

**Town of Hermon
Public Safety Meeting Room**

May 8, 2025

Town Council Meeting

6:30 PM

MINUTES

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Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://Town Council Meetings | Hermon (hermonmaine.gov))

*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

Chair Snyder led those in attendance in the Pledge of Allegiance

III. ROLL CALL:

Members Present: Joshua Berry, Richard Cyr, Terry Hamm-Morris, Ronald Murphy, and John Snyder III

Members Absent: Christopher Gray & Derek Wood - Excused

Others Present: Town Manager Stephen Fields, Town Clerk Kristen Cushman, 22 residents/guests

IV. PUBLIC ITEMS OR COMMENTS*: (*ITEMS NOT ALREADY ON THE AGENDA*)

*This is an opportunity for members of the public to comment on non-agenda items, contribute information that may be of interest to the Town Council or ask clarifying questions. Please wait to be recognized and identify yourself before speaking. This is not the time to register complaints or promote a personal agenda. Please remember that you may not identify any person by name or job function.

- **Steven Thomas, Blackstream Rd**
- **Carol Lackedy, Route 2**

V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

MINUTES	-APPROVE	
SIGNATURES	-APPROVE	Quitclaim M/L 026-098-000 # 563
RESOLVES	-SIGN	
WARRANTS	-SIGN	4/24/2025 & 5/8/2025

Councilor Murphy moved to approve the Consent Calendar with amendment to add the warrant dates. Councilor Cyr seconded the motion. Motion passes 5-0.

VI. NEWS, PRESENTATIONS AND RECOGNITIONS:

- Sheriff Chief Morton – Department and services update



Troy J. Morton

Sheriff

85 Hammond Street

Bangor, ME 04401

(207) 947-4585

John A. Knappe

Chief Deputy

January 24, 2025

Penobscot County Jail data and needs assessment.

The Penobscot County Jail was designed in 1869, with modifications in the 1930s. The last jail modification was in 1987.

Currently, the Penobscot County Jail (PCJ) has a state-rated capacity of 157, as determined by the Maine Department of Corrections. The renovation completed in 1987 was originally designed for 136 inmates, but minor adjustments have increased this capacity.

PCJ Statistical data for 2024: ADP— Average Daily Population

1. In House	156 - ADP
2. Boarded Out	69 - ADP x \$85.00 = \$2,140,725
3. Pre-trial	85%
4. Sentenced	15%
5. Males	70%
6. Females	30%
7. Admissions	4,265 (Average 12 a day)
8. In House	Average Range high of 178, low of 147
9. Boarded Out	Average Range high of 91 , low of 50
10. Released on Pretrial Services	105 - ADP

Structural issues with PCJ:

- Structural separation between original facility and modifications.
- Outdated doors, locks, and key systems.
- Outdated utilities and lighting.
- Housing unit beds, restrooms, showers, desks, and eating spaces do not meet MDOC correctional Standards.

- Dangerous sight, sound design, and locations throughout the entire facility.
- Inadequate housing unit sizes for today's correctional classifications.
- No housing units for new admissions, processing, or releases.
- No designated Medical, Mental Health housing units.
- No treatment or evaluation rooms for medical, mental health, or dentist services.
- Undersized kitchen.
- No programming space.
- Limited recreational space.
- Inadequate and outdated heat, air, and ventilation systems.
- A linear design impacting high staffing needs.
- No Staff training rooms.
- No Staff breakrooms or locker rooms.

Incarcerated Individuals:

- 70% Men
- 30% Women
- Increase in pregnant females.
- Multiple classifications within the (3) major classifications.
- Prison Rape Elimination Act -PREA — concerns, and requirements.
- Serious medical and mental health issues.
- Increase in violence.
- Smuggling of contraband.
- Co-defendants.
- High profile cases.
- 85% Pretrial
- Several pending charges.
- Charges in multiple counties.
- Low-risk, no-risk population has not been in facilities for years.
- Need for programming.
- Need for release planning.

Focus areas of discussion:

1. Develop a safe and human correctional facility to meet today's correctional needs.
2. Accept dangerous individuals, protect the public, and ensure individuals attend their court appearances.
3. Establish a correctional facility that provides treatment and programming opportunities and reduces recidivism rates.
4. Assess and evaluate the need for medical, mental health, and other health care services of all admissions to the correctional facility.
5. Provide a correctional facility safe, healthy, and functional for correctional staff.
6. Make available a correctional facility that meets the mission of the sheriffs office while reducing the growing cost and impact on the communities it serves.

Greater Hermon Athletic Committee (GHAC)

ADVANCED ELECTRICAL SERVICES, INC

(Proposal)

P.O. BOX 306

CARMEL, MAINE 04419

PHONE: 944-0435

EMAIL: HIVOLTAGE211@YAHOO.COM

TO: GHCHC

ATT:Barry Pottle

JOB NAME: Rec Field Lighting

JOB LOCATION: 235 Billings Road Hermon DATE: 12-11-24

The following work will be performed:

Purchase and install 7-8, 35-foot, southern yellow pine treated poles.

Purchase and install 2 lights on each pole, mounted on cross arms.

Install underground power to all poles, ran back to the control building on corner of fields near the parking lot.

Switch each side and each section separately.

Provide all excavation, permits, backfilling's, hay, seeding, etc.

Contact dig safe and meet with them to assure we are not going to disrupt any underground utilities already in place.

Contact State electrical inspector to schedule inspections as needed, as the project progresses.

Total Estimated Cost: \$ 48,000.00 - \$50,000.00

Any addons or changes from above proposal will be handled with a change order, signed by both parties and paid in full

This proposal is good for 30 days from above date

Thank you for your business

Kain Burgoyne

Master Electrician



Cost Per Hour: 0.0483	Hours Used Per Day: <input type="text" value="1"/>
Cost Per Day: 0.0483	Power Use (Watts): <input type="text" value="230"/>
Cost Per Month: 1.47	Price (kWh): <input type="text" value="0.21"/>
Cost Per Year: 17.63	<input type="button" value="Calculate"/> <input type="button" value="Reset"/>
kWh Per Day: 0.23	

VII. PUBLIC HEARINGS:



- **Hold** a public hearing for Hermon Golf liquor license renewal

Vice Chair Murphy opened the public hearing at 7:03PM. No public comments were given. The hearing closed at 7:04PM.

- **Hold** a public hearing for Hermon Recreation Almquist Invitational track meet on 5/28/25 with rain date 5/29/2025

Vice Chair Murphy opened the public hearing at 7:04PM. No public comments were given. The hearing closed at 7:05PM.

- **Hold** Public Hearing - Penobscot Snowmobile Club, truck pulls on 7/19/2025

Vice Chair Murphy opened the public hearing at 7:05PM. No public comments were given. The hearing closed at 7:05PM.

- **Hold** Public Hearing – Central Maine Harley-Davidson Bike Night event on 6/5/2025

Vice Chair Murphy opened the public hearing at 7:05PM. No public comments were given. The hearing closed at 7:05PM.

- **Hold** Public Hearing -Municipal and School Budget for FY 2025-2026

Vice Chair Murphy opened the public hearing at 7:05PM. No public comments were given. The hearing closed at 7:06PM.

VIII. COMMITTEE REPORTS:

IX. SCHEDULED AGENDA ITEMS:

A. OLD or INCOMPLETE BUSINESS:

B. NEW BUSINESS:

R24-25-27 Consider approving Hermon Golf Liquor License renewal

Councilor Berry moved to approve R24-25-27. Councilor Hamm-Morris seconded the motion. The motion was accepted. Motion passes 4-0. Councilor Snyder abstained.

R24-25-28 Consider approving Hermon Recreation Almquist Invitational track meet on May 28, 2025



Councilor Murphy moved to approve R24-25-28. Councilor Hamm-Morris seconded the motion. The motion was accepted. Motion passes 5-0.

R24-25-29 Consider approving Penobscot Snowmobile Club for Concourse Gathering Application for Truck and Tractor Pulls on July 19, 2025

Councilor Murphy moved to approve R24-25-29. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

R24-25-30 Consider approving Central Maine Harley for Concourse Gathering Application for Bike Night on June 5, 2025

Councilor Murphy moved to approve R24-25-30. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

Consider signing the 25-26 FY Municipal Budget & School Budget Annual Town Warrant

Councilor Murphy moved to sign the warrant as presented. Councilor Berry seconded the motion. The motion was accepted. Motion passes 4-1. Councilor Hamm-Morris voted in opposition.

R24-25-31 Consider scheduling a public hearing on June 26, 2025 regarding dangerous buildings

Councilor Murphy moved to approve R24-25-31. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

R24-25-32 Consider approving the updated purchasing policy

Councilor Murphy moved to approve R24-25-32. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

FR24-25-20 Consider accepting and expending the MMA Risk Reduction grant

Councilor Murphy moved to approve FR24-25-20. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

FR24-25-21 Consider extending snow removal services for FY 25-26 with Gardner Construction Enterprises, LLC



Councilor Berry moved to approve FR24-25-21. Councilor Hamm-Morris seconded the motion. The motion was accepted. Motion passes 5-0.

R24-25-33 Consider authorizing the Town Manager to sign a “Memorandum of Understanding” with Gardner Construction Enterprises, LLC

Councilor Murphy moved to approve R24-25-33. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

C. WORKSHOPS:

D. OTHER ITEMS: (FROM TABLE PACKAGE)

X. APPOINTMENTS:

XI. MANAGER STATUS REPORT:

The Town Clerks would like to thank the citizens and business for their patience and understanding as new plates rolled out on May 1st. This will be a yearlong process, and citizens/businesses do not have to take any action until the vehicle is due for re-registration, unless they wish to reserve a plate number.

Thank you to the Clerks and all municipal staff for the continuous efforts in daily operations of the town. May 4-10 is Municipal Clerk’s Week and Public Service recognition week.

I would like to thank the Hermon Fire Department for their service and those Firefighters/EMS personnel that have passed, including all firefighters within the community. This past Sunday, May 4th was National Firefighters Memorial Day.

I would like to thank the Penobscot County Sheriff Department for the support provided to our community and recognize all peace officers within the community and those that have passed in recognition of National Peace Officers Memorial Day on May 15th.

The Town Election will be held on Tuesday, June 10th, 7am-8pm at HHS Gym and Annual Town Meeting on Thursday, June 12th, 6:30pm, HHS Auditorium.

Congratulations to all college and high school graduates for achieving this milestone this year. Best of luck in the future endeavors.

Sunday, May 11th is Mother’s Day. Take a moment to say thank you, treat them and reflect on memories.

Wednesday, May 21st, the Town Office will be closed for training 11:30am-1:00pm. Thank you for your cooperation and understanding.



The Town Office will be closed in recognition on Monday May 26th for Memorial Day and June 19th for Juneteenth.

XII. FINAL PUBLIC ITEMS OR COMMENT*: (*ITEMS NOT ALREADY ON THE AGENDA*)

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- **Carol Lackedy, Route 2**

XIII. COUNCIL ITEMS:

Councilors gave general comments:

- **Thank you and Happy Clerk's Week.**
- **Thank you to all the officers and fire fighters**
- **Happy Mother's Day**

Terri Hamm-Morris: Pleased Troy Morton came to speak regarding the jail.

She thanked Stephen Fields for sitting down and going over the budget process with her.

John Snyder: Asked to put the light project by GHAC on the next agenda.

XIV. EXECUTIVE SESSION:

Councilor Murphy made a motion to enter into executive session. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

Executive Session started at 7:43pm

Consider entering into Executive Session to discuss or consider the use of real or personal property permanently attached to real property economic development only if premature disclosures of the information would prejudice the competitive or bargaining position of the body per 1 M.S.R.A. § 405(6)(C)

Councilor Murphy made a motion to close executive session. Councilor Cyr seconded the motion. The motion carried and Executive Session ended at 8:03pm and returned to the regular meeting.

XV. ADJOURNMENT:

Councilor Murphy moved to adjourn the meeting at 8:04 PM. Councilor Berry seconded. With no objection the meeting was adjourned at 8:04 PM.



Respectfully Submitted,

**Kristen Cushman
Town Clerk**

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Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.