

Town of Hermon, Maine

Public Works – Crew Member (Facility and Maintenance Laborer)

The Town of Hermon is a prosperous community in central Maine with a steady industrial and commercial expansion, within short drive to live music concerts, recreational and coastal regions. Hermon is “A Great Little Town in the Heart of Maine to Live, Work and Play”.

Hermon is seeking applicants that are experienced, ambitious and independent individuals for a full-time position to join the Public Works team. The Public Works Crew Member, Facility and Maintenance Laborer, performs a variety of semi-skilled and unskilled tasks related to the maintenance and repair of municipal buildings, grounds, parks, streets, and public facilities. The position will be required to support and work the Transfer Station. This position supports core infrastructure functions for a mid-size municipality that contracts out major construction and technical projects, focusing primarily on general maintenance, upkeep, and operational support.

Qualified candidates must provide quality service, collaborate well with coworkers, must be safety conscious and participate in all safety programs, as well as any technical or safety training. Applicant must be able to work indoors and outdoors in various types of weather conditions and must be able to perform work that involves extended periods of standing, walking, bending pulling, and lifting heavy objects up to 50 lbs. This person must be capable of working long hours as overtime is necessary throughout winter maintenance and on other occasions.

Candidates must possess a valid State of Maine Class C license with a clean driving record.

Applicants must pass a background check, driver’s license and substance/drug testing as a prerequisite of employment before final hiring.

This position offers a competitive salary range (\$20.00 - \$24.00 per hour) and generous benefits package: health, dental, life, vision, Maine Public Employees Retirement, vacation, sick and holiday days. The benefits mentioned include employer and/or employee contributions.

The position will remain open until filled, with first consideration of applications to begin on July 18, 2025.

Interested candidate must provide resume and references to Town of Hermon, HR – Public Works Crew Member, 333 Billings Road, Hermon, Maine 04401 or email to sfields@hermonmaine.gov .

The Town of Hermon is an Equal Opportunity Employer