



Town of Hermon
Public Safety Meeting Room
August 7, 2025
Town Council Meeting
6:00 PM
AGENDA

To watch Council Meetings go to hermonmaine.gov click Council click Town Council Meetings click Zoom
Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://Town Council Meetings | Hermon (hermonmaine.gov))

*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

III. ROLL CALL:

IV. PUBLIC ITEMS OR COMMENTS*: *(ITEMS NOT ALREADY ON THE AGENDA)*

*This is an opportunity for members of the public to comment on non-agenda items, contribute information that may be of interest to the Town Council or ask clarifying questions. Please wait to be recognized and identify yourself before speaking. This is not the time to register complaints or promote a personal agenda. Please remember that you may not identify any person by name or job function.

V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

MINUTES	-APPROVE	7/24/2025
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	8/1/2025

VI. NEWS, PRESENTATIONS AND RECOGNITIONS:

VII. PUBLIC HEARINGS:



VIII. COMMITTEE REPORTS:

IX. SCHEDULED AGENDA ITEMS:

1. OLD or INCOMPLETE BUSINESS:

2. NEW BUSINESS:

3. WORKSHOPS:

- Council rules – Stephen Fields
- Council goal setting – Stephen Fields

4. OTHER ITEMS: (FROM TABLE PACKAGE)

X. APPOINTMENTS:

XI. MANAGER STATUS REPORT:

XII. FINAL PUBLIC ITEMS OR COMMENT*: *(ITEMS NOT ALREADY ON THE AGENDA)*

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XIII. COUNCIL ITEMS:

- Sign orders and resolves from section IX

XIV. EXECUTIVE SESSION:

XV. ADJOURNMENT:

Please see the complete video at Town Council Meetings | Hermon (hermonmaine.gov)

Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.



Town of Hermon
Public Safety Meeting Room
July 24, 2025
Town Council Meeting
6:00 PM
MINUTES

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*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

Town Manager led those in attendance in the Pledge of Allegiance

III. ROLL CALL:

Members Present: Joshua Berry, Adam Brewer, Richard Cyr, Jason Forbes, Christopher Gray, Terry Hamm-Morris and Ronald Murphy

Members Absent: None

Others Present: Town Manager Stephen Fields, Town Clerk Kristen Cushman, Town Attorney Tim Pease and 11 residents/guests

IV. CLERK TO ELECT COUNCIL CHAIRPERSON

First: Councilor Berry nominated Ronald Murphy to serve as Chairperson. Seconded by Councilor Richard Cyr. Second: Councilor Terry Hamm-Morris nominated Christopher Gray for Chairperson. There were no other nominations for Chairperson. A show of hands vote resulted in 6 votes for Ronald Murphy and 1 vote for Christopher Gray. Ronald Murphy accepted the Chair seat for FY 25-26.



V. CLERK TO ELECT COUNCIL VICE-CHAIRPERSON

Councilor Terry Hamm-Morris nominated Christopher Gray to serve as Vice Chairperson. Seconded by Councilor Richard Cyr. There were no other nominations for Vice Chairperson. A show of hands vote resulted in 6 votes for Christopher Gray. Christopher Gray accepted the Vice Chair seat for FY 25-26.

VI. PUBLIC ITEMS OR COMMENTS*: (ITEMS NOT ALREADY ON THE AGENDA)

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- **Haily Keezer, Orchard Dr**

VII. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

MINUTES	-APPROVE	6/26/2025, 6/30/2025, 7/17/2025
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	7/4/2025, 7/18/2025

Councilor Cyr moved to approve the Consent Calendar with amendment to add the warrant dates. Councilor Gray seconded the motion. Motion passes 7-0.

VIII. NEWS, PRESENTATIONS AND RECOGNITIONS:

IX. PUBLIC HEARINGS:

1. **Hold a public hearing- Solar Ordinance Amendment**

Chair Murphy opened the public hearing at 6:06 PM. No public comments were given. The hearing closed at 6:07PM.

X. COMMITTEE REPORTS:

XI. SCHEDULED AGENDA ITEMS:

1. **OLD or INCOMPLETE BUSINESS:**

2. **NEW BUSINESS:**



O25-26-01 Consider accepting and expending the Stephen and Tabitha King Grant

Councilor Berry moved to approve O25-26-01. Councilor Gray seconded the motion. The motion was accepted. Motion passes 7-0.

O25-26-02 Consider accepting and expending the Maine EMS Sustainability Grant

Councilor Berry moved to approve O25-26-02. Councilor Gray seconded the motion. The motion was accepted. Motion passes 7-0.

O25-26-03 Consider expending funds for a public facing GIS

Councilor Berry moved to approve O25-26-03. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 7-0.

O25-26-04 Consider approving the amendment to the Solar Ordinance

Councilor Berry moved to approve O25-26-04. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 7-0.

O25-26-05 Consider accepting prepayment of real estate and personal property taxes

Councilor Gray moved to approve O25-26-05. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 7-0.

3. WORKSHOPS:

- 1. Public comment LD 1091 effective September 20, 2025 – Stephen Fields**
- 2. ADU (Accessory Dwelling Unit) Ordinance Update – Jessefa Murphy**

4. OTHER ITEMS: (FROM TABLE PACKAGE)

XII. APPOINTMENTS:

XIII. MANAGER STATUS REPORT:

I would like to thank the Council for their time last week in attendance of the Council Orientation Workshop.

Fire Department is working diligently to prepare the ambulance for service to the community.

Summer Sizzler is scheduled for Saturday, August 23rd. Come on out and enjoy the day.



I would like to thank the town staff for all their dedicated and hard work through the past month with records management processes, the new license plate transition project, and efforts to make the organization efficient while enjoying a Maine Summer season.

Enjoy the summer months and stay safe.

XIV. FINAL PUBLIC ITEMS OR COMMENT*: (ITEMS NOT ALREADY ON THE AGENDA)

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- NONE

XV. COUNCIL ITEMS:

Jason Forbes: The community lost a great member this week, Kyle Trull, succumbed to his injuries from a motorcycle accident. Please keep the family of Kyle Trull in your thoughts in prayers.

Terry Hamm-Morris: Hermon has a pickleball program she has been teaching and it's a good group who are looking forward to having a lot of fun.

Joshua Berry: Would like to have a goal setting workshop with the council because we have some big things coming our way at the council level. Would like to get our thoughts together and spit ball some ideas and set a plan in place for the next year or so.
Would like to look into reviewing council rules or charter on changing the way to cancel a meeting when it is needed.

Ronald Murphy: Congratulations to the Hermon Little League who recently went to Pennsylvania and represented us very well. Know it was not the outcome we were all looking for, but I am extremely proud of this team. They showed the State of Maine has some good kids out there.

XVI. EXECUTIVE SESSION:

Councilor Gray made a motion to enter into executive session. Councilor Berry seconded the motion. The motion was accepted. Motion passes 7-0.

Executive Session started at 6:44pm



1. Consider entering into Executive Session to discuss or consider the use of real or personal property permanently attached to real property economic development only if premature disclosures of the information would prejudice the competitive or bargaining position of the body per 1 M.S.R.A. § 405(6)(C)

Councilor Cyr made a motion to come out of executive session. Councilor Berry seconded the motion. The motion carried and Executive Session ended at 7:04pm and returned to the regular meeting.

Councilor Gray made a motion to enter into executive session. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 7-0.

Executive Session started at 7:04pm

2. Consider entering into Executive Session to consult with legal counsel regarding a matter involving potential enforcement action per 1 M.S.R.A. § 405(6)(E)

Councilor Cyr made a motion to come out of executive session. Councilor Gray seconded the motion. The motion carried and Executive Session ended at 7:20pm and returned to the regular meeting.

XVII. ADJOURNMENT:

Councilor Gray moved to adjourn the meeting at 7:21 PM. Councilor Cyr seconded. With no objection the meeting was adjourned at 7:21 PM.

Respectfully Submitted,

**Kristen Cushman
Town Clerk**

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