUTOMOTIVE LLC	2015	35.46
242 P ADAM'S AUTOMOTIVE LLC	2016	184.80
242 P ADAM'S AUTOMOTIVE LLC	2017	187.88
242 P ADAM'S AUTOMOTIVE LLC	2018	178.64
242 P ADAM'S AUTOMOTIVE LLC	2019	244.60
242 P ADAM'S AUTOMOTIVE LLC	2020	239.80
242 P ADAM'S AUTOMOTIVE LLC	2021	236.20
242 P ADAM'S AUTOMOTIVE LLC	2022	230.86
319 P ADVANCED DEVELOPMENT	2018	464.00
319 P ADVANCED DEVELOPMENT	2019	143.88
319 P ADVANCED DEVELOPMENT	2020	563.53
319 P ADVANCED DEVELOPMENT	2021	563.53
319 P ADVANCED DEVELOPMENT	2022	559.30
281 P AT & T MOBILITY LLC	2018	258.68
281 P AT & T MOBILITY LLC	2019	688.23
281 P AT & T MOBILITY LLC	2020	619.88
281 P AT & T MOBILITY LLC	2021	556.34
281 P AT & T MOBILITY LLC	2022	196.35
792 P ATT MOBILITY/CINGULAR WIRELESS LLC	2019	29.11
792 P ATT MOBILITY/CINGULAR WIRELESS LLC	2020	52.76
792 P ATT MOBILITY/CINGULAR WIRELESS LLC	2021	52.76
792 P ATT MOBILITY/CINGULAR WIRELESS LLC	2022	52.36
45 P AVG ACQUISITION INC	2013	128.63
45 P AVG ACQUISITION INC	2014	130.80
45 P AVG ACQUISITION INC	2015	130.80
45 P AVG ACQUISITION INC	2016	130.80
45 P AVG ACQUISITION INC	2017	164.70
45 P AVG ACQUISITION INC	2018	155.44
45 P AVG ACQUISITION INC	2019	166.66
45 P AVG ACQUISITION INC	2020	130.69
45 P AVG ACQUISITION INC	2021	130.69
45 P AVG ACQUISITION INC	2022	129.71
152 P B & L PROPERTIES	2021	91.12
152 P B & L PROPERTIES	2022	90.44
360 P BANGOR COMPUTER COPY	2020	8.39
360 P BANGOR COMPUTER COPY	2021	8.39
360 P BANGOR COMPUTER COPY	2022	7.14
151 P BICKMORE, BRIAN	2019	80.33
229 P BONNIE LEA DAIRY FARM LLC	2022	295.63
515 P CASELLA ORGANICS	2020	179.85
515 P CASELLA ORGANICS	2021	179.85
515 P CASELLA ORGANICS	2022	178.50
519 P CENTRAL TRANSPORT	2022	140.42

UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2023 ~ continued ~

308 P CLEAR WIRELESS LLC	2015	30.00
308 P CLEAR WIRELESS LLC	2016	30.00
308 P CLEAR WIRELESS LLC	2017	30.50
308 P CLEAR WIRELESS LLC	2018	29.00
308 P CLEAR WIRELESS LLC	2019	35.97
308 P CLEAR WIRELESS LLC	2020	35.97
43 P COASTAL MED TECH	2014	1,320.00
43 P COASTAL MED TECH	2015	1,200.00
43 P COASTAL MED TECH	2016	1,200.00
43 P COASTAL MED TECH	2017	1,434.72
43 P COASTAL MED TECH	2018	1,350.24
3 P COCA-COLA BOTTLING CO OF NNE, INC	2022	209.44
522 P COMMUNITY SURGICAL SUPPLY OF TOMS RIVER INC	2022	76.16
483 P DEAN TRANSPORTATION, INC	2020	47.96
483 P DEAN TRANSPORTATION, INC	2021	47.96
483 P DEAN TRANSPORTATION, INC	2022	47.60
100 P DeLAGE LANDEN FINANCIAL SERV. INC.	2020	125.90
100 P DEUTSCHE LEASING USA, INC	2021	229.01
344 P DORR, ALAN INC	2017	2,357.04
344 P DORR, ALAN INC	2018	2,352.48
344 P DORR, ALAN INC	2019	2,437.57
344 P DORR, ALAN INC	2020	2,437.57
344 P DORR, ALAN INC	2021	2,437.57
344 P DORR, ALAN INC	2022	2,419.27
445 P DOUGLASS PHOTOGRAPHY	2016	39.30
445 P DOUGLASS PHOTOGRAPHY	2017	78.08
445 P DOUGLASS PHOTOGRAPHY	2018	91.64
445 P DOUGLASS PHOTOGRAPHY	2019	73.14
445 P DOUGLASS PHOTOGRAPHY	2020	67.14
445 P DOUGLASS PHOTOGRAPHY	2021	63.55
445 P DOUGLASS PHOTOGRAPHY	2022	59.50
290 P ELAVON INC DBA EVALON	2022	16.66
490 P FAOUZI TLILI	2019	99.52
490 P FAOUZI TLILI	2020	89.93
510 P GALLANT, JAMES	2019	3.06
510 P GALLANT, JAMES	2020	29.98
510 P GALLANT, JAMES	2021	28.78
348 P GARNER, MICHELLE L	2019	4.80
348 P GARNER, MICHELLE L	2020	3.60
348 P GARNER, MICHELLE L	2021	3.60
348 P GARNER, MICHELLE L	2022	3.57

UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2023 ~ continued ~

326 P GENUINE PARTS COMPANY	2022	652.41
362 P GETCHELL BROTHERS INC	2022	13.09
203 P GREATAMERICA FINANCIAL SERVICES CO	2019	145.08
119 P HARRIS CORP - GCSD	2019	3.60
119 P HARRIS CORP - GCSD	2020	3.60
119 P HARRIS CORP - GCSD	2021	3.60
137 P HERMON CORNER INC ROBERT J DURAN	2019	715.80
892 P HILLMAN GROUP INC	2022	8.33
430 P JOHN DEERE FINANCIAL	2015	732.00
127 P JOHNSON, HEATHER	2017	69.54
127 P JOHNSON, HEATHER	2018	64.96
127 P JOHNSON, HEATHER	2019	67.14
127 P JOHNSON, HEATHER	2020	57.55
127 P JOHNSON, HEATHER	2021	57.55
127 P JOHNSON, HEATHER	2022	57.12
491 P KISAMITAKIS, SAMANTHA	2021	124.70
199 P KNIPPING, RICHARD W JR & MARLENE V	2020	199.03
438 P LEAF CAPITAL FUNDING, LLC	2018	924.52
109 P LEASE CORPORATION OF AMERICA	2020	204.90
109 P LEASE CORPORATION OF AMERICA	2021	155.87
855 P LINDSEY, MISHOE & LACKEE, BRYAN	2022	108.29
108 P MAILFINANCE INC	2019	15.59
225 P MEUCCI, ELIZABETH	2019	260.18
830 P MOBILE CONCRETE PUMPING INC	2019	111.51
332 P NORTHEAST RESTORATION & REMODEL LLC	2020	4.75
106 P NORTHERN LEASING SYSTEMS INC	2020	1.20
511 P NOYES, FRANK JR & KRISTIN	2021	91.12
511 P NOYES, FRANK JR & KRISTIN	2022	82.11
847 P PERRY, TYLOR E	2020	672.64
847 P PERRY, TYLOR E	2021	627.08
847 P PERRY, TYLOR E	2022	578.34
858 P PINE TREE SOLAR LLC	2021	41.97
858 P PINE TREE SOLAR LLC	2022	41.65
517 P RAINWATER SOLUTIONS	2019	73.14
517 P RAINWATER SOLUTIONS	2020	65.95
742 P RED ZONE WIRELESS	2020	1.06
742 P RED ZONE WIRELESS	2021	142.68
742 P RED ZONE WIRELESS	2022	141.61
274 P RICHARDS, FREDERICK & BARBARA	2022	1,470.84
143 P SITEWERX INC	2015	151.83
143 P SITEWERX INC	2016	979.20
325 P SLEEPER, DAVID & ANNE	2022	29.75
528 P STATE FARM MUTUAL AUTOMOBILE INS C	2021	7.19
528 P STATE FARM MUTUAL AUTOMOBILE INS C	2022	7.14

UNPAID PERSONAL PROPERTY TAXES

As of June 30, 2023 ~ continued ~

298 P SUBWAY INC	2022	253.47
682 P THAYERS AUTOMOTIVE	2013	414.47
682 P THAYERS AUTOMOTIVE	2014	417.60
682 P THAYERS AUTOMOTIVE	2015	417.60
682 P THAYERS AUTOMOTIVE	2016	417.60
682 P THAYERS AUTOMOTIVE	2017	455.06
682 P THAYERS AUTOMOTIVE	2018	540.56
682 P THAYERS AUTOMOTIVE	2019	595.90
682 P THAYERS AUTOMOTIVE	2020	585.11
682 P THAYERS AUTOMOTIVE	2021	573.12
682 P THAYERS AUTOMOTIVE	2022	555.73
389 P TOSHIBA LEASING FINANCE SERVICE	2019	139.08
389 P TOSHIBA LEASING FINANCE SERVICE	2020	127.09
389 P TOSHIBA LEASING FINANCE SERVICE	2021	116.30
389 P TOSHIBA LEASING FINANCE SERVICE	2022	105.91
312 P TUCKER SHAWN	2019	229.38
312 P TUCKER SHAWN	2020	217.02
312 P TUCKER SHAWN	2021	217.02
312 P TUCKER SHAWN	2022	215.39
10 P UNITED CONSTRUCTION & Forestry LLC	2022	2,061.08
719 P VEHICLE MANAGEMENT SERVICES INC	2022	223.72
453 P WEATHERBEE, KEVIN W, PLLC	2019	84.51
453 P WEATHERBEE, KEVIN W, PLLC	2020	74.34
453 P WEATHERBEE, KEVIN W, PLLC	2021	71.94
453 P WEATHERBEE, KEVIN W, PLLC	2022	70.21

**ANNUAL TOWN MEETING
MINUTES**



Annual Town Meeting

**Budget Approval
Thursday, June 15, 2023**

~ MINUTES ~

To: Courtney Brown a Resident of the Town of Hermon, in the County of Penobscot, State of Maine,

GREETING:

In the name of the State of Maine, you are hereby required to notify and warn the inhabitants of the Town of Hermon in Penobscot County, Maine, qualified by law to vote in town affairs, the Election in this Municipality will be held at the **Patricia A. Duran School Gymnasium** on Tuesday, June 13, 2023 to act on Article 1 at 6:45 a.m. and Article 2 from 7:00 a.m. to 8:00 p.m. The Annual Town Meeting will be held at the **Public Safety Building in the Council Chambers, 333 Billings Road in Hermon on Thursday, June 15, 2023** at 7:00 p.m. to act on the remaining articles.

ARTICLE 1: To elect a Moderator by written ballot to preside at said meeting.

The morning of the Municipal Election on June 13, 2023 Kimberly Nichols nominated Timothy Pease as Moderator. Rylee Cushman and Steven Thomas seconded the motion. Hearing no other nominations, nominations ceased. Timothy Pease from the law firm Rudman Winchell Law firm was elected Moderator by a written vote on June 13, 2023, followed by signing his oath. Mr. Pease will continue as Moderator on June 15, 2023.

6/15/2023 Moderator Pease led those in attendance in the Pledge of Allegiance

ARTICLE 2: To elect all municipal officers and school committee members as are required to be elected.

The results of the June 13, 2023 election for School Board:

<u>Shorey, Kristen:</u>	<u>515 votes</u>
<u>Veneziano, Brian:</u>	<u>553 votes - Winner</u>

The results of the June 13, 2023 election for Town Council:

<u>Gray, Christopher:</u>	<u>573 votes - Winner</u>
<u>Murphy, Ronald:</u>	<u>605 votes - Winner</u>
<u>Stewart, Kimberly:</u>	<u>507 votes</u>
<u>Declared Write-in Buzzell, Everett:</u>	<u>23 votes</u>

Councilor Snver made a motion to waive the reading of articles 3 – 34. Councilor Murphy seconded the motion.

Mr. Pease asked for a show of hands in favor of waiving the reading of the articles 3 - 34.

A show of Hands was in favor of the motion. The motion carries.

Resident Chad Leonard made a motion to accept articles 3 - 34 as written. Councilor Murphy seconded the motion.

A show of Hands was unanimous in favor of the motion. The motion carries; Articles 3 – 34 pass.

ARTICLE 3: Shall the Town vote to appropriate the revenues received for the following accounts to offset the associated expense accounts, for fiscal year 2024 with approval of the Town Council?

<u>Revenues</u>	<u>Expenses</u>
10-130 Hermon Connection Revenue	10-13-04-05 Hermon Connection Expenses
10-121 Local Plumbing Fees	10-13-05-04 Local Plumbing Expenses
14-140 Transfer Station Fees	14-01 Landfill Expense
14-150 Tipping Fee Revenue (PERC)	14-02 Household Waste Expense
12-182 Police Revenue	12-01 Police Expenses
12-185 Fire Dept. Revenue	12-02 Fire Dept. Expenses
35 Recreation Enterprise Revenues	35 Recreation Enterprise Expenses

(Explanation: The listed revenue accounts are special funds received by the Town for specific purposes. Approval by the citizens will allow the Town Council to expend these revenues for the expense accounts listed above.

Recommended by the Town Council

ARTICLE 4: Shall the Town raise and appropriate the following sums of money for each of the listed reserves?

HERM04 Cemetery Reserve	\$ 5,000
HERM05 Fire Equipment Reserve	\$ 75,000
HERM06 Highway Improvement Reserve	\$ 225,000
HERM08 Public Works Facility/Equip Reserve	\$ 50,000
HERM09 Recreation Equip/Facility Reserve	\$ 10,000
HERM11 Municipal Office Reserve	\$ 50,000
HERM12 Sewer Maintenance Reserve	\$ 20,000
HERM17 Public Safety Building Reserve	\$ 10,000
HERM19 Town Office Equip. & Tech. Reserve	\$ 40,000
HERM32 Veterans Memorial Park Reserve	\$ 5,000
Total Appropriation to Reserves	\$ 490,000

Recommended by the Town Council

ARTICLE 5: Shall the Town vote to authorize the transfer of up to \$100,000 from the undesignated fund balance to the Fire Department Reserve Account (HERM05)?

Recommended by the Town Council

ARTICLE 6: Shall the Town vote to authorize the expenditure of up to \$100,000 from the Solid Waste Reserve (HERM 35) to offset anticipated increases to the roadside refuse collection contract with Cassella Waste?

Recommended by the Town Council

ARTICLE 7: Shall the Town vote to authorize the expenditure of up to \$15,000 from the Cemetery Reserve (HERM04) for the purchase of a stone repair/cleaning and tree removal at each cemetery?

Recommended by the Town Council

ARTICLE 8: Shall the Town vote to authorize the expenditure of up to \$140,000, from the Fire Department Reserve Account (HERM 05), to purchase and outfit a Fire Fighter/EMS First Response Vehicle at the Advanced EMT Level, contingent upon approval of Articles 4 and 5?

Recommended by the Town Council

ARTICLE 9: Shall the Town vote to authorize the expenditure of up to \$175,000 from the Highway Improvement Reserve (HERM06) to repair and rehabilitate the Pine Tree Road, Higgins Drive and New Boston Road, including road drainage, tree cutting, shoulder work and repair to various local roads in Hermon, contingent upon approval of Article 4?

Recommended by the Town Council

ARTICLE 10: To see what sums the Town will authorize and transfer to the Hermon School Department to expend from the School Repair Reserve Account (HERM07), for the expenditures at Hermon High School, for supplies and equipment related to the Athletic Complex project?

Town Council Recommends: Track related supplies and equipment (\$256,000)

ARTICLE 11: Shall the Town vote to authorize the expenditure of up to \$30,050 from the Recreation Reserve (HERM09) for Snack Shack Relocation (\$14,150), reconstruction to parking area along athletic fields (\$13,700) and to demolish old storage shed (\$2,200) at the PADS Elementary School?

Recommended by the Town Council.

ARTICLE 12: Shall the Town authorize the repurpose and renaming of the School Unemployment Reserve (HERM 10) to School Special Education Out of District Placement Reserve?

Recommended by Town Council

ARTICLE 13: To see what sums the Town will authorize and transfer to the Hermon School Department to expend from the School Special Education Out of District Placement Reserve (HERM 10) for the expenditures at Hermon High School, Hermon Middle School and Hermon Elementary School for Special Education Out of District Placement?

Town Council Recommends: Special Education Out of District Placement (\$40,000)

ARTICLE 14: Shall the Town vote to authorize an expenditure of up to \$40,000 from Municipal Office Reserve (HERM11) to install a new asphalt shingle or metal roof on the town office building and install new lights in the parking lot, contingent upon approval of Article 4 ?

Recommended by Town Council

ARTICLE 15: Shall the Town vote to authorize an expenditure of up to \$137,000 from Sewer Reserve (HERM12) for a sewer capacity study by WRIGHT-PIERCE?

Recommended by Town Council

ARTICLE 16: Shall the Town vote to authorize an expenditure of up to \$15,000 from Town Office Equipment, Technology Reserve (HERM19) to upgrade speaker and camera system in Town Council chambers?

Recommended by the Town Council

ARTICLE 17: Shall the Town vote to authorize an expenditure of up to \$4,000 from Veterans Memorial Park Reserve (HERM32) to perform repairs to gazebo?

Recommended by Town Council

ARTICLE 18: Shall the Town vote to authorize the transfer of funds from Tax Incremental Financing (TIF) Revenue in the amount up to \$1,006,015 to off-set authorized expenditures for Economic Development general accounts #11-01-01-01 to 11-01-20-06 in the amount of \$881,015 including the reconstruction of Logistics Lane, industrial park upgrades, GIS mapping, and Ryder incentive prog.; and account # 19-02-25-03 TIF Credit Enhancement Agreements (\$125,000)?

Recommended by Town Council

ARTICLE 19: Shall the Town vote to raise and appropriate for municipal purposes for Fiscal Year 2024 for the period July 1, 2023 to June 30, 2024 the following sums of money?

Appropriation by category:

General Government/Administration	\$ 1,421,450
Economic Development/Technology	\$ 881,014
Public Safety	\$ 1,675,446
Public Works	\$ 1,630,115
Solid Waste	\$ 530,317
Recreation/Social Service	\$ 153,743
Debt Service	\$ 460,710
Reserves	\$ 490,000
Special Assessments (includes County)	\$ 1,204,000
General Assistance	\$ <u>7,500</u>
Total Municipal & County Appropriation	\$8,454,295

Recommended by the Town Council

ARTICLE 20: Shall the Town set the Fiscal Year 2024 Tax Commitment excluding the Overlay Account as follows:

Municipal Expenses:	\$ 7,375,295
County Assessment	\$ 1,079,000
Local contribution to Schools:	<u>\$ 6,005,865</u>
Total Expenses	\$14,460,160
Less Municipal Revenues	<u>-\$5,662,050</u>

Total Commitment less Overlay \$8,798,210

Recommended by the Town Council

ARTICLE 21: Shall the Town appropriate from Overlay Account an amount not to exceed \$30,000 for tax abatements?

Recommended by the Town Council

ARTICLES 22 THROUGH 32
AUTHORIZE SCHOOL DEPARTMENT EXPENDITURES IN COST CENTER CATEGORIES

ARTICLE 22: Shall the School Department be authorized to spend \$7,953,429.73 for Regular Instruction?

Town Council and School Committee Recommend \$7,953,429.73

ARTICLE 23: Shall the School Department be authorized to spend \$2,859,227.92 for Special Education?

Town Council and School Committee Recommend \$2,859,227.92

ARTICLE 24: Shall the School Department be authorized to spend \$0 for Career and Technical Education?

Town Council and School Committee Recommend \$0

ARTICLE 25: Shall the School Department be authorized to spend \$794,745.10 for Other Instruction (summer School/extra Act)?

Town Council and School Committee Recommend \$794,745.10

ARTICLE 26: Shall the School Department be authorized to spend \$1,816,740.69 for Student/Staff Support?

Town Council and School Committee Recommend \$1,816,740.69

ARTICLE 27: Shall the School Department be authorized to spend \$618,750.50 for System Administration?

Town Council and School Committee Recommend \$618,750.50

ARTICLE 28: Shall the School Department be authorized to spend \$1,034,140.02 for School Administration?

Town Council and School Committee Recommend \$1,034,140.02

ARTICLE 29: Shall the School Department be authorized to spend \$880,011.64 for Transportation/buses?

Town Council and School Committee Recommend \$880,011.64

ARTICLE 30: Shall the School Department be authorized to spend \$2,462,421.52 for Facilities/Maintenance?

Town Council and School Committee Recommend \$2,462,421.52

ARTICLE 31: Shall the School Department be authorized to spend \$581,731.50 for Debt/Other Commitments?

Town Council and School Committee Recommend \$581,731.50

ARTICLE 32: Shall the School Department be authorized to spend \$50,000.00 for All Others Including Food Service?

Town Council and School Committee Recommend \$50,000.00

ARTICLES 33-34

RAISE FUNDS FOR THE SCHOOL BUDGET

ARTICLE 33: Shall the Town of Hermon appropriate the recommended amounts below for the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with Maine Revised Statutes, Title 20-A, section 15688.

Town Council and School Committee Recommend the Below Amounts:

Total Appropriated: \$12,721,490.27

Total Raised: \$4,157,837.33.

Explanation: The school administrative unit's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Funding Act is the amount of money determined by state law to be the minimum amount that a municipality must raise to receive the full amount of state dollars.

ARTICLE 34: Shall the Town of Hermon raise and appropriate \$581,731.50 for the annual payments on debt service previously approved by the town voters for non-state funded school construction projects, or non-state funded portions of school construction projects in addition to funds appropriated as local share of the Town's contribution to the total cost of funding public education from pre-kindergarten to grade 12.

Town Council and School Committee Recommend \$581,731.50

Explanation: Non-state funded debt service is the amount of money needed for annual payments on Hermon's long-term debt service for major capital school construction projects that are not approved for state subsidy. The bonding of this long-term debt was previously approved by the voters.

WRITTEN BALLOT REQUIRED

ARTICLE 37: (WRITTEN BALLOT REQUIRED) Shall the Town of Hermon raise and appropriate \$1,216,296.20 in additional local funds, which exceeds the State's Essential Programs and Services allocation model by \$1,216,296.20 as required to fund the budget recommended by the School Committee?

Town Council and School Committee Recommend \$1,216,296.20

Explanation: Additional local funds are those locally raised funds over and above the Town's contribution to the School Unit's local contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the State's Essential Programs and Services Funding Act (EPS) and local amounts raised for the annual payment on non-state funded debt service that will help achieve the School Unit's budget for educational programs.

Mr. Pease read Article 37 and stated this would need to be voted on by a written vote.

Residents voted by secret ballot and the results were 71 Yes and 26 No.

Mr. Pease stated Article 37 passes.

Councilor Snyder made a motion to waive the reading of articles 38 – 43. Resident Chad Leonard seconded the motion.

Mr. Pease asked for a show of hands in favor of waiving the reading of the articles 38 - 43.

A show of Hands was in favor of the motion. The motion carries.

Councilor Snyder made a motion to accept articles 38 - 43 as written. Councilor Wood seconded the motion.

A show of Hands was unanimous in favor of the motion. The motion carries; Articles 38 – 43 pass.

SUMMARIZES THE SCHOOL BUDGET

ARTICLE 38: Shall the Town authorize the School Committee to expend \$19,051,198.62 for the fiscal year beginning July 1, 2023 and ending June 30, 2024 from the Town's contribution to the total cost of funding public education from pre-kindergarten to grade 12 as described in the Essential Programs and Services Act, non-state funded school construction projects, additional local funds for school purposes under the Maine Revised Statutes, Title 20-A, section 15690, unexpended balances, tuition receipts, state subsidy and other receipts for support of schools?

Town Council and School Committee Recommend \$19,051,198.62

ARTICLE 39: In addition to the amounts approved in the preceding Articles, shall the Town authorize the School Committee to expend other such sums as may be received from state and federal grants, aid, and receipts during the fiscal year beginning July 1, 2023 and ending June 30, 2024 for school purposes, provided that such grants, aid and receipts do not require expenditure of local funds not previously appropriated?

Town Council and School Committee Recommend YES

ARTICLE 40: Shall the Region Four Vocational Budget as approved by the Cooperative Board for the year July 1, 2023 – June 30, 2024 be approved in the amount of \$4,159,421.61?

Explanation: Cooperative Board for Regional Vocational Budget is not subject to amendment from the floor. It may be accepted or rejected by the voters. Hermon's share of the Region Four budget is \$0.

Town Council and School Committee Recommend YES

ARTICLE 41: In the event that the Hermon School Department receives more state education subsidy than the amount included in its budget, shall the School Committee be authorized to use all or part of the additional state subsidy to increase expenditures for school purposes in cost center categories approved by the School Committee and/or the allocation of finances to reserve funds approved by the School Committee?

Town Council and School Committee Recommend YES

ARTICLE 42: Shall the Region Four Vocational Budget as approved by the Cooperative Board for **adult education** for the year July 1, 2023 – June 30, 2024 be approved in the amount of \$318,528.80?

Explanation: The Region Four Vocational Budget for Adult Education supports adult education classes held at United Technologies Center in Bangor for communities that belong to the Region Four consortium. Hermon's share of the regional adult education budget is \$3,410.77.

Town Council and School Committee Recommend YES

ARTICLE 43: Shall the Town of Hermon raise and appropriate \$50,000.00 in additional local dollars in support of the food service program?

Town Council and School Committee Recommend \$50,000.00

Motion to adjourn the meeting at 7:39 PM. Motion was seconded. With no objection the meeting was adjourned at 7:39PM.

**Respectfully Submitted,
Kristen Cushman, Town Clerk**

AUDITOR'S REPORT



PETER J HALL CPA LLC
A Professional Limited Liability Company
439 Preble Street
South Portland, Maine 04106
207-415-0920

INDEPENDENT AUDITOR'S REPORT

To the Town Council
Town of Hebron, Maine

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Town of Hermon ("the Town") as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, each major fund, and the aggregate remaining fund information of the Town as of June 30, 2023, and the respective changes in financial position thereof and the budgetary comparisons for the general fund and the school department for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted

The Town of Hermon

in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and certain other information related to pension and other post-employment benefits as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The accompanying combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 30, 2024 on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions

The Town of Hermon

of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.

Peter J Hall CPA LLC

PETER J HALL CPA LLC

**South Portland, Maine
September 30, 2024**

Town of Hermon, Maine

Statement of net position

June 30, 2023

	Governmental activities	Business-type activities	Total
Assets			
Cash and cash equivalents	\$ 17,079,318		17,079,318
Taxes receivable	357,974	-	357,974
Accounts receivable, net	142,016	-	142,016
Intergovernmental receivables	1,003,910	-	1,003,910
Internal balances	(352,115)	352,115	-
Inventory	51,609	-	51,609
Capital assets, not being depreciated	2,588,934	-	2,588,934
Capital assets, net of accumulated depreciation	19,166,406	-	19,166,406
Total assets	40,038,052	352,115	40,390,167
Deferred outflows of resources			
Pension related	867,444	-	867,444
OPEB related	417,858	-	417,858
Total deferred outflows of resources	1,285,302	-	1,285,302
Liabilities			
Accounts payable	826,634	-	826,634
Accrued wages and benefits	1,526,541	-	1,526,541
Accrued liabilities and unearned revenue	273,433	-	273,433
Accrued interest	28,794	-	28,794
Noncurrent liabilities:			
Due within one year	1,067,434	-	1,067,434
Due in more than one year	9,295,246	-	9,295,246
Total liabilities	13,018,082	-	13,018,082
Deferred inflows of resources			
Pension related	277,216	-	277,216
OPEB related	540,420	-	540,420
Total deferred inflows of resources	817,636	-	817,636
Net position			
Net investment in capital assets	16,850,786	-	16,850,786
Restricted	4,651,239	-	4,651,239
Unrestricted	5,985,611	352,115	6,337,726
Total net position	\$ 27,487,636	352,115	27,839,751

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine

Statement of activities
For the year ended June 30, 2023

Functions/programs	Program revenues			Net (expense) revenue and changes in net position			
	Expenses	Charges for services	Operating grants and contributions	Capital grants and contributions	Governmental activities	Business-type activities	Total
Primary government:							
Governmental activities:							
General government	\$ 1,747,882	111,569	14,060	3,441	(1,618,812)		(1,618,812)
Public safety	1,366,656	103	2,485	26,008	(1,338,065)		(1,338,065)
Public works	1,464,654	12,149	67,172	3,279	(1,382,054)		(1,382,054)
Solid waste	660,570	24,376	-	21,760	(614,434)		(614,434)
Recreation and social services	459,311	2	607,719	4,416	152,826		152,826
Education	19,594,547	2,867,609	10,877,242	24,073	(5,825,623)		(5,825,623)
County tax	963,715	-	-	-	(963,715)		(963,715)
Interest on debt	96,239	-	-	-	(96,239)		(96,239)
Total governmental activities	26,353,574	3,015,808	11,568,678	82,972	(11,686,116)		(11,686,116)
Business-type activities:							
Recreation	443,819	482,161	-	-		38,342	38,342
Total business-type activities	443,819	482,161	-	-		38,342	38,342
Total primary government	\$ 26,797,393	3,497,969	11,568,678	82,972	(11,686,116)	38,342	(11,647,774)
General revenues:							
Property taxes					10,651,248	-	10,651,248
Grants and contributions not restricted to specific programs					1,364,356	-	1,364,356
Unrestricted investment earnings					126,204	-	126,204
Miscellaneous					34,956	-	34,956
Total general revenues					12,176,764	-	12,176,764
Change in net position					490,648	38,342	528,990
Net position - beginning					26,996,988	313,773	27,310,761
Net position - ending					\$ 27,487,636	352,115	27,839,751

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine

Balance sheet
Governmental funds
June 30, 2023

	General	School department	Reserves	Total nonmajor funds	Total governmental funds
Assets					
Cash and cash equivalents	\$ 10,569,956	2,782,629	3,415,880	310,853	17,079,318
Taxes receivable	357,974	-	-	-	357,974
Accounts receivable, net	64,012	78,000	-	4	142,016
Intergovernmental receivables	81,162	179,857	-	742,891	1,003,910
Due from other funds	29,739	1,748,120	-	489,581	2,267,440
Inventory	45,280	-	-	6,329	51,609
Total assets	\$ 11,148,123	4,788,606	3,415,880	1,549,658	20,902,267
Liabilities					
Accounts payable	731,123	61,574	-	33,937	826,634
Accrued wages and benefits	69,809	1,366,950	-	89,782	1,526,541
Accrued liabilities	24,527	-	-	-	24,527
Unearned revenue	10,986	-	-	237,920	248,906
Due to other funds	1,712,162	189,094	29,739	688,560	2,619,555
Total liabilities	2,548,607	1,617,618	29,739	1,050,199	5,246,163
Deferred inflows of resources					
Unavailable revenue - property taxes	170,000	-	-	-	170,000
Total deferred inflows of resources	170,000	-	-	-	170,000
Fund balances					
Nonspendable	45,280	-	-	14,114	59,394
Restricted	1,193,247	3,170,988	-	272,890	4,637,125
Committed	2,722,790	-	3,386,141	302,282	6,411,213
Assigned	700,000	-	-	-	700,000
Unassigned	3,768,199	-	-	(89,827)	3,678,372
Total fund balances	8,429,516	3,170,988	3,386,141	499,459	15,486,104
Total liabilities, deferred inflows of resources, and fund balances	\$ 11,148,123	4,788,606	3,415,880	1,549,658	

Amounts reported for governmental activities in the statement of net position are different because:

Capital assets used in governmental activities are not financial resources and therefore, are not reported in the funds.	21,755,340
Other long-term assets are not available to pay for current expenditures and are deferred in the funds.	
Unavailable revenue - property taxes	170,000
Long-term liabilities that are not due and payable in the current period, and therefore, are not reported in the funds.	
Notes payable	(7,627,344)
Accrued interest on long-term debt	(28,794)
Compensated absences	(241,198)
Net pension liability with related deferred inflows and outflows	(170,045)
Net OPEB liability with related deferred inflows and outflows	(42,731)
Total OPEB liability with related deferred inflows and outflows	(1,813,696)
Net position of governmental funds	27,487,636

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine

Statement of revenues, expenditures, and changes in fund balances

Governmental funds

For the year ended June 30, 2023

	General	School department	Reserves	Total nonmajor funds	Total governmental funds
Revenues					
Property taxes	\$ 10,670,248	-	-	-	10,670,248
Intergovernmental	1,438,848	8,616,617	-	2,236,811	12,292,276
Licenses and permits	92,411	-	-	-	92,411
Charges for services	49,394	2,788,524	5,000	80,479	2,923,397
Student activity fees and fundraisers	-	-	-	275,206	275,206
Interest	126,204	46,326	68,972	662	242,164
Miscellaneous	34,956	105,593	14,000	212,971	367,520
Total revenues	12,412,061	11,557,060	87,972	2,806,129	26,863,222
Expenditures					
Current:					
General government	1,640,077	-	63,834	12,416	1,716,327
Public safety	1,210,868	-	93,964	-	1,304,832
Public works	1,556,895	-	9,837	-	1,566,732
Solid waste	523,150	-	137,420	-	660,570
Recreation and social services	429,389	-	22,802	600,055	1,052,246
Education	-	17,388,293	615,527	1,942,571	19,946,391
County tax	963,715	-	-	-	963,715
Debt service	-	591,523	-	-	591,523
Capital outlay	1,177,210	67,000	-	-	1,244,210
Total expenditures	7,501,304	18,046,816	943,384	2,555,042	29,046,546
Excess (deficiency) of revenues over (under) expenditures	4,910,757	(6,489,756)	(855,412)	251,087	(2,183,324)
Other financing sources (uses)					
Transfers in	-	6,072,014	665,000	53,411	6,790,425
Transfers out	(6,129,265)	(50,000)	(559,752)	(51,408)	(6,790,425)
Notes issued	3,900,000	67,000	-	-	3,967,000
Total other financing sources (uses)	(2,229,265)	6,089,014	105,248	2,003	3,967,000
Net change in fund balances	2,681,492	(400,742)	(750,164)	253,090	1,783,676
Fund balances - beginning, reclassified	5,748,024	3,571,730	4,136,305	246,369	13,702,428
Fund balances - ending	\$ 8,429,516	3,170,988	3,386,141	499,459	15,486,104

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine

Reconciliation of the statement of revenues, expenditures, and changes in fund balances - governmental funds to the government-wide statement of activities For the year ended June 30, 2023

Net change in fund balances - total governmental funds	\$	1,783,676
<p>Governmental funds report capital outlays as expenditures. However, in the statement of net position, the cost of these assets is allocated over their useful lives and reported as depreciation expense.</p>		
Capital outlays		3,267,387
Depreciation expense		(1,025,917)
Book value of disposed capital assets		(1,894)
<p>Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.</p>		
Earned but unavailable taxes		(19,000)
<p>Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position. Repayment of debt principal is an expenditure in the governmental funds, but repayment reduces long-term liabilities in the statement of net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities.</p>		
Notes issued		(3,967,000)
Principal paid on notes		568,408
<p>Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.</p>		
Accrued interest on long-term debt		(14,716)
Compensated absences		(46,133)
Changes in pension liabilities and related deferred outflows and inflows of resources		(16,157)
Changes in OPEB liabilities and related deferred outflows and inflows of resources		(38,006)
Change in net position of governmental activities	\$	<u>490,648</u>

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine

General fund

Statement of revenues, expenditures, and changes in fund balance

Budget and actual

For the year ended June 30, 2023

	Original budget	Final budget	Actual	Variance positive (negative)
Revenues				
Property taxes	\$ 10,314,877	10,314,877	10,670,248	355,371
Intergovernmental	1,203,370	1,203,370	1,438,848	235,478
Licenses and permits	68,410	68,410	92,411	24,001
Charges for services	40,100	40,100	49,394	9,294
Interest	70,000	70,000	126,204	56,204
Miscellaneous	25,000	25,000	34,956	9,956
Total revenues	11,721,757	11,721,757	12,412,061	690,304
Expenditures				
Current:				
General government	1,363,725	1,363,725	1,302,626	61,099
Economic development	790,862	790,862	251,343	539,519
Public safety	1,113,618	1,113,618	1,210,868	(97,250)
Public works	1,445,706	1,445,706	1,556,895	(111,189)
Solid waste	446,056	446,056	523,150	(77,094)
Recreation and social services	429,391	4,329,391	1,601,050	2,728,341
Education (transfer out)	5,760,854	5,760,854	5,760,854	-
County tax	964,000	964,000	963,715	285
Tax increment financing	110,000	110,000	86,108	23,892
General assistance	5,000	5,000	5,549	(549)
Capital outlay (transfer out)	240,000	365,000	365,000	-
Total expenditures	12,669,212	16,694,212	13,627,158	3,067,054
Excess (deficiency) of revenues over (under) expenditures	(947,455)	(4,972,455)	(1,215,097)	3,757,358
Other financing sources (uses)				
Transfers out	-	-	(3,411)	(3,411)
Note proceeds	-	3,900,000	3,900,000	-
Use of fund balance	1,219,226	1,344,226	-	(1,344,226)
Total other financing sources (uses)	1,219,226	5,244,226	3,896,589	(1,347,637)
Net change in fund balance	271,771	271,771	2,681,492	2,409,721
Fund balance - beginning, reclassified			5,748,024	
Fund balance - end		\$	8,429,516	

Town of Hermon, Maine

School department

Statement of revenues, expenditures, and changes in fund balance

Budget and actual

For the year ended June 30, 2023

	Original budget	Final budget	Actual	Variance positive (negative)
Revenues				
Local assessments (transfer in)	\$ 5,760,854	5,760,854	5,760,854	-
Intergovernmental	7,449,262	7,449,262	7,485,529	36,267
Charges for services	2,335,000	2,335,000	2,788,524	453,524
Interest	10,000	10,000	46,326	36,326
Miscellaneous	98,543	98,543	105,593	7,050
Total revenues	15,653,659	15,653,659	16,186,826	533,167
Expenditures				
Current:				
Regular instruction	7,104,214	7,104,214	6,995,466	108,748
Special education	2,549,707	2,549,707	2,377,321	172,386
Other instruction	570,187	600,187	596,445	3,742
Student and staff support	1,756,263	1,726,263	1,622,501	103,762
System administration	516,692	556,692	547,697	8,995
School administration	970,052	970,052	931,991	38,061
Transportation	751,521	751,521	722,929	28,592
Facilities maintenance	2,656,828	2,616,828	2,300,042	316,786
Debt service	591,523	591,523	591,523	-
Total expenditures	17,466,987	17,466,987	16,685,915	781,072
Excess (deficiency) of revenues over (under) expenditures	(1,813,328)	(1,813,328)	(499,089)	1,314,239
Other financing sources (uses)				
Transfers in	634,700	634,700	311,160	(323,540)
Transfers out	(50,000)	(50,000)	(50,000)	-
Use of fund balance	1,228,628	1,228,628	-	(1,228,628)
Total other financing sources (uses)	1,813,328	1,813,328	261,160	(1,552,168)
Net change in fund balance - budgetary basis	-	-	(237,929)	(237,929)
Reconciliation to GAAP				
Change in accrued teacher summer salaries and benefits			(162,813)	
Net change in fund balance - GAAP basis			(400,742)	
Fund balance - beginning, reclassified			3,571,730	
Fund balance - end		\$	<u>3,170,988</u>	

Town of Hermon, Maine

Statement of net position

Proprietary funds

June 30, 2023

	<u>Recreation department</u>
Assets	
Current assets:	
Due from other funds	\$ 352,115
Total assets	<u>352,115</u>
Liabilities	
Current liabilities:	
Accounts payable	<u>-</u>
Total liabilities	<u>-</u>
Net position	
Unrestricted	352,115
Total net position	<u>\$ 352,115</u>

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine

Statement of revenues, expenditures, and changes in net position
Proprietary funds
For the year ended June 30, 2023

	<u>Recreation department</u>
Operating revenues	
Charges for services	\$ 482,161
Total operating revenues	<u>482,161</u>
Operating expenses	
Personnel services	325,867
Recreation programs	<u>117,952</u>
Total operating expenses	<u>443,819</u>
Change in net position	38,342
Net position - beginning	<u>313,773</u>
Net position - ending	\$ <u>352,115</u>

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine

Statement of cash flows

Proprietary funds

For the year ended June 30, 2023

	<u>Recreation department</u>
Cash flows from operating activities	
Receipts from customers	\$ 482,161
Payments to suppliers	(117,952)
Payments to employees for salaries and benefits	<u>(325,867)</u>
Net cash provided by (used for) operating activities	<u>38,342</u>
Cash flows from noncapital financing activities	
(Increase) decrease in due from other funds	<u>(38,342)</u>
Net cash provided by (used for) noncapital financing activities	<u>(38,342)</u>
Net increase (decrease) in cash and cash equivalents	<u>-</u>
Cash and cash equivalents - beginning	<u>-</u>
Cash and cash equivalents - ending	<u>\$ -</u>
Reconciliation of operating income (loss) to net cash provided by (used for) operating activities	
Operating income (loss)	<u>38,342</u>
Net cash provided by (used for) operating activities	<u>38,342</u>

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine

Statement of fiduciary net position

Fiduciary funds

June 30, 2023

	Private-purpose trust funds
Assets	
Cash and cash equivalents	\$ 32,174
Total assets	<u>32,174</u>
Liabilities	
Accounts payable	-
Due to other funds	-
Total liabilities	<u>-</u>
Net position	
Restricted	32,174
Total net position	<u>\$ 32,174</u>

The notes to financial statements are an integral part of this statement.

Town of Hermon, Maine
Statement of changes in fiduciary net position
Fiduciary funds
For the year ended June 30, 2023

	Private-purpose trust funds
Additions	
Contributions	\$ -
Interest earned	83
Total additions	<u>83</u>
Deductions	
Scholarships	700
Other	200
Total deductions	<u>900</u>
Net increase (decrease) in fiduciary net position	(817)
Net position - beginning	<u>32,991</u>
Net position - ending	<u>\$ 32,174</u>

The notes to financial statements are an integral part of this statement.

NOTES

Pg. 4 - Dedication

The pictures were copied from Bangor Daily News.

Article information was from Bangor Daily News Obituary and Town of Hermon records.

*Pg. 14, 15, 16, 17, 18, 19, 20, 22, 23, 24, 28, 30, 34, 35, 42, 49 and 51
~ Staff Photographs taken by Douglass Photography.*

Pg. 26 & 28 ~ Photos by Scott Perkins

Pg. 37, 38, 39, 40, 41, and 48 ~ Photos by ~ Sport Photographs taken by Douglass Photography and others by Hermon Recreation staff.

Pg. 46 Elementary school photos—Sarah Collins and Krista Rae Helms

Pg. 47 Middle school photo—Lisa Roy

Pg. 44 ~ Photos by Mary Deane

Pg 45 Committees

If you have an interest in serving the community of Hermon by serving on one of our committees, Town Council or School Board, please contact the Town Clerk.

