



Town of Hermon
Public Safety Meeting Room
January 16, 2025
Town Council Meeting
6:30 PM
MINUTES

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*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

Chair Snyder led those in attendance in the Pledge of Allegiance

III. ROLL CALL:

Members Present: Joshua Berry, Richard Cyr, Christopher Gray, Terry Hamm-Morris, Ronald Murphy and John Snyder III

Members Absent: Derek Wood - excused

Others Present: Town Manager Stephen Fields, Town Clerk Kristen Cushman, Attorneys Time Pease and Kristi Trafton from Rudman Winchell, Michael Behling and attorney Seth Harrow via ZOOM and 21 residents/guests

IV. PUBLIC ITEMS OR COMMENTS: (ITEMS NOT ALREADY ON THE AGENDA)

- **Steven Thomas, 585 Blackstream Rd**



V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

MINUTES	-APPROVE	12/5/2024
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	12/20/2024, 1/3/2025 & 1/17/2025

Councilor Murphy moved to approve the Consent Calendar as presented. Councilor Cyr seconded the motion. Motion passes 6-0.

VI. NEWS, PRESENTATIONS AND RECOGNITIONS:

- Boston Post Cane awarded on December 20, 2024 and presented on January 6, 2025– Stephen Fields

Garrett Lovett lived on the Bond Road in Hermon for decades. He and his wife had nine children. Now the 98-year-old is at Winterberry Heights Senior Living in Bangor but the change in address didn't prevent Hermon's Town Manager from awarding Lovett with the Boston Post Cane. It's a tradition that was created back in 1909 by the publisher of the Boston Post Newspaper to honor the town's oldest citizen.

"As the town manager of Hermon, I'm representing the council and we're giving you the recognition from of the town of Hermon. This certificate is a symbolic representative to Garrett Lovett Senior as the oldest citizen in the town of Hermon," said Stephen Fields, Hermon's town manager.

"Well, I'm an exception. I feel like an exception because not everyone gets something like this and I'm surprised and happy," said Lovett.

Lovett said one of his grandsons really wants him to turn 100 years old. He's got just two years to go until he reaches that milestone.



VII. PUBLIC HEARINGS:

Kristi Trafton from Rudman Winchell gave an overview of the meaning of dangerous building:

Maine State Statue [17 §2851 - §2859. Dangerous building](#)

The law requires that to adjudge a building to be dangerous the Town Council must find the building is structurally unsafe, unstable, or unsanitary; constitutes a fire hazard; is unsuitable or improper for the use or occupancy for which it is put; constitutes a hazard to health or safety because of inadequate maintenance, dilapidation, obsolescence or abandonment or is otherwise dangerous to life or property.

Hold Public Hearings – Dangerous buildings for:

1. 16 Chickadee Lane real estate # 1508

Chair Snyder opened the public hearing at 6:41PM. Public comments were given. The hearing closed at 7:05PM.

2. 2027 Park Drive real estate # 1512

Chair Snyder opened the public hearing at 7:06PM. Public comments were given. The hearing closed at 7:21PM.

3. 2032 Park Drive real estate # 1516

Chair Snyder opened the public hearing at 7:21PM. Public comments were given. The hearing closed at 7:28PM.

4. 2033 Park Drive real estate # 1517

Chair Snyder opened the public hearing at 7:28PM. Public comments were given. The hearing closed at 7:32PM.



5. 2035 Park Drive real estate # 1518

Chair Snyder opened the public hearing at 7:32PM. Public comments were given. The hearing closed at 7:35PM.

Park owner Michael Behling stated this trailer will be removed or demolished.

6. 2041 Park Drive real estate # 1511

Chair Snyder opened the public hearing at 7:35PM. Public comments were given. The hearing closed at 7:42PM.

VIII. COMMITTEE REPORTS:

IX. SCHEDULED AGENDA ITEMS:

A. OLD or INCOMPLETE BUSINESS:

B. NEW BUSINESS:

- O24-25-08** Consider deeming 16 Chickadee Lane account # 1508 a dangerous building

Councilor Murphy moved to approve O24-25-08 as discussed to grant 60 days to bring the building up to code/occupancy and if not, it will be demolished or removed. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

- O24-25-09** Consider deeming 2027 Park Drive account # 1512 a dangerous building

Councilor Murphy moved to approve O24-25-09 as discussed to grant 60 days to bring the building up to code/occupancy and if not, it will be demolished or removed. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

- O24-25-10** Consider deeming 2032 Park Drive account # 1516 a dangerous building

Councilor Murphy moved to approve O24-25-10 as discussed to grant 60 days to bring the building up to code/occupancy and if not, it will be demolished or removed. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.



O24-25-11 Consider deeming 2033 Park Drive account # 1517 a dangerous building

Councilor Murphy moved to approve O24-25-11 as discussed to grant 60 days to bring the building up to code/occupancy and if not, it will be demolished or removed. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

O24-25-12 Consider deeming 2035 Park Drive account #1518 a dangerous building

Councilor Murphy moved to approve O24-25-12 as discussed to grant 60 days to bring the building up to code/occupancy and if not, it will be demolished or removed. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

O24-25-13 Consider deeming 2041 Park Drive account # 1511 a dangerous building

Councilor Murphy moved to approve O24-25-13 as discussed to grant 60 days to bring the building up to code/occupancy and if not, it will be demolished or removed. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

FR24-25-12 Consider approval to abate uncollectible Personal Property

Councilor Berry moved to approve FR24-25-12. Councilor Murphy seconded the motion. The motion was accepted. Motion passes 6-0.

FR24-25-13 Consider approving the Hermon Elderly Project contract

Councilor Murphy moved to approve FR24-25-13. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

FR24-25-14 Consider accepting the donation from the Danforth's family for the High School Athletic Complex

Councilor Murphy moved to approve FR24-25-14. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

R24-25-19 Consider adopting MRS Title 36 Taxation

Councilor Murphy moved to approve R24-25-19. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.



R24-25-20 Consider action to withdraw prior approval of Neighbors Supporting Neighbors request for use of town property

Councilor Murphy moved to approve R24-25-20. Councilor Berry seconded the motion. The motion was a tie. Motion failed 3-3. Richard Cyr, Christopher Gray and Terry Hamm-Morris voted in opposition.

Councilor Gray moved to table R24-25-20. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.

Tabled until February 13, 2025 council meeting

R24-25-21 Consider approving amended reserve policy

Councilor Murphy moved to approve R24-25-21. Councilor Berry seconded the motion. The motion was accepted. Motion passes 6-0.

C. WORKSHOPS:

- **Maine Uniform Building and Energy Code (MUBEC) to new I-2021 Codes – Jessefa Murphy**
- **Request for Proposal (RFP) review:**
 1. Street & Parking Lot Sweeping
 2. Street & Parking Lot Striping
 3. Roadside Mowing
 4. Winter Sand Supply
 5. Transportation & Disposal – Transfer Station
 6. Transportation & Disposal – Recycling Container
 7. Sidewalk Winter Maintenance
- **Capital Improvement Plan (CIP) FY26**

D. OTHER ITEMS: (FROM TABLE PACKAGE)

X. APPOINTMENTS:

XI. MANAGER STATUS REPORT:

The Clerk, Kristen Cushman and I represented the Hermon Town Council with presenting the Boston Post Cane to the oldest living resident, Mr. Garrett Lovett Sr. Part of his family was in attendance for the ceremony which was covered by ABC Channel 7 of Bangor.



I would like to thank the citizens for their patience and assistance through the holiday season as the transition of Casella side load waste pick up continues.

The Daughter Dance will be held on February 16th. Please see the Hermon Recreation website and social media for additional information.

The Recreation Team is collecting donated dresses at the Town Office during normal business hours for the young ladies in need of a dress for the Daughter Dance. There is additional information with the Recreation website and social media on how to donate and when to select that beautiful dress. Thank you to all that donate, as it is very well appreciated!

I would like to thank the “elves” from the Recreation Team and the volunteer for assisting with the Santa letter project.

I attended and would like to thank the American Legion Posts for coordinating the Wreathes Across America ceremony held on December 14th at the Veterans Memorial Park.

Councilor/Resident Hamm-Morris, the Recreation Team is coordinating with the schools to determine what may be the access and impact to the current tennis courts. We are looking for a resolution to accommodate all parties. Thank you and the citizens for your patience on the Pickleball court requirements.

The Town FY2026 budget will be presented to the Council on February 13, 2025.

The town currently has an immediate vacancy for a Town Assessor. Please contact the Town Manager or Rylee Cushman for more information.

I would like to thank our local celebrity, Fire Chief Cody Sullivan as he is volunteering his time for the Egg Ride on Saturday, February 1st to support the Pine Tree Camp. He is joined by Sherriff Morton, Hermon JROTC teachers and other local celebrities. Chief, enjoy the ride and thank you for representing the Town on this excellent fundraiser.

I would like to publicly inform the citizens and Town Council members you are invited to a public meet and greet with Dr. Barbara Sargent, Superintendent (starting April 1st). The meet and greet will be in the Hermon High School cafeteria on Monday, February 3rd from 5:30 to 6:30 pm prior to the regular school committee meeting.

XII. FINAL PUBLIC ITEMS OR COMMENT: (ITEMS NOT ALREADY ON THE AGENDA)

- Haily Keezer, Orchard Dr



XIII. COUNCIL ITEMS:

Richard Cyr: Thanked everyone for supporting him over the past year with his wife's passing.

Chris Gray: Congratulation to Mr. Lovett for receiving the Boston Post Cane and we hope he has it for a long time. Hermon Recreation is collecting dress for the daughter dance and have 68 dress and their goal is 100 and will gladly accept more donations. Thank you, Chief Cody Sullivan and Chief Morton, for participation in the Pine Tree Camp egg ride fundraiser.

XIV. EXECUTIVE SESSION:

Councilor Murphy moved to enter Executive Session to discuss a personnel matter per 1 M.S.R.A. 405 (6)(E). Councilor Gray seconded the motion. The motion was accepted. Motion passes 6-0.

The motion carries. Executive Session started at 9:27 p.m.

Executive Session ended at 9:50 p.m.

- Consider entering Executive Session for consultation with legal counsel per 1 M.S.R.A. § 405(6)(E)

XV. ADJOURNMENT:

Councilor Gray moved to adjourn the meeting at 9:55 PM. Councilor Murphy seconded. With no objection the meeting was adjourned at 9:55 PM.

Respectfully Submitted,

**Kristen Cushman
Town Clerk**

Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov)

Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.