

Capital Improvement Plan FY 2027-2031 & future preview

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Discussion Points

Capital Improvement Plan (CIP)

Funding Sources

CIP vs Reserve Funds

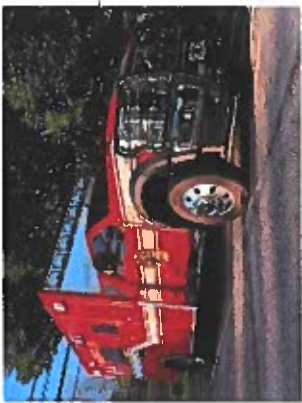
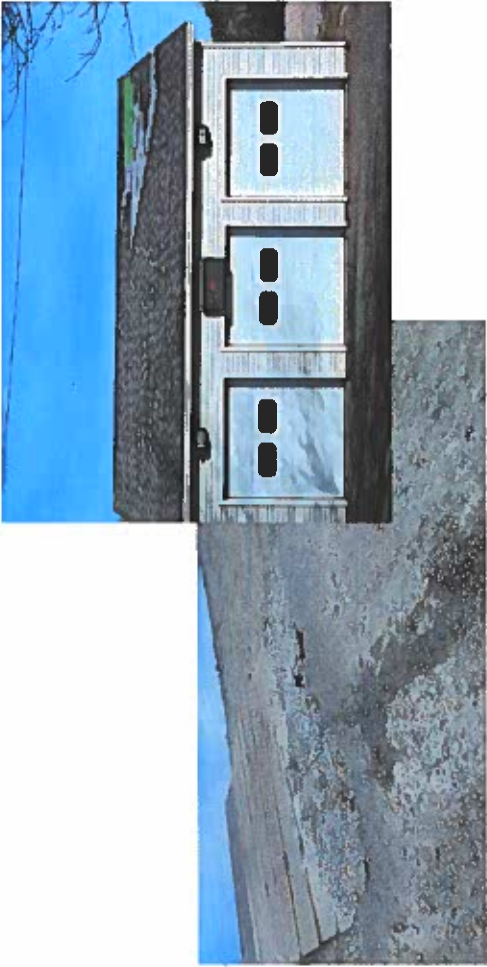
Town CIP Five-year review

Town CIP Future preview

School Department CIP

Impact to Community

Conclusion



Above Ground – Capital Infrastructure/Equipment

Transportation & Roads	Town-owned roads	Road surfaces (pavement and gravel)	Road shoulders
Traffic signage (town roads only)	Road striping and markings	Guardrails (on town roads)	Snow plowing and sanding infrastructure
	Town-owned bridges and small spans (where applicable)	Buses	

Above Ground – Capital Infrastructure/Equipment

Public Safety
Facilities & Assets

Fire stations

Fire Department
apparatus
(engines, tankers,
rescue vehicles)

Emergency
response
equipment

Emergency
management
facilities and
supplies

Above Ground – Capital Infrastructure/Equipment

Municipal
Buildings &
Facilities

Town Office /
Schools

Public Works
Garage

Transfer Station
Buildings

Municipal
storage
buildings

Town-owned
parking lots

Maintenance of
town-owned
grounds

Cemetery

Above Ground – Capital Infrastructure/Equipment

**Solid Waste &
Recycling**

Transfer Station
site

Recycling
collection areas

Site access
roads and safety
structures

Above Ground – Capital Infrastructure/Equipment

Parks &
Recreation

Athletic Fields

Playgrounds

Trails and
trailheads (town-
owned)

Park structures
(pavilions,
benches, signage)

Town-owned
open space
improvements

Veterans Park

Above Ground – Capital Infrastructure/Equipment

Street & Area
Lighting (Town
portion)

Streetlights on
town roads
(ownership/billing
responsibility)

Pole and Fixtures
where town-
owned or contract
maintained

Below Ground – Capital Infrastructure/Equipment

Stormwater Management

Storm drains on town roads

Catch basins

Culverts under town roads

Roadside drainage pipes

Ditches and swales related to town infrastructure

Outfalls associated with town drainage systems

Below Ground – Capital Infrastructure/Equipment

Roadway Subsurface

Road base and subgrade

Subsurface drainage for town roads

Frost protection layer

Below Ground – Capital Infrastructure/Equipment

Foundations & Utilities (Town Facilities)

Foundations of town –owned buildings

Underground utilities serving town buildings

Sewer laterals

Communications conduits for town operations

Capital Improvement Plan (CIP)

A five-year plan for the financing of major projects inventory of physical assets

Long-range plan regarding physical and economic development

Creating schedule of public improvements

- CIP outlines present and future public needs and priorities
- Provides public and private sector decision-makers with valuable information on which to base investment decisions

Not all identified projects have a cost projection

CIP Funding Sources

Funding sources **may** have a tax assessment impact

Operational Budget (contained in FY budget)

Utilization of Reserved Funding (future planned expense)

Grant Funding

Commercial Loan/Municipal Bond

Recommend to remain in future budgets

- School Bond Payment, Track Loan Payment = \$950,000

CIP vs Reserve Funding

CIP in the FY

- Major cost/projects required to be completed in FY budget
- E.g. - Summer Road Construction, Equipment Purchase

Reserve Fund

- Establishing the funding for a major capital infrastructure/equipment
- Funding over a specified time period (e.g. 3-yr) to minimize impact
- Must meet 30-A M.R.S.A. §§ 5801, 5802 criteria

Reserves Funding balance (as of December 31, 2025) is combined for all town accounts at \$1,986,560.

FY2027 – Cost projection

Phase 1 of 3 for Reserve Fund to purchase in year 3.

Change from			Variance
FY26		FY27	
Operating Budget	\$ 790,000.00	Operating Budget	\$ 976,510.00 \$ 186,510.00
Capital	\$ 400,000.00	Capital	\$ 481,380.00 \$ 81,380.00
Grant	\$ -	Grant	\$ - \$ -
TIF	\$ -	TIF	\$ - \$ -
Reserves	\$ -	Reserves	\$ 903,000.00 \$ 903,000.00
Total	\$ 1,190,000.00	Total	\$ 2,360,890.00 \$ 1,170,890.00

FY2027 – Cost projection

Summary of Projects

- Eng 411 (3yr)
- Utility Vehicle
- Amb new (2 yr)
- Boat/Trailer
- SCBA & hydraulic rescue (2yr)
- Summer Road/Constrn/Paving
- PW2 Dump Body replace
- PW Tractor/accessories
- PW Fuel facility upgrade
- Sewer lift station
- Cemetery stone clean/replace

Change from					Variance
FY26	FY27				
Operating Budget	Operating Budget	\$ 790,000.00	\$ 976,510.00	\$ 186,510.00	
Capital	Capital	\$ 400,000.00	\$ 481,380.00	\$ 81,380.00	
Grant	Grant	\$ -	\$ -	\$ -	
TIF	TIF	\$ -	\$ -	\$ -	
Reserves	Reserves	\$ -	\$ 903,000.00	\$ 903,000.00	
Total	Total	\$ 1,190,000.00	\$ 2,360,890.00	\$ 1,170,890.00	

Phase 1 of 3 for Reserve Fund to purchase in year 3.

FY2028 – Cost projection

FY28

Operating Budget	\$ 1,043,368.00
Capital	\$ 166,000.00
Grant	\$ -
TIF	\$ -
Reserves	\$ 949,000.00
Total	\$ 2,158,368.00

Summary of Projects

- Eng 411 (3yr)
- Amb new (2 yr)
- Chief Ops Command Car
- SCBA & hydraulic rescue (2yr)
- Summer Road/Constrn/Paving
- PW1 replace
- Traffic signal generator
- PW Lights facility upgrade
- Sewer lift station
- Cemetery stone clean/replace

FY2029 – Cost projection

FY29		Summary of Projects
Operating Budget	\$ 1,169,620.00	- Eng 411 (3yr) - Utility Vehicle - Amb new (2 yr) - Boat/Trailer - SCBA & hydraulic rescue (2yr) - Summer Road/Constrn/Paving - PW2 Dump Body replace - PW Tractor/accessories - PW Fuel facility upgrade - Sewer lift station - Cemetery stone clean/replace
Capital	\$ 91,040.00	
Grant	\$ -	
TIF	\$ -	
Reserves	\$ 655,000.00	
Total	\$ 1,915,660.00	

FY2030 – Cost projection

FY30		Summary of Projects
Operating Budget	\$ 1,172,970.00	- Eng 411 (3yr) - Utility Vehicle - Amb new (2 yr) - Boat/Trailer - SCBA & hydraulic rescue (2yr) - Summer Road/Constrn/Paving
Capital	\$ -	PW2 Dump Body replace
Grant	\$ -	PW Tractor/accessories
TIF	\$ -	PW Fuel facility upgrade
Reserves	\$ 655,200.00	Sewer lift station
Total	\$ 1,828,170.00	Cemetery stone clean/replace

FY2031 – Cost projection

FY31		Summary of Projects	
Operating Budget	\$ 1,181,819.00	◦ Eng 411 (3yr)	
Capital	\$ 400,000.00	◦ Utility Vehicle	
Grant	\$ -	◦ Amb new (2 yr)	
TIF	\$ -	◦ Boat/Trailer	
Reserves	\$ 620,000.00	◦ SCBA & hydraulic rescue (2yr)	
Total	\$ 2,201,819.00	◦ Summer Road/Constrn/Paving	
		◦ PW2 Dump Body replace	
		◦ PW Tractor/accessories	
		◦ PW Fuel facility upgrade	
		◦ Sewer lift station	
		◦ Cemetery stone clean/replace	

Future Preview to FY2040

Operating Budget: \$12,382,319

Capital: \$731,200

Reserve: \$5,514,000

Projects:

- Fire Vehicles and equipment
- Summer Road
- Facilities
- Sewer
- Cemetery
- Recreation

Projects/Facilities Identified

The following do not have cost estimates but are earmarked as project for future considerations/recommendations.

- Recreation Facility
- Town Office
- Superintendent Office
- School Renovation/Replacement
- PW Salt/Sand Shed Replacement, Garage
- Sewer Generator for lift stations
- Athletic Complex upgrades
- IT replacement/upgrades

Hermon School Department CIP

Superintendent and Administration Team

School Committee

Separate process to develop from Town

Costs contained within School Operating Budget request

Not inclusive in CIP presentation of cost projections

- Cost project represent Town only

Hermon School Dept FY 2026-2027

Project	Building	Estimated Cost	Priority	Estimated Useful Life
RECONSTRUCT SCHOOL/TOWN PARKING LOT	PADS	200,000		TOWN/SCHOOL 1 SLODA PLAN NEEDED
INSTALL LIGHTING IN SCHOOL/TOWN PARKING LOT	PADS			This should be part of the parking lot 1 improvement plan
REPLACE T5 LIGHTING IN GYM WITH NEW LED FIXTURES	PADS	\$150,000		1 T5 LIGHTS 2007
REPLACE CAFE & GYM INTERIOR HALLWAY DOORS, FRAMES, HARDWARE	PADS	\$50,000		1 1970's
Replace 2 exterior doors, frames, hardware	PADS	\$21,000 \$16,500		1 2007
Replace the EPDM flat rubber roof for supt building	HMS	\$35,000		Current roof is over 1 the 30yr life span
Replace domestic hot water tanks/piping	HMS	\$50,000		Current tanks were 1 installed in 2007
Replace 2 sets of exterior doors, frames, hardware	HHS	\$16,500		1 1995 doors
Replace fire pump & controller	HHS	\$80,000		1 1995

Hermon School Dept FY2027-2028

Project	Building	Estimated Cost	Priority	Estimated Useful Life
ABATEMENT OF 1200 SQ FT OF ASBESTOS FLOOR TILE AND REPLACE WITH NEW VCT	PADS	\$21,000		2 1960's
Replace hallway interior fire doors, 3 sets	PADS	\$50,000		2 1960's, 1970's, 2001
Kitchen assessment/engineering design	PADS	\$7,000		2 1970's
Replace 2 exterior doors, frames, hardware	PADS	\$16,500		2 1970's
Replace exterior LED lighting with new LED	HMS	\$9,500	2	2007
Replace gym T5 lighting with LED	HMS	\$40,000	2	2007
				Current levels are below the 20ppt but do average 12ppt. The State has lowered the max levels and this will need to be completed by 2029.
PFAS system install	HMS	\$90,000		
Relocate locker room plumbing vent stacks & repair plexiglass skylight	HHS	\$40,000		1995. Snow damage every year
Install new gas control panel in chem labs	HHS	\$25,000		Added emergency shut off switches
Replace 2 exterior doors, frames, hardware	HHS	\$16,500	2	1995

Hermion School Dept FY2028-2029 (1)

Project	Building	Estimated Cost	Priority	Estimated Useful Life
Replace casement windows	PADS	\$150,000		(60+/-) 2001 casement windows. 3 Replace with new single windows.
Renovate 4 student restrooms & 1 staff restroom 50's & 60's wings PADS		\$380,000		2001, 4 student restrooms & 1 small staff
Replace light fixtures in 50's, 60's, 70's wings with LED	PADS	\$?		2001 light fixtures. A lighting study will need to be performed 3 for adequate lighting.

Hermon School Dept FY2028-2029 (2)

Update kitchen area based on assement report	PADS	\$?		Walls, flooring, fixtures, 3 lighting, etc.
Replace 2 sets of doors/hardware	PADS		\$16,500	3
Replace asphalt shingled gym roof with new metal standing seam roofing.	HMS		\$250,000	Current shingles are 3-tab asphalt which were 3 installed in 2007.

Hermion School Dept FY2028-2029 (3)

Replace bleachers	HHS		\$300,000	3	1995
Sand and repaint gym floor	HHS		\$40,000		Redone in 2012, recommended to be redone every 10-15 Yrs.
Replace or upgrade science room fume hoods. At least the 2 that are used.	HHS	\$?			Revisit this project which was part of the 2024-2025 science lab renovation project that was terminated.
Replace Dimmer Rack, which controls the auditorium lighting.	HHS		\$12,000	3	1995 system, which has had a few repairs over the years.
Replace 2 sets of exterior doors/hardware	HHS		\$16,500	3	1995

Hermon School Dept FY2029-2030

Project	Building	Estimated Cost	Priority	Estimated Useful Life
Replace ceiling tile in 50's,60's,70's wings	PADS	\$150,000	4	2001
Replace interior classroom doors	PADS	\$115,000		30+/- doors and frames, 450's,60's,70's wings
Replace windows (35+/-)	HMS	\$80,000	4	2007
Replace VCT tile in office area & lobby area with ceramic tile	HMS	\$70,000	4	2007
Redo main power distribution panel closet area to meet code clearances	HMS	\$20,000	4	2007
Auditorium seating	HHS	\$125,000	4	1995
Replace generator with new	HHS	\$500,000		1999 installed using a 1980's 4CAT D379B generator.
Replace front entry doors/hardware	HHS	\$25,000	4	1995

Potential Impact to Community

Status of equipment, infrastructure, facility

Ability to maintain quality of service

Financial Plan

Interest Rate

Tax assessment

• Immediate or Future

What is the level and quality of service for citizens

Conclusion

Listing/summary of infrastructure, capital improvement needs, facility and assets

Meeting standards for replacements/upgrades

School Department maintains a separate process of CIP development, but inclusive to the budget

Voter approval

What is the level and quality of service for citizens

Level of Service Needs

**FIRE DEPARTMENT AND EMS SERVICE
IN 1800 COMPARED TO TODAY**

1800



TODAY



Note: Images produced with M365 Copilot



ROAD CONDITIONS

