



Town of Hermon

Public Safety Meeting Room

July 16, 2026

Council Training Workshop & Town Council Meeting

6:00 PM

AGENDA

To watch Council Meetings go to hermonmaine.gov click Council click Town Council Meetings click Zoom

Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](http://Town Council Meetings | Hermon (hermonmaine.gov))

*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

Clerk to Elect Council Chairperson

Clerk to Elect Council Vice-Chairperson

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

III. ROLL CALL:

IV. WORKSHOPS:

Councilor training for FY 26-27

V. PUBLIC ITEMS OR COMMENTS*: (*ITEMS NOT ALREADY ON THE AGENDA*)

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VI. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

MINUTES	-APPROVE	6/25/2026
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	07/03/2026, 07/17/2026

VII. NEWS, PRESENTATIONS AND RECOGNITIONS:

VIII. PUBLIC HEARINGS:

IX. COMMITTEE REPORTS:

X. SCHEDULED AGENDA ITEMS:

1. OLD or INCOMPLETE BUSINESS:

2. NEW BUSINESS:

O26-27-01 Consider awarding the RFP for real estate brokerage services for the sale of tax-acquired properties

O26-27-02 Consider approving the mill rate, due date and interest rate for 2026 taxes

3. WORKSHOPS:

- **Public Works - Nick Haggerty**

4. OTHER ITEMS: (FROM TABLE PACKAGE)

XI. APPOINTMENTS:

XII. MANAGER STATUS REPORT:

XIII. FINAL PUBLIC ITEMS OR COMMENT*: *(ITEMS NOT ALREADY ON THE AGENDA)*

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XIV. COUNCIL ITEMS:

- **Sign orders and resolves from section IX**

XV. EXECUTIVE SESSION:

XVI. ADJOURNMENT:

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Explanatory note #1: All items in the CONSENT CALENDAR are considered routine and are proposed for adoption by the Town Council with one motion without DISCUSSION or deliberation. If DISCUSSION on any item is desired, any member of the Council or public may request the removal of an item for it to be placed in the regular agenda prior to the motion to approve the Consent Agenda.

Explanatory Note #2: In the interest of effect decision-making: At 10:00 p.m., the Chairman shall poll the Council and Town Manager to identify remaining items which shall be carried forward to the next Regular Meeting.

Explanatory Note #3: A Councilor who feels the need for the Council excusing his/her absence will make the request to the Town Manager or the Town Clerk prior to the meeting.



Town of Hermon
Public Safety Meeting Room
June 25, 2026
Town Council Meeting
6:00 PM
MINUTES

To watch Council Meetings go to hermonmaine.gov click Council click Town Council Meetings click Zoom

Please see the complete video at [Town Council Meetings | Hermon \(hermonmaine.gov\)](https://hermonmaine.gov)

*****ALL ITEMS ARE SUBJECT TO APPROPRIATE COUNCIL ACTION*****

I. CALL TO ORDER BY CHAIRPERSON:

II. PLEDGE OF ALLEGIANCE:

Vice Chair Gray led those in attendance in the Pledge of Allegiance

III. ROLL CALL:

Members Present: Richard Cyr, Jason Forbes, Christopher Gray,
Terry Hamm-Morris and Ronald Murphy

Members Absent: Joshua Berry, Adam Brewer - Excused

Others Present: Town Manager Stephen Fields, Town Clerk Kristen Cushman,
and 10 residents/guests

IV. PUBLIC ITEMS OR COMMENTS*: *(ITEMS NOT ALREADY ON THE AGENDA)*

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- **None**



V. REVIEW CONSENT CALENDAR: REGULAR BUSINESS, APPOINTMENTS, SIGNATURES, AND APPROVAL OF MINUTES:

MINUTES	-APPROVE	05/07/2026
SIGNATURES	-APPROVE	
RESOLVES	-SIGN	
WARRANTS	-SIGN	05/22/2026, 06/05/2026, 6/18/2026

Councilor Forbes moved to approve the Consent Calendar. Councilor Cyr seconded the motion. Motion passes 5-0.

VI. NEWS, PRESENTATIONS AND RECOGNITIONS:

VII. PUBLIC HEARINGS:

- New liquor license for Hermon Mountain LLC

Chair Murphy opened the public hearing at 6:02 PM. No public comments were made. The hearing closed at 6:02PM.

VIII. COMMITTEE REPORTS:

IX. SCHEDULED AGENDA ITEMS:

1. OLD or INCOMPLETE BUSINESS:

2. NEW BUSINESS:

O25-26-63 Consider approving a new liquor license for Hermon Mountain, LLC

Councilor Forbes moved to approve O25-26-63. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

O25-26-64 Consider scheduling:

- November 03, 2026 Local Election

Councilor Cyr moved to approve O25-26-64. Councilor Gray seconded the motion. The motion was accepted. Motion passes 5-0.



O25-26-65 Consider amending Ordinance Committee membership and structure

Councilor Forbes moved to approve O25-26-65. Councilor Gray seconded the motion. The motion was accepted. Motion passes 5-0.

O25-26-66 Consider adopting biannual tax payments beginning with fiscal year 2026-2027 and subsequent fiscal years.

Councilor Forbes moved to approve O25-26-66. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

O25-26-67 Consider setting the FY 27 Council Schedule

Councilor Gray moved to approve O25-26-67. Councilor Forbes seconded the motion. The motion was accepted. Motion passes 5-0.

O25-26-68 Consider a request to repeal, remove and define as inactive old policies

Councilor Cyr moved to approve O25-26-68. Councilor Forbes seconded the motion. The motion was accepted. Motion passes 5-0.

O25-26-69 Consider accepting Maine Municipal Association, Ed MacDonald Safety Grant

Councilor Forbes moved to approve O25-26-69. Councilor Cyr seconded the motion. The motion was accepted. Motion passes 5-0.

O25-26-70 Consider accepting a donation of a Stewart and Stevenson M1078

Councilor Forbes moved to approve O25-26-70. Councilor Gray seconded the motion. The motion was accepted. Motion passes 5-0.

O25-26-71 Consider approving the closure of the Transfer Station

Councilor Gray requested that the last sentence be revised to read:
"The Town Council further authorizes the Town Manager to modify, discontinue, or reinstate one or both Clean-Up Days in the future, based on resident participation and cost considerations."

Councilor Gray moved to approve O25-26-71 with the addition of the words "or reinstate". Councilor Forbes seconded the motion. The motion was accepted. Motion passes 5-0.



3. WORKSHOPS:

Fireworks Ordinance – Cody Sullivan

4. OTHER ITEMS: (FROM TABLE PACKAGE)

X. APPOINTMENTS:

Appointments to begin on 7/1/2026

- **Appoint to Zoning Board of Appeals**– Ronald Murphy
- **Appoint** personnel to various positions as required by Charter and State Statute.

Councilor Gray moved to approve appointments. Councilor Forbes seconded the motion. The motion was accepted. Motion passes 5-0.

XI. MANAGER STATUS REPORT:

I would like to take a moment to thank all the candidates for Town Council and the School Committee who took the time to participate in our community's democratic process. A special thank you goes to Councilor Murphy and School Committee Member Brian Veneziano, whose terms have come to a close. I appreciate your dedication and commitment to public service.

The Summer Sizzler is scheduled for August 15th and should once again be a great community event. The Recreation Department will continue to share updates through the Town's official social media channels.

As the United States recognizes the 250th anniversary of our nation, I encourage each of you to take time to reflect on your community, your family, and the many contributions that have shaped Hermon, Maine, and our country.

I would also like to congratulate Councilor Gray on his re-election, as well as Councilor-elect Tristin Friend and School Committee-elect Christopher Cousins.

With school now on summer break, please use extra caution in our neighborhoods and on our roadways. Staying alert and distraction-free is essential to keeping everyone safe.

The Town of Hermon would like to extend a sincere thank you to Brian Nichols, Kristan Rancourt, and Neil Pickard for volunteering their time to assist with our Cemetery Documentation and Mapping Project.

For the past five years, the Town has been working to create a comprehensive digital database of all town cemeteries. This project includes mapping cemetery lots, documenting burial



information, and ultimately photographing every gravestone and lot within the Town's cemeteries. Once completed, these photographs and records will be uploaded to the Town's website, allowing residents, researchers, and family members to explore and view cemetery information from anywhere.

The next phase of the project involves photographing hundreds of gravestones throughout our cemeteries. The willingness of Brian, Kristan, and Neil to assist with this effort will help move the project closer to completion and ensure that these important historical records are preserved for future generations.

We greatly appreciate their commitment to preserving Hermon's history and helping make this valuable resource available to the public.

Thank you, Brian, Kristan, and Neil, for stepping up and making a difference in our community.

In closing, please note that the Town Office will be closing early at noon on Tuesday, June 30th to complete required end-of-year fiscal operations. I and the staff apologize in advance for any inconvenience this may cause.

XII. FINAL PUBLIC ITEMS OR COMMENT*: *(ITEMS NOT ALREADY ON THE AGENDA)*

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- None

XIII. COUNCIL ITEMS:

- Sign orders and resolves from section IX

Jason Forbes: Brought to my attention by a neighbor on New Boston Road. Fuller Road is being populated now by approximately eight-fold to what it was, there used to be six seven residences, and now with the duplexes going in in the apartment buildings. They are concerned that it isn't a three way stop at New Boston Road, and Fuller. Perhaps install a stop sign on both ends of the Fuller and New Boston intersection and make it a three-way stop.

Christopher Gray: First and foremost, thanks to everybody who came to the annual town meeting to cast a vote on the items. On the agenda, we did have another, what I would consider, dismal turnout. I think there were 87 registered voters, so a couple more than last year, but still not great. I would like to see more in attendance there, and I wish there was something that we could do to get the message out, that hey, this annual town meeting is the vote in your hands, so please show up. It's just as



important as a presidential election, only probably more so in my opinion, because it's at the local level. So I'd like to see more people show up to that. But thank you to the ones who did turn out. Thank you to Brian Veneziano and Stephanie Oiler for their time on the school board. I wish them well in their future endeavors and thank you for your public service to the community. And congratulations to Chris Cousins and Tristin Friend for their appointments to the school board and the town council, respectively. Obviously, Ron Murphy, thank you, sir, for your time and your expertise on the board. Here, we gained a lot of valuable knowledge from your resources in the community. Institutional knowledge is something that should not have an eye batted at, especially in local elected politics, because in order to know where you're going, you first have to know where you've been, and with that being said, you possess a lot of that knowledge of the town as a lifetime resident here, and we appreciate that of you. For I'd like to say, see you here in the future, but we'll see. I'm happy to call you a friend.

In other news, the Hermon High School graduates did graduate class of 2026 at the Cross Insurance Center last month. Congratulations to all the graduates. I was in attendance for that, and they all did a great job, and it was great to see them step out into a bigger world. And 8/15 we have the summer sizzler coming up, so please be in attendance for that. Support your community. Hermon Baptist Church will also be having an annual barbecue free to the community, so please come down, get some free barbecue. It's always a good time, and we appreciate everybody's attendance. There's one last thing. The Christian Civic League is holding an event at UMaine Orono that will be on July 19 at 5pm. That's a Sunday evening. Admission is free. It's a Faith and Freedom 2026 Pray for Maine event. It's a night where you can join believers across the state of Maine for an evening of worship, prayer, and encouragement. And again, it is free to attend that event, but you must register online. So, go to prayformaine.org Please register for that event, and we hope to see you there.

Terry Hamm-Morris: I would like to remind people that this is the 250th birthday of our country, and it's amazing that we've made it this far, all the things that we've had to overcome in the past, and we'll probably have to overcome in the future, and then I think we should be very grateful that we live here. If you've traveled outside this country, you know that we do really do have the greatest country in the world, and I hope that people use this Fourth of July to celebrate that event. I also would like to thank Ron for his service. I've sometimes, and I've before, I was a board member, and council member, and I sat in the audience, Ron's been here for a long time overseeing the town, and we appreciate everything that he's done for us. And I would like to invite people to come by and look at the things that the kids have made out in front of the town office, and you know, and have enjoyed that they had a wonderful time, I think, making them, and I hope that you all enjoy seeing what they've done. Thank you very much.



Ronald Murphy: Okay, my last comments as a counselor serving on the Hermon Town Council for the past six years, it's been a true honor. I'm grateful for the trust the community placed in me, and the opportunity to work alongside dedicated colleagues to serve our town together. We face challenges, make progress, and always kept Hermon's best interests at heart. I'm proud of what we have accomplished, and confident in the council's future. Thank you to the residents for your support, input, and commitment to make Hermon a great place to live, and it's truly been a privilege to serve. I just want to expand a little bit further on that, if I could. While I've been here on this council, I've really kind of understood a little bit more than you realize when you're sitting home. You don't realize how much goes into the municipality part here. How much work is really done until you're here and you get around and you meet all the people that work here in town. It's truly amazing of all the work that's done. Cody has been an absolute pleasure to be around, and I know you always said the door of the fire department is always open, and I will take, take, take you up on that. So, I certainly appreciate that, and meeting the other five fives has been good. Byron, it's great, I get to serve on the board there with Byron up to the Eastern Maine Community College, and that's fun too, as well. So, Cody, I think you just had somebody graduate to paramedic. So on every shift, do we have one, at least one paramedic, or at least one on every shift? I think that's great. Make sure to say that the council congratulated her (Firefighter McKenzie Teed), because I know that's a lot of hard work, and being on that committee, I sit there with Byron, you get to hear of different people of what it takes to be on something like that, and to begin to become a paramedic. So, we're very fortunate in this town. Kristen has been a pleasure to work with you. Now, sometimes I come in your office and we sit down and we discuss everything in the town, we get it all solved, but no, it's really been fun knowing you and your family for many, many years, and I truly understand and respect what you do. And thank you for everything, Steve. Thank you. I really appreciate you deciding to come to Hermon. I think you're a great asset to this town, and I know the employees completely respect you. And one thing I like about what you do is your management style is that you get, you get the employees to kind of think outside the box, so that they, they further educate themselves more in the role that they're in, and that's what this town needed for a long time. So, thank you. I really appreciate that. Thank you. That is all I have to say. Thank you, everybody. I certainly want to say thanks to Rylee. I know he works hard at his job, and he wants to continue to advance his knowledge. And I think that's great. Chief and Deputy Chief and Captain you guys do a great job. You really do, and this town should be very proud of what we've got here. I know we've made a couple of concessions on stuff. I know you guys have been around the municipality a lot, and you certainly understand that. But thank you for everything you do. Councilors, I thought this was probably one of the best discussions we probably had in a long time. I thought it was good. Both Jason and Adam, this is your first year. You've seen a lot of numbers thrown at you. I'm sure next year will be a lot easier for you. I know it's tough, because I sat right down that corner my first year too. But it does get a little bit easier,



because now I think you have a lot better understanding of how municipal budgets work. So, I want to thank everybody for that.

XIV. EXECUTIVE SESSION:

XV. ADJOURNMENT:

Councilor Gray moved to adjourn the meeting at 7:10 PM. Councilor Forbes seconded the motion. With no objection the meeting was adjourned at 7:10 PM.

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O26-27-01

Realtor Services for Sale of Tax Acquired Property

Be it resolved by the Hermon Town Council, in Town Council assembled, that the Town Manager, or their designee, is hereby authorized to enter into and execute an agreement on behalf of the Town Council for realtor services for the purpose of selling tax-acquired properties with _____.

This order is enacted in support of, and in conjunction with, Town Council Order 25-26-57: Tax Acquired Property.

SIGNED this July 16, 2026 by the Hermon Town Council:

Joshua Berry

Adam Brewer

Richard Cyr

Jason Forbes

Tristin Friend

Christopher Gray

Terry Hamm-Morris

Attest Original:

Motion _____

Yeas _____

Second _____

Nays _____

Date _____



O26-27-02

2026-2027 Fiscal Year Tax Levy

The Hermon Town Council hereby resolves to adopt the tax levy for Fiscal Year 2026-2027 to be set at _____ mills. Furthermore, biannual due dates of October 01, 2026 and April 01, 2027 are established with interest to start of April 02, 2027 at the annual interest rate of 7% on the unpaid balance.

SIGNED this July 16, 2026 by the Hermon Town Council:

Joshua Berry

Adam Brewer

Richard Cyr

Jason Forbes

Tristin Friend

Christopher Gray

Terry Hamm-Morris

Attest Original:

Motion _____

Yeas _____

Second _____

Nays _____

Date _____