

FULLTIME FIREFIGHTER/EMS PROVIDER

Town of Hermon, Hermon Fire Department

The Town of Hermon Fire Department is growing and adding staff, as part of that staffing plan the Hermon Fire Department is seeking 4 (Four) qualified candidates to increase its Full-Time Firefighter/EMS Providers. These are union, non-exempt roles represented by IAFF Local 5458 and governed by a current Two-year contract.

The Hermon Fire Department provides fire suppression, EMS first response, fire prevention, and public education to the citizen of Hermon and to our surrounding mutual partners. The ideal candidates will be progressive, self-motivated, and team minded individuals.

Minimum Qualifications:

- High school graduate or equivalent
- 18 years of age
- Current and valid driver's license
- Current CPR Cert.
- Hazmat Ops
- BLS Firefighter (FF I & II preferred)
- Current Maine EMT-Advanced (Paramedic preferred, EMT-Basic are encouraged to apply)
- Successful non-paramedic applicants will be required to obtain paramedic licensure within 3 years of hire date, or as class availability allows.
- EVOC/AVOC certification

Wages: The rate of pay is based on the IAFF Local 5458 contract, pay is based on EMS license level and experience. [fire_amb.hermon.2024-2026.pdf](https://fire-amb.hermon.2024-2026.pdf). **Lateral Transfers Credit, Experienced FF/EMS Providers may qualify for credit up to Step E on the wage scale.**

Retirement/Health Insurance: The Town provides its fire personnel with multiple retirement options, including **MainePERS Special Plan 3C (25yr, 66%, NO age, with COLA)** or a 457 ICMA with employer contribution. Included with the comprehensive benefits package is paid time off consisting of **13** paid holidays, vacation time based on years of service as well as **24** hours/month sick time, Comp Time up to **72** hours, Paid Fire/EMS Trainings, Clothing Allowance. The Town also provides excellent low-rate healthcare, and offers dental, vision, income protection and other supplemental benefits including a Medical Reimbursement account.

Schedule: 42 hours work week, shift rotation is 24 hours on duty, 24 hours off duty, 24 hours on duty, and 5 days off duty. Applications can be located at www.hermonmaine.gov, completed applications and cover letter should be emailed to simmonsm@hermonmaine.gov, by July 31st, at 4:00PM

For more information or questions, please contact Deputy Chief Michael Simmons at 207-848-5986. Selected candidates will be subject to a background check and pre-employment physical.

The Town of Hermon is an Equal Opportunity Employer