



**Town of Hermon**  
**Public Safety Meeting Room**  
**June 26, 2025**  
**Town Council Meeting**  
**6:30 PM**  
**MINUTES**

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Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://hermonmaine.gov)

**\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\***

**I. CALL TO ORDER BY CHAIRPERSON:**

**II. PLEDGE OF ALLEGIANCE:**

Chair Snyder led those in attendance in the Pledge of Allegiance

**III. ROLL CALL:**

**Members Present:** Joshua Berry, Richard Cyr, Christopher Gray, Terry Hamm-Morris, Ronald Murphy, and John Snyder III

**Members Absent:** Derek Wood - Excused

**Others Present:** Town Manager Stephen Fields, Town Clerk Kristen Cushman,  
41 residents/guests

**IV. PUBLIC ITEMS OR COMMENTS\*: (*ITEMS NOT ALREADY ON THE AGENDA*)**

\*This is an opportunity for members of the public to comment on non-agenda items, contribute information that may be of interest to the Town Council or ask clarifying questions. Please wait to be recognized and identify yourself before speaking. This is not the time to register complaints or promote a personal agenda. Please remember that you may not identify any person by name or job function.

- **Carol Lackedy, Route 2**



V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

- Resignation of Joshua Pelletier and Jeremy Snow from the Planning Board

MINUTES	-APPROVE	5/8/2025, 5/19/2025
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	5/23/2025, 6/6/2025, 6/20/2025

Councilor Murphy moved to approve the Consent Calendar with amendment to add the warrant dates. Councilor Cyr seconded the motion. Motion passes 6-0.

VI. NEWS, PRESENTATIONS AND RECOGNITIONS:

- Presentation of the Annual Town Report to Jellison Family

We dedicate this tribute to R. Scott Jellison—a devoted husband, loving father and grandfather, loyal friend, and a man whose unwavering faith guided every step of his life.

Born in Bangor, Maine, on January 26, 1952, to Richard L. and Shirley (Pendleton) Jellison, Scott lived a life marked by integrity, hard work, and deep compassion. He graduated from Bangor High School in 1970 and soon after earned his associate degree in Electrical Power Technology from Eastern Maine Vocational Technical Institute. With quiet determination, Scott completed a four-year apprenticeship and went on to establish RSJ Electric Inc. in 1977, proudly serving as a Master Electrician for 46 years. His work was more than a career—it was a reflection of his character, rooted in honesty and excellence.

Scott's greatest pride was his family. He married his high school sweetheart, Linda Holling, and together they built a life filled with love, laughter, and purpose. In their home, they raised three incredible children—Candace, Amy, and Aaron—and modeled what it means to love unconditionally. In February 2023, Scott and Linda celebrated 53 years of marriage, a remarkable journey built on shared faith and enduring love.

A man of ever-deepening spirituality, Scott's devotion to God was the foundation of his life. His faith was lived out in action: through his leadership as Chairman of the Hermon GOP, his more than three decades of compassionate service with First Step Pregnancy Resource Center, and his active involvement in church communities that he helped nurture and grow. Scott didn't just speak of service—he embodied it, consistently choosing humility, kindness, and generosity.



This dedication honors the legacy of a man who led by example. Scott's life reminds us that strength is found in faith, success is built through hard work, and love is the greatest legacy we can leave behind. He touched countless lives with his presence, and his spirit will continue to inspire all who were blessed to know him.

With gratitude and love, we remember Scott Jellison—a light in our lives, a pillar in our community, and a man whose legacy will live on in every heart he touched.

- **Congratulations to Chief Sullivan for Penobscot County Chief of the Year**

It is my pleasure to notify the community that the Penobscot County Fire Chiefs Association has selected Fire Chief Cody Sullivan as the 2024 Fire Chief of the Year for all of Penobscot County. This award is an honor to be selected by your peers and recognized as the best of the best of Penobscot County. Along with the County Fire Chiefs Association, I would like to express my thanks and gratitude for all your work supporting this department and the communities within the county. Thank you and congratulations.

- **Recognize the ROTC for their help at the Election**

On behalf of the Town of Hermon, I would like to extend our sincere thanks to Major Fortier, Senior Instructor for JROTC, and the dedicated students who assisted with crowd control during the June 10, 2025 election. Your presence, professionalism, and commitment to supporting the electoral process contributed greatly to a smooth and orderly voting experience. We are truly grateful for the JROTC program's continued partnership and service to the community.

Agenda adjustment: Executive session move in front of the public hearings.

## **VII. EXECUTIVE SESSION:**

Councilor Murphy made a motion to enter into executive session. Councilor Gray seconded the motion. The motion was accepted. Motion passes 6-0.

Executive Session started at 6:40pm

- Consider entering into Executive Session for consultation with legal counsel per 1 M.S.R.A. § 405(6)(E)

Councilor Gray made a motion to come out of executive session. Councilor Cyr seconded the motion. The motion carried and Executive Session ended at 6:56pm and returned to the regular meeting.



**Councilor Murphy made a motion to enter into executive session. Councilor Gray seconded the motion. The motion was accepted. Motion passes 6-0.**

**Executive Session started at 6:57pm**

- Consider entering into Executive Session for consultation with legal counsel per 1 M.S.R.A. § 405(6)(E)

**Councilor Murphy made a motion to come out of executive session. Councilor Cyr seconded the motion. The motion carried and Executive Session ended at 7:16pm and returned to the regular meeting.**

#### **VIII. PUBLIC HEARINGS:**

- Hold a public hearing – Central Maine Harley-Davidson, We Ride for Vets event on 7-26-25

**Chair Snyer opened the public hearing at 7:16PM. No public comments were given. The hearing closed at 7:16PM.**

- Hold a public hearing – Hermon Recreation Summer Sizzler on 8-23-25

**Chair Snyer opened the public hearing at 7:17PM. No public comments were given. The hearing closed at 7:17PM.**

- Hold a public hearing – Dangerous Building for:
  1. 10 Finch Lane real estate # 1503

**Councilor Murphy made a motion to table the public hearing until the second to the last item under new business. Councilor Hamm-Morris seconded the motion. The motion was accepted. Motion passes 6-0.**

#### **IX. COMMITTEE REPORTS:**

#### **X. SCHEDULED AGENDA ITEMS:**

##### **A. OLD or INCOMPLETE BUSINESS:**

##### **B. NEW BUSINESS:**

**O24-25-15 Consider approving 2025-2026 Council Meeting Schedule**

**Councilor Murphy moved to approve O24-25-15. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**



**O24-25-16 Consider** setting Bangor Humane impound fees for FY26

**Councilor Murphy moved to approve O24-25-16 Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

**O24-25-17 Consider** approving special amusement/concourse gathering permit for Central Maine Harley We Ride for Vets on July 26, 2025

**Councilor Murphy moved to approve O24-25-17. Councilor Hamm-Morris seconded the motion. The motion was accepted. Motion passes 6-0.**

**O24-25-18 Consider** approving special amusement/concourse gathering permit for Hermon Recreation Summer Sizzler on August 23, 2025

**Councilor Murphy moved to approve O24-25-18. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

**O24-25-19 Consider** deeming 10 Finch Lane account # 1503 a dangerous building

**Councilor Murphy moved to table O24-25-19 to be the end of new business. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

**O24-25-20 Consider** taking action on mobile home park with dangerous buildings (1Mr. Wagner to supply paperwork)

**Councilor Murphy moved to approve O24-25-20. Councilor Hamm-Morris seconded the motion. The motion was accepted. Motion passes 6-0.**

**O24-25-21 Consider** action on the use of Municipal owned land (2 Mr. Pease to supply paperwork)

**Councilor Murphy moved to table to an undetermined time O24-25-21. Councilor Berry seconded the motion. The motion was accepted. Motion passes 6-0.**

**O24-25-22 Consider** authorizing connection to existing infrastructure to assist with improvements.

**Councilor Murphy moved to approve O24-25-22. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**



**R25-26-34 Consider** signing resolution in support of a new Penobscot County Jail Facility

**Councilor Murphy moved to approve R24-25-34. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

**R24-25-35 Consider** entering into the Community Resilience Partnership with Shelby Reynolds as point of contact

**Councilor Gray moved to approve R24-25-35. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-1. Councilor Hamm-Morris voted in opposition.**

**FR24-25-22 Consider** awarding Street and Parking Lot Striping

**Councilor Murphy made a motion to award the bid to Fine Line Striping and approve FR24-25-22. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

**FR24-25-23 Consider** awarding Construction and Paving Projects for FY 25-26

**Councilor Berry made a motion to award the bid to B & B Paving and approve FR24-25-23. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 6-0.**

#### **C. WORKSHOPS:**

- Geographical Information System - Katherine Waite

#### **D. OTHER ITEMS: (FROM TABLE PACKAGE)**

#### **XI. APPOINTMENTS:**

- **Appoint to Planning Board** – Jeffrey Hallett, Robert Harvey, alternate and Lori Michaud, alternate
- **Appoint** personnel to various positions as required by Charter and State Statute.



## **XII. MANAGER STATUS REPORT:**

Thank you to the Council for a good year. A special thank you for Councilor Wood and Councilor Chair Snyder for their service to the community over the past years. I want to congratulate Councilor Cyr for being re-elected and to Councilor-elects Adam Brewer and Jason Forbes.

The Town Office will be closing at 1pm on Monday, June 30<sup>th</sup>, to prepare for the fiscal year end closeout processing.

The Town Office will also be closed on Friday, July 4<sup>th</sup> in recognition of the holiday. Enjoy the holiday safely with family and friends.

The Council will be having a new orientation workshop on Wednesday, July 16<sup>th</sup> at 6:30pm. This will not be a regular meeting, but a workshop for this orientation and the public is welcome to attend.

The Summer Sizzler planning is in full operation with the event scheduled for Saturday, August 23<sup>rd</sup>. Information is available on the town website and recreation Facebook page.

Congratulations to Penobscot Valley Conference Coaches of the Year from Hermon High School – Stephanie Biberstein, Varsity Softball, and Matt Kinney, Varsity Baseball. Congratulations all student athletes for successful seasons.

Finally, thank you to Fire Chief Sullivan and Captain Ouellette for taking time to drive the ambulance to town.

Reminder to Council to stop by the Town Office before July 2<sup>nd</sup> to sign the warrant because of the holiday. Thank you.

Enjoy the summer and stay safe!

## **XIII. FINAL PUBLIC ITEMS OR COMMENT\*: (ITEMS NOT ALREADY ON THE AGENDA)**

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- **Danielle Haggerty, Bog Rd**



#### XIV. COUNCIL ITEMS:

**Councilors expressed their sincere gratitude to John Snyder for his remarkable 18+ years of dedicated service to the Town of Hermon. His longstanding commitment and contributions have left a lasting impact on our community, and his leadership will be remembered with deep appreciation.**

**We also proudly recognized Mr. Scott Jellison in the 2023–2024 Annual Town Report as an Outstanding Resident—a well-deserved honor for someone known for his kindness, integrity, and unwavering dedication to Hermon. He is truly a great individual to have known and worked alongside.**

**A heartfelt congratulations to Chief Cody Sullivan, who was recently named Penobscot County Chief for 2024. This recognition is a testament to his exceptional leadership, service, and continued commitment to public safety in our region.**

#### XV. ADJOURNMENT:

**Councilor Snyder moved to adjourn the meeting at 8:28 PM. Councilor Cyr seconded. With no objection the meeting was adjourned at 8:28 PM.**

Respectfully Submitted,

**Kristen Cushman**  
Town Clerk

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**Explanatory note #1:** All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

**Explanatory Note #2:** In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

**Explanatory Note #3:** A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.