



**Town of Hermon**  
**Public Safety Meeting Room**  
**October 9, 2025**  
**Town Council Meeting**  
**6:00 PM**  
**MINUTES**

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Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://hermonmaine.gov)

**\*\*\*ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION\*\*\***

**I. CALL TO ORDER BY CHAIRPERSON:**

**II. PLEDGE OF ALLEGIANCE:**

Chair Murphy led those in attendance in the Pledge of Allegiance

**III. ROLL CALL:**

**Members Present:** Joshua Berry, Adam Brewer, Richard Cyr, Jason Forbes, Christopher Gray,  
Terry Hamm-Morris and Ronald Murphy

**Members Absent:** None

**Others Present:** Town Manager Stephen Fields, Town Clerk Kristen Cushman,  
and 13 residents/guests

**IV. PUBLIC ITEMS OR COMMENTS\*: *(ITEMS NOT ALREADY ON THE AGENDA)***

\*This is an opportunity for members of the public to comment on non-agenda items, contribute information that may be of interest to the Town Council or ask clarifying questions. Please wait to be recognized and identify yourself before speaking. This is not the time to register complaints or promote a personal agenda. Please remember that you may not identify any person by name or job function.

- **Stephen Fields, Town Manager – Video online for viewing**
- **Patrick McHugh, Blackstream Rd**
- **Mike Young, Spruce St**



**V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:**

MINUTES	-APPROVE	9/11/2025
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	9/26/2025, 10/10/2025

**Councilor Forbes moved to approve the Consent Calendar. Councilor Cyr seconded the motion. Motion passes 7-0.**

**VI. NEWS, PRESENTATIONS AND RECOGNITIONS:**

**VII. PUBLIC HEARINGS:**

- **Hold Public Hearing – ADU Moratorium**

**Chair Murphy opened the public hearing at 6:20 PM. No public comments were given. The hearing closed at 6:20PM.**

- **Hold Public Hearing – Hermon Recreation special amusement permit**

**Chair Murphy opened the public hearing at 6:20 PM. No public comments were given. The hearing closed at 6:21PM.**

**VIII. COMMITTEE REPORTS:**

**IX. SCHEDULED AGENDA ITEMS:**

**1. OLD or INCOMPLETE BUSINESS:**

**2. NEW BUSINESS:**

**O25-26-18      Consider** enacting an ordinance to the Hermon Code of Ordinances titled “Accessory Dwelling Units (ADU) moratorium Ordinance”

**Councilor Hamm-Morris moved to approve O25-26-18. Councilor Berry seconded the motion. The motion was accepted. Motion passes 7-0.**



**O25-26-19 Consider** approving Hermon Recreation Special Amusement Permit for Trunk or Treat

**Councilor Hamm-Morris moved to approve O25-26-19. Councilor Berry seconded the motion. The motion was accepted. Motion passes 7-0.**

**R25-26-01 Consider** approving the ARPA required finance policy **Eligible Use for Expenditures of American Rescue Plan Act Coronavirus State and Local Fiscal Recovery Funds Policy**

**R25-26-02 Consider** approving the ARPA required finance policies **Allowable Costs and Cost Principles Policy for American Rescue Plan Act Coronavirus State and Local Fiscal Recovery Funds**

**R25-26-03 Consider** approving the ARPA required finance policies **Allowable Cost and Cost Principle for Expenditures for Grant Funding (General) Policy**

**R25-26-04 Consider** approving the ARPA required finance policies **Financial Close and Reporting Policy – Internal Controls**

**R25-26-05 Consider** approving the ARPA required finance policies **Record Retention Policy: Documents Created or Maintained Pursuant to the ARP/CSLFRF Award**

**Councilor Gray moved to approve R25-26-01, R25-25-02, R25-26-03, R25-26-04 and R25-26-05 as one motion. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 7-0.**

### **3. WORKSHOPS:**

### **4. OTHER ITEMS: (FROM TABLE PACKAGE)**

## **X. APPOINTMENTS:**

## **XI. MANAGER STATUS REPORT:**

Thank you to the Town Staff for their continued dedicated work for the citizens.

I also would like to publicly recognize the five new Firefighters/EMTs that are currently in the fire academy and working shift coverage. Welcome to the Town and thank you for your willingness to serve in the profession.

Hermon Halloween Trunk or Treat will be held Sunday, October 26, at Hermon High School from 4-6pm.



Absentee voting has begun, and voters may request ballots or opt to vote at the Town Office during normal business hours.

**To the Citizens of Town of Hermon:**

As we approach the November elections, I want to take a moment, in my role as your Town Manager, to encourage our community to carry forward the values that make Hermon strong — respect, fairness, and civility.

Elections are an important part of our democratic process. They provide each of us with the opportunity to express our views, support the candidates and issues of our choice, and have a voice in shaping our shared future. In doing so, it is equally important that we treat one another with courtesy and humility, regardless of differing opinions.

I respectfully ask that as neighbors, we:

- **Listen respectfully** to differing viewpoints, even when we disagree.
- **Discuss ideas**, not individuals, and avoid personal attacks.
- **Participate responsibly** in civic life, whether at the polls, in public meetings, or in conversations with one another.
- **Accept the results** of the election as part of the democratic process.

Our community is strongest when we show that we can engage in spirited debate while also remaining kind, civil, and united. Thank you for helping make this election season one that reflects the best of Town of Hermon.

Lastly, I would like to personally thank and congratulate Firefighter Vicki Gonyea for her dedicated service, of 25 years, as she retires at the end of October.

**XII. FINAL PUBLIC ITEMS OR COMMENT\*: (*ITEMS NOT ALREADY ON THE AGENDA*)**

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- **None**

**XIII. COUNCIL ITEMS:**

- **Sign orders and resolves from section IX**

**Jason Forbes: Thank you to the public for attending the meeting tonight. Please schedule a workshop for a discussion on public sewer.**



**Richard Cyr: Holiday train will be coming to Hermon on November 22, 2025 during the day.**

**Christopher Gray: Hermon Recreation will be having a trunk or treat on October 26, 2025 from 4pm to 6pm at Hermon High School. Hermon Baptist will have a trunk or treat on October 25, 2025 from 3pm-5 pm. Speedway 95 will be having a Paul Bunyan speed weekend where there will be racing and a band. Hermon football has a record of 5-0. Please slow down when driving as children are out and about. Dexter Regional High School is one of the finalists in T-Mobile's "Friday Night 5G Lights" competition, which offers a \$1 million grant to upgrade athletic facilities. The school is the only one from Maine in this contest, and the funds could be used for various upgrades, including a new stadium, weight room, and field lighting. Voting for the \$1 million prize is open daily until October 24th.**

**Terry Hamm-Morris: Spoke regarding the budget and her line-by-line review. She encourages anyone to speak with Mr. Fields regarding the budget. Hermon girls soccer is undefeated.**

**Joshua Berry: Thanked the public for the interaction, it is very helpful.**

**Ronald Murphy: Thanked residents for attending the meeting tonight. Congratulation to the new fire employees.**

#### **XIV. EXECUTIVE SESSION:**

#### **XV. ADJOURNMENT:**

**Councilor Gray moved to adjourn the meeting at 6:55 PM. Councilor Brewer seconded. With no objection the meeting was adjourned at 6:55 PM.**

**Respectfully Submitted,**

**Kristen Cushman**

**Town Clerk**

**Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://www.hermonmaine.gov/town-council-meetings)**

**Explanatory note #1:** All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

**Explanatory Note #2:** In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

**Explanatory Note #3:** A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.